



We exist to provide outstanding opportunities through recreation for children and adults with disabilities.

**September 4, 2024
10:30 am
Special Board Meeting
Park Central
3000 W. Central Road
Rolling Meadows, IL 60008**

AGENDA

- I. Call to Order
Roll Call

- II. Public Comment

- III. **Business**
 - a. W2 IRS late filing penalty for FY2022
 - b. Lauterbach and Amen Invoices
 - c. FY2023 Operating Loss
 - d. Financials for FY 2024
 - e. Paid Leave for All Workers
 - f. Vacation Policy
 - g. Gift Policy
 - h. Mileage Policy
 - i. Per Diem Policy

- IV. Adjournment

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Palatine • Prospect Heights • River Trails • Rolling Meadows • Salt Creek • Schaumburg • South Barrington • Streamwood • Wheeling

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III. Business

[\(Home\)](#)

Date: September 4, 2024
To: NWSRA Board of Directors
From: Tracey Crawford, Executive Director
Nicolae Gere, Superintendent of Finance
Re: FY2023 Shortfall Explanation/Updated Fourth Quarter FY23 Budget
Variance Explanation Review

The Budget vs. Actual Report for the fiscal year ending December 31, 2023, was completed and reviewed by the NWSRA staff. To address the Boards inquiry regarding the FY2023 shortfalls, this document has been updated. A 10% variance was used as the indicator for explanation for the 4th quarter budget variance, that was previously given to the Board. Highlighted in green are the GL items that contributed to the FY2023 operational shortfall.

Income

310000 Member District Annual Assessment (MDAA) – 100%

The NWSRA Member Districts approved the Member District Annual Assessments in July 2022 to take to each of their Boards for approval freezing the assessment rates for FY2024 for each member district. The NWSRA Boards together with their individual Boards approved the MDAA for FY 2023 for \$4,320,307.35.

This line item is on target as budgeted and within the designated variance perimeters.

320000 – Program Fees – 146.6%

This line item includes fees collected for Clubs, Weekly programs, Leisure Ed., Summer Camps, Special Events, and the Adult Day Program.

This line item is over the targeted variance due to an increase in registrations for Club Fees, Leisure Education, Day Camp, General Program, and Special Events, and the remaining program fees remain within the allotted variance.

321000 Transportation- Door to Door – 120.99%

This line item includes fees collected for participants receiving transportation from their residence and then dropped off at the same location at the end of the program.

This line item is over the targeted variance due to an increase in Day Camp Door to Door transportation and offering Door to Door transportation for all ability levels not just the physical and visual impairments. Access to this benefit is conducted through an application process for participants who may have a barrier to accessing recreation due to lack of transportation.

321100 Transportation- Pick up Points - 89.17%

This line item includes fees collected for participants receiving transportation from a designated pick-up location and then dropped off at the same location at the end of the program. Pick-up points were set in NWSRA quadrant for a regional approach.

This line item is slightly below the targeted variance range for two reasons. First, the implementation of a more regional approach to programming has resulted in a decreased need for numerous Pick-Up locations outside of our six programming locations. Second, to meet the growing need for door-to-door transportation, we have expanded door-to-door transportation beyond those individuals with physical disabilities through a new door-to-door request program.

340000 Non Program Revenue – 101.9%

This line item includes the revenue that comes into the agency such as the P-card rebate checks, speaker honorarium for speaking fees, PDRMA Accreditation award and PURSUIT reimbursements (rent, staff, and drivers).

This line item is on target as budgeted and within the designated variance perimeters.

350000 SLSF Grant Contributions – 85.6%

This line item includes grant funding requested by NWSRA for Lightning Athletes, Accessible Vehicles, Scholarships, Inclusion, General Program Support, and Adaptive Equipment.

This line item is less than the budgeted amount due to SLSF directly paying the Clearbrook deficit portion from the drop in numbers due to COVID-19. Based on the PURSUIT Collaboration Agreement, this deficit expense was equally split between Clearbrook and NWSRA. NWSRA's portion of the expense was \$42,913. During this time, NWSRA offered virtual PURSUIT programming, which was paid by the State of Illinois at a lower than the in-person budgeted cost.

360000 Sale of Fixed Assets – 8.6%

This line represents the sale of equipment, furniture, or vehicles.

This line item is less than budgeted due to the two buses that were earmarked to be sold on Gov Deals. However, one of the buses is an IDOT vehicle and is not allowed to be sold because it is a granted bus. The other bus that was sold on Gov Deals brought in \$1350. Staff also sold other fixed assets that brought in a total of \$85. Received January 2024.

370000 Interest – 147.65%

This line item includes interest earned on the Operating and Investment accounts.

This line item is higher than anticipated due to FY2023 yielding higher interest rates than FY2022. This is related to higher inflation rates and the Fed's raising the prime rate. This could not be accurately foreseen during the budget process.

Administration Expenses

421001 Professional Expenses – 58.2%

This line item is for professional fees such as legal fees, HR Source annual fees, and file retention.

