

2022 for 2023 NWSRA Health Benefits Survey For Member Districts

2. Who is your health care provider?	
Member Park District	Health Care Provider
Arlington Heights Park District	Cigna
Bartlett Park District	
Buffalo Grove Park District	BCBS
Elk Grove Park District	United Health Care
Hanover Park Park District	PDRMA
Hoffman Estates Park District	PDRMA
Inverness Park District	NO Benefits
Mount Prospect Park District	
Palatine Park District	BCBS HMO - United Health Care PP - United Health Care Choice Plus
Prospect Heights Park District	PDMRA BCBS
River Trails Park District	PDRMA
Rolling Meadows Park District	PDMRA BCBS
Salt Creek Park District	United Health Care
Schaumburg Park District	Cigna
South Barrington Park District	United Health Care
Streamwood Park District	PDRMA BCBS
Wheeling Park District	PDRMA BCBS

3. Do you offer dental benefits?		
Member Park District	Yes	No
Arlington Heights Park District	X	
Bartlett Park District		
Buffalo Grove Park District	X	
Elk Grove Park District	X	
Hanover Park Park District	X	
Hoffman Estates Park District	X	
Inverness Park District	NA	
Mount Prospect Park District		
Palatine Park District	X	
Prospect Heights Park District	X	
River Trails Park District	X	
Rolling Meadows Park District	X	
Salt Creek Park District	X	
Schaumburg Park District	X	
South Barrington Park District	X	
Streamwood Park District	X	
Wheeling Park District	X	

2022 for 2023 NWSRA Health Benefits Survey For Member Districts

4. Do you offer vision benefits?		
Member Park District	Yes	No
Arlington Heights Park District	X	
Bartlett Park District		
Buffalo Grove Park District	X	
Elk Grove Park District	X	
Hanover Park Park District	X	
Hoffman Estates Park District	X	
Inverness Park District	NA	
Mount Prospect Park District		
Palatine Park District	X	
Prospect Heights Park District	X	
River Trails Park District	X	
Rolling Meadows Park District	X	
Salt Creek Park District	X	
Schaumburg Park District	X	
South Barrington Park District	X	
Streamwood Park District	X	
Wheeling Park District	X	

5. How do you offer your dental and vision benefits?			
A. Your Dental and Vision benefits are bundled with your health insurance?			
Member Park District	Yes	No	Other
Arlington Heights Park District		X	
Bartlett Park District			
Buffalo Grove Park District		X	
Elk Grove Park District		X	
Hanover Park Park District	X		
Hoffman Estates Park District	X		
Inverness Park District	NA		
Mount Prospect Park District			
Palatine Park District		X	
Prospect Heights Park District		X	
River Trails Park District	X		
Rolling Meadows Park District		X	
Salt Creek Park District	X		
Schaumburg Park District		X	
South Barrington Park District		X	
Streamwood Park District	X		
Wheeling Park District		X	

2022 for 2023 NWSRA Health Benefits Survey For Member Districts

5. How do you offer your dental and vision benefits?

B. Vision and Dental benefits are offered as an ALA Carte option?

Member Park District	Yes	No	Other
Arlington Heights Park District	X		
Bartlett Park District			
Buffalo Grove Park District	X		
Elk Grove Park District		Dental is Ala Carte and vision is bundled with Health	
Hanover Park Park District		X	
Hoffman Estates Park District		X	
Inverness Park District	NA		
Mount Prospect Park District			
Palatine Park District	X		
Prospect Heights Park District	X		
River Trails Park District	X		
Rolling Meadows Park District	X		
Salt Creek Park District	X		
Schaumburg Park District	X		
South Barrington Park District		X	
Streamwood Park District	X		
Wheeling Park District	X		

6. What is the % that your employees contribute to their health insurance?

Member Park District/SRA					HMO
	%EE	%EE+ child	%EE +1	\$EE+Children	%family
Arlington Heights Park District	14%		18%	18%	20%
Bartlett Park District					
Buffalo Grove Park District	5%	10%	10%	10%	13%
Elk Grove Park District	10%	25%	25%	25%	25%
Hanover Park Park District	0%	0%	0%	0%	0%
Hoffman Estates Park District	20%	20%	20%	20%	20%
Inverness Park District	NA				
Mount Prospect Park District					
Palatine Park District	15%	NA	17%	18%	18%
Prospect Heights Park District	10%	10%	10%	10%	10%
River Trails Park District	10%	10%	10%	10%	10%
Rolling Meadows Park District	10%	25%	25%	25%	25%
Salt Creek Park District	12%	16%	16%	16%	16%
Schaumburg Park District					
South Barrington Park District	NA	NA	NA	NA	NA
Streamwood Park District	10%	10%	10%	10%	10%
Wheeling Park District	11%	15%	15%	15%	18%

2022 for 2023 NWSRA Health Benefits Survey For Member Districts

7. What is the % that your employees contribute to their Health insurance? PPO						
Member Park District/SRA	%EE	%EE+child	%EE+ Spouse	\$EE+Children	%family	
Arlington Heights Park District	12%		16%	18%	18%	PPO HRA - limited Network
Arlington Heights Park District	18%		22%	22%	24%	PPO HRA - Open Network
Bartlett Park District						
Buffalo Grove Park District	10%	13%	12%	13%	17%	
Elk Grove Park District	10%	25%	25%	25%	25%	
Hanover Park Park District	6%	6%	6%	6%	6%	
Hoffman Estates Park District						
Inverness Park District	NA					
Mount Prospect Park District						
Palatine Park District	15%	NA	17%	18%	18%	
Prospect Heights Park District	11%	12%	14%	13%	15%	
River Trails Park District	10%	10%	10%	10%	10%	
Rolling Meadows Park District	10%	25%	25%	25%	25%	
Salt Creek Park District	12%	16%	16%	16%	16%	
Schaumburg Park District	10%	10%	10%	10%	10%	
South Barrington Park District	8%	8%	8%	8%	8%	
Streamwood Park District	10%	10%	10%	10%	10%	
Wheeling Park District	12%	16%	16%	16%	19%	

