MANAGEMENT LETTER

FOR THE FISCAL YEAR ENDED DECEMBER 31, 2018



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April 9, 2019

Members of the Board of Trustees Northwest Special Recreation Association Rolling Meadows, Illinois

In planning and performing our audit of the basic financial statements of the governmental activities of the Northwest Special Recreation Association, Illinois, (Association) for the year ended December 31, 2018, we considered its internal control structure in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide assurance on the internal control structure.

We do not intend to imply that our audit failed to disclose commendable aspects of your system and structure. For your consideration we herein submit our comments and suggestions which are designed to assist in effecting improvements in internal controls and procedures. Those less significant matters, if any, which arose during the course of the audit, were reviewed with management as the audit fieldwork progressed.

The accompanying comments and recommendations are intended solely for the information and use of the Board of Directors, management, and others within the organization.

We will review the status of these comments during our next audit engagement. We have already discussed many of these comments and suggestions with various Association personnel. We would be pleased to discuss our comments and suggestions in further detail with you at your convenience, to perform any additional study of these matters, or to review the procedures necessary to bring about desirable changes.

We commend the Association for the well-prepared audit package and we appreciate the courtesy and assistance given to us by the entire Association staff.

Lauterbach & Amen, LLP
LAUTERBACH & AMEN, LLP

PRIOR RECOMMENDATION

1. GASB STATEMENT NO. 74 FINANCIAL REPORTING FOR POST-EMPLOYMENT BENEFIT PLANS OTHER THAN PENSION PLANS AND GASB STATEMENT NO. 75

ACCOUNTING AND FINANCIAL REPORTING FOR POST-EMPLOYMENT BENEFITS OTHER THAN PENSIONS

Comment

In June 2015, the Governmental Accounting Standards Board (GASB) issued Statement No. 74, Financial Reporting for Post-Employment Benefits Plans Other Than Pension Plans, which applies to individual postemployment benefit plans, and Statement No. 75, Accounting and Financial Reporting for Post-Employment Benefits Other Than Pensions, which applies to the state and local government employers that sponsor the plans. The Statements apply to the reporting of other post-employment benefits, including medical, dental, life, vision and other insurance coverages provided by the employer post-employment. The Statements establish standards for measuring and recognizing liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures related to the other post-employment benefit plans, and specifically identify the methods and assumptions that are to be used in calculating and disclosing these OPEB accounts in the financial statements. The Statements also provide for additional note disclosures and required supplementary information and are intended to improve information provided by state and local government employers regarding financial support to their OPEB plans. GASB Statement No. 75 applies to the employer's reporting of other postemployment benefit plans and is applicable to the Association's financial statements for the year ended December 31, 2018.

Recommendation

We recommended that the Association reach out to the private pension actuary engaged to provide the OPEB actuarial calculations in order to confirm the timeline for implementation and to review requested materials that will be required in order to implement the provisions and requirements of the new Statements. Lauterbach & Amen, LLP will also work directly with the Association to assist in the implementation process, including assistance in determining the implementation timeline with the Association and private actuary, providing all framework for the financial statements in order to complete the implementation, and assist in answering any questions or concerns the Association might have related to the implementation process or requirements.

Status

This comment has been implemented and will not be repeated in the future.

ANNUAL FINANCIAL REPORT



FOR THE FISCAL YEAR ENDED DECEMBER 31, 2018

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INDEPENDENT AUDITORS' REPORT





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INDEPENDENT AUDITORS' REPORT

April 9, 2019

Members of the Board of Trustees Northwest Special Recreation Association Rolling Meadows, Illinois

We have audited the accompanying financial statements of the Northwest Special Recreation Association, Illinois, as of and for the year ended December 31, 2018, and the related notes to the financial statements, which collectively comprise the Association's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Association's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities of the Northwest Special Recreation Association, Illinois, as of December 31, 2018, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Northwest Special Recreation Association, Illinois April 9, 2019 Page 2

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis as listed in the table of contents and budgetary information reported in the required supplementary information as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Northwest Special Recreation Association, Illinois' basic financial statements. The individual fund budgetary comparison schedule is presented for purposes of additional analysis and is not a required part of the basic financial statements.

The individual fund budgetary comparison schedule is the responsibility of management and was derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the individual fund budgetary comparison schedule is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Lauterbach & Amen, LLP
LAUTERBACH & AMEN, LLP

MANAGEMENT'S DISCUSSION AND ANALYSIS

Management's Discussion and Analysis December 31, 2018

Our discussion and analysis of the Northwest Special Recreation Association's ("Association") financial performance provides an overview of the Association's financial activities for the fiscal year ended December 31, 2018. Please read it in conjunction with the financial statements which begin on page 9.

FINANCIAL HIGHLIGHTS

- The Association's net position increased as a result of this year's operations by \$236,079 or 4.7 percent.
- During the year, government-wide revenues totaled \$5,543,295, while expenses totaled \$5,307,216, resulting in the increase to net position of \$236,079.
- The Association's net position totaled \$5,279,996 at December 31, 2018, which included \$3,753,922 unrestricted net position that may be used to meet the ongoing obligations to participants and creditors.
- At the fund level, a surplus was reported this year of \$379,150, resulting in ending fund balance of \$4,796,054, an increase of 8.6 percent.
- Beginning net position was restated due to the Association implementing GASB Statement No. 75.

USING THIS ANNUAL REPORT

This annual report consists of a series of financial statements. The Statement of Net Position and the Statement of Activities (on pages 9 - 12) provide information about the activities of the Association as a whole and present a longer-term view of the Association's finances. Fund financial statements begin on page 13. For governmental activities, these statements tell how these services were financed in the short term as well as what remains for future spending. Fund financial statements also report the Association's operations in more detail than the government-wide statements.

Government-Wide Financial Statements

The government-wide financial statements provide readers with a broad overview of the Association's finances, in a matter similar to a private-sector business. The government wide financial statements can be found on pages 9 - 12 of this report.

The Statement of Net Position reports information on all of the Association's assets/deferred outflows and liabilities/deferred inflows, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Association is improving or deteriorating. Consideration of other nonfinancial factors, such as changes in the Association's member district assessments and the condition of the Association's capital assets, is needed to assess the overall health of the Association.

Management's Discussion and Analysis December 31, 2018

USING THIS ANNUAL REPORT – Continued

Government-Wide Financial Statements - Continued

The Statement of Activities presents information showing how the government's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Association, like other local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The Association is reported as one single governmental fund.

Governmental Funds

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the Association's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate the comparison between governmental funds and governmental activities. The Association adopts an annual appropriated budget. A budgetary comparison schedule has been provided to demonstrate compliance with this budget.

The basic governmental fund financial statements can be found on pages 13 - 16 of this report.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found on pages 17 - 42 of this report.

Management's Discussion and Analysis December 31, 2018

USING THISNNUAL REPORT – Continued

Other Information

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information concerning the Association's I.M.R.F. employee pension obligations, retiree benefit plan, and budgetary comparison schedule for the General Fund. Required supplementary information can be found on pages 43 - 47 of this report.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

Net position may serve over time as a useful indicator of a government's financial position. The following tables show that in the case of the Association, assets/deferred outflows exceeded liabilities/deferred inflows by \$5,279,996.

	Net Position		
		2018	2017
Current Assets	\$	5,336,738	4,918,353
Capital Assets		1,526,074	1,557,644
Total Assets		6,862,812	6,475,997
Deferred Outflows		686,679	943,754
Total Assets/ Deferred Outflows		7,549,491	7,419,751
			_
Long-Term Debt		667,971	1,222,671
Other Liabilities		569,317	519,023
Total Liabilities		1,237,288	1,741,694
Deferred Inflows		1,032,207	113,448
Total Liabilities/ Deferred Inflows		2,269,495	1,855,142
Net Position			
Net Investment in Capital Assets		1,526,074	1,557,644
Unrestricted		3,753,922	4,006,965
Total Net Position		5,279,996	5,564,609
I otal INCLI OSITION	_	5,413,330	3,304,003

A portion of the Association's net position, \$1,526,074 or 28.9 percent, reflects its investment in capital assets (for example, building, building improvements, furniture and equipment, and vehicles). The Association uses these capital assets to provide services to program participants; consequently, these assets are not available for future spending.

The remaining 71.1 percent, or \$3,753,922, represents unrestricted net position and may be used to meet the Association's ongoing obligations to program participants and creditors.

Management's Discussion and Analysis December 31, 2018

GOVERNMENT-WIDE FINANCIAL ANALYSIS – Continued

	Changes in Net Position		
	2018	2017	
Revenues			
Program Revenues			
Charges for Services	\$ 794,137	653,761	
Operating Grants/Contrib.	370,592	275,000	
Capital Grants/Contrib.	59,158	-	
General Revenues			
Member Contributions	4,235,180	4,152,137	
Interest Income	84,228	35,086	
Total Revenues	5,543,295	5,115,984	
Expenses			
Special Recreation	5,307,216	4,728,260	
		_	
Change in Net Position	236,079	387,724	
Net Position - Beginning as Restated	5,043,917	5,176,885	
Net Position - Ending	5,279,996	5,564,609	

Net position of the Association increased by 4.7 percent (\$5,043,917 restated in 2017 compared to \$5,279,996 in 2018). Unrestricted net position, the part of net position that can be used to finance day-to-day operations without constraints, totaled \$3,753,922 at December 31, 2018.

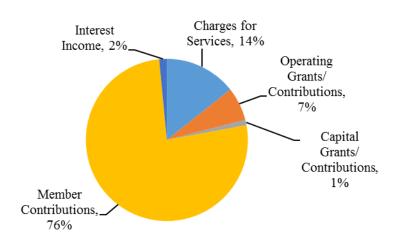
Revenues for 2018 totaled \$5,543,295, while the cost of all programs totaled \$5,307,216. This results in a surplus of \$236,079. In 2017, revenues of \$5,115,984 exceeded expenses of \$4,728,260, resulting in a surplus of \$387,724. The Association reported increases in charges for services and interest income for the year. Expenses for the 2018 fiscal year increased \$578,956, due to the higher expenses related to IMRF net pension liability and total OPEB liability. Member contributions also increased \$83,043 or 2.0 percent.

Management's Discussion and Analysis December 31, 2018

GOVERNMENT-WIDE FINANCIAL ANALYSIS – Continued

The following table graphically depicts the major revenue sources of the Association. It depicts very clearly the reliance on member contributions and program fees to fund programs. It also clearly identifies the less significant percentage the Association receives from interest earnings.