This line item is currently under budget due to the pending settlement of finance contract fees.

421100 Office Supplies – 139.96%

This line item includes expenses for locksmith/keys, office furniture, office supplies, and miscellaneous office needs.

This line item is higher than budgeted due to more furniture needs for the Administrative Office and higher costs for office supplies. There has been an increase in costs due to the replacement of old broken office chairs.

421150 Credit Card & Bank Fees – 128.41%

This line item includes all fees associated with credit card processing and banking fees.

This line item is over the budget due to the fees associated with increased positive pay (Bank verification for checks and ACH payments) as well as an increase from FY2022 to FY2023 in credit card fees due to an increase in credit card usage reflected in increased registration.

421200 Postage – 146.5%

This line item includes all postage expenses and rental of the postage machine.

This line item is higher than budgeted for several reasons. These include: increase in postage costs, increased requests for mailed marketing materials for staff recruitment, and mailing of registration-related documents to be supported by increased registration for programming.

421300 Telephone/Fax – 90.79%

This line item includes agency phone service, Director phone and staff cell phone expenses.

This line item is on target as budgeted and within the designated variance perimeters.

421400 Conference/Education- 110.99%

This line item includes expenses for the NRPA conference, State Conference, Continuing Education Workshops /CEU/ Professional Development Schools, IPRA/IAPD, ITRS, SPRA, ILTRA professional meetings, ATRA, local meetings, and evaluation meetings for staff.

This line item is on target as budgeted and within the designated variance perimeters. However, this line item represents the inflation of food, transportation, and hotel increases.

421500 Memberships/Certifications - 113.74%

This line item includes expenses for IPRA, NRPA, SPRA memberships, CTRS exams and annual maintenance, CPRP exam and renewal fees, safety training, CDL reimbursement and renewal, and miscellaneous membership fees (ATRA, ILTRA, other disability organizations and associations).

This line item is higher than budgeted due to an increase need for CPI (Crisis Prevention Intervention) certified staff. This increase is due to staff vacancies and turnover as well as the need to have a CPI certified trainer on staff. This is a high cost investment for the agency but critical for safety and when addressing the increase in aggressive behaviors and mental and emotional challenges demonstrated by our participants.

421600 Health Insurance – 95.4%

This line item includes expenses for Health Insurance for Full Time employees.

This line item is on target as budgeted and within the designated variance perimeters.

421700 Maintenance/Utilities- 90.7%

This line item includes services from the Rolling Meadows Park District for Condo maintenance, internet, natural gas, electric, and cleaning supplies for the offices and all programming spaces.

This line item is lower than budgeted due to SLSF securing donations for cleaning supplies.

421800 Rent – 90.2%

This line item includes Park Central Condo fees as well as rent for the NWSRA programming spaces at RMCC, HPCC, MPCC, WCC, BGCC and HEPD.

This line item is on target as budgeted and within the designated variance perimeters.

421900 Computer – 115.7%

This line item includes computer service and repairs, software, hardware, framework support, and website hosting.

This line item is higher than the budgeted due to the delayed transition from Quickbooks to AccFund – causing the agency to pay for QuickBooks for an extended period that was not anticipated during the budget process.

Program Expenses

422100 Rental Municipal – 88.4%

This line item includes Member District rentals, NSSEO, School Districts, SRA rentals, and churches.

This line item is on target as budgeted and within the designated variance perimeters.

422200 Commercial Expenses – 104.4%

This line item includes expenses for ticketed events and community outings.

This line item is higher than budgeted due to the Elk Grove Bowl closure and the difficulty in finding an open reasonably-priced bowling alley. Bowling is a long standing, and extremely popular program for our participants and families. Staff was able to secure Bowlero to accommodate our bowling programs at a higher cost. It also reflects an increase in expenses for airfare and ground transportation for the annual overnight trips.

422300 Program Development – 33.10%

This line item includes expenses for new programming endeavors.

This line item is below budget due to SLSF receiving grant funds to support the sensory gardens.

422400 Program Supplies – 98.3%

This line item includes paper products, t-shirts/apparel/uniforms, nametags / Business cards, awards/recognition/incentives, Library resources, AV, general recreation supplies/crafts, food, meetings, orientations, program supplies, and miscellaneous.

This line item is on target as budgeted and within the designated variance perimeters.

422500 Commercial Transportation – 60.21%

This line item includes expenses for transportation services for Summer Day Camp and Leisure Education.

This line item is less than budgeted due to Safeway Transportation's inability to provide all the transportation needed for the summer day camp program resulting in full-time staff having to provide transportation participants in NWSRA vehicles.

422600 Mileage – 141.35%

This line item is for the mileage reimbursement based on the Standard Federal rate.

This line item is higher than budgeted due to an increase in full-time staff using their vehicles to fill the gaps in part-time staff needs for programming.

422700 Transportation Maintenance – 146.8%

This line item includes vehicle service fees, maintenance fees and or transportation supplies.