8. What are your employee's deductible amounts? PPO in/PPO out						
	\$EE	\$EE+child	\$EE+Spouse	\$EE+Children	\$family	
Arlington Heights Park District	2500-2500		5000-5000	7500-7500	7500-7500	
Bartlett Park District						
Buffalo Grove Park District	3500-3500	7000-7000	7000-7000	7000-7000	7000-7000	
Elk Grove Park District	1500-5000	3000-10000	3000-10000	3000-10000	3000-10000	
Hanover Park Park District	1500-1500	1500-1500	1500-1500	1500-1500	1500-1500	
Hoffman Estates Park District	NA					
Inverness Park District	NA					
Mount Prospect Park District						
Palatine Park District	1500-3000	NA	5000-10000	5000-10000	5000-10000	
River Trails Park District	500-1000	1000-2000	1000-2000	1500-3000	1500-3000	
Prospect Heights Park District	1500-3000	3000-6000	4500-9000	4500-9000	4500-9000	
Rolling Meadows Park District	500-2000	1000-4000	1000-4000	1500-6000	1500-6000	
Salt Creek Park District	1500-3000	3000-6000	3000-6000	3000-6000	3000-6000	
Schaumburg Park District	500-1000	1500-3000	1500-3000	1500-3000	1500-3000	
South Barrington Park District	3000-7500	3000-7500	3000-7500	3000-7500	3000-7500	
Streamwood Park District	500-1000	1000-2000	1000-2000	1000-2000	1500-3000	
Streamwood Park District	250-1250 - 2000	500/2500 - 4000	500/2500 - 4000	750/3750 - 6000	750/3750 - 6000	HRA Deductible
Wheeling Park District	250-500					

2022 for 2023 NWSRA Health Benefits Survey For Member Districts

9. Do you offer and HRA or HSA?		
Member Park District	Yes	No
Arlington Heights Park District		
Bartlett Park District		
Buffalo Grove Park District	X	
Elk Grove Park District		X
Hanover Park Park District	X	
Hoffman Estates Park District	NA	
Inverness Park District	NA	
Mount Prospect Park District		
Palatine Park District	X	
Prospect Heights Park District		X
River Trails Park District	X	
Rolling Meadows Park District	X	
Salt Creek Park District		X
Schaumburg Park District		x
South Barrington Park District		NA
Streamwood Park District	X	
Wheeling Park District	X	

Offer the PDRMA HRA \$1500 Deductible with RX2

10. What is the HRA amount based on the following Categories?					
Member Park District/SRA	EE	EE+child	EE+1	\$EE+Children	family
Arlington Heights Park District					
Bartlett Park District					
Buffalo Grove Park District	\$1,000	\$2,000	\$2,000	\$2,000	\$2,000
Elk Grove Park District					
Hanover Park Park District	\$1,250	\$1,250	\$1,250	\$1,250	\$1,250
Hoffman Estates Park District	NA				
Inverness Park District	NA				
Mount Prospect Park District					
Palatine Park District	\$1,000	NA	\$2,000	\$2,000	\$2,000
Prospect Heights Park District	NA	NA	NA	NA	NA
River Trails Park District	\$1,000	\$2,000	\$2,000	\$2,000	\$3,000
Rolling Meadows Park District	\$1,000	\$2,000	\$2,000		
Salt Creek Park District	NA	NA	NA	NA	NA
Schaumburg Park District					
South Barrington Park District	NA	NA	NA	NA	NA
Streamwood Park District	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
Wheeling Park District	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500

2022 for 2023 NWSRA Health Benefits Survey For Member Districts

11. If you do not offer an HRA/HSA, do you reimburse a portion of the employee's deductible?			
Member Park District	Yes	No	Other
Arlington Heights Park District	X		
Bartlett Park District			
Buffalo Grove Park District	NA		
Elk Grove Park District		X	
Hanover Park Park District		X	
Hoffman Estates Park District		X	
Inverness Park District	NA		
Mount Prospect Park District			
Palatine Park District		X	
Prospect Heights Park District		X	
River Trails Park District	X		
Rolling Meadows Park District		X	
Salt Creek Park District		X	
Schaumburg Park District		x	
South Barrington Park District			
Streamwood Park District		X	
Wheeling Park District		X	

12. What is the amount of the reimbursement based on the following categories?					
Member Park District/SRA	EE	EE+child	EE+1	\$EE+Children	family
Arlington Heights Park District	\$1,500		\$3,000	\$4,500	\$4,500
Bartlett Park District					
Buffalo Grove Park District	\$2,500	\$5,000	\$5,000	\$5,000	\$5,000
Elk Grove Park District	NA	NA	NA	NA	NA
Hanover Park Park District	NA	NA	NA	NA	NA
Hoffman Estates Park District	NA	NA	NA	NA	NA
Inverness Park District	NA				
Mount Prospect Park District					
Palatine Park District	NA	NA	NA	NA	NA
River Trails Park District	\$1,000	\$2,000	\$2,000	\$3,000	\$3,000
Prospect Heights Park District	NA	NA	NA	NA	NA
Rolling Meadows Park District					
Salt Creek Park District	NA	NA	NA	NA	NA
Schaumburg Park District	NA	NA	NA	NA	NA
South Barrington Park District	NA	NA	NA	NA	NA
Streamwood Park District	NA	NA	NA	NA	NA
Wheeling Park District	NA	NA	NA	NA	NA