Revenues by Source - Governmental Activities



FINANCIAL ANALYSIS OF THE ASSOCIATION'S OPERATING FUND

As noted earlier, the Association uses a single governmental fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

The Association's operating fund reported ending fund balance of \$4,796,054, which is \$379,150, or 8.6 percent, higher than last year's total of \$4,416,904. Of the \$4,796,054 total, \$1,800,228, or approximately 37.5 percent, of the fund balance constitutes unassigned fund balance.

The Association reported a positive change in fund balance for the year due to revenues coming in higher than expenditures in the current year. All expenditures came in below budget, except for program. The Association was able to control costs during the year. These numbers are further outlined on Schedule of Revenues, Expenditures and Changes in Fund Balance on page 47.

BUDGETARY HIGHLIGHTS

The Association made no budget amendments during the year. Actual revenues for the year totaled \$5,484,137, compared to budgeted revenues of \$5,392,328. Grants and Contributions and interest income came in above budgeted amounts of \$36,592 and \$50,366, respectively.

Actual expenditures for the year were \$380,489 lower than budgeted (\$5,104,987 actual compared to \$5,485,476 budgeted) due primarily to administration and salary costs being lower than anticipated.

Management's Discussion and Analysis December 31, 2018

CAPITAL ASSETS

The Association's investment in capital assets as of December 31, 2018 was \$1,526,074 (net of accumulated depreciation). This investment in capital assets includes building, building improvements, parking lot, furniture and equipment, and vehicles.

	Capital Assets - Net of Depreciation	
	2018	2017
Building	\$ 684,918	705,038
Building Improvements	208,510	222,590
Parking Lot	30,336	33,922
Furniture and Equipment	245,467	209,169
Vehicles	356,843	386,925
Total	1,526,074	1,557,644

The Association had the following capital asset additions for the year:

Furniture and Equipment	\$ 74,914
Vehicles	 59,158
Total	 134,072

Additional information on the Association's capital assets can be found in note 3 of this report.

ECONOMIC FACTORS AND NEXT YEAR'S BUDGET AND RATES

At the time these financial statements were prepared and audited, the Association was not aware of any existing circumstances that would adversely affect its financial health in the near future.

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Association's finances for all those with an interest in the Association's finances. Questions concerning any of the information provided in this report or requests for additional information should be directed to Office of the Executive Director, 3000 W Central Road, Rolling Meadows, IL 60008.

BASIC FINANCIAL STATEMENTS

Statement of Net Position December 31, 2018

		ernmental etivities	Component Unit Special Leisure Services Foundation
ASSETS			
Current Assets			
Cash and Investments	\$ 5	5,204,249	1,266,162
Receivables - Net of Allowances		61,667	8,653
Prepaids		70,822	1,677
Total Current Assets	5	,336,738	1,276,492
N			
Noncurrent Assets			
Capital Assets	2	141 577	
Depreciable Capital Assets		3,141,577	-
Accumulated Depreciation	(1	,615,503)	
Total Noncurrent Assets	1	,526,074	
Total Assets	6	5,862,812	1,276,492
DEFERRED OUTFLOWS OF RESOURCES			
Deferred Items - IMRF		686,679	
Total Assets and Deferred Outlfows of Resources	7	,549,491	1,276,492

	Governmental Activities	Component Unit Special Leisure Services Foundation
LIABILITIES		
Current Liabilities		
Accounts Payable	11,127	30
Accrued Payroll	128,246	-
Other Payables	401,311	-
Compensated Absences	28,633	
Total Current Liabilities	569,317	30
Noncurrent Liabilities		
Compensated Absences	70,584	-
Net Pension Liability - IMRF	140,260	-
Total OPEB Liability - RBP	457,127	
Total Noncurrent Liabilities	667,971	
Total Liabilities	1,237,288	30
DEFERRED INFLOWS OF RESOURCES		
Deferred Items - IMRF	997,265	-
Deferred Items - RBP	34,942	-
Total Deferred Inflows of Resources	1,032,207	
Total Liabilities and Deferred Inflows of Resources	2,269,495	30
NET POSITION		
Net Investment in Capital Assets	1,526,074	-
Temporarily Restricted	_	71,129
Unrestricted	3,753,922	1,205,333
Total Net Position	5,279,996	1,276,462

Statement of Activities For the Fiscal Year Ended December 31, 2018

		Program Revenues		
		Charges	Operating	Capital
		for	Grants/	Grants/
	Expenses	Services	Contributions	Contributions
Governmental Activities Special Recreation	\$ 5,307,216	794,137	370,592	59,158
Component Unit Special Leisure Services Foundation	1,176,540	321,772	646,332	<u>-</u>

General Revenues

Member Contributions
Interest Income

Change in Net Position

Net Position - Beginning as Restated

Net Position - Ending

	Component
	Unit
Net	Special Leisure
(Expenses)/	Services
Revenues	Foundation
	_
(4,083,329)	-
	(208,436)
4,235,180	-
84,228	(33,657)
4,319,408	(33,657)
236,079	(242,093)
5,043,917	1,518,555
5,279,996	1,276,462

Balance Sheet - Governmental Fund December 31, 2018

ASSETS	
Cash and Investments	\$ 5,204,249
Receivables - Net of Allowances	
Accounts	61,667
Prepaids	70,822
Total Assets	5,336,738
LIABILITIES	
Accounts Payable	11,127
Accrued Payroll	128,246
Other Payables	401,311
Total Liabilities	540,684
FUND BALANCE	\mathbf{s}
Nonspendable	70,822
Assigned	2,742,738
Committed	182,266
Unassigned	1,800,228
Total Fund Balances	4,796,054
Total Liabilities and Fund Balances	5,336,738

Reconciliation of Total Governmental Fund Balance to Net Position of Governmental Activities December 31, 2018

Total Governmental Fund Balances	\$	4,796,054
Amounts reported for governmental activities in the Statement of Net Position are different because:		
Capital assets used in governmental activities are not financial resources and therefore, are not reported in the funds.		1,526,074
Deferred outflows (inflows) of resources related to the pensions not reported in the funds. Deferred Items - IMRF Deferred Items - RBP		(310,586) (34,942)
Long-term liabilities are not due and payable in the current period and therefore are not reported in the funds. Compensated Absences Net Pension Liability - IMRF Total OPEB Liability - RBP	_	(99,217) (140,260) (457,127)
Net Position of Governmental Activities		5,279,996

Statement of Revenues, Expenditures and Changes in Fund Balance - Governmental Fund For the Fiscal Year Ended December 31, 2018

D.	
Revenues	
Member Contributions	\$ 4,235,180
Program	794,137
Grants and Contributions	370,592
Interest Income	84,228_
Total Revenues	5,484,137
Expenditures	
Special Recreation	
Administration	836,192
Program	693,831
Salary	2,540,695
Liability/Audit/IMRF	553,124
ADA Compliance	427,626
Capital Outlay	53,519
Total Expenditures	5,104,987
Net Change in Fund Balance	379,150
Fund Balance - Beginning	4,416,904
Fund Balance - Ending	4,796,054

Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balance of Governmental Funds to the Statement of Activities

For the Fiscal Year Ended December 31, 2018

Net Change in Fund Balances - Total Governmental Funds	\$	379,150
Amounts reported for governmental activities in the Statement of Activities are different because:		
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense.		
Capital Outlay		74,914
Capital Outlays - Capital Contributions		59,158
Depreciation Expense		(165,642)
Disposals - Cost		(4,350)
Disposals - Accumulated Depreciation		4,350
Deferred outflows (inflows) of resources related to the pensions not reported in the funds.		
Change in Deferred Items - IMRF	((1,140,892)
Change in Deferred Items - RBP		(34,942)
The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal on long-term debt consumes the current financial resources of the governmental funds.		
Additions to Compensated Absences		(10,529)
Deductions to Net Pension Liability - IMRF		1,011,297
Deductions to Total OPEB Liability - RBP		63,565
		226.070
Change in Net Position of Governmental Activities		236,079

Notes to the Financial Statements December 31, 2018

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The government-wide financial statements are prepared in accordance with generally accepted accounting principles (GAAP). The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (Statements and Interpretations). The more significant of the Association's accounting policies established in GAAP and used by the Association are described below.

REPORTING ENTITY

In determining the financial reporting entity, the Association complies with the provisions of GASB Statement No. 61, "The Financial Reporting Omnibus – an Amendment of GASB Statements No. 14 and No. 34," and includes all component units that have a significant operational or financial relationship with the Association.

Discretely Presented Component Unit

Discretely presented component units are separate legal entities that meet the component unit criteria described in GASB Statement No. 39 but do not meet the criteria for blending.

Special Leisure Services Foundation.

The Special Leisure Services Foundation (the Foundation) is being reported as a discretely presented component unit of the Association as it is legally separate from the Association. Separate financial statements of the Association are available by contacting the Administrative Office of the Northwest Special Recreation Association, 3000 W Central Road, Rolling Meadows, IL 60008.

BASIS OF PRESENTATION

Government-Wide Statements

The Association's basic financial statements include both government-wide (reporting the Association as a whole) and fund financial statements. Both the government-wide and fund financial statements categorize primary activities as either governmental or business-type. All activities of the Association are reported as governmental activities.

In the Statement of Net Position, the Association's activities are reported on a full accrual, economic resource basis, which recognizes all long-term assets, deferred outflows and receivables as well as long-term debt, deferred inflows and obligations. The Association's net position is reported in three parts: net investment in capital assets, restricted net position and unrestricted net position. The Association first utilizes restricted resources to finance qualifying activities.

Notes to the Financial Statements December 31, 2018

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued

BASIS OF PRESENTATION – Continued

Government-Wide Statements – Continued

The government-wide Statement of Activities reports both the gross and net cost of the Association's special recreation function, which is supported by general revenues (member contributions, interest income and miscellaneous revenue). The Statement of Activities reduces gross expenses (including depreciation) by related program revenues and operating grants/contributions. Program revenues must be directly associated with the special recreation function. Operating grants/contributions include operating-specific grants. The net cost of the special recreation function is normally covered by the general revenues (member contributions, interest income and miscellaneous revenue).

The government-wide focus is more on the sustainability of the Association as an entity and the change in the Association's net position resulting from the current year's activities.

Fund Financial Statements

The financial transactions of the Association are reported in a single governmental fund in the fund financial statements. This fund is accounted for by providing a separate set of self-balancing accounts that comprises its assets, deferred outflows, liabilities, deferred inflows, fund equity, revenues and expenditures. The focus of the governmental fund's measurement (in the fund statements) is upon determination of financial position and changes in financial position (sources, uses, and balances of financial resources) rather than upon net income.