This line item is higher than budgeted due to the increase in maintenance costs due to inflation for the NWSRA fleet. These costs include:

\$4,691.00 - roof repair due to accident – have not received reimbursement from PDRMA yet.

\$5,000.00 - Lift Inspection and repairs

\$6,000.00 - Multiple Muffler/exhaust Repairs

\$4,719.50 – Body Repairs due to an accident. Received reimbursement from PDRMA

\$4,771.00 – Lift Door Repair due to accident. Received reimbursement from PDRMA

\$3,980.07 – Wheel Repairs, Transmission Service, Suspension Repair.

\$2,100.00 – Shifter replacement, Battery Replacement Upper & Lower, Front Shocks

\$4,500.00 – Heating & AC System Repairs

\$3,500.00 - Multiple Brake Repairs

The majority of it is maintenance for issues that affect bus drivability and safety for FY2023.

422800 Gas/Tolls – 89.05%

This line item is the expense of gasoline for the NWSRA vehicle fleet, tolls, and parking.

This line item is lower than budgeted due to gas prices dropping from the budgeted amount.

422900 Printing – 85.4%

This line item includes program brochures, day camp brochures, copier leases, printer supplies, paper, and other printed materials for PR and marketing.

This line item is on target as budgeted and within the designated variance perimeters.

423100 Public Awareness/Recruitment/Outreach –109.2%

This line item includes expenses for awards and recognition, ads, online advertising, staff recognition, recruitment, and outreach.

This line item is higher than budgeted due to the increased use of recruitment ads and job postings to fill vacancies within the agency. It represents increased attendance at job fairs locally and at Universities with RT programs, requiring an overnight stay and two retirement recognitions.

Salary Expenses

424100 Full Time Salaries – 97.32%

This line item includes salary expenses for full-time staff.

This line item is on target as budgeted and within the designated variance perimeters.

424200 Part-Time Salaries- 164.5%

This line item includes the wages for all hourly part-time employees.

This line item is over budget due to an increase in staff needed to support Day Camp as we addressed an increase in participants with aggressive behaviors and more one on one physical needs. In addition, Saturday program leaders were hired to replace Full-Time staff to free them up for program staff vacancies throughout the work week. FY2023 marked the increase in the hourly rates for part-time staff and drivers to keep NWSRA competitive with their surrounding markets. Note: There is an increase in revenue due to the increase in registrations for programs and services.

424300 Payroll Processing – 65.63%

This line item includes expenses for FSA fees and W-2 and 1099 forms.

This line item is under the budget due to NWSRA budgets for full exposure for FSA benefits. NWSRA pays for the administrative fees for this benefit. However, fewer staff enrolled in this benefit for FY2023.

424400 Independent Contractors – 143.73%

This line item includes expenses for independent contractors of Day Camps, General Programs, offices, Trips, PURSUIT, STAR Academy, Athletics, and Leisure Ed.

This line item is over budget due to the return of the medically fragile population after three of no participation of this population in Camp Connections Day camp. The return of this population in FY2023 required invasive nursing-level care. This was contracted through an outside organization.

424500 Car Allowance – 96.2%

This line item includes the car allowance for the Director.

This line item is on target as budgeted and within the designated variance perimeters.

Liability

441000 Liability – 85.89%

This line item includes expenses for Property, Liability, Workers' Compensation, employment and pollution, unemployment INS, background checks, safety incentives, physicals, and drug screenings.

This line item is lower than budgeted due to the PDRMA rebate received throughout the fiscal year. It also represents lower-than-budgeted physicals and drug screenings for full-time new hires, as well as no unemployment costs in FY2023.

442000 Audit – 121.85%

This line item includes expenses for Auditor fees to be paid to Seldon Fox based on the 2022 bid for three years of services. Increases gradually over the three year contract.

This line item is over budget due to unanticipated GASB charges with the previous auditor.

442100 FICA – 85.0%***This line item includes expenses for FICA.***

This line item is on target as budgeted and within the designated variance perimeters.

442200 IMRF – 75.23%***This line item includes expenses for IMRF.***

This line item is under target due to due to the gap in full-time employment throughout the year.

Inclusion

450000 Inclusion – 160.43%***This line item includes expenses for Inclusion Aide support, Member Park District inclusion reimbursements, Behavior Specialist/Rover salary, training/orientation and misc. supplies.***

This line item is over budget due to an increase in Inclusion aide costs and increased hiring and training of inclusion support at all member districts. To fulfill the Inclusion requests during the staffing crisis, an outside agency was contracted to provide Inclusion Aide support during FY2023. This represents a budget overage of \$275,002.90. For a budget breakdown by member district see below:

Park District	Original Budget FY 2023	Adjusted Budget after 11/23 Finance Committee Meeting	YE 2023 Actual Expenses
Arlington Heights	42,165.21	31,034.72	60,041.99
Bartlett	12,764.62	9,240.56	17,927.04
Buffalo Grove	51,798.25	44,358.03	83,786.19
Elk Grove	18,671.39	12,728.55	23,518.13
Hanover Park	10,292.89	8,993.54	9,333.87
Hoffman Estates	28,534.83	23,865.66	47,523.09
Inverness	267.58	100.00	102.44
Mt. Prospect	22,446.28	19,512.53	25,017.22
Palatine	46,892.64	41,533.53	52,012.33
Prospect Heights	17,739.19	15,762.90	7,730.82
River Trails	9,269.11	6,094.05	15,364.89
Rolling Meadows	48,283.30	42,104.71	63,075.07
Salt Creek	3,509.38	2,826.71	1,285.78
Schaumburg	69,681.17	57,328.47	156,319.52
South Barrington	6,236.95	3,306.32	15,631.04
Streamwood	5,395.75	2,541.59	3,941.37
Wheeling	69,860.57	62,389.46	76,113.45
Total	463,809.11	383,721.33	658,724.24

Capital Expenses

460000 Capital Fund – 62.7%

This line item includes expenditures for vehicles, ADA Transition Plan costs, construction costs, computers, and other capital expenditures outlined in the Capital Improvement Plan approved by the NWSRA Board of Directors.

This line item is lower than budgeted due to the Greenhouse payment not occurring in FY2023, the Rolling Meadows cabling project expenses occurring during the fourth quarter and only purchasing two of the four buses for FY 2023.

Date: September 4, 2024
To: NWSRA Board of Trustees
From: Tracey Crawford, Executive Director
Nicolae Gere, Superintendent of Finance
Re: FY 2024 Financial Review

Following the July Board Meeting, the finance team focused on analyzing the Income Statements and the Balance Sheets for FY2024. We also focused on correcting the mapping of the Income Statement to and from the Balance Sheets within the new financial software, AccuFund.

During this process, it was discovered that there was a discrepancy between the old QuickBooks mapping of IMRF, Health Insurance, FICA, Direct Deposits, and FSA payroll accounts with the new AccuFund mapping of IMRF, Health Insurance, FICA, Direct Deposits, and FSA payroll accounts. This mis-mapping led to these accounts being overstated in the AccuFund Income Statements and Balance Sheets.

To address this issue, staff met with the AccuFund implementation staff to correct the mapping and ensure that the proper distribution allocations are now being made to the above payroll accounts. The following GL line items were adjusted through the journal entry correction process:

- IMRF Liability/Employer cost
- Health Insurance Liability/Employer cost
- FSA Liability
- FICA Liability (L&A blended our FICA liability accounts into one account, staff have gone back to breaking this liability out into Federal Income Tax Withholding, FICA/MED Liability employer share, and employee share)

Each month was analyzed to ensure that all transactions and events were accounted for properly to meet the GAAP and GASB accounting standards.

Motion:

Motion to approve the FY2024 monthly financials through July 2024 as presented.

Balance Sheet
Northwest Special Recreation Association
For 1/31/2024

Assets	
Current Assets	
Cash	
10 10 101001 0000 NWSRA Operating	8,883.72
10 10 101002 0000 MDAA Max Safe	1,199,277.09
10 10 101003 0000 Capital Max Safe	376,348.50
10 10 101004 0000 PFM General Reserve	70,110.68
10 10 101005 0000 PFM General Reserve Investments	1,206,000.00
10 10 101006 0000 Flex Spending - Benefit	27,558.65
10 10 101007 0000 Petty Cash	500.00
10 10 101008 0000 PFM Capital Reserve	<u>956,233.79</u>
Total Cash	3,844,912.43
Receivables	
10 10 102001 0000 Accounts Receivable	286,242.57
10 10 102002 0000 Scholarship - Receivable	<u>25,473.04</u>
Total Receivables	311,715.61
Other Current Assets	
10 10 102099 0000 Due To/From Capital Fund	19,995.87
10 29 102100 0000 GWFS - OPEB Net Assets	<u>97,885.00</u>
Total Other Current Assets	117,880.87
Total Current Assets	4,274,508.91
Fixed Assets	
10 10 103001 0000 Buildings	1,006,000.00
10 10 103002 0000 Building Improvements	1,330,054.40
10 10 103003 0000 Parking Lot	71,730.00
10 10 103004 0000 Equipment	756,828.24
10 10 103005 0000 Accum.Depre- Equipment	(406,646.43)
10 10 103006 0000 Transportation Equipment	1,510,436.00
10 10 103007 0000 Accum.Depreciation	<u>(1,737,736.90)</u>
Total Fixed Assets	2,530,665.31
Total Assets	6,805,174.22
Liabilities and Net Assets	
Current Liabilities	
10 20 201001 0000 Accounts Payable	89,905.55
10 20 201002 0000 Anticipated Refunds - Prog Fees	12,471.20
10 20 201003 0000 Security Deposits	0.00
10 20 201004 0000 Fifth Third P-Cards	64,570.90
10 20 201005 0000 EFT Liability	0.00
10 20 201015 0000 Accrued Expenses	37,420.39
10 20 201006 0000 Employee Health Insurance	6,235.58
10 20 201008 0000 Payroll Liabilities / Federal Employee W/H Taxes	(11,978.05)
10 20 201009 0000 Payroll Liabilities / EE FSA Depend & Med	4,153.58
10 20 201011 0000 IMRF EE	567.36
10 20 201012 0000 457 Retirement Plan ICMA, AFLAC, NTWD	3,158.70
10 20 201014 0000 Accrued Vacation	<u>95,984.16</u>
Total Current Liabilities	302,489.37
Long Term Payable	
10 20 201016 0000 Deferred Revenue	251,435.00
10 20 201020 0000 Debt Service - Interest	(1,029.84)
10 20 201021 0000 Debt Service - Principal	<u>(11,233.08)</u>
Total Long Term Payable	239,172.08
Net Assets	
10 29 291002 0000 Investment in capital Expenses	2,533,449.03
10 29 291003 0000 Opening Balance Equity	4,119,447.20
10 29 291001 0000 Change in Net Assets - Retained Earnings	(1,008,422.13)
Change in Net Assets	<u>619,038.67</u>
Total Net Assets	6,263,512.77
Total Liabilities and Net Assets	6,805,174.22

