2. Who is your health care provid	der?
Member Park District	Health Care Provider
Arlington Heights Park District	Cigna
Bartlett Park District	
Buffalo Grove Park District	Blue Cross/Blue Shield
Elk Grove Park District	United Health Care
Hanover Park Park District	PDRMA
Hoffman Estates Park District	
Inverness Park District	N/A
Mount Prospect Park District	BCBS
Palatine Park District	
Prospect Heights Park District	PDRMA
River Trails Park District	HMO - BCBS PPO - Aetna
<b>Rolling Meadows Park District</b>	PDRMA
Salt Creek Park District	BCBS
Schaumburg Park District	Cigna
South Barrington Park District	United Health Care
Streamwood Park District	PDRMA
Wheeling Park District	PDRMA

3. Do you offer vision and dental	benefits?	
Member Park District	Yes	No
Arlington Heights Park District	х	
Bartlett Park District		
Buffalo Grove Park District	х	
Elk Grove Park District	х	
Hanover Park Park District	х	
Hoffman Estates Park District		
Inverness Park District	N/A	
Mount Prospect Park District	х	
Palatine Park District		
Prospect Heights Park District	х	
River Trails Park District	х	
<b>Rolling Meadows Park District</b>	х	
Salt Creek Park District	х	
Schaumburg Park District	х	
South Barrington Park District	х	
Streamwood Park District	х	
Wheeling Park District	х	

A Your Dontal and Vici	on honofite are	hundlod	vour health incurance?	
Member Park District	Yes	No	your health insurance? Other	
Arlington Heights Park District	163	X	otilei	
Bartlett Park District		~		
Buffalo Grove Park District		Х		
Elk Grove Park District		X		
Hanover Park Park District	х	~		
Hoffman Estates Park District	X			
Inverness Park District	N/A			
	N/A		we offer dental	
			benefits, we offer	
			VSP vision - discount	
Mount Process Park District	х			
Mount Prospect Park District	X		program	
Palatine Park District		v		
Prospect Heights Park District		Х		
River Trails Park District		V		
Rolling Meadows Park District	V	Х		
Salt Creek Park District	X			
Schaumburg Park District	Х			
South Barrington Park District	х			
Streamwood Park District		х		
Wheeling Park District		Х		
4. How do you offer your dental a				
B. Vision and Dental be				
Member Park District	Yes	No	Other	
Arlington Heights Park District	Х			
Bartlett Park District				
Buffalo Grove Park District	х			
Elk Grove Park District	х			
Hanover Park Park District				
Hoffman Estates Park District				
Inverness Park District	N/A			
Mount Prospect Park District				
Palatine Park District				
Prospect Heights Park District	х			
River Trails Park District		Х		
Rolling Meadows Park District		X		
Salt Creek Park District		X		
		~	Dental is bundled, vision is	
Schaumburg Park District			separate	
South Barrington Park District		Х	Vision is paid by EE Dental Cos	t is shared by d
Streamwood Park District	х			
Wheeling Park District	х			