MEASUREMENT FOCUS AND BASIS OF ACCOUNTING

Measurement focus is a term used to describe "which" transactions are recorded within the various financial statements. Basis of accounting refers to "when" transactions are recorded regardless of the measurement focus applied.

Measurement Focus

On the government-wide Statement of Net Position and the Statement of Activities, governmental activities are presented using the economic resources measurement focus. The accounting objectives of this measurement focus are the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. All assets/deferred outflows and liabilities/deferred inflows (whether current or noncurrent) associated with their activities are reported.

Notes to the Financial Statements December 31, 2018

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued

MEASUREMENT FOCUS AND BASIS OF ACCOUNTING – Continued

Measurement Focus – Continued

All governmental funds utilize a "current financial resources" measurement focus. Only current financial assets/deferred outflows and liabilities/deferred inflows are generally included on their balance sheets. Their operating statements present sources and uses of available spendable financial resources during a given period. These funds use fund balance as their measure of available spendable financial resources at the end of the period.

Basis of Accounting

In the government-wide Statement of Net Position and Statement of Activities, governmental activities are presented using the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized when earned and expenses are recorded when the liability/deferred inflow is incurred or economic asset used. Revenues, expenses, gains, losses, assets/deferred outflows, and liabilities/deferred inflows resulting from exchange and exchange-like transactions are recognized when the exchange takes place.

In the fund financial statements, governmental funds are presented on the modified accrual basis of accounting. Under this modified accrual basis of accounting, revenues are recognized when "measurable and available." Measurable means knowing or being able to reasonably estimate the amount. Available means collectible within the current period or within sixty days after year-end. Expenditures (including capital outlay) are recorded when the related liability is incurred. In applying the susceptible to accrual concept under the modified accrual basis, those revenues susceptible to accrual are member District contributions and program fees. All other revenues are not susceptible to accrual because generally they are not measurable until received in cash.

ASSETS/DEFERRED OUTFLOWS, LIABILITIES/DEFERRED INFLOWS, AND NET POSITION OR EQUITY

Cash and Investments

For the purpose of the Statement of Net Position, cash and cash equivalents are considered to be cash on hand, demand deposits, and cash with fiscal agent. Investments are generally reported at fair value. Short-term investments are reported at cost, which approximates fair value. For investments, the Association categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs. All of the Association's investments are in 2a7-like investment pools that are measured at the net asset value per share determined by the pool.

Notes to the Financial Statements December 31, 2018

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued

ASSETS/DEFERRED OUTFLOWS, LIABILITIES/DEFERRED INFLOWS, AND NET POSITION OR EQUITY – Continued

Receivables

In the government-wide financial statements, receivables consist of all revenues earned at year-end and not yet received. Allowances for uncollectible accounts receivable are based upon historical trends and the periodic aging of accounts receivable. Major receivables balances for governmental activities include member contributions, program fess, and grants.

Prepaids

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaids in both the government-wide and fund financial statements. Prepaids are valued at cost, which approximates market, using the first-in/first-out (FIFO) method. The costs of governmental fund-type prepaids are recorded as expenditures when consumed rather than when purchased.

Capital Assets

Capital assets purchased or acquired with an original cost of more than \$500, depending on asset class, are reported at historical cost or estimated historical cost. Contributed assets are reported at acquisition value as of the date received. Additions, improvements and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expenses as incurred. The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. General capital assets are long-lived assets of the Association as a whole. When purchased, such assets are recorded as expenditures in the governmental funds and capitalized. The valuation basis for general capital assets is historical cost, or where historical cost is not available, estimated historical cost based on replacement costs.

Depreciation on all assets is computed and recorded using the straight-line method of depreciation over the following estimated useful lives:

Building	50 Years
Building Improvements	20 - 50 Years
Parking Lot	20 Years
Furniture and Equipment	5 - 20 Years
Vehicles	8 - 15 Years

Notes to the Financial Statements December 31, 2018

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued

ASSETS/DEFERRED OUTFLOWS, LIABILITIES/DEFERRED INFLOWS, AND NET POSITION OR EQUITY – Continued

Deferred Outflows/Inflows of Resources

Deferred outflow/inflow of resources represents an acquisition/reduction of net position that applies to a future period and therefore will not be recognized as an outflow of resources (expense)/inflow of resources (revenue) until that future time.

Compensated Absences

The Association accrues accumulated unpaid vacation and associated employee-related costs when earned (or estimated to be earned) by the employee. In accordance with GASB Statement No. 16, no liability is recorded for nonvesting accumulation rights to receive sick pay benefits. However, a liability is recognized for that portion of accumulated sick leave that is estimated to be taken as "terminal leave" prior to retirement.

All vacation pay is accrued when incurred in the government-wide financial statements. A liability for these amounts is reported in the governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

It is the Association's policy to permit employees to accumulate earned but unused vacation for an unlimited number of years. The maximum amount of days that can be accrued is the equivalent of one year's vacation credit. Upon termination, an employee shall be paid for unused vacation time.

Long-Term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the Statement of Net Position. Bond premiums and discounts, are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of the applicable bond premium or discount. Bond issuance costs are reported as expenses at the time of issuance.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

Notes to the Financial Statements December 31, 2018

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued

ASSETS/DEFERRED OUTFLOWS, LIABILITIES/DEFERRED INFLOWS, AND NET POSITION OR EQUITY – Continued

Net Position

In the government-wide financial statements, equity is classified as net position and displayed in three components, if applicable:

Net Investment in Capital Assets – Consists of capital assets, including restricted capital assets, net of accumulated depreciation, and reduced by the outstanding balances of any bonds, mortgages, notes or other borrowings that are attributable to the acquisition, construction, or improvement of those assets.

Restricted – Consists of net position with constraints placed on the use either by (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provisions or enabling legislations.

Unrestricted – All other net position balances that do not meet the definition of "restricted" or "net investment in capital assets."

NOTE 2 – STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

BUDGETARY INFORMATION

The Association follows these procedures in establishing the budgetary data reflected in the financial statements'

The Association Director submits to the Board a proposed operating budget for the fiscal year commencing the following January 1. The operating budget includes proposed expenditures and the means of financing them.

The budget is legally enacted by the Board of Trustees.

The budget may be amended by the Board of Trustees. During the year, no supplementary appropriations were necessary.

Notes to the Financial Statements December 31, 2018

NOTE 3 – DETAIL NOTES ON THE ASSOCIATION

DEPOSITS AND INVESTMENTS

Permitted Deposits and Investments – Statutes authorize the Association to make deposits/invest in commercial banks, savings and loan institutions, obligations of the U.S. Treasury and U.S. Agencies, obligations of States and their political subdivisions, credit union shares, repurchase agreements, commercial paper rated within the three highest classifications by at least two standard rating services and the Illinois Park District Liquid Asset Fund.

The Illinois Park District Liquid Asset Fund allows Illinois park districts, forest preserves and joint recreational programs to pool their funds for investment purposes. The Illinois Park District Liquid Asset Fund is composed of finance officials and treasurers all of whom are employees of the Illinois public agencies, which are investors in the Illinois Park District Liquid Asset Fund. The Illinois Park District Liquid Asset Fund is not registered with the SEC as an Investment Company. Investments in the Illinois Park District Liquid Asset Fund are valued at the share price, the price for which the investment could be sold.

Concentration Risk, Custodial Credit Risk, Credit Risk and Interest Rate Risk

At year-end, the carrying amount of the Association's deposits totaled \$5,049,192 and the bank balances totaled \$5,149,374. Additionally, at year-end, the Association has \$155,057 invested in the Illinois Park District Liquid Asset Fund, which has an average maturity of less than one year.

Concentration Risk. Concentration of credit risk is the risk of loss attributed to the magnitude of the Association's investment in a single issuer. The Association's investment policy states the practice is to invest in a diversified manner and not have undue concentrations in any single investment. At year-end, the Association does not have any investments over 5 percent of the total cash and investment portfolio (other than investments issued or explicitly guaranteed by the U.S. government and investments in mutual funds, external investment pools, and other pooled investments).

Custodial Credit Risk. In the case of deposits, this is the risk that in the event of a bank failure, the Association's deposits may not be returned to it. The Association's investment policy requires pledging of collateral of all bank balances in excess of federal depository insurance with the collateral held by a third party in the Association's name. At December 31, 2018, the entire bank balance of the deposits was covered by federal depository or equivalent insurance.

For an investment, this is the risk that in the event of the failure of the counterparty, the Association will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party. The Association's investment policy does not address custodial credit risk for investments. At December 31, 2018, the Association's investment in the Illinois Park District Liquid Asset Fund was not subject to custodial credit risk.

Notes to the Financial Statements December 31, 2018

NOTE 3 – DETAIL NOTES ON THE ASSOCIATION – Continued

DEPOSITS AND INVESTMENTS – Continued

Concentration Risk, Custodial Credit Risk, Credit Risk and Interest Rate Risk - Continued

Credit Risk. Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The Association limits its exposure to credit risk by primarily investing in obligations guaranteed by the U.S. Government or securities issued by agencies of the U.S. Government that are explicitly or implicitly guaranteed by the U.S. Government. The Association's investment in the Illinois Park District Liquid Asset Fund is rated AAAm by Standard and Poor's.

Interest Rate Risk. Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The Association's investment policy states that the investment portfolio shall maintain the necessary liquidity to enable the Association to meet all operating requirements and liabilities that may be reasonably anticipated. The Association invests its funds in a manner which will provide the highest investment return with the maximum security while meeting the daily cash flow demands of the Association and conforming to all state and local statutes governing the investment of public funds using the 'prudent person' standard for managing the overall portfolio. The primary objective of the policy is safety (preservation of capital and protection of investment principal), liquidity and yield.

CAPITAL ASSETS

The following is a summary of capital assets as of the date of this report:

		Beginning			Ending
	Balances		Increases	Decreases	Balances
Depreciable Capital Assets					
Building	\$	1,006,000	_	_	1,006,000
Building Improvements		335,644	_	-	335,644
Parking Lot		71,730	_	-	71,730
Furniture and Equipment		396,614	74,914	4,350	467,178
Vehicles		1,201,867	59,158	-	1,261,025
		3,011,855	134,072	4,350	3,141,577
Less Accumulated Depreciation					
Building		300,962	20,120	-	321,082
Building Improvements		113,054	14,080	-	127,134
Parking Lot		37,808	3,586	-	41,394
Furniture and Equipment		187,445	38,616	4,350	221,711
Vehicles		814,942	89,240	-	904,182
		1,454,211	165,642	4,350	1,615,503
Total Net Capital Assets		1,557,644	(31,570)	-	1,526,074

Depreciation expense of \$165,642 was charged to the special recreation function.

