

2026 NWSRA Health Benefits Survey For Member Districts

1. Who is your health care provider?	
Member Park District	Health Care Provider
Arlington Heights Park District	Blue Cross Blue Shield
Bartlett Park District	Blue Cross Blue Shield PDRMA
Buffalo Grove Park District	
Elk Grove Park District	
Hanover Park Park District	PDRMA
Hoffman Estates Park District	Blue Cross Blue Shield PDRMA
Inverness Park District	
Mount Prospect Park District	Blue Cross Blue Shield
Palatine Park District	BCBS for HMO United for PPO
Prospect Heights Park District	PDRMA
River Trails Park District	PDRMA
Rolling Meadows Park District	Blue Cross Blue Shield PDRMA
Salt Creek Park District	United Health Care
Schaumburg Park District	Cigna
South Barrington Park District	United Health Care
Streamwood Park District	Blue Cross Blue Shield
Wheeling Park District	PDRMA

2. Do you offer dental benefits?		
Member Park District	Yes	No
Arlington Heights Park District	x	
Bartlett Park District	x	
Buffalo Grove Park District		
Elk Grove Park District		
Hanover Park Park District	x	
Hoffman Estates Park District	x	
Inverness Park District		
Mount Prospect Park District	x	
Palatine Park District	x	
Prospect Heights Park District	x	
River Trails Park District	x	
Rolling Meadows Park District	x	
Salt Creek Park District	x	
Schaumburg Park District	x	
South Barrington Park District	x	
Streamwood Park District	x	
Wheeling Park District	x	

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3. Do you offer vision benefits?		
Member Park District	Yes	No
Arlington Heights Park District	x	
Bartlett Park District	x	
Buffalo Grove Park District		
Elk Grove Park District		
Hanover Park Park District	x	
Hoffman Estates Park District	x	
Inverness Park District		
Mount Prospect Park District	x	
Palatine Park District	x	
Prospect Heights Park District	x	
River Trails Park District	x	
Rolling Meadows Park District	x	
Salt Creek Park District	x	
Schaumburg Park District	x	
South Barrington Park District	x	
Streamwood Park District	x	
Wheeling Park District	x	

4. How do you offer your dental and vision benefits?		
Member Park District	Dental and vision benefits are bundled with your health	Dental and vision benefits are offered as an ALA carte option
Arlington Heights Park District		x
Bartlett Park District		x
Buffalo Grove Park District		
Elk Grove Park District		
Hanover Park Park District		x
Hoffman Estates Park District		x
Inverness Park District		
Mount Prospect Park District		x
Palatine Park District		x
Prospect Heights Park District		x
River Trails Park District		x
Rolling Meadows Park District		x
Salt Creek Park District		x
Schaumburg Park District		x
South Barrington Park District		x
Streamwood Park District		x
Wheeling Park District		x

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5. Does your district limit health benefits to employees only (no spouse or dependent coverage)?

Member Park District	Yes	No
Arlington Heights Park District		x
Bartlett Park District		x
Buffalo Grove Park District		
Elk Grove Park District		
Hanover Park Park District		x
Hoffman Estates Park District		x
Inverness Park District		
Mount Prospect Park District		x
Palatine Park District		x
Prospect Heights Park District		x
River Trails Park District		x
Rolling Meadows Park District		x
Salt Creek Park District		x
Schaumburg Park District		x
South Barrington Park District		x
Streamwood Park District		x
Wheeling Park District		x

6. What is the % that your employees contribute to their health insurance? HMO

Member Park District	Percentage
Arlington Heights Park District	20%
Bartlett Park District	24%
Buffalo Grove Park District	
Elk Grove Park District	
Hanover Park Park District	4%
Hoffman Estates Park District	20%
Inverness Park District	
Mount Prospect Park District	0%
Palatine Park District	19%
Prospect Heights Park District	12%
River Trails Park District	10%
Rolling Meadows Park District	10%
Salt Creek Park District	16%
Schaumburg Park District	Not Offered
South Barrington Park District	8%
Streamwood Park District	15%
Wheeling Park District	11%

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7. What is the % that your employees contribute to their health insurance? PPO

