



We exist to provide outstanding opportunities through recreation for children and adults with disabilities.

November 15, 2023
10:30 a.m. Regular Meeting
Park Central Conference Room
3000 W. Central Road
Rolling Meadows, IL

AGENDA

- I. Call to Order
 - A. Roll Call

- II. Introduction of Guests:
 - A. Andrew Tuszynski - Recreation Specialist
 - B. Shannon Herrick – Support Services Coordinator
 - C. Steve Adams – Robbins, Schwartz

- III. Public Comment

- IV. Approval of Agenda

- V. **Approval of Consent Agenda**
 - A. Approval of Minutes, September 27, 2023
 - B. NWSRA Financial Reports, September 30, 2023, and October 31, 2023
 - 1. Profit and Loss
 - 2. Balance Sheet
 - 3. Monthly Account Snapshots
 - C. Warrant:
 - 1. September 2023 - \$424,881.04
 - 2. October 2023 - \$446,751.63
 - D. ADA Compliance Projects:
 - 1. **Bartlett** – \$112,180
 - a. Playground Equipment
 - b. Routes and Surfaces
 - 2. **Hoffman Estates Park District** – \$180,068.63
 - a. Beacon Point - Routes and Surfaces/Walking Surfaces - \$89,970.88
 - b. Okadale Playground – Playgrounds - \$6,682.75
 - c. Triphahn Center – Play Surface - \$74,875
 - d. 1685 W. Higgins – Routes and Surfaces – \$8,540
 - 3. **Mount Prospect Park District** – \$4,405.50
 - a. Rec Plexx – Equipment
 - 4. **Prospect Heights Park District** – \$33,895
 - a. Various – Routes and Surfaces

- VI. Correspondence
 - A. Written
 - B. Oral

An extension of the local park districts serving

Arlington Heights • Bartlett • Buffalo Grove • Elk Grove • Hanover Park • Hoffman Estates • Inverness • Mount Prospect
Palatine • Prospect Heights • River Trails • Rolling Meadows • Salt Creek • Schaumburg • South Barrington • Streamwood • Wheeling

- VII. **Staff Reports**
 - A. Program Report
 - B. Marketing and P/R Report
 - C. Human Resources Report
 - D. SLSF
 - 1. Holiday Luncheon Update
 - E. Directors Report – Oral

- VIII. **Old Business**
 - A. Ratification of Audit
 - B. Distinguished Agency Update

- IX. **New Business**
 - A. Recognition of outgoing Board Member – Mike Clark
 - B. Park District Staff Member Benefits Usage/NWSRA Member District Staff Benefits
 - C. Camp Transportation Bid
 - D. Other

- X. **Information/Action Items**
 - A. **Personnel Committee:**
 - 1. Minutes, October 6, 2023
 - 2. Personnel Committee Recommendations
 - a. Organizational Chart
 - b. FT Salary Ranges
 - c. PT Staff Salary Ranges
 - d. Salary Compensation Pool
 - e. Health Insurance
 - B. **Finance Committee:**
 - 1. Minutes, October 27, 2023
 - 2. Proposed Budget Documents
 - C. IMRF Contribution Rate 2024
 - D. NWSRA 2024 Committees
 - E. 2024 Board Meeting Schedule
 - F. Member District Sponsorship
 - G. Other

- XI. **Closed Session**
 - A. Executive Session Minutes – 5ILCS 120/2(c)(21)

- XII. **Action as a result of Closed Session – Pages 84-86**
 - A. Closed Session Resolution R2023-2

- XIII. **Adjournment**



- Teamwork:** Support each other and work together
- Respect:** Be open, honest and kind
- Enthusiasm:** Exceed expectations
- Collaboration:** Combine resources to achieve common goals
- Communication:** Listen, share and adapt



To be a leading force, creating greater options that enrich the life experience of the participants, families and communities we serve