Notes to the Financial Statements December 31, 2018

NOTE 3 – DETAIL NOTES ON THE ASSOCIATION – Continued

LONG-TERM DEBT

Long-Term Liability Activity

Changes in long-term liabilities during the fiscal year were as follows:

	Beginning Balances			Ending	Amounts Due within
Type of Debt	as Restated	Additions	Deductions	Balances	One Year
					_
Compensated Absences	\$ 88,688	21,058	10,529	99,217	28,633
Net Pension Liability - IMRF	1,151,557	-	1,011,297	140,260	-
Total OPEB Liability - RBP	520,692	-	63,565	457,127	-
	1,760,937	21,058	1,085,391	696,604	28,633

For the governmental activities, the compensated absences, the net pension liability and the total OPEB liability are liquidated by the General Fund.

FUND BALANCES/NET POSITION

Fund Balance Classifications

The following is a schedule of fund balance classifications as of the date of this report:

Fund Balances	
Nonspendable	
Prepaids	\$ 70,822
Assigned	2,742,738
Committed	182,266
Unassigned	1,800,228
	. =
Total Fund Balances	4,796,054

In the governmental funds financial statements, the Association considers restricted amounts to have been spent when an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available. The Association first utilizes assigned, then committed and then unassigned fund balance when an expenditure is incurred for purposes for which all three unrestricted fund balances are available.

Notes to the Financial Statements December 31, 2018

NOTE 3 – DETAIL NOTES ON THE ASSOCIATION – Continued

FUND BALANCES/NET POSITION – Continued

Fund Balance Classifications – Continued

Nonspendable Fund Balance. Consists of resources that cannot be spent because they are either: a) not in a spendable form; or b) legally or contractually required to be maintained intact.

Restricted Fund Balance. Consists of resources that are restricted to specific purposes, that is, when constraints placed on the use of resources are either: a) externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments; or b) imposed by law through constitutional provisions or enabling legislation.

Committed Fund Balance. Consists of resources constrained (issuance of an ordinance) to specific purposes by the government itself, using its highest level of decision-making authority, the Board of Trustees; to be reported as committed, amounts cannot be used for any other purpose unless the government takes the same highest-level action to remove or change the constraint.

Assigned Fund Balance. Consists of amounts that are constrained by the Board of Trustees' intent to be used for specific purposes but are neither restricted nor committed. Intent is expressed by a) the Board of Trustees itself or b) a body or official to which the Board of Trustees has delegated the authority to assign amounts to be used for specific purposes. The Association's highest level of decision-making authority is the Board of Trustees, who is authorized to assign amounts to a specific purpose.

Unassigned Fund Balance. Consists of residual net resources of a fund that has not been restricted, committed, or assigned within the General Fund and deficit fund balances of other governmental funds.

Minimum Fund Balance Policy. The Association policy manual states that the assigned fund balance should represent 25% of annual expenses and committed fund balance should represent three years rolling average of total budgeted capital expenditures.

Net Position Classifications

Net investment in capital assets was comprised of the following as of December 31, 2018:

Governmental Activities
Capital Assets - Net of Accumulated Depreciation

\$ 1,526,074

Notes to the Financial Statements December 31, 2018

NOTE 4 – OTHER INFORMATION

FUND BALANCES/NET POSITION – Continued

Net Position Restatement

Beginning net position was restated due to the implementation of GASB Statement No. 75. The following is a summary of the net position as originally reported and as restated:

Net Position	As Reported		As Restated	(Decrease)	
				_	
Governmental Activities	\$	5,564,609	5,043,917	(520,692)	

MEMBER CONTRIBUTIONS

Contributions received from members during the 2018 fiscal year were:

Members	Amounts	
Arlington Heights Park District	\$	554,356
Bartlett Park District		236,977
Buffalo Grove Park District		315,384
Elk Grove Park District		308,823
Hanover Park Park District		144,031
Hoffman Estates Park District		303,525
Inverness Park District		42,293
Mount Prospect Park District		349,905
Palatine Park District		484,102
Prospect Heights Park District		78,493
River Trails Park District		103,480
Rolling Meadows Park District		130,092
Salt Creek Rural Park District		35,106
Schaumburg Park District		660,036
South Barrington Park District		81,636
Streamwood Park District		181,446
Wheeling Park District		225,495
		4,235,180

Notes to the Financial Statements December 31, 2018

NOTE 4 – OTHER INFORMATION – Continued

RISK MANAGEMENT

Park District Risk Management Agency (PDRMA)

The Association is exposed to various risks related to torts; theft of, damage to and destruction of assets; errors and omissions; injuries to employees; and net income losses. Since June 1, 1985, the Association has been a member of the Park District Risk Management Agency (PDRMA) Property/Casualty Program, a joint risk management pool of park and forest preserve Associations, and special recreation associations through which property, general liability, automobile liability, crime, boiler and machinery, public officials', employment practices liability and workers compensation coverage is provided in excess of specified limits for the members, acting as a single insurable unit. The following table is a summary of the coverage in effect for the period January 1, 2018 through January 1, 2019:

		PDRMA Self-	
Coverage	Member	Insured	Limits
Coverage	Deductible	Retention	Limits
PROPERTY	Deductible	Retention	l
	1		1
Property/Bldg/Contents			
All Losses Per Occurrence	\$1,000	\$1,000,000	\$1,000,000,000/All Members Declaration 11
Flood/Except Zones A & V	\$1,000	\$1,000,000	\$250,000,000/Occurrence/Annual Aggregate
Flood, Zones A & V	\$1,000	\$1,000,000	\$200,000,000/Occurrence/Annual Aggregate
Earthquake Shock	\$1,000	\$100,000	\$100,000,000/Occurrence/Annual Aggregate
Auto Physical Damage			
Comprehensive and Collision	\$1,000	\$1,000,000	Included
Course of Construction	\$1,000	Included	\$25,000,000
Business Interruption, Rental			
Income, Tax Income Combined	\$1,000		\$100,000,000/Reported Values
			\$500,000/\$2,500,000/Non-Reported Values
Service Interruption	24 Hours	N/A	\$25,000,000
Boiler and Machinery			\$100,000,000 Equipment Breakdown
Property Damage	\$1,000	\$9,000	Property Damage - Included
Business Income	48 Hours	N/A	Included
Fidelity and Crime	\$1,000	\$24,000	\$2,000,000/Occurrence
Seasonal Employees	\$1,000	\$9,000	\$1,000,000/Occurrence
Blanket Bond	\$1,000	\$24,000	\$2,000,000/Occurrence
WORKERS COMPENSATION			
Employers Liability	N/A	\$500,000	Statutory
		\$500,000	\$3,500,000 Employers Liability

Notes to the Financial Statements December 31, 2018

NOTE 4 – OTHER INFORMATION – Continued

RISK MANAGEMENT – Continued

Park Association Risk Management Agency (PDRMA) - Continued

		PDRMA Self-	
Coverage	Member	Insured	Limits
	Deductible	Retention	
LIABILITY			
General	None	\$500,000	\$21,500,000/Occurrence
Auto Liability	None	\$500,000	\$21,500,000/Occurrence
Employment Practices	None	\$500,000	\$21,500,000/Occurrence
Public Officials' Liability	None	\$500,000	\$21,500,000/Occurrence
Law Enforcement Liability	None	\$500,000	\$21,500,000/Occurrence
Uninsured/Underinsured Motorists	None	\$500,000	\$1,000,000/Occurrence
POLLUTION LIABILITY			
Liability - Third Party	None	\$25,000	\$5,000,000/Occurrence
Property - First Party	\$1,000	\$24,000	\$30,000,000 3 Year Aggregate
OUTBREAK EXPENSE	•		
Outbreak Expense	24 Hours	N/A	\$15,000 per Day
			\$1,000,000 Aggregate Policy Limit
INFORMATION SECURITY AND	PRIVACY IN	SURANCE WI	TH ELECTRONIC MEDIA
LIABILITY COVERAGE			
Information Security & Privacy			
Liability	None	\$100,000	\$2,000,000/Occurrence/Annual Aggregate
Privacy Notification, Costs	None	\$100,000	\$500,000/Occurrence/Annual Aggregate
Regulatory Defense & Penalties	None	\$100,000	\$2,000,000/Occurrence/Annual Aggregate
Website Media Content Liability	None	\$100,000	\$2,000,000/Occurrence/Annual Aggregate
Cyber Extortion	None	\$100,000	\$2,000,000/Occurrence/Annual Aggregate
Data Protection & Business			
Interruption	\$1,000	\$100,000	\$2,000,000/Occurrence/Annual Aggregate
First Party Business Interruption	8 Hours	\$100,000	\$50,000 Hourly Sublimit/\$50,000 Forensic
			Exp./\$150,000 Dependent Bus. Interruption
VOLUNTEER MEDICAL ACCIDE	NT		
Volunteer Medical Accident	None	\$5,000	\$5,000 Medical Expense and AD&D
			Excess of any other Collectible Insurance
UNDERGROUND STORAGE TANK	K LIABIL <mark>ITY</mark>	7	
Underground Storage Tank Liability	None	N/A	\$10,000, Follows Illinois Leaking
			Underground Tank Fund
UNEMPLOYMENT COMPENSATI	ION		
Unemployment Compensation	N/A	N/A	Statutory

Losses exceeding the per occurrence self-insured and reinsurance limit would be the responsibility of the Association.

Notes to the Financial Statements December 31, 2018

NOTE 4 – OTHER INFORMATION – Continued

RISK MANAGEMENT – Continued

Park Association Risk Management Agency (PDRMA) – Continued

As a member of PDRMA's Property/Casualty Program, the Association is represented on the Property/Casualty Program Council and the Membership Assembly and is entitled to one vote on each. The relationship between the Association and PDRMA is governed by a contract and by-laws that have been adopted by resolution of the Association's governing body.

The Association is contractually obligated to make all annual and supplementary contributions to PDRMA, to report claims on a timely basis, cooperate with PDRMA, its claims administrator and attorneys in claims investigations and settlement, and to follow risk management procedures as outlined by PDRMA. Members have a contractual obligation to fund any deficit of PDRMA attributable to a membership year during which they were a member.