5. What is the % that your employ				_	HMO	
Member Park District/SRA	%EE	%EE+ child	%EE +1	\$EE+Children	%family	
Arlington Heights Park District	14%		18%	17%	20%	
Bartlett Park District						
Buffalo Grove Park District	0%	9%	9%	9%	12%	
Ik Grove Park District	10%	25%	25%		25%	
lanover Park Park District	0%	0%	0%	0%	0%	Employee pays flat rate for PPO Coverage Employee \$50/month - Employee+1 \$100/month - Employee+family \$150/month
loffman Estates Park District	0,0	0,0	0,0	0,0	0,0	<i>\(\frac{1}{2}\)</i>
nverness Park District	N/A					
Nount Prospect Park District	,,,					
Palatine Park District						
Prospect Heights Park District	10%	10%	10%	10%	10%	
River Trails Park District	10%	10%	10%	10%	10%	
colling Meadows Park District	10%	25%	25%	25%	25%	
alt Creek Park District	12%	16%	16%	16%	16%	
chaumburg Park District	0%	0%	0%	0%	0%	
outh Barrington Park District	N/A	N/A	N/A	N/A	N/A	
treamwood Park District	0%	0%	0%	0%	0%	
Wheeling Park District	11%	15%	15%	15%	18%	
5. What is the % that your employ	vees contribu	te to their Health i	nsurance? PPO			
Aember Park District/SRA	%EE	%EE+child	%EE+ Spouse	\$EE+Children	%family	
Arlington Heights Park District	12%		16%	16%	18%	PPO/HRA
artlett Park District						
Buffalo Grove Park District	10%	12%	13%	12%	17%	
lk Grove Park District	10%	25%	25%		25%	
lanover Park Park District	6%	6%	6%	6%	6%	
loffman Estates Park District						
nverness Park District	N/A					
Nount Prospect Park District	14%		11%	10%	10%	H S A
alatine Park District						
Prospect Heights Park District	11%	15%	15%	15%	15%	
iver Trails Park District	10%	10%	10%	10%	10%	
olling Meadows Park District	10%	25%	25%	25%	25%	
alt Creek Park District	12%	16%	16%	16%	19%	
chaumburg Park District	0%	0%	0%	0%	0%	H S A
•	10%	10%	10%	10%	10%	
chaumburg Park District						
Ū	8%	8%	8%	8%	8%	
Schaumburg Park District South Barrington Park District Streamwood Park District	8% 8%	8% 8%	8% 8%	8% 8%	8% 8%	

6. What are your employee's ded	uctible amou	nts?	НМО		
Member Park District/SRA	\$EE	\$EE+ child	\$EE +1	\$EE+Children	\$family
Arlington Heights Park District	\$0	\$0	\$0	\$0	\$0
Bartlett Park District	\$0	\$0	\$0	\$0	\$0
Buffalo Grove Park District	\$0	\$0	\$0	\$0	\$0
Elk Grove Park District	\$0	\$0	\$0	\$0	\$0
Hanover Park Park District	\$0	\$0	\$0	\$0	\$0
Hoffman Estates Park District	\$0	\$0	\$0	\$0	\$0
Inverness Park District	\$0	\$0	\$0	\$0	\$0
Mount Prospect Park District	\$0	\$0	\$0	\$0	\$0
Palatine Park District	\$0	\$0	\$0	\$0	\$0
<b>River Trails Park District</b>	\$0	\$0	\$0	\$0	\$0
Prospect Heights Park District	\$0	\$0	\$0	\$0	\$0
Rolling Meadows Park District	\$0	\$0	\$0	\$0	\$0
Salt Creek Park District	\$0	\$0	\$0	\$0	\$0
Schaumburg Park District	\$0	\$0	\$0	\$0	\$0
South Barrington Park District	\$0	\$0	\$0	\$0	\$0
Streamwood Park District	\$0	\$0	\$0	\$0	\$0
Wheeling Park District	\$0	\$0	\$0	\$0	\$0