Balance Sheet
Northwest Special Recreation Association
For 1/31/2024

Assets	
Current Assets	
Cash	
20 10 101003 0000 Capital Max Safe	1,723.42
Total Cash	1,723.42
Receivables	
Other Current Assets	
20 10 102099 0000 Due To/From Capital Fund	(19,995.87)
Total Other Current Assets	(19,995.87)
Total Current Assets	(18,272.45)
Fixed Assets	
Total Assets	(18,272.45)
Liabilities and Net Assets	
Current Liabilities	
20 20 201001 0000 Capital Accounts Payable	(11,124.15)
Total Current Liabilities	(11,124.15)
Long Term Payable	
Net Assets	
Change in Net Assets	(7,148.30)
Total Net Assets	(7,148.30)
Total Liabilities and Net Assets	(18,272.45)

Balance Sheet
Northwest Special Recreation Association
For 1/31/2024

Assets	
Current Assets	
Cash	
Total Cash	0.00
Receivables	
Other Current Assets	
30 70 102100 0000 OPEB Net Asset Adjustment	180,736.00
30 70 130600 0000 Building Improvements	160,103.00
30 70 131000 0000 Equipment	85,693.98
30 70 131100 0000 GWFS Accum. Depreciation - Equipment	(69,299.18)
30 70 132000 0000 Transportation Equipment	234,600.00
30 70 132100 0000 GWFS Accum. Depreciation	(287,467.86)
30 70 140000 0000 Right of Use Assets	305,910.72
30 70 140100 0000 Accumulated Amortization - ROU Assets	(60,485.15)
30 70 160000 0000 Deferred Outflow - IMRF	1,162,366.00
Total Other Current Assets	1,712,157.51
Total Current Assets	1,712,157.51
Fixed Assets	
Total Assets	1,712,157.51
Liabilities and Net Assets	
Current Liabilities	
30 70 201014 0000 Accrued Vacation	898.90
Total Current Liabilities	898.90
Long Term Payable	
30 70 201100 0000 Total OPEB Liability	246,389.00
30 70 240000 0000 Lease Liabilities	242,299.40
30 70 240010 0000 GWFS Note Payable	28,562.76
30 70 250000 0000 IMRF Net Pension Liability	604,384.00
30 70 260000 0000 Deferred Inflow - IMRF	149,825.00
Total Long Term Payable	1,271,460.16
Net Assets	
30 70 295500 0000 INVESTMENT IN CAPITAL ASSETS	428,123.27
Change in Net Assets	11,675.18
Total Net Assets	439,798.45
Total Liabilities and Net Assets	1,712,157.51