PDRMA is responsible for administering the self-insurance program and purchasing excess insurance according to the direction of the Program Council. PDRMA also provides its members with risk management services, including the defense of and settlement of claims, and establishes reasonable and necessary loss reduction and prevention procedures to be followed by the members.

The following represents a summary of PDRMA's Property/Casualty Program balance sheet at December 31, 2017 and the statement of revenues and expenses for the period ending December 31, 2017:

Assets	\$65,528,169
Deferred Outflows of Resources – Pension	1,031,198
Liabilities	22,979,446
Deferred Inflows of Resources – Pension	5,600
Total Net Pension	43,574,321
Revenues	23,353,271
Expenditures	17,402,060

The Association's portion of the overall equity in the pool is 0.586% or \$255,177.

Since 88.70% of PDRMA's liabilities are reserves for losses and loss adjustment expenses which are based on an actuarial estimate of the ultimate losses incurred, the Net Position is impacted annually as more recent loss information becomes available.

Notes to the Financial Statements December 31, 2018

NOTE 4 – OTHER INFORMATION – Continued

RISK MANAGEMENT – Continued

Park District Risk Management Agency (PDRMA) Health Program

On August 1, 1992, the Association became a member of the Park District Risk Management Agency (PDRMA) Health Program, a health benefits pool of park districts, special recreation associations, and public service organizations through which medical, vision, dental, life and prescription drug coverages are provided in excess of specified limits for the members, acting as a single insurable unit. The pool purchases excess insurance covering single claims over \$250,000. Until January 1, 2001 the PDRMA Health Program was a separate legal entity formerly known as the Illinois Park Employees Health Network (IPEHN).

Members can choose to provide any combination of coverages available to their employees and pay premiums accordingly.

As a member of the PDRMA Health Program, the Association is represented on the Health Program Council as well as the Membership Assembly and is entitled to one vote on each. The relationship between the member agency and PDRMA Health Program is governed by a contract and by-laws that have been adopted by a resolution of each member's governing body. Members are contractually obligated to make all monthly payments to the PDRMA Health Program and to fund any deficit of the PDRMA Health Program upon dissolution of the pool. They will share in any surplus of the pool based on a decision by the Health Program Council.

The following represents a summary of PDRMA's Health Program balance sheet at December 31, 2017 and the statement of revenues and expenses for the period ending December 31, 2017:

Assets	\$21,149,057
Deferred Outflows of Resources – Pension	427,851
Liabilities	5,677,098
Deferred Inflows of Resources – Pension	(5,600)
Total Net Pension	15,905,410
Revenues	37,960,432
Expenditures	36,867,147

A large percentage of PDRMA's liabilities are reserves for losses and loss adjustment expenses, which are based on an actuarial estimate of the ultimate losses incurred.

CONTINGENT LIABILITIES

Litigation

The Association is currently not involved in any lawsuits.

Notes to the Financial Statements December 31, 2018

NOTE 4 - OTHER INFORMATION - Continued

CONTINGENT LIABILITIES – Continued

Grants

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of expenditures which may be disallowed by the grantor cannot be determined at this time although the Association expects such amounts, if any, to be immaterial.

EMPLOYEE RETIREMENT SYSTEM – DEFINED BENEFIT PENSION PLAN

Illinois Municipal Retirement Fund (IMRF)

The Association contributes to Illinois Municipal Retirement Fund (IMRF), a defined benefit agent multiple-employer public employee retirement system. IMRF issues a publicly available financial report that includes financial statements and required supplementary information for the plan as a whole, but not by individual employer. That report may be obtained online at www.imrf.org. The benefits, benefit levels, employee contributions, and employer contributions are governed by Illinois Compiled Statutes (ILCS) and can only be amended by the Illinois General Assembly.

Plan Descriptions

Plan Administration. All employees hired in positions that meet or exceed the prescribed annual hourly standard must be enrolled in IMRF as participating members. The plan is accounted for on the economic resources measurement focus and the accrual basis of accounting. Employer and employee contributions are recognized when earned in the year that the contributions are required, benefits and refunds are recognized as an expense and liability when due and payable.

Benefits Provided. IMRF has three benefit plans. The vast majority of IMRF members participate in the Regular Plan (RP). The Sheriff's Law Enforcement Personnel (SLEP) plan is for sheriffs, deputy sheriffs, and selected police chiefs. Counties could adopt the Elected County Official (ECO) plan for officials elected prior to August 8, 2011 (the ECO plan was closed to new participants after that date).

IMRF provides two tiers of pension benefits. Employees hired *before* January 1, 2011, are eligible for Tier 1 benefits. Tier 1 employees are vested for pension benefits when they have at least eight years of qualifying service credit. Tier 1 employees who retire at age 55 (at reduced benefits) or after age 60 (at full benefits) with eight years of service are entitled to an annual retirement benefit, payable monthly for life, in an amount equal to 1-2/3% of the final rate of earnings for the first 15 years of service credit, plus 2% for each year of service credit after 15 years to a maximum of 75% of their final rate of earnings. Final rate of earnings is the highest total earnings during any consecutive 48 months within the last 10 years of service, divided by 48. Under Tier 1, the pension is increased by 3% of the original amount on January 1 every year after retirement.

Notes to the Financial Statements December 31, 2018

NOTE 4 – OTHER INFORMATION – Continued

EMPLOYEE RETIREMENT SYSTEM – DEFINED BENEFIT PENSION PLAN – Continued

Illinois Municipal Retirement Fund (IMRF) - Continued

Plan Descriptions – Continued

Benefits Provided – Continued. Employees hired on or after January 1, 2011, are eligible for Tier 2 benefits. For Tier 2 employees, pension benefits vest after ten years of service. Participating employees who retire at age 62 (at reduced benefits) or after age 67 (at full benefits) with ten years of service are entitled to an annual retirement benefit, payable monthly for life, in an amount equal to 1-2/3% of the final rate of earnings for the first 15 years of service credit, plus 2% for each year of service credit after 15 years to a maximum of 75% of their final rate of earnings. Final rate of earnings is the highest total earnings during any 96 consecutive months within the last 10 years of service, divided by 96. Under Tier 2, the pension is increased on January 1 every year after retirement, upon reaching age 67, by the *lesser* of:

- 3% of the original pension amount, or
- 1/2 of the increase in the Consumer Price Index of the original pension amount.

Plan Membership. As of December 31, 2017, the measurement date, the following employees were covered by the benefit terms:

Inactive Plan Members Currently Receiving Benefits	21
Inactive Plan Members Entitled to but not yet Receiving Benefits	53
Active Plan Members	
Total	115
Total	115

Contributions. As set by statute, the Association's Regular Plan Members are required to contribute 4.5% of their annual covered salary. The statute requires employers to contribute the amount necessary, in addition to member contributions, to finance the retirement coverage of its own employees. For the year-ended December 31, 2017, the Association's contribution was 13.50% of covered payroll.

Net Pension Liability. The Association's net pension liability was measured as of December 31, 2017. The total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date.

Actuarial Assumptions. The total pension liability was determined by an actuarial valuation performed, as of December 31, 2017, using the following actuarial methods and assumptions:

Notes to the Financial Statements December 31, 2018

NOTE 4 – OTHER INFORMATION – Continued

EMPLOYEE RETIREMENT SYSTEM – DEFINED BENEFIT PENSION PLAN – Continued

Illinois Municipal Retirement Fund (IMRF) - Continued

Plan Descriptions – Continued

Actuarial Assumptions. The total pension liability was determined by an actuarial valuation performed, as of December 31, 2017, using the following actuarial methods and assumptions:

Actuarial Cost Method	Entry Age Normal
Asset Valuation Method	Market
Actuarial Assumptions Interest Rate	7.50%
Salary Increases	3.39% - 14.25%
Cost of Living Adjustments	2.50%
Inflation	2.50%

For non-disabled retirees, an IMRF specific mortality table was used with fully generational projection scale MP-2017 (base year 2015). The IMRF specific rates were developed from the RP-2014 Blue Collar Health Annuitant Mortality Table with adjustments to match current IMRF experience. For disabled retirees, an IMRF specific mortality table was used with fully generational projection scale MP-2017 (base year 2015). The IMRF specific rates were developed from the RP-2014 Disabled Retirees Mortality Table applying the same adjustment that were applied for non-disabled lives. For active members, an IMRF specific mortality table was used with fully generational projection scale MP-2017 (base year 2015). The IMRF specific rates were developed from the RP-2014 Employee Mortality Table with adjustments to match current IMRF experience.

The long-term expected rate of return on pension plan investments was determined using a buildingblock method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense, and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return to the target asset allocation percentage and adding expected inflation. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Notes to the Financial Statements December 31, 2018

NOTE 4 – OTHER INFORMATION – Continued

EMPLOYEE RETIREMENT SYSTEM – DEFINED BENEFIT PENSION PLAN – Continued

Illinois Municipal Retirement Fund (IMRF) - Continued

Plan Descriptions – Continued

Actuarial Assumptions – Continued.

		Long-Term		
Asset Class	Target	Expected Real Rate of Return		
115500 01465				
Fixed Income	28.00%	3.00%		
Domestic Equities	37.00%	6.85%		
International Equities	18.00%	6.75%		
Real Estate	9.00%	5.75%		
Blended	7.00%	2.65% - 7.35%		
Cash and Cash Equivalents	1.00%	2.25%		

Discount Rate

The discount rate used to measure the total pension liability was 7.50%, the same as the prior valuation. The projection of cash flows used to determine the discount rate assumed that member contributions will be made at the current contribution rate and that Association contributions will be made at rates equal to the difference between the actuarially determined contribution rates and the member rate. Based on those assumptions, the Fund's fiduciary net position was projected to be available to make all project future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all period of projected benefit payments to determine the total pension liability.

