

2018 NWSRA Health Benefits Survey

2. Who is your health care provider?	
Member Park District	Health Care Provider
Arlington Heights Park District	BCBS
Bartlett Park District	
Buffalo Grove Park District	BCBS
Elk Grove Park District	
Hanover Park Park District	PDRMA
Hoffman Estates Park District	PDRMA
Inverness Park District	
Mount Prospect Park District	BCBS
Palatine Park District	United Health Care - Blue Cross Blue Shield
Prospect Heights Park District	PDRMA
River Trails Park District	PDRMA
Rolling Meadows Park District	PDRMA
Salt Creek Park District	United Health Care
Schaumburg Park District	Cigna
South Barrington Park District	United Health Care
Streamwood Park District	
Wheeling Park District	PDRMA

3. Do you offer vision and dental benefits?		
Member Park District	Yes	No
Arlington Heights Park District	X	
Bartlett Park District		
Buffalo Grove Park District	X	
Elk Grove Park District		
Hanover Park Park District	X	
Hoffman Estates Park District	X	
Inverness Park District		
Mount Prospect Park District	X	
Palatine Park District	X	
Prospect Heights Park District	X	
River Trails Park District	X	
Rolling Meadows Park District	X	
Salt Creek Park District	X	
Schaumburg Park District	X	
South Barrington Park District		X
Streamwood Park District		
Wheeling Park District	X	

2018 NWSRA Health Benefits Survey

4. How do you offer your dental and vision benefits?

A. Your Dental and Vision benefits are bundled with your health insurance?

Member Park District	Yes	No	Other
Arlington Heights Park District		X	
Bartlett Park District			
Buffalo Grove Park District		X	
Elk Grove Park District			
Hanover Park Park District	X		
Hoffman Estates Park District		X	
Inverness Park District			
Mount Prospect Park District		X	
Palatine Park District		X	
Prospect Heights Park District		X	
River Trails Park District	X		
Rolling Meadows Park District		X	
Salt Creek Park District		X	
Schaumburg Park District			Health and Dental are bundled Vision is separate
South Barrington Park District		X	Dental Only
Streamwood Park District			
Wheeling Park District		X	

4. How do you offer your dental and vision benefits?

B. Vision and Dental benefits are offered as a cafeteria style option?

Member Park District	Yes	No	Other
Arlington Heights Park District	X		
Bartlett Park District			
Buffalo Grove Park District	X		
Elk Grove Park District			
Hanover Park Park District		X	
Hoffman Estates Park District	X		
Inverness Park District			
Mount Prospect Park District	X		
Palatine Park District	X		Vision is VSP - Dental is Principal
Prospect Heights Park District			
River Trails Park District		X	
Rolling Meadows Park District		X	
Salt Creek Park District	X		Guardian Dental with Davis vision
Schaumburg Park District			Health and Dental are bundled Vision is separate
South Barrington Park District			Dental Only Dental only
Streamwood Park District			
Wheeling Park District	X		

2018 NWSRA Health Benefits Survey

5. What is the % that your employees contribute to their health insurance?				HMO
Member Park District/SRA	%EE	%EE+ child	%EE +1	%family
Arlington Heights Park District	12%	15%	15%	15%
Bartlett Park District				
Buffalo Grove Park District	0%	8%	9%	11%
Elk Grove Park District				
Hanover Park Park District	0%	0%	0%	0%
Hoffman Estates Park District	10%	15%	15%	20%
Inverness Park District				
Mount Prospect Park District				
Palatine Park District	12%	15%	15%	15%
Prospect Heights Park District	10%	10%	10%	10%
River Trails Park District	10%	10%	10%	10%
Rolling Meadows Park District	10%	25%	25%	25%
Salt Creek Park District	10%	15%	15%	15%
Schaumburg Park District	N/A	N/A	N/A	N/A
South Barrington Park District	8%	8%	8%	8%
Streamwood Park District				
Wheeling Park District	10%	13%	14%	16%