Northwest Special Recreation Association
Income Statement
For 1/31/2024

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
Revenues					
Member District Assessments					
10 31 0000 310001 Arlington Heights Assessment	0.00	0.00	549,152.95	(549,152.95)	0.00
10 31 0000 310002 Bartlett Assessment	0.00	0.00	237,979.44	(237,979.44)	0.00
10 31 0000 310003 Buffalo Grove Assessment	0.00	0.00	345,757.67	(345,757.67)	0.00
10 31 0000 310004 Elk Grove Assessment	0.00	0.00	320,854.81	(320,854.81)	0.00
10 31 0000 310005 Hanover Park Assessment	0.00	0.00	149,718.43	(149,718.43)	0.00
10 31 0000 310006 Hoffman Estates Assessment	0.00	0.00	328,595.99	(328,595.99)	0.00
10 31 0000 310007 Inverness Assessment	0.00	0.00	37,289.74	(37,289.74)	0.00
10 31 0000 310008 Mount Prospect Assessment	176,316.87	176,316.87	352,343.74	(176,026.87)	50.04
10 31 0000 310009 Palatine Assessment	118,657.46	118,657.46	474,629.85	(355,972.39)	25.00
10 31 0000 310010 Prospect Heights Assessment	21,964.49	21,964.49	87,857.95	(65,893.46)	25.00
10 31 0000 310011 River Trails Assessment	0.00	0.00	106,608.02	(106,608.02)	0.00
10 31 0000 310012 Rolling Meadows Assessment	0.00	0.00	174,557.98	(174,557.98)	0.00
10 31 0000 310013 Salt Creek Assessment	0.00	0.00	40,211.12	(40,211.12)	0.00
10 31 0000 310014 Schaumburg Assessment	342,291.12	342,291.12	684,582.23	(342,291.11)	50.00
10 31 0000 310015 South Barrington Assessment	0.00	0.00	72,999.83	(72,999.83)	0.00
10 31 0000 310016 Streamwood Assessment	0.00	0.00	163,278.56	(163,278.56)	0.00
10 31 0000 310017 Wheeling Assessment	140,147.59	140,147.59	280,295.19	(140,147.60)	50.00
Total Member District Assessments	799,377.53	799,377.53	4,406,713.50	(3,607,335.97)	18.14
Program Fees					
10 32 1001 320001 Club Program Fees	16,269.03	16,269.03	26,000.00	(9,730.97)	62.57
10 32 1002 320002 Leisure Education Program Fees	1,574.00	1,574.00	9,000.00	(7,426.00)	17.49
10 32 1004 320004 Special Events Program Fees	4,161.55	4,161.55	21,000.00	(16,838.45)	19.82
10 32 1005 320005 Day Camp Program Fees	16,045.00	16,045.00	252,000.00	(235,955.00)	6.37
10 32 1006 320006 General Programs Fees	79,903.94	79,903.94	250,000.00	(170,096.06)	31.96
10 32 1008 320008 Trips Program Fees	5,463.00	5,463.00	55,000.00	(49,537.00)	9.93
10 32 1009 320009 PURSUIT Program Fees	66.67	66.67	122,376.00	(122,309.33)	0.05
10 32 1011 320011 Athletic Program Fees	2,937.00	2,937.00	42,000.00	(39,063.00)	6.99
10 32 1012 320012 Program Credits Fees	226.00	226.00	0.00	226.00	0.00
Total Program Fees	126,646.19	126,646.19	777,376.00	(650,729.81)	16.29
Transportation Door to Door					
10 33 1001 321001 Clubs Transport Door to Door	185.56	185.56	2,800.00	(2,614.44)	6.63
10 33 1004 321004 Special Events Transport Door to Door	0.00	0.00	100.00	(100.00)	0.00
10 33 1005 321005 Day Camp Transport Door to Door	0.00	0.00	14,000.00	(14,000.00)	0.00
10 33 1006 321006 General Programs Transport Door to Door	1,442.02	1,442.02	3,300.00	(1,857.98)	43.70
Total Transportation Door to Door	1,627.58	1,627.58	20,200.00	(18,572.42)	8.06
Transportation Pickup Points					
10 34 1001 321101 Clubs Transport Pick Up Points	58.51	58.51	2,000.00	(1,941.49)	2.93
10 34 1002 321102 Leisure Transport Pick Up Points	0.00	0.00	2,000.00	(2,000.00)	0.00
10 34 1004 321104 Special Events Transport Pick Up Points	2.45	2.45	1,400.00	(1,397.55)	0.18
10 34 1005 321105 Day Camp Transport Pick Up Points	0.00	0.00	9,000.00	(9,000.00)	0.00
10 34 1006 321106 General Programs Transport Pick Up Points	481.11	481.11	10,000.00	(9,518.89)	4.81
Total Transportation Pickup Points	542.07	542.07	24,400.00	(23,857.93)	2.22
Non Program Revenue					
10 35 0000 340001 Non Program Revenue	500.00	500.00	6,000.00	(5,500.00)	8.33
10 35 0000 340009 Collaboratives Revenues	37,326.37	37,326.37	448,046.00	(410,719.63)	8.33
Total Non Program Revenue	37,826.37	37,826.37	454,046.00	(416,219.63)	8.33
SLSF Grant Contributions					
10 36 0000 350001 Scholarship Contribution	0.00	0.00	65,000.00	(65,000.00)	0.00
10 36 0000 350002 Programs Contribution	0.00	0.00	125,000.00	(125,000.00)	0.00
10 36 0000 350003 Inclusion Contribution	0.00	0.00	25,000.00	(25,000.00)	0.00
10 36 0000 350004 Transportation Contribution	0.00	0.00	85,000.00	(85,000.00)	0.00
10 36 0000 350005 Athletics Contribution	0.00	0.00	50,000.00	(50,000.00)	0.00
Total SLSF Grant Contributions	0.00	0.00	350,000.00	(350,000.00)	0.00
Sale of Fixed Assets					
10 37 0000 360001 Sale of Fixed Assets	0.00	0.00	10,000.00	(10,000.00)	0.00
Total Sale of Fixed Assets	0.00	0.00	10,000.00	(10,000.00)	0.00