Sartlett Park District   So0/3,500   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   500/1,000	6. What are your employee's dee	ductible amoun	ts? PPO in/PPO o	ut			
Bartlett Park District   So0/3,500   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   5,00/1,000   5,00/1,000   5,00/1,000   5,00/1,000   5,00/1,000   5,00/1,000   5,00/1,000   5,00/1,000   5,00/1,000   5,00/1,000   5,00/1,000   5,00/1,000   5,00/1,000   5,00/1,000   5,000/10,000   5,000/10,000   5,000/10,000   5,000/10,000   5,000/10,000   5,000/10,000   5,000/10,000   1,500/3,000   1,500/3,000   1,500/3,000   1,500/3,000   1,500/3,000   4,500/7,550   4,500/7,550   Amount above is what employee pays. We are on \$1,500 deductible with \$1,000 HRA deductible pain (ee pays \$500 deductible with \$1,000 HRA deductible pain (ee pays \$500 ded		\$EE	\$EE+child	\$EE+Spouse	\$EE+Children	\$family	
Multified Grove Park District   3,500/3,500   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   7,000/7,000   5,001/1,000   5,001/1,000   5,001/1,000   5,001/1,000   5,001/1,000   5,000/10,000   5,000/10,000   5,000/10,000   5,000/10,000   5,000/10,000   5,000/10,000   5,000/10,000   1,500/3,000   1,500/3,000   1,500/3,000   1,500/3,000   1,500/3,000   1,500/3,000   1,500/3,000   4,500/7,950   <	Arlington Heights Park District	1,000/3,500	2,000/7,000	2,000/7,000	3,000/10,000	3,000/10,000	
Silk Grove Park District   500/1,000<	Bartlett Park District						
Name   Stanover Park Park District   Sto0/1500   Sto0/10,000	Buffalo Grove Park District	3,500/3,500	7,000/7,000	7,000/7,000	7,000/7,000	7,000/7,000	
Anoma Estates Park District   N/A     Mount Prospect Park District   2,500/5,000   5,000/10,000   5,000/10,000   5,000/10,000   5,000/10,000   5,000/10,000   1,500/3,000   4,500/7,950   4,500/7,950   Amount above is what employee pays. We are on \$1,500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible plan (ee p	Elk Grove Park District	500/1,000	500/1,000	500/1,000		500/1,000	
Number nearbosN/A	Hanover Park Park District	1500/1500	1500/1500	1500/1500	1500/1500	1500/1500	
Mount Prospect Park District   2,500/5,000   5,000/10,000   5,000/10,000   5,000/10,000     ralatine Park District   500/1000   1,000/2,000   1,000/2,000   1,500/3,000   1,500/3,000     rospect Heights Park District   500/1000   1,000/2,000   1,000/2,000   1,500/3,000   1,500/3,000     rospect Heights Park District   1,500/2,650   3000/5300   3000/5300   4,500/7,950   4,500/7,950     rospect Heights Park District   1,500/2,000   1,000/4,000   1,500/6,000   1,500/6,000   are on \$1,500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible with \$1,000 HRA deductible plan (ee pays \$600 HRA deductible plan (ee pays \$600 HRA deductible plan (ee pays \$600 HRA deduc	Hoffman Estates Park District						
Palatine Park DistrictS00/10001,000/2,0001,000/2,0001,500/3,0001,500/3,000Prospect Heights Park District1,500/2,6503000/53003000/53004,500/7,9504,500/7,950Prospect Heights Park District1,500/2,6503000/53003000/53004,500/7,9504,500/7,950Rolling Meadows Park District500/2,0001,000/4,0001,000/4,0001,500/6,0001,500/6,000Rolling Meadows Park District500/2,0001,000/4,0001,000/2,5003,000/6,0003,000/6,000Rolling Meadows Park District1,000/2,5001,000/2,5001,000/2,5001,000/2,5001,000/2,500Rolling Meadows Park District1,000/2,5002,000/10,0002,000/10,0002,000/10,0009er participant).Rolling Meadows Park District1,000/2,5001,000/2,5001,000/2,5001,000/2,5001,000/2,500Rolling Meadows Park District3,000/7,5006,000/15,0006,000/15,0002,000/10,000Rolling Meadows Park District2,000/10,0002,000/10,0002,000/10,0002,000/10,000Rolling Meadows Park District1,000/2,5001,000/2,5001,000/2,5001,000/2,500Rolling Meadows Park District3,000/7,5006,000/15,0006,000/15,0006,000/15,000Rolling Meadows Park District3,000/7,5005,000/10,0002,000/10,0002,000/10,000Rolling Meadows Park District3,000/7,5006,000/15,0006,000/15,0006,000/15,000Rolling Meadows Park District3,000/7,5005,001/10,0005,001/10	Inverness Park District	N/A					