Member Park District	Percentage
Arlington Heights Park District	24%
Bartlett Park District	24%
Buffalo Grove Park District	
Elk Grove Park District	
Hanover Park Park District	4%
Hoffman Estates Park District	20%
Inverness Park District	
Mount Prospect Park District	14%
Palatine Park District	19%
Prospect Heights Park District	15%
River Trails Park District	10%
Rolling Meadows Park District	10%
Salt Creek Park District	16%
Schaumburg Park District	10%
South Barrington Park District	8%
Streamwood Park District	15%
Wheeling Park District	12%

8. What are your employee's deductible amounts? PPO in/PPO out

	\$EE	\$EE+child	\$EE+Spouse	\$EE+Children	\$family
Arlington Heights Park District	\$1000 \$3000				
Bartlett Park District	\$500 \$1000	\$1000 \$2000	\$1000 \$2000	\$1500 \$3000	\$2000 \$4000
Buffalo Grove Park District					
Elk Grove Park District					
Hanover Park Park District					
Hoffman Estates Park District	\$2500 \$5000				\$5000 \$10000
Inverness Park District					
Mt. Prospect Park District	\$2500 \$5000	\$5000 \$10000	\$5000 \$10000	\$5000 \$10000	\$5000 \$10000
Palatine Park District	\$1800 \$5000				\$3600 \$10000
River Trails Park District	\$1500 \$2000				
Prospect Heights Park District	\$1500 \$3000				
Rolling Meadows Park District	\$500 \$3000				
Salt Creek Park District	\$1500 \$3000				
Schaumburg Park District	\$500 \$1500				\$1000 \$3000
South Barrington Park District	\$3000 \$6000				
Streamwood Park District	\$1500 \$2000	\$3000 \$4000			\$4500 \$6000
Wheeling Park District	\$500 \$2000	\$1000 \$4000			\$1500 \$6000

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9. What are your employee's deductible amounts? HMO in/HMO out					
	\$EE	\$EE+child	\$EE+Spouse	\$EE+Children	\$family
Arlington Heights Park District	\$0 \$0				
Bartlett Park District	N/A				
Buffalo Grove Park District					
Elk Grove Park District					
Hanover Park Park District					
Hoffman Estates Park District	\$1,500 \$3,000				\$3,000
Inverness Park District					
Mt. Prospect Park District	N/A N/A				
Palatine Park District	N/A \$1500				N/A \$1500
River Trails Park District	N/A N/A				
Prospect Heights Park District	\$0 \$0				
Rolling Meadows Park District	\$0 \$1500				
Salt Creek Park District	\$500 N/A				
Schaumburg Park District	N/A	N/A	N/A	N/A	N/A
South Barrington Park District	N/A	N/A	N/A	N/A	N/A
Streamwood Park District	\$0 \$1500				\$0 \$3000
Wheeling Park District	\$0 \$0	\$0 \$0			\$0 \$0

10. Does your district offer a monetary incentive to opt health benefits elsewhere?			
Member Park District	Yes	No	11. If so, what is the incentive?
Arlington Heights Park District	x		\$ 2500 Annually - Distributed over 26 pay periods
Bartlett Park District	x		\$750 Annually - Paid out twice per year. End of January and End of April
Buffalo Grove Park District			
Elk Grove Park District			
Hanover Park Park District	x		\$50 based on single HMO
Hoffman Estates Park District	x		\$50 a month for opting out of medical insurance
Inverness Park District			
Mount Prospect Park District	x		\$2000/\$2500/\$3000
Palatine Park District		x	
Prospect Heights Park District	x		\$250 Monthly Stipend
River Trails Park District	x		25% of the premium saved; this also is applied to cheaper plans (ie HMO v PPO)
Rolling Meadows Park District	x		\$50 bi monthly employee only \$75 bi monthly employee + 1 \$100 bi monthly family
Salt Creek Park District	x		\$1500/Annual, payable to the employee bi-weekly payroll = \$57.70/paycheck.
Schaumburg Park District		x	
South Barrington Park District		x	
Streamwood Park District	x		\$2000 through out the payroll year
Wheeling Park District		x	

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11. Do you offer an HSA?

Member Park District	Yes	No
Arlington Heights Park District		x
Bartlett Park District		x
Buffalo Grove Park District		
Elk Grove Park District		
Hanover Park Park District	x	
Hoffman Estates Park District	x	
Inverness Park District		
Mount Prospect Park District		x
Palatine Park District	x	
Prospect Heights Park District		x
River Trails Park District		x
Rolling Meadows Park District		x
Salt Creek Park District		x
Schaumburg Park District		x
South Barrington Park District		x
Streamwood Park District		x
Wheeling Park District	x	

Palatine contributes annually \$1206 for individual and \$2412 for family to participating staff members into their HSA accounts.