5. What is the % that your employees contribute to their Health insurance? PPO				
Member Park District/SRA	%EE	%EE+child	%EE+1	%family
Arlington Heights Park District	12%	15%	15%	15%
Bartlett Park District				
Buffalo Grove Park District	10%	12%	13%	17%
Elk Grove Park District				
Hanover Park Park District	6%	6%	6%	6%
Hoffman Estates Park District	N/A	N/A	N/A	N/A
Inverness Park District				
Mount Prospect Park District	14%	11%	10%	10%
Palatine Park District	12%	15%	15%	15%
Prospect Heights Park District	11%	15%	15%	20%
River Trails Park District	10%	10%	10%	10%
Rolling Meadows Park District	10%	25%	25%	25%
Salt Creek Park District	10%	15%	15%	15%
Schaumburg Park District	10%	10%	10%	10%
South Barrington Park District	8%	8%	8%	8%
Streamwood Park District				
Wheeling Park District	11%	13%	14%	17%

There is a 25% premium differential savings if the opt out of the ppo vs HMO

RX2 plan

2018 NWSRA Health Benefits Survey

6. What are your employee's deductible amounts?			HMO	
Member Park District/SRA	\$EE	\$EE+ child	\$EE +1	\$family
Arlington Heights Park District				
Bartlett Park District				
Buffalo Grove Park District				
Elk Grove Park District				
Hanover Park Park District				
Hoffman Estates Park District				
Inverness Park District				
Mount Prospect Park District				
Palatine Park District				
River Trails Park District				
Prospect Heights Park District				
Rolling Meadows Park District				
Salt Creek Park District				
Schaumburg Park District				
South Barrington Park District				
Streamwood Park District				
Wheeling Park District				

6. What are your employee's deductible amounts? PPO in/PPO out				
	\$EE	\$EE+child	\$EE+1	\$family
Arlington Heights Park District	2,500/5,000	5,000/10,000	5,000/10,000	7,500/10,000
Bartlett Park District				
Buffalo Grove Park District	3500/7,000	5,500/10,000	7,000/10,000	7,000/10,000
Elk Grove Park District				
Hanover Park Park District	1,500	1,500	1,500	1,500
Hoffman Estates Park District	N/A	N/A	N/A	N/A
Inverness Park District				
Mount Prospect Park District	2,500/5,000	5,000/10,000	5,000/10,000	5,000/10,000
Palatine Park District	2,500/5,000	5,000/10,000	5,000/10,000	5,000/10,000
River Trails Park District	500/1,000	1,000/2,000	1,000/2,000	1,500/3,000
Prospect Heights Park District	1,500	1,500	1,500	1,500
Rolling Meadows Park District	500/1,000	1,000/2,000	1,000/2,000	1,500/3,000
Salt Creek Park District	1,500/5,000	3,000/10,000	3,000/10,000	3,000/10,000
Schaumburg Park District	500/1000	1,500/3,000	1,500/3,000	1,500/3,000
South Barrington Park District	3,000/5,000	6,000/10,000	6,000/10,000	6,500/10,000
Streamwood Park District				
Wheeling Park District	1,500/3,000	3,000/6,000	3,000/6,000	4,500/9,000

2018 NWSRA Health Benefits Survey

7. Do you offer and HRA?		
Member Park District	Yes	No
Arlington Heights Park District	X	
Bartlett Park District		
Buffalo Grove Park District	X	
Elk Grove Park District		
Hanover Park Park District	X	
Hoffman Estates Park District		X
Inverness Park District		
Mount Prospect Park District	X	
Palatine Park District	X	
Prospect Heights Park District		
River Trails Park District	X	
Rolling Meadows Park District		
Salt Creek Park District		X
Schaumburg Park District		X
South Barrington Park District		X
Streamwood Park District		
Wheeling Park District	X	