Kiver Trails Park District   500/1000   1,000/2,000   1,000/2,000   1,500/3,000   1,500/3,000     Prospect Heights Park District   1,500/2,650   3000/5300   3000/5300   4,500/7,950   4,500/7,950   Amount above is what employee pays. We are on \$1,500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible sith \$1,000 HRA deductible plan (ee pays \$500 deductible sith \$1,000 HRA deductible plan (ee pays \$500 deductible sith \$1,000 HRA deductible plan (ee pays \$500 deductible sith \$1,000 HRA deductible plan (ee pays \$500 deductible sith \$1,000 HRA deductible plan (ee pays \$500 deductible sith \$1,000 HRA deductible plan (ee pays \$500 deductible sith \$1,000 HRA deductible plan (ee pays \$500 deductible sith \$1,000 HRA deductible plan (ee pays \$500 deductible sith \$1,000/2,500   1,000/2,500   1,000/2,500   1,000/2,500   1,000/2,500   900/1,000   900/1,000     Kolling Meadows Park District   500/2,000   1,000/2,500   1,000/2,500   1,000/2,500   1,000/2,500   900/1,000	Mount Prospect Park District	2,500/5,000		5,000/10,000	5,000/10,000	5,000/10,000	
Prospect Heights Park District   1,500/2,650   3000/5300   3000/5300   4,500/7,950   4,500/7,950   Amount above is what employee pays. We are on \$1,500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible solutible solutible plan (ee pays \$500 deductible solutible plan (ee pays \$500 deductible solutible plan (ee pays \$500 deductible solutible solutible plan (ee pays \$500 deductible solutible solutible plan (ee pays \$500 deductible solutible soluti	Palatine Park District						
Amount above is what employee pays. We are on \$1,500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible deductible plan (ee pays \$500 deductible er participant).Kolling Meadows Park District500/2,0001,000/4,0001,500/6,0001,500/6,000er on \$1,500 deductible with \$1,000 HRA deductible plan (ee pays \$500 deductible er participant).Kolling Meadows Park District1,500/3,0003,000/5,5003,000/6,0003,000/6,000er participant).Kolling Meadows Park District1,000/2,5001,000/2,5001,000/2,5001,000/2,500er participant).Kouth Barrington Park District1,000/5,0002,000/10,0002,000/10,0002,000/10,000Kouth Barrington Park District3,000/7,5006,000/15,0006,000/15,0006,000/15,000Kitreamwood Park District250/500500/1,000500/1,000500/1,5001,500	River Trails Park District	500/1000	1,000/2,000	1,000/2,000	1,500/3,000	1,500/3,000	
Actiling Meadows Park District 500/2,000 1,000/4,000 1,500/6,000 1,500/6,000 1,500/6,000 1,500/6,000 per participant).   Kall Creek Park District 1,500/3,000 3,000/5,500 3,000/6,000 3,000/6,000 3,000/6,000 1,000/2,500	Prospect Heights Park District	1,500/2,650	3000/5300	3000/5300	4,500/7,950	4,500/7,950	
Realing Meadows Park District   500/2,000   1,000/4,000   1,500/6,000   1,500/6,000   per participant).     Rail Creek Park District   1,500/3,000   3,000/5,500   3,000/6,000   <							Amount above is what employee pays. We
alt Creek Park District1,500/3,0003,000/5,5003,000/6,0003,000/6,0003,000/6,000ichaumburg Park District1,000/2,5001,000/2,5001,000/2,5001,000/2,5001,000/2,500iouth Barrington Park District1,000/5,0002,000/10,0002,000/10,0002,000/10,0002,000/10,000iouth Barrington Park District3,000/7,5006,000/15,0006,000/15,0006,000/15,0006,000/15,000itreamwood Park District250/500500/1,000500/1,000500/1,5001,500							
Addition	Rolling Meadows Park District	500/2,000	1,000/4,000	1,000/4,000	1,500/6,000	1,500/6,000	per participant).
Nouth Barrington Park District1,000/5,0002,000/10,0002,000/10,0002,000/10,0002,000/10,000South Barrington Park District3,000/7,5006,000/15,0006,000/15,0006,000/15,0006,000/15,000Streamwood Park District250/500500/1,000500/1,000500/1,5001,500	Salt Creek Park District	1,500/3,000	3,000/5,500	3,000/6,000	3,000/6,000	3,000/6,000	
Barrington Park District   3,000/7,500   6,000/15,000   6,000/15,000   6,000/15,000     treamwood Park District   250/500   500/1,000   500/1,000   500/1,500   1,500	Schaumburg Park District	1,000/2,500	1,000/2,500	1,000/2,500	1,000/2,500	1,000/2,500	
treamwood Park District 250/500 500/1,000 500/1,000 500/1,500 1,500	South Barrington Park District	1,000/5,000	2,000/10,000	2,000/10,000	2,000/10,000	2,000/10,000	
	South Barrington Park District	3,000/7,500	6,000/15,000	6,000/15,000	6,000/15,000	6,000/15,000	
Vheeling Park District   1,500/2,000   3,000/4,000   3,000/4,000   4,500/6,000   4,500/6,000	Streamwood Park District	250/500	500/1,000	500/1,000	500/1,500	1,500	
	Wheeling Park District	1,500/2,000	3,000/4,000	3,000/4,000	4,500/6,000	4,500/6,000	