Discount Rate Sensitivity

The following is a sensitivity analysis of the net pension liability/(asset) to changes in the discount rate. The table below presents the pension liability/(asset) of the Association calculated using the discount rate as well as what the Association's net pension liability/(asset) would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher than the current rate:

			Current		
	19	% Decrease	Discount Rate	1% I	ncrease
		(6.50%)	(7.50%)	(8.	50%)
Net Pension Liability/(Asset)	\$	1,573,274	140,260	(998,158)

Notes to the Financial Statements December 31, 2018

NOTE 4 – OTHER INFORMATION – Continued

EMPLOYEE RETIREMENT SYSTEM - DEFINED BENEFIT PENSION PLAN - Continued

Illinois Municipal Retirement Fund (IMRF) - Continued

Changes in the Net Pension Liability

	Total Pension Liability (A)	Plan Fiduciary Net Position (B)	Net Pension Liability (A) - (B)
Balances at December 31, 2016	\$ 10,536,019	9,384,462	1,151,557
Changes for the Year:			
Service Cost	197,294	-	197,294
Interest on the Total Pension Liability	783,706	-	783,706
Difference Between Expected and Actual			
Experience of the Total Pension Liability	20,944	-	20,944
Change of Assumptions	(274,295)	-	(274,295)
Contributions - Employer	-	270,802	(270,802)
Contributions - Employees	-	90,267	(90,267)
Net Investment Income	-	1,575,401	(1,575,401)
Benefit Payments, including Refunds			
of Employee Contributions	(370,505)	(370,505)	-
Other (Net Transfer)		(197,524)	197,524
Net Changes	357,144	1,368,441	(1,011,297)
Balances at December 31, 2017	10,893,163	10,752,903	140,260

Pension Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to Pensions

For the year ended December 31, 2018, the Association recognized pension expense of \$381,538. At December 31, 2017, the Association reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Notes to the Financial Statements December 31, 2018

NOTE 4 – OTHER INFORMATION – Continued

EMPLOYEE RETIREMENT SYSTEM - DEFINED BENEFIT PENSION PLAN - Continued

Illinois Municipal Retirement Fund (IMRF) – Continued

Pension Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to Pensions – Continued

	Deferred	Deferred	
	Outflows of	Inflows of	
	Resources	Resources	Totals
Difference Between Expected and Actual Experience	\$ 95,861	(82,756)	13,105
Change in Assumptions	44,283	(211,047)	(166,764)
Net Difference Between Projected and Actual			
Earnings on Pension Plan Investments	 294,592	(703,462)	(408,870)
Total Pension Expense to be			
Recognized in Future Periods	434,736	(997,265)	(562,529)
Pension Contributions Made Subsequent			
to the Measurement Date	 251,943	-	251,943
Total Deferred Amounts Related to IMRF	 686,679	(997,265)	(310,586)

\$251,943 reported as deferred outflows of resources related to pensions resulting from employer contributions subsequent to the measurement date and will be recognized as a reduction of the net pension liability in the reporting year ended December 31, 2019.

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense in future periods as follows:

	Net Deferred			
Fiscal	(Inflows)			
Year	of Resources			
2019	\$ (15,160)			
2020	(105,432)			
2021	(246,395)			
2022	(195,542)			
2023	-			
Thereafter	_			
Totals	(562,529)			

Notes to the Financial Statements December 31, 2018

NOTE 4 – OTHER INFORMATION – Continued

OTHER POST-EMPLOYMENT BENEFITS

General Information about the OPEB Plan

Plan Description. The Association's defined benefit OPEB plan, Northwest Special Recreation Association's Retiree Benefit Plan (RBP), provides OPEB for all permanent full-time general and public safety employees of the Association. RBP is a single-employer defined benefit OPEB plan administered by the Association. Article 11 of the State Compiled Statutes grants the authority to establish and amend the benefit terms and financing requirements to the Association Board. No assets are accumulated in a trust that meets the criteria in paragraph 4 of Statement 75.

Benefits Provided. Northwest Special Recreation Association offers medical, dental, vision, and life insurance coverage to retirees. Retirees pay the full cost of the premium. Coverage ends at age 65 for disabled employees or once retirees are eligible for Medicare.

Plan Membership. As of December 31, 2018, the measurement date, the following employees were covered by the benefit terms:

Inactive Plan Members Currently Receiving Benefits	1
Inactive Plan Members Entitled to but not yet Receiving Benefits	-
Active Plan Members	43
Total	44

Total OPEB Liability

The Association's total OPEB liability was measured as of December 31, 2018, and was determined by an actuarial valuation as of that date.

Actuarial Assumptions and Other Inputs. The total OPEB liability in the December 31, 2018 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Notes to the Financial Statements December 31, 2018

NOTE 4 – OTHER INFORMATION – Continued

OTHER POST-EMPLOYMENT BENEFITS – Continued

Total OPEB Liability – Continued

Inflation

Actuarial Assumptions and Other Inputs – Continued.

initation	IVA
Salary Increases	2.50%
Discount Rate	4.10%
Healthcare Cost Trend Rates	The initial trend rate is based on the 2019 Segal Health Plan Cost Trend Survey. The grading

N/A

ng period and ultimate trend rates selected fall within a generally accepted range.

Retirees' Share of Benefit-Related Costs Same as Healthcare Cost Trend Rates

The discount rate was based on the General Obligation Municipal Bond Rate as of December 30, 2018.

Mortality rates were based on the RP-2014 study, with Blue Collar adjustment. These rates are improved generationally using MP-2016 Improvement Rates

Change in the Total OPEB Liability

		Total OPEB Liability
Balance at December 31, 2017	\$	520,692
Changes for the Year:		
Service Cost		9,801
Interest on the Total Pension Liability		16,997
Changes of Benefit Terms		-
Difference Between Expected and Actual Experience		-
Changes of Assumptions or Other Inputs		(36,365)
Benefit Payments		(53,998)
Net Changes		(63,565)
Balance at December 31, 2018	_	457,127

Notes to the Financial Statements December 31, 2018

NOTE 4 – OTHER INFORMATION – Continued

OTHER POST-EMPLOYMENT BENEFITS – Continued

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate

The following presents the total OPEB liability, calculated using a Single Discount Rate of 4.10%, as well as what the total OPEB liability would be if it were calculated using a Single Discount Rate that is one percentage point lower or one percentage point higher:

	Current				
	1%	Decrease	Discount Rate	1% Increase	
	((3.10%)	(4.10%)	(5.10%)	
Total OPEB Liability	\$	515,046	457,127	411,198	

Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the total OPEB liability, calculated using a Healthcare Trend Rate of 7.10%, with an ultimate rate of 5.00% as well as what the total OPEB liability would be if it were calculated using a Healthcare Trend Rate that is one percentage point lower or one percentage point higher:

		Healthcare	
		Cost Trend	
		Rates	
	(6.10%	(7.10%	(8.10%
	Decreasing to	Decreasing to	Decreasing to
	4.00%)	5.00%)	6.00%)
Total OPEB Liability	\$ 402,934	457,127	524,802

Notes to the Financial Statements December 31, 2018

NOTE 4 – OTHER INFORMATION – Continued

OTHER POST-EMPLOYMENT BENEFITS – Continued

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended December 31, 2018, the Association recognized OPEB expense of \$9,180. At December 31, 2018, the Association reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Out	eferred flows of sources	Deferred Inflows of Resources	Totals
Difference Between Expected and Actual Experience	\$	-	-	-
Change in Assumptions		-	(34,942)	(34,942)
Net Difference Between Projected and Actual Earnings on Pension Plan Investments		-	-	<u>-</u>
Total Deferred Amounts Related to OPEB		-	(34,942)	(34,942)

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

	N	Net Deferred			
Fiscal		(Inflows)			
Year	of	Resources			
2019	\$	(1,423)			
2020		(1,423)			
2021		(1,423)			
2022		(1,423)			
2023		(1,423)			
Thereafter		(27,827)			
Tr. 4. 1		(24.042)			
Total		(34,942)			

Notes to the Financial Statements December 31, 2018

NOTE 4 – OTHER INFORMATION – Continued

PREPAID RENT AND RENT EXPENSE

On April 1, 2017, the Association entered into an agreement with Rolling Meadows Park District to lease programing and office space for the period beginning April 1, 2017 and ending March 31, 2020. The lease calls for annual rent payments of \$47,055, totaling \$141,164, to be paid upon commencement of the lease. As a result, the Association recognized a grant of \$47,055 from the Foundation and prepaid rent of \$112,846 for the year ended December 31, 2017. During the year ended December 31, 2018 the Association recognized rent expense of \$47,055 and has a prepaid balance of \$70,792 remaining.

On January 22, 2016, the Association entered into an agreement with Clearbrook to collaborate and create a new adult day program entitled PURSUIT for the period beginning February 1, 2016 and ending February 1, 2018. The lease calls for semi-annual rent payments of \$30,000, totaling \$60,000, to be paid upon commencement of the lease. During the year ended December 31, 2018 the Association recognized rent expense of \$25,000 and has a prepaid balance of \$5,000 remaining.

REQUIRED SUPPLEMENTARY INFORMATION

Required supplementary information includes financial information and disclosures that are required by the GASB but are not considered a part of the basic financial statements. Such information includes:

- Schedule of Employer Contributions
 Illinois Municipal Retirement Fund
- Schedule of Changes in the Employer's Net Pension Liability Illinois Municipal Retirement Fund
- Schedule of Changes in the Employer's Total OPEB Liability Retiree Benefit Plan
- Budgetary Comparison Schedule General Fund

Notes to the Required Supplementary Information

Budgetary Information – Budgets are adopted on a cash basis which does not differ materially from the modified accrual basis which is consistent with generally accepted accounting principles.

Illinois Municipal Retirement Fund

Required Supplementary Information Schedule of Employer Contributions December 31, 2018

Fiscal Year	I	Actuarially Determined Contribution	ir the	ontributions Relation to e Actuarially Determined Contribution	l	ntribution Excess/ eficiency)	Covered Payroll	Contributions as a Percentage of Covered Payroll
2014 2015 2016 2017	\$	248,478 258,410 256,819 270,802	\$	249,289 258,410 256,819 270,802	\$	811 - -	\$ 1,921,715 1,947,331 1,923,745 2,005,934	12.97% 13.27% 13.35% 13.50%

Notes to the Required Supplementary Information:

Actuarial Cost Method Entry Age Normal

Amortization Method Level % Payroll (Closed)

Remaining Amortization Period 26 Years

Asset Valuation Method 5-Year Smoothed Market

Inflation 2.75%

Salary Increases 3.75% - 14.50%

Investment Rate of Return 7.50%

Retirement Age See the Notes to the Financial Statements

Mortality IMRF specific mortality table was used with fully generational projection

scale MP-2014 (base year 2012)

Note:

This schedule is intended to show information for ten years. Information for additional years will be displayed as it becomes available.