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	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
Interest					
10 38 0000 370001 Operating Interest	4,926.68	4,926.68	54,100.00	(49,173.32)	9.11
10 38 0000 370002 Investment Interest	8,941.92	8,941.92	81,950.04	(73,008.12)	10.91
Total Interest	13,868.60	13,868.60	136,050.04	(122,181.44)	10.19
Total Revenues	979,888.34	979,888.34	6,178,785.54	(5,198,897.20)	15.86
Expenses					
Operating Expenses					
Professional Fees					
10 41 0000 421001 Professional Fees	0.00	0.00	4,375.00	4,375.00	0.00
10 41 0000 421002 Legal Fees	0.00	0.00	12,150.00	12,150.00	0.00
10 41 0000 421003 Miscellaneous professional fees	0.00	0.00	850.00	850.00	0.00
10 41 0000 421004 Audit	4,047.10	4,047.10	12,510.00	8,462.90	32.35
Total Professional Fees	4,047.10	4,047.10	29,885.00	25,837.90	13.54
Independent Contractors					
10 65 0000 424403 Office	0.00	0.00	7,000.00	7,000.00	0.00
10 65 1001 424401 Clubs	0.00	0.00	12,000.00	12,000.00	0.00
10 65 1002 424408 Leisure Ed	0.00	0.00	2,500.00	2,500.00	0.00
10 65 1005 424411 Day Camp	227.88	227.88	0.00	(227.88)	0.00
10 65 1006 424402 General Programs	4,982.84	4,982.84	12,000.00	7,017.16	41.52
10 65 1007 424412 Miscellaneous	4,787.56	4,787.56	0.00	(4,787.56)	0.00
10 65 1009 424405 PURSUIT	4,691.36	4,691.36	2,800.00	(1,891.36)	167.55
10 65 1011 424407 Athletics	50.00	50.00	2,500.00	2,450.00	2.00
Total Independent Contractors	14,739.64	14,739.64	38,800.00	24,060.36	37.99
Office Supplies					
10 42 0000 421101 Coffee / Water	130.08	130.08	400.00	269.92	32.52
10 42 0000 421102 Furniture Needs	0.00	0.00	300.00	300.00	0.00
10 42 0000 421103 Locksmith / Keys	0.00	0.00	500.00	500.00	0.00
10 42 0000 421104 Nametags	117.03	117.03	500.00	382.97	23.41
10 42 0000 421105 Supplies	1,028.06	1,028.06	2,500.00	1,471.94	41.12
10 42 0000 421106 Miscellaneous Office supplies	0.00	0.00	350.00	350.00	0.00
Total Office Supplies	1,275.17	1,275.17	4,550.00	3,274.83	28.03
Bank Fees					
10 43 0000 421151 Bank Fees & Credit Card Fees	3,705.45	3,705.45	13,415.88	9,710.43	27.62
10 43 0000 421152 PFM Fees	25.90	25.90	2,000.00	1,974.10	1.30
Total Bank Fees	3,731.35	3,731.35	15,415.88	11,684.53	24.20
Payroll Processing					
10 64 0000 424301 Payroll Fees	2,329.48	2,329.48	0.00	(2,329.48)	0.00
10 64 0000 424303 FSA	0.00	0.00	1,250.00	1,250.00	0.00
10 64 0000 424304 W2 Processing	0.00	0.00	400.00	400.00	0.00
Total Payroll Processing	2,329.48	2,329.48	1,650.00	(679.48)	141.18
Postage					
10 44 0000 421201 Postage	0.00	0.00	2,500.00	2,500.00	0.00
10 44 0000 421202 Postal Machine Rental	0.00	0.00	1,817.78	1,817.78	0.00
10 44 0000 421204 Miscellaneous Postage	0.00	0.00	240.00	240.00	0.00
	0.00	0.00	4,557.78	4,557.78	0.00
Telephone/Fax					
10 45 0000 421301 Cell Phone Service	856.42	856.42	9,360.50	8,504.08	9.15
10 45 0000 421304 Office Phones	531.49	531.49	2,643.05	2,111.56	20.11
10 45 0000 421305 Phone Maintenance	1,217.69	1,217.69	14,275.68	13,057.99	8.53
Total Telephone/Fax	2,605.60	2,605.60	26,279.23	23,673.63	9.92
Conference Education					
10 46 0000 421401 NRPA Conferences/Workshops/Webinars/Schools	75.95	75.95	5,200.00	5,124.05	1.46
10 46 0000 421402 IPRA Conferences/Workshops/Webinars/Schools	12,814.18	12,814.18	29,700.00	16,885.82	43.15
10 46 0000 421403 PDRMA Conferences/Workshops/Webinars/Schools	0.00	0.00	140.00	140.00	0.00
10 46 0000 421404 IAPD Conferences/Workshops/Webinars/Schools	0.00	0.00	1,000.00	1,000.00	0.00
10 46 0000 421405 Evaluation Lunches	195.39	195.39	1,673.00	1,477.61	11.68

