



*We exist to provide outstanding opportunities through recreation for children and adults with disabilities.*

**October 8, 2025**

**10:30 A.M.**

**Personnel Committee Meeting  
Park Central Board Room  
Rolling Meadows, IL**

## **Agenda**

- I. Call to Order
- II. Roll Call
- III. Public Comment
- IV. Guests
- V. Approval of the Agenda
- VI. **Proposed FY2026 Organizational Chart**  
*Motion for Personnel Committee to approve the 2026 Organizational Chart as provided to be forwarded to the NWSRA Board for approval.*
  - a. Organizational Chart
- VII. **Proposed FY2026 Merit Increase Pool**  
*Motion for the Personnel Committee to approve the 2026 merit pool of 3%, as presented in the FY2026 budget, to be forwarded to the NWSRA Board for approval.*
  - a. Member Park District Merit Survey Results
- VIII. **Proposed FY2026 Full-Time Staff Salary Budget**  
*Motion for Personnel Committee to accept the 2026 proposed full-time salary budget of \$2,520,878.62, to be forwarded to the NWSRA Board for approval.*
- IX. **Proposed FY2026 Health Benefits Approval**  
*Motion for Personnel Committee to approve 2026 benefits plans as provided, in addition to the proposed FY2026 health insurance budget, to be forwarded to the NWSRA Board for approval.*
  - a. Proposed Health Contributions Breakdown
  - b. Member Park District Health Benefits Survey Results

X. Proposed 2026 Part-Time Staff Salary Ranges

*Motion for Personnel Committee to approve 2026 part-time staff pay ranges as provided to be forwarded to the NWSRA Board for approval.*

- a. FY2026 Part-Time Salary Ranges

XI. Proposed Changes to the NWSRA Employee Manual

*Motion for Personnel Committee to approve the changes to the NWSRA Employee Manual as provided to be forwarded to the NWSRA Board for approval.*

- a. NWSRA Employee Manual