Total Compensation SRA Executive Directors

2023										
Agency	# of Full Time Staff	Operational Budget	# of Partner Agencies	Date Started as Executive Director	Years of Experience	Base Salary	Bonus (if applicable)	Deferred Compensation	Car or Vehicle Allowance	Health Insurance
FVSRA	20	3,777,168	7	5/1/2019	5 at ED; 17 in profession	\$142,742	0	None - No additional IMRF benefit	\$6,000	Same as other employees - Employer pays 90% HMO or 85% PPO
WSSRA	13	\$2,243,711	12	8/31/2011	12ED, 43yrs in profession	\$130,283	NA	Flexible spending-\$2,500 allowance. WSSRA is currently in IMRF	\$4,200	All staff pay percentage of health insurance. Options include single 9% contribution & family plan 15% contribution, includes dental and option to buy optical. Offer 50% paid reimbursement of single for those going on a spouses plan and requires proof. Employeees have a choice between PPO & HMO
NISRA	22	\$3,119,387	13	6/2/2014	39	\$130,064	0	IMRF, Employee only contributions to	\$7 200	Staff pay 8% of premium if HMO, and 15% of premium if PPO with \$2000 deductible & \$1500 HRA. Applies to Employee, Employee + 1 and family coverage.
SEASPAR	15	\$ 3,040,398	12	7/7/2017	29	\$130,000		IMRF only, Employee only contribute to 457		Same as other employees
WDSRA	31	\$4,707,200	9	6/1/2021	3 (17 in local Gov)	\$147,800	<u> </u>	N/A		same as other employees, % of employee contributions dependent upon plan and level selected
NWSRA	46	\$5,701,828	17	9/12/2011	33	155,297.16	N/A	IMRF	\$7,500	same coverage as employees
MNASR	12 perm + 3 pt	\$2,706,549	7	6/18/2019	24	\$124,000	N/A	IMRF only, Employee only contribute to 457	6000	offered 100% for for single or single and spouse
NSSRA	22	\$3,854,681	13	12/1/2008	30	\$173,809	N/A	N/A	8000	same as other employees
2022										
Agency	# of Full Time Staff	Operational Budget	# of Partner Agencies	Date Started as Executive Director	Years of Experience	Base Salary	Bonus (if applicable)	Deferred Compensation	Car or Vehicle Allowance	Health Insurance
FVSRA	20	2,902,571	7	5/1/2019	3 at ED; 14 in TR	\$124,058	\$5,000 (approved this year only)	None - No additional IMRF benefit	\$6,000	Same as other employees - Employer pays 90% HMO or 85% PPO
										All staff and an annual state of books in a common Continua
WSSRA	13	\$2,171,859	12	8/31/2011	12ED, 43yrs in profession	\$126,489	NA	Flexible spending-\$2,500 allowance. WSSRA currently in IMRF		All staff pay percentage of health insurance. Options include single 9% contribution & family plan 15% contribution.
WSSRA NISRA	13	\$2,171,859 \$2,755,689	12	8/31/2011 6/2/2014		\$126,489 \$123,871		Flexible spending-\$2,500 allowance. WSSRA currently in IMRF IMRF, Employee only contributions to 457	\$4,200	include single 9% contribution & family plan 15% contribution.
				, ,	profession		0	Flexible spending-\$2,500 allowance. WSSRA currently in IMRF IMRF, Employee only contributions to	\$4,200 \$7,200	include single 9% contribution & family plan 15% contribution. Staff pay 8% of premium if HMO, and 15% of premium if PPO with \$2000 deductible & \$1500 HRA. Applies to
NISRA SEASPAR WDSRA	20 14 31	\$2,755,689 \$ 2,847,626 \$4,707,200	13 12	6/2/2014 7/7/2017 6/1/2021	38 28 2 (17 in local Gov)	\$123,871 \$113,644 \$137,700	0 \$ -	Flexible spending-\$2,500 allowance. WSSRA currently in IMRF IMRF, Employee only contributions to 457 IMRF only, Employee only contribute	\$4,200 \$7,200 car \$ 7,200	include single 9% contribution & family plan 15% contribution. Staff pay 8% of premium if HMO, and 15% of premium if PPO with \$2000 deductible & \$1500 HRA. Applies to Employee, Employee + 1 and family coverage. Same as other employees same as other employees, % of employee contributions dependent upon plan and level selected
NISRA SEASPAR	20	\$2,755,689	13	6/2/2014	38 28 2 (17 in local	\$123,871 \$113,644	\$ -	Flexible spending-\$2,500 allowance. WSSRA currently in IMRF IMRF, Employee only contributions to 457 IMRF only, Employee only contribute to 457	\$4,200 \$7,200 car \$ 7,200	include single 9% contribution & family plan 15% contribution. Staff pay 8% of premium if HMO, and 15% of premium if PPO with \$2000 deductible & \$1500 HRA. Applies to Employee, Employee + 1 and family coverage. Same as other employees same as other employees, % of employee contributions
NISRA SEASPAR WDSRA	20 14 31	\$2,755,689 \$ 2,847,626 \$4,707,200	13 12 9 17	6/2/2014 7/7/2017 6/1/2021	38 28 2 (17 in local Gov)	\$123,871 \$113,644 \$137,700	0 \$ - N/A N/A	Flexible spending-\$2,500 allowance. WSSRA currently in IMRF IMRF, Employee only contributions to 457 IMRF only, Employee only contribute to 457	\$4,200 \$7,200 car \$ 7,200 \$7,500	include single 9% contribution & family plan 15% contribution. Staff pay 8% of premium if HMO, and 15% of premium if PPO with \$2000 deductible & \$1500 HRA. Applies to Employee, Employee + 1 and family coverage. Same as other employees same as other employees, % of employee contributions dependent upon plan and level selected