7. Do you offer and HRA?		
Member Park District	Yes	No
Arlington Heights Park District	Х	
Bartlett Park District		
Buffalo Grove Park District	х	
Elk Grove Park District		х
Hanover Park Park District	х	
Hoffman Estates Park District		
Inverness Park District	N/A	
Mount Prospect Park District	х	
Palatine Park District		
Prospect Heights Park District		Х
River Trails Park District	х	
<b>Rolling Meadows Park District</b>	х	
Salt Creek Park District		Х
Schaumburg Park District		
South Barrington Park District		Х
Streamwood Park District		х
Wheeling Park District	х	

8. What is the HRA amount based	d on the follow	ing Categories?				
Member Park District/SRA	EE	EE+child	EE+1	\$EE+Children	family	
						HRA Employee plus child - Not offered
						Employee plus Spouse - \$3000 Employee
Arlington Heights Park District						plus children - \$4500 Family \$4500
Bartlett Park District						
Buffalo Grove Park District	\$3 <i>,</i> 500		\$6,850		\$6,850	
Elk Grove Park District						
Hanover Park Park District	\$1,250	\$1,250	\$1,250	\$1,250	\$1,250	
Hoffman Estates Park District						
Inverness Park District	N/A					
Mount Decement Devil, District						deductible, Employer HRA pays the last \$2,000 of the \$2,500 in-network deductible. EE + Sps, EE + children, Family: EE pays the first \$1,500, Employer HRA pays the last
Mount Prospect Park District Palatine Park District						\$3,500 of the \$5,000 in-network deductible.
Prospect Heights Park District	¢4,000	<u> </u>	¢2,000	<u> </u>	<u> </u>	
River Trails Park District	\$1,000	\$2,000	\$2,000	\$2,000	\$3,000	
Rolling Meadows Park District	\$1,000	\$2,000	\$2,000	\$2,000	\$2,000	HRA amount for +Children and +Family is \$3,0
Salt Creek Park District						
Schaumburg Park District						
South Barrington Park District	N/A					
Streamwood Park District	N/A					

						We are doing the PPO \$1,500 deductible
Wheeling Park District	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	plan

8. What is the HSA amount Based	on the follow	ving Categories?			
Member Park District/SRA	\$EE	\$EE+child	\$EE+1	\$EE+Children	\$family
Arlington Heights Park District	N/A				
Bartlett Park District	N/A				
Buffalo Grove Park District	N/A				
Elk Grove Park District	N/A				
Hanover Park Park District	N/A				
Hoffman Estates Park District	N/A				
Inverness Park District	N/A				
Mount Prospect Park District	N/A				
Palatine Park District	N/A				
Prospect Heights Park District	N/A				
River Trails Park District	N/A				
<b>Rolling Meadows Park District</b>	N/A				
Salt Creek Park District	N/A				
Schaumburg Park District	N/A				
South Barrington Park District	N/A				
Streamwood Park District	N/A				
Wheeling Park District	N/A				