Illinois Municipal Retirement Fund

Required Supplementary Information Schedule of Changes in the Employer's Net Pension Liability December 31, 2018

Total Pension Liability Service Cost \$ 214,433 Interest 630,905 Differences Between Expected and Actual Experience 85,847 Change of Assumptions 234,615 Benefit Payments, Including Refunds (284,835) Net Change in Total Pension Liability 880,965 Total Pension Liability - Beginning 8447,270 Total Pension Liability - Ending 9,328,235 Plan Fiduciary Net Position 249,289 Contributions - Employer \$ 249,289 Contributions - Members 86,890 Net Investment Income 497,239 Benefit Payments, Including Refunds (284,835) of Member Contributions (284,835) Administrative Expense 44,863 Net Change in Plan Fiduciary Net Position 593,446 Plan Net Position - Beginning 8,125,789 Employer's Net Pension Liability \$ 609,000 Plan Fiduciary Net Position as a Percentage of the Total Pension Liability \$ 34,76 Covered Payroll \$ 1,921,715 Employer's Net Pension Liability as a Percentage of Covered Payroll \$ 1,921,715<		
Service Cost \$ 214,433 Interest 630,905 Differences Between Expected and Actual Experience 85,847 Change of Assumptions 234,615 Benefit Payments, Including Refunds (284,835) of Member Contributions 880,965 Total Pension Liability - Beginning 84,47,270 Total Pension Liability - Ending 9,328,235 Plan Fiduciary Net Position 249,289 Contributions - Employer \$ 249,289 Contributions - Members 86,890 Net Investment Income 497,239 Benefit Payments, Including Refunds (284,835) of Member Contributions (284,835) Administrative Expense 44,863 Net Change in Plan Fiduciary Net Position 593,446 Plan Net Position - Beginning 8,719,235 Employer's Net Pension Liability \$ 609,000 Plan Fiduciary Net Position as a Percentage 93,47% Covered Payroll \$ 1,921,715 Employer's Net Pension Liability as a Percentage \$ 1,921,715		12/31/14
Service Cost \$ 214,433 Interest 630,905 Differences Between Expected and Actual Experience 85,847 Change of Assumptions 234,615 Benefit Payments, Including Refunds (284,835) of Member Contributions 880,965 Total Pension Liability - Beginning 84,47,270 Total Pension Liability - Ending 9,328,235 Plan Fiduciary Net Position 249,289 Contributions - Employer \$ 249,289 Contributions - Members 86,890 Net Investment Income 497,239 Benefit Payments, Including Refunds (284,835) of Member Contributions (284,835) Administrative Expense 44,863 Net Change in Plan Fiduciary Net Position 593,446 Plan Net Position - Beginning 8,719,235 Employer's Net Pension Liability \$ 609,000 Plan Fiduciary Net Position as a Percentage 93,47% Covered Payroll \$ 1,921,715 Employer's Net Pension Liability as a Percentage \$ 1,921,715	Total Pancian Liability	
Interest 630,905 Differences Between Expected and Actual Experience 85,847 Change of Assumptions 234,615 Benefit Payments, Including Refunds (284,835) Net Change in Total Pension Liability 880,965 Total Pension Liability - Beginning 8,447,270 Total Pension Liability - Ending 9,328,235 Plan Fiduciary Net Position \$249,289 Contributions - Employer \$249,289 Contributions - Members 86,890 Net Investment Income 497,239 Benefit Payments, Including Refunds (284,835) of Member Contributions (284,835) Administrative Expense 44,863 Net Change in Plan Fiduciary Net Position 593,446 Plan Net Position - Beginning 8,125,789 Plan Net Position - Ending 8,719,235 Employer's Net Pension Liability \$609,000 Plan Fiduciary Net Position as a Percentage of the Total Pension Liability 93,47% Covered Payroll \$1,921,715 Employer's Net Pension Liability as a Percentage \$1,921,715	·	\$ 214.433
Differences Between Expected and Actual Experience 85,847 Change of Assumptions 234,615 Benefit Payments, Including Refunds (284,835) of Member Contributions 880,965 Net Change in Total Pension Liability 880,965 Total Pension Liability - Beginning 8,447,270 Total Pension Liability - Ending 9,328,235 Plan Fiduciary Net Position 2 Contributions - Employer \$ 249,289 Contributions - Members 86,890 Net Investment Income 497,239 Benefit Payments, Including Refunds (284,835) of Member Contributions (284,835) Administrative Expense 44,863 Net Change in Plan Fiduciary Net Position 593,446 Plan Net Position - Beginning 8,719,235 Employer's Net Pension Liability \$ 609,000 Plan Fiduciary Net Position as a Percentage of the Total Pension Liability 93,47% Covered Payroll \$ 1,921,715 Employer's Net Pension Liability as a Percentage \$ 1,921,715		'
Change of Assumptions 234,615 Benefit Payments, Including Refunds of Member Contributions (284,835) Net Change in Total Pension Liability 880,965 Total Pension Liability - Beginning 8,447,270 Total Pension Liability - Ending 9,328,235 Plan Fiduciary Net Position 200,000 Contributions - Employer \$ 249,289 Contributions - Members 86,890 Net Investment Income 497,239 Benefit Payments, Including Refunds (284,835) Administrative Expense 44,863 Net Change in Plan Fiduciary Net Position 593,446 Plan Net Position - Beginning 8,125,789 Plan Net Position - Ending 8,719,235 Employer's Net Pension Liability \$ 609,000 Plan Fiduciary Net Position as a Percentage of the Total Pension Liability 93.47% Covered Payroll \$ 1,921,715 Employer's Net Pension Liability as a Percentage \$ 1,921,715		·
Benefit Payments, Including Refunds of Member Contributions (284,835) Net Change in Total Pension Liability 880,965 Total Pension Liability - Beginning 8,447,270 Total Pension Liability - Ending 9,328,235 Plan Fiduciary Net Position \$249,289 Contributions - Employer \$249,289 Contributions - Members 86,890 Net Investment Income 497,239 Benefit Payments, Including Refunds (284,835) of Member Contributions (284,835) Administrative Expense 44,863 Net Change in Plan Fiduciary Net Position 593,446 Plan Net Position - Beginning 8,125,789 Plan Net Position - Ending 8,719,235 Employer's Net Pension Liability \$609,000 Plan Fiduciary Net Position as a Percentage of the Total Pension Liability 93.47% Covered Payroll \$ 1,921,715 Employer's Net Pension Liability as a Percentage \$ 1,921,715		,
of Member Contributions (284,835) Net Change in Total Pension Liability 880,965 Total Pension Liability - Beginning 8,447,270 Total Pension Liability - Ending 9,328,235 Plan Fiduciary Net Position \$ 249,289 Contributions - Employer \$ 249,289 Contributions - Members 86,890 Net Investment Income 497,239 Benefit Payments, Including Refunds 6 of Member Contributions (284,835) Administrative Expense 44,863 Net Change in Plan Fiduciary Net Position 593,446 Plan Net Position - Beginning 8,125,789 Plan Net Position - Ending 8,719,235 Employer's Net Pension Liability \$ 609,000 Plan Fiduciary Net Position as a Percentage of the Total Pension Liability as a Percentage 93.47% Covered Payroll \$ 1,921,715		254,015
Net Change in Total Pension Liability 880,965 Total Pension Liability - Beginning 8,447,270 Total Pension Liability - Ending 9,328,235 Plan Fiduciary Net Position 2 Contributions - Employer \$ 249,289 Contributions - Members 86,890 Net Investment Income 497,239 Benefit Payments, Including Refunds (284,835) Administrative Expense 44,863 Net Change in Plan Fiduciary Net Position 593,446 Plan Net Position - Beginning 8,125,789 Plan Net Position - Ending 8,719,235 Employer's Net Pension Liability \$ 609,000 Plan Fiduciary Net Position as a Percentage of the Total Pension Liability 93,47% Covered Payroll \$ 1,921,715 Employer's Net Pension Liability as a Percentage \$ 1,921,715	·	(284 835)
Total Pension Liability - Beginning Total Pension Liability - Ending Plan Fiduciary Net Position Contributions - Employer Contributions - Employer Contributions - Members Net Investment Income Senefit Payments, Including Refunds of Member Contributions Of Member Contributions Administrative Expense Net Change in Plan Fiduciary Net Position Plan Net Position - Beginning Plan Net Position - Ending Employer's Net Pension Liability Plan Fiduciary Net Position as a Percentage of the Total Pension Liability as a Percentage Employer's Net Pension Liability as a Percentage		\
Total Pension Liability - Ending Plan Fiduciary Net Position Contributions - Employer Contributions - Members Ref, 86,890 Net Investment Income Benefit Payments, Including Refunds of Member Contributions f Member Contributions Administrative Expense Net Change in Plan Fiduciary Net Position Plan Net Position - Beginning Plan Net Position - Ending Plan Net Position - Ending Plan Fiduciary Net Pension Liability Plan Fiduciary Net Position as a Percentage of the Total Pension Liability as a Percentage Employer's Net Pension Liability as a Percentage	·	
Plan Fiduciary Net Position Contributions - Employer \$249,289 Contributions - Members \$86,890 Net Investment Income 497,239 Benefit Payments, Including Refunds of Member Contributions (284,835) Administrative Expense 44,863 Net Change in Plan Fiduciary Net Position 593,446 Plan Net Position - Beginning 8,125,789 Plan Net Position - Ending 8,719,235 Employer's Net Pension Liability \$609,000 Plan Fiduciary Net Position as a Percentage of the Total Pension Liability 93.47% Covered Payroll \$1,921,715	Total Felision Liability - Beginning	0,447,270
Contributions - Employer Contributions - Members Ref, 890 Net Investment Income Benefit Payments, Including Refunds of Member Contributions Of Member Contributions Administrative Expense A4,863 Net Change in Plan Fiduciary Net Position Plan Net Position - Beginning Plan Net Position - Ending Plan Net Position - Ending Employer's Net Pension Liability Plan Fiduciary Net Position as a Percentage of the Total Pension Liability S1,921,715 Employer's Net Pension Liability as a Percentage	Total Pension Liability - Ending	9,328,235
Contributions - Members86,890Net Investment Income497,239Benefit Payments, Including Refunds(284,835)of Member Contributions(284,835)Administrative Expense44,863Net Change in Plan Fiduciary Net Position593,446Plan Net Position - Beginning8,125,789Plan Net Position - Ending8,719,235Employer's Net Pension Liability\$609,000Plan Fiduciary Net Position as a Percentage of the Total Pension Liability93.47%Covered Payroll\$1,921,715Employer's Net Pension Liability as a Percentage	Plan Fiduciary Net Position	
Net Investment Income497,239Benefit Payments, Including Refunds of Member Contributions(284,835)Administrative Expense44,863Net Change in Plan Fiduciary Net Position Plan Net Position - Beginning593,446Plan Net Position - Ending8,125,789Employer's Net Pension Liability\$609,000Plan Fiduciary Net Position as a Percentage of the Total Pension Liability93.47%Covered Payroll\$1,921,715Employer's Net Pension Liability as a Percentage\$1,921,715	Contributions - Employer	\$ 249,289
Benefit Payments, Including Refunds of Member Contributions Administrative Expense Administrative Expense At 4,863 Net Change in Plan Fiduciary Net Position Plan Net Position - Beginning Plan Net Position - Ending Plan Net Position - Ending Employer's Net Pension Liability Plan Fiduciary Net Position as a Percentage of the Total Pension Liability Solve Pension Liability Plan Fiduciary Net Position as a Percentage of the Total Pension Liability Solve Pension	Contributions - Members	86,890
of Member Contributions (284,835) Administrative Expense 44,863 Net Change in Plan Fiduciary Net Position 593,446 Plan Net Position - Beginning 8,125,789 Plan Net Position - Ending 8,719,235 Employer's Net Pension Liability \$609,000 Plan Fiduciary Net Position as a Percentage of the Total Pension Liability 93.47% Covered Payroll \$1,921,715 Employer's Net Pension Liability as a Percentage	Net Investment Income	497,239
Administrative Expense Net Change in Plan Fiduciary Net Position Plan Net Position - Beginning Plan Net Position - Ending Employer's Net Pension Liability Plan Fiduciary Net Position as a Percentage of the Total Pension Liability Solve Payroll Employer's Net Pension Liability as a Percentage	Benefit Payments, Including Refunds	
Net Change in Plan Fiduciary Net Position Plan Net Position - Beginning Plan Net Position - Ending Plan Net Position - Ending Employer's Net Pension Liability Plan Fiduciary Net Position as a Percentage of the Total Pension Liability Covered Payroll Employer's Net Pension Liability as a Percentage	of Member Contributions	(284,835)
Plan Net Position - Beginning Plan Net Position - Ending 8,125,789 Plan Net Position - Ending 8,719,235 Employer's Net Pension Liability Plan Fiduciary Net Position as a Percentage of the Total Pension Liability Covered Payroll \$ 1,921,715 Employer's Net Pension Liability as a Percentage	Administrative Expense	44,863
Plan Net Position - Ending Employer's Net Pension Liability Plan Fiduciary Net Position as a Percentage of the Total Pension Liability Covered Payroll Employer's Net Pension Liability as a Percentage	Net Change in Plan Fiduciary Net Position	593,446
Employer's Net Pension Liability Plan Fiduciary Net Position as a Percentage of the Total Pension Liability Covered Payroll Employer's Net Pension Liability as a Percentage \$ 1,921,715	Plan Net Position - Beginning	8,125,789
Employer's Net Pension Liability Plan Fiduciary Net Position as a Percentage of the Total Pension Liability Covered Payroll Employer's Net Pension Liability as a Percentage \$ 1,921,715	Plan Net Position - Ending	8 719 235
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability 93.47% Covered Payroll \$ 1,921,715 Employer's Net Pension Liability as a Percentage	Trail Not Tosition - Ending	0,717,233
of the Total Pension Liability 93.47% Covered Payroll \$ 1,921,715 Employer's Net Pension Liability as a Percentage	Employer's Net Pension Liability	\$ 609,000
of the Total Pension Liability 93.47% Covered Payroll \$ 1,921,715 Employer's Net Pension Liability as a Percentage	Plan Fiduciary Net Position as a Percentage	
Employer's Net Pension Liability as a Percentage	·	93.47%
Employer's Net Pension Liability as a Percentage		
	Covered Payroll	\$ 1,921,715
	Employer's Net Pension Liability as a Percentage	
	of Covered Payroll	31.69%