12. Do you offer an HRA?

Member Park District	Yes	No
Arlington Heights Park District		x
Bartlett Park District	x	
Buffalo Grove Park District		
Elk Grove Park District		
Hanover Park Park District		x
Hoffman Estates Park District	x	
Inverness Park District		
Mount Prospect Park District	x	
Palatine Park District		x
Prospect Heights Park District	x	
River Trails Park District	x	
Rolling Meadows Park District	x	
Salt Creek Park District		x
Schaumburg Park District		x
South Barrington Park District		x
Streamwood Park District	x	
Wheeling Park District	x	

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13. What is the HRA amount based on the following categories?

Member Park District/SRA	EE	EE+child	EE+1	\$EE+Children	family
Arlington Heights Park District	N/A	N/A	N/A	N/A	N/A
Bartlett Park District	\$1,500	\$3,000	\$3,000	\$4,500	\$6,000
Buffalo Grove Park District					
Elk Grove Park District					
Hanover Park Park District	N/A	N/A	N/A	N/A	N/A
Hoffman Estates Park District					
Inverness Park District					
Mount Prospect Park District	\$2,000	\$3,500	\$3,500	\$3,500	\$3,500
Palatine Park District	N/A	N/A	N/A	N/A	N/A
Prospect Heights Park District	\$1,000	\$2,000	\$2,000	-	-
River Trails Park District	\$500	\$1,000	-	\$1,500	\$1,500
Rolling Meadows Park District	\$2,000	\$4,000	\$4,000	\$6,000	\$8,000
Salt Creek Park District	N/A	N/A	N/A	N/A	N/A
Schaumburg Park District	N/A	N/A	N/A	N/A	N/A
South Barrington Park District	N/A	N/A	N/A	N/A	N/A
Streamwood Park District	\$1,000	N/A	N/A	N/A	N/A
Wheeling Park District	\$1,000	\$2,000	\$2,000	\$3,000	\$3,000

14. If you do not offer an HRA/HSA, do you reimburse a portion of the employee's deductible?

Member Park District	Yes	No	Other
Arlington Heights Park District	N/A	N/A	N/A
Bartlett Park District	N/A	N/A	N/A
Buffalo Grove Park District			
Elk Grove Park District			
Hanover Park Park District	N/A	N/A	N/A
Hoffman Estates Park District	N/A	N/A	N/A
Inverness Park District			
Mount Prospect Park District	N/A	N/A	N/A
Palatine Park District	N/A	N/A	N/A
Prospect Heights Park District	No	No	No
River Trails Park District	No	No	No
Rolling Meadows Park District	N/A	N/A	N/A
Salt Creek Park District	N/A	N/A	N/A
Schaumburg Park District	N/A	N/A	N/A
South Barrington Park District	N/A	N/A	N/A
Streamwood Park District	N/A	N/A	N/A
Wheeling Park District	N/A	N/A	N/A

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15. What is the amount of the reimbursement based on the following categories?					
Member Park District/SRA	EE	EE+child	EE+1	\$EE+Children	family
Arlington Heights Park District	N/A	N/A	N/A	N/A	N/A
Bartlett Park District	N/A	N/A	N/A	N/A	N/A
Buffalo Grove Park District					
Elk Grove Park District					
Hanover Park Park District	N/A	N/A	N/A	N/A	N/A
Hoffman Estates Park District					
Inverness Park District					
Mount Prospect Park District					
Palatine Park District *	N/A	N/A	N/A	N/A	N/A
River Trails Park District	N/A	N/A	N/A	N/A	N/A
Prospect Heights Park District	N/A	N/A	N/A	N/A	N/A
Rolling Meadows Park District					
Salt Creek Park District	No	No	No	No	No
Schaumburg Park District	N/A	N/A	N/A	N/A	N/A
South Barrington Park District	N/A	N/A	N/A	N/A	N/A
Streamwood Park District	N/A	N/A	N/A	N/A	N/A
Wheeling Park District	N/A	N/A	N/A	N/A	N/A