8. What is the HRA amount based on the following Categories?				HMO
Member Park District/SRA	EE	EE+child	EE+1	family
Arlington Heights Park District	N/A	N/A	N/A	N/A
Bartlett Park District				
Buffalo Grove Park District	N/A	N/A	N/A	N/A
Elk Grove Park District				
Hanover Park Park District				
Hoffman Estates Park District	N/A	N/A	N/A	N/A
Inverness Park District				
Mount Prospect Park District				
Palatine Park District				
Prospect Heights Park District				
River Trails Park District				
Rolling Meadows Park District	N/A	N/A	N/A	N/A
Salt Creek Park District				
Schaumburg Park District				
South Barrington Park District	N/A	N/A	N/A	N/A
Streamwood Park District				
Wheeling Park District				

2018 NWSRA Health Benefits Survey

8. What is the HRA amount Based on the following Categories?				PPO
Member Park District/SRA	\$EE	\$EE+child	\$EE+1	\$family
Arlington Heights Park District	\$1,500	\$2,000	\$2,000	2,000
Bartlett Park District				
Buffalo Grove Park District	\$3,500	\$6,850	\$6,850	\$6,850
Elk Grove Park District				
Hanover Park Park District	1,250	1,250	1,250	1,250
Hoffman Estates Park District	N/A	N/A	N/A	N/A
Inverness Park District				
Mount Prospect Park District				
Palatine Park District	2,000	4,000	4,000	4,000
Prospect Heights Park District				
River Trails Park District	1,000	2,000	2,000	3,000
Rolling Meadows Park District	N/A	N/A	N/A	N/A
Salt Creek Park District	N/A	N/A	N/A	N/A
Schaumburg Park District	N/A	N/A	N/A	N/A
South Barrington Park District	N/A	N/A	N/A	N/A
Streamwood Park District				
Wheeling Park District	1,500	1,500	1,500	1,500

Reimb. 80%
of
deductible

Single
envision pays
the last 2,000
of the 2,500.
Envision
play the last
3500 for all
others.

9. If you do not offer an HRA, do you reimburse a portion of the employee's deductible?			
Member Park District	Yes	No	Other
Arlington Heights Park District			
Bartlett Park District			
Buffalo Grove Park District			
Elk Grove Park District			
Hanover Park Park District		X	
Hoffman Estates Park District		X	
Inverness Park District			
Mount Prospect Park District			
Palatine Park District			See above
Prospect Heights Park District			
River Trails Park District	X		
Rolling Meadows Park District		X	
Salt Creek Park District		X	
Schaumburg Park District		X	
South Barrington Park District		X	
Streamwood Park District			
Wheeling Park District			

2018 NWSRA Health Benefits Survey

10. What is the amount of the reimbursement based on the following categories?				HMO
Member Park District/SRA	EE	EE+child	EE+1	family
Arlington Heights Park District				
Bartlett Park District				
Buffalo Grove Park District				
Elk Grove Park District				
Hanover Park Park District				
Hoffman Estates Park District				
Inverness Park District				
Mount Prospect Park District				
Palatine Park District				
River Trails Park District				
Prospect Heights Park District				
Rolling Meadows Park District				
Salt Creek Park District				
Schaumburg Park District				
South Barrington Park District				
Streamwood Park District				
Wheeling Park District				

10. What is the amount of the reimbursement based on the following categories?				PPO
Member Park District/SRA	EE	EE+child	EE+1	family
Arlington Heights Park District	N/A	N/A	N/A	N/A
Bartlett Park District				
Buffalo Grove Park District	\$2,800	\$2,800	\$2,800	\$5,450
Elk Grove Park District				
Hanover Park Park District	N/A	N/A	N/A	N/A
Hoffman Estates Park District	N/A	N/A	N/A	N/A
Inverness Park District				
Mount Prospect Park District				
Palatine Park District	N/A	N/A	N/A	N/A
River Trails Park District	\$1,000	\$2,000	\$2,000	\$3,000
Prospect Heights Park District				
Rolling Meadows Park District	N/A	N/A	N/A	N/A
Salt Creek Park District	N/A	N/A	N/A	N/A
Schaumburg Park District	N/A	N/A	N/A	N/A
South Barrington Park District	N/A	N/A	N/A	N/A
Streamwood Park District				
Wheeling Park District				

see individual survey results