Note:

This schedule is intended to show information for ten years. Information for additional years will be displayed as it becomes available.

12/31/15	12/31/16	12/31/17
200,686	189,383	197,294
695,179	750,145	783,706
168,795	(144,140)	20,944
-	-	(274,295)
		, , ,
(319,054)	(333,210)	(370,505)
745,606	462,178	357,144
9,328,235	10,073,841	10,536,019
10,073,841	10,536,019	10,893,163
		_
258,410	256,819	270,802
87,630	86,569	90,267
43,664	610,206	1,575,401
(319,054)	(333,210)	(370,505)
(57,394)	31,587	(197,524)
13,256	651,971	1,368,441
8,719,235	8,732,491	9,384,462
0.700.404	0.004.450	10 5 5 000
8,732,491	9,384,462	10,752,903
1,341,350	1,151,557	140,260
1,571,550	1,101,007	170,200
86.68%	89.07%	98.71%
22.0070	27.07.70	20270
1,947,331	1,923,745	2,005,934
	. ,	
68.88%	59.86%	6.99%

Retiree Benefit Pllan

Required Supplementary Information Schedule of Changes in the Employer's Total OPEB Liability December 31, 2018

		2018
		2010
Total OPEB Liability		
Service Cost	\$	9,801
Interest		16,997
Change of Assumptions or Other Inputs		(36,365)
Benefit Payments		(53,998)
Other Changes		
Net Change in Total OPEB Liability		(63,565)
Total OPEB Liability - Beginning		520,692
Total OPEB Liability - Ending	_	457,127
Covered Payroll	\$	2,056,493
Total OPEB Liability as a Percentage of Covered Payroll		22.23%

Notes:

This schedule is intended to show information for ten years. Information for additional years will be displayed as it becomes available.

Changes of Benefit Terms. There was no change in the retirees' share of health insurance premiums.

Changes of Assumptions. Changes of assumptions and other inputs reflect the effects of changes in the trend rate each period. The following are the trend rates used in each period:

Fiscal Year	PPO	НМО	
2019	7.10%	6.60%	
2020	6.87%	6.42%	
2021	6.63%	6.24%	
2022	6.40%	6.07%	
2023	6.17%	5.89%	
2024	5.93%	5.71%	
2025	5.70%	5.53%	
2026	5.47%	5.36%	
2027	5.23%	5.18%	
2028	5.00%	5.00%	
Ultimate	5.00%	5.00%	

In 2018, there was no change in the healthcare trend rates from the prior year.

Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual For the Fiscal Year Ended December 31,2018

					Variance
		Budget			with Final
		Original	Final	Actual	Budget
Revenues					
Member Contributions	\$	4 225 190	4 225 190	4 225 190	
	Ф	4,235,180	4,235,180	4,235,180	1 051
Program Grants and Contributions		789,286 334,000	789,286 334,000	794,137 370,592	4,851
Interest Income		33,862	*	370,392 84,228	36,592 50,366
Total Revenues			33,862		50,366
Total Revenues	-	5,392,328	5,392,328	5,484,137	91,809
Expenditures					
Special Recreation					
Administration		879,543	879,543	836,192	43,351
Program		573,262	573,262	693,831	(120,569)
Salary		2,671,131	2,671,131	2,540,695	130,436
Liability/Audit/IMRF		592,204	592,204	553,124	39,080
ADA Compliance		544,336	544,336	427,626	116,710
Capital Outlay		225,000	225,000	53,519	171,481
Total Expenditures		5,485,476	5,485,476	5,104,987	380,489
Europe (Definion on) of Bourgues					
Excess (Deficiency) of Revenues		(02.140)	(02.140)	270 150	472 200
Over (Under) Expenditures		(93,148)	(93,148)	379,150	472,298
Other Financing Sources					
Disposal of Capital Assets		750	750	_	(750)
Net Change in Fund Balance		(92,398)	(92,398)	379,150	471,548
Fund Balance - Beginning				4,416,904	
Fund Balance - Ending				4,796,054	

OTHER SUPPLEMENTARY INFORMATION

Schedule of Expenditures - Budget and Actual For the Fiscal Year Ended December 31, 2018

				Variance
	Bud	lget		with Final
	Original	Final	Actual	Budget
Special Recreation				
Administration				
Professional Fees	\$ 14,010	14,010	10,896	3,114
Office Supplies	4,100	4,100	9,962	(5,862)
Credit Card and Bank Fees	8,570	8,570	11,485	(2,915)
Postage	5,000	5,000	10,745	(5,745)
Telephone/Fax	14,476	14,476	15,575	(1,099)
Conferences/Education	38,427	38,427	43,564	(5,137)
Membership Dues	18,514	18,514	19,548	(1,034)
Health Insurance	589,499	589,499	462,429	127,070
Maintenance/Utilities	46,710	46,710	37,853	8,857
Rent	30,096	30,096	79,651	(49,555)
Computer Contracts	110,141	110,141	134,484	(24,343)
Total Administration	879,543	879,543	836,192	43,351
Program				
Program Rental - Municipal	35,925	35,925	23,218	12,707
Program Rental - Commercial	136,845	136,845	137,812	(967)
Program Development	34,200	34,200	105,387	(71,187)
Program Expendable Supplies	46,987	46,987	89,106	(42,119)
Transportation - Leased	85,925	85,925	90,152	(4,227)
Transportation - Program Staff	30,000	30,000	23,388	6,612
Transportation - Maintenance	76,900	76,900	89,547	(12,647)
Transportation - Gasoline	50,635	50,635	63,475	(12,840)
Program Printing	53,960	53,960	48,458	5,502
Public Awareness	21,885	21,885	23,288	(1,403)
Total Program	573,262	573,262	693,831	(120,569)
Salary				
Participating - Full-Time	2,149,247	2,149,247	2,083,204	66,043
Participating - Part-Time	485,785	485,785	424,840	60,945
Payroll Processing	28,299	28,299	24,851	3,448
Car Allowance	7,800	7,800	7,800	-
Total Salary	2,671,131	2,671,131	2,540,695	130,436

Schedule of Expenditures - Budget and Actual - Continued For the Fiscal Year Ended December 31, 2018

	Budget Original Final			Actual	Variance with Final Budget
Special Recreation - Continued Liability/Audit/IMRF					
Liability/PDRMA Insurance	\$	82,361	82,361	73,614	8,747
Audit		6,150	6,150	6,150	-
FICA		242,258	242,258	221,417	20,841
IMRF		261,435	261,435	251,943	9,492
Total Liability/Audit/IMRF		592,204	592,204	553,124	39,080
ADA Compliance		544,336	544,336	427,626	116,710
Total Special Recreation		5,260,476	5,260,476	5,051,468	209,008
Capital Outlay		225,000	225,000	53,519	171,481
Total Expenditures		5,485,476	5,485,476	5,104,987	380,489