9. If you do not offer an HRA/HSA		ourse a portion o		le?			
Member Park District	Yes	No	Other				
Arlington Heights Park District							
Bartlett Park District							
Buffalo Grove Park District			N/A				
Elk Grove Park District		Х					
Hanover Park Park District		Х					
Hoffman Estates Park District							
Inverness Park District	N/A						
Mount Prospect Park District							
Palatine Park District							
Prospect Heights Park District		Х					
River Trails Park District	No reimb. Of d	o reimb. Of deductible for PPO 500 or HMO					
<b>Rolling Meadows Park District</b>							
Salt Creek Park District							
Schaumburg Park District							
South Barrington Park District	N/A						
Streamwood Park District		Х					
Wheeling Park District	х						

10. What is the amount of the re	imbursement b	ased on the follow	wing categories?		HRA
Member Park District/SRA	EE	EE+child	EE+1	\$EE+Children	family
Arlington Heights Park District					
Bartlett Park District					
<b>Buffalo Grove Park District</b>	\$2,800		\$5,450		\$5 <i>,</i> 450
Elk Grove Park District					
Hanover Park Park District	N/A	N/A	N/A	N/A	N/A
Hoffman Estates Park District					
Inverness Park District	N/A				
Mount Prospect Park District	\$2,500		\$3,500	\$3,500	\$3,500
Palatine Park District					
<b>River Trails Park District</b>	\$1,000	\$2,000	\$2,000	\$3,000	\$3,000
Prospect Heights Park District					
<b>Rolling Meadows Park District</b>					
Salt Creek Park District					
Schaumburg Park District					
South Barrington Park District					
Streamwood Park District					
Wheeling Park District	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000

Member Park District/SRA	EE	EE+child	EE+1	\$EE+Children	family
Arlington Heights Park District					
Bartlett Park District					
Buffalo Grove Park District					
Elk Grove Park District					
Hanover Park Park District					
Hoffman Estates Park District					
Inverness Park District	N/A				
Mount Prospect Park District					
Palatine Park District					
River Trails Park District					
Prospect Heights Park District					
<b>Rolling Meadows Park District</b>					
Salt Creek Park District					
Schaumburg Park District					
South Barrington Park District					
Streamwood Park District					
Wheeling Park District					

# 2022 NWSRA Merit Increase/Pool Survey

## 14 Responses

Member Park District/SRA	2021 Merit	2022 Merit	
		Beginning 2022 budget process in November. Fiscal	
Arlington Heights Park District	2.50%	year starts 5/1	
Bartlett Park District			
Buffalo Grove Park District	3.25%	3.00%	
Elk Grove Park District	2.00%	4.50%	
Hanover Park Park District	2.00%	2.00%	
Hoffman Estates Park District			
Inverness Park District	*Varied between 4-6%		
Mount Propsect Park District	3.00%	not confirmed	
Palatine Park District			
River Trails Park District	2.00%	3.00%	
		FT: 0% 1st half of 2021 & 5% last	
Prospect Heights Park District	5.00%	3.00% half of 2021	
		FT: up to 2% in March & up to another 2% in	
<b>Rolling Meadows Park District</b>	2.00%	0.00% May; PT: 3%	
Salt Creek Park District	3.00%	3.50%	
Schaumburg Park District	0.00%	3.00%	
South Barrington Park District	Not across the board		
Streamwood Park District	2.25%	2.25%	
Wheeling Park District	3.00%	3.00%	
NWSRA			

Average Merit Increase	2.50%	2.73%
Minimum %	3.00%	
Maximum %	4.00%	

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