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	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
10 46 0000 421406 Professional Meetings	634.28	634.28	4,800.00	4,165.72	13.21
10 46 0000 421407 Other Trainings/Workshops	5,231.42	5,231.42	8,087.00	2,855.58	64.69
10 46 0000 421408 ATRA Conferences/Workshops/Webinars/Schools	0.00	0.00	6,800.00	6,800.00	0.00
Total Conference Education	18,951.22	18,951.22	57,400.00	38,448.78	33.02
Memberships/certification					
10 47 0000 421501 ATRA/ILRTA	0.00	0.00	3,150.00	3,150.00	0.00
10 47 0000 421502 CDL Reimbursement/Renewal	0.00	0.00	680.00	680.00	0.00
10 47 0000 421503 CPRP Exam/Renewal	70.00	70.00	464.00	394.00	15.09
10 47 0000 421504 CTRS Exam/Renewal	170.00	170.00	3,085.00	2,915.00	5.51
10 47 0000 421506 Hands on Suburban Chicago	0.00	0.00	300.00	300.00	0.00
10 47 0000 421507 IPRA	0.00	0.00	12,762.00	12,762.00	0.00
10 47 0000 421508 LAC Group	0.00	0.00	500.00	500.00	0.00
10 47 0000 421509 NRPA	0.00	0.00	470.00	470.00	0.00
10 47 0000 421510 Safety Training	608.00	608.00	2,000.00	1,392.00	30.40
10 47 0000 421511 COSTCO	0.00	0.00	170.00	170.00	0.00
10 47 0000 421513 Miscellaneous	539.00	539.00	2,988.59	2,449.59	18.04
10 47 0000 421514 CPI Recertification	3,198.90	3,198.90	3,698.00	499.10	86.50
10 47 0000 421515 SHRM	244.00	244.00	244.00	0.00	100.00
Total Memberships/certification	4,829.90	4,829.90	30,511.59	25,681.69	15.83
Maintenance/Utilities					
10 49 0000 421701 Condo Cleaning	0.00	0.00	11,611.05	11,611.05	0.00
10 49 0000 421702 Electric	0.00	0.00	9,886.76	9,886.76	0.00
10 49 0000 421703 Gas	468.17	468.17	5,376.16	4,907.99	8.71
10 49 0000 421705 Service Agreements	0.00	0.00	5,309.35	5,309.35	0.00
10 49 0000 421706 Internet	1,607.91	1,607.91	19,367.76	17,759.85	8.30
10 49 0000 421707 Miscellaneous	0.00	0.00	2,000.00	2,000.00	0.00
10 49 0000 421708 Cleaning Supplies	249.48	249.48	1,866.50	1,617.02	13.37
Total Maintenance/Utilities	2,325.56	2,325.56	55,417.58	53,092.02	4.20
Rent					
10 50 0000 421801 Condo Association Fee	1,065.00	1,065.00	42,870.00	41,805.00	2.48
10 50 0000 421802 RMCC Rental Space	3,460.00	3,460.00	30,000.00	26,540.00	11.53
10 50 0000 421803 HPCC Rental Space	1,443.00	1,443.00	17,316.00	15,873.00	8.33
10 50 0000 421804 MPPD Rental Space	2,500.00	2,500.00	30,000.00	27,500.00	8.33
10 50 0000 421805 WPD Rental Space	0.00	0.00	30,000.00	30,000.00	0.00
10 50 0000 421806 BYPD Rental Space	31,938.00	31,938.00	30,000.00	(1,938.00)	106.46
10 50 0000 421807 HEPD Rental Space	0.00	0.00	30,090.00	30,090.00	0.00
20 50 0000 370001 Operating Interest	(1,723.42)	(1,723.42)	0.00	1,723.42	0.00
Total Rent	38,682.58	38,682.58	210,276.00	171,593.42	18.40
Computers					
10 51 0000 421901 Database Enhancements	0.00	0.00	6,500.00	6,500.00	0.00
10 51 0000 421902 Framework Support	1,402.50	1,402.50	72,517.00	71,114.50	1.93
10 51 0000 421904 Web Development	0.00	0.00	900.00	900.00	0.00
10 51 0000 421905 Miscellaneous Software	12,376.11	12,376.11	65,904.50	53,528.39	18.78
10 51 0000 421906 Miscellaneous Hardware	293.53	293.53	4,100.00	3,806.47	7.16
Total Computers	14,072.14	14,072.14	149,921.50	135,849.36	9.39
Rental Municipal					
10 52 1001 422101 Clubs Rental Municipal	421.76	421.76	1,200.00	778.24	35.15
10 52 1004 422104 Special Events Rental Municipal	0.00	0.00	500.00	500.00	0.00
10 52 1005 422105 Day Camp Rental Municipal	0.00	0.00	14,304.00	14,304.00	0.00
10 52 1006 422106 General Programs Rental Municipal	0.00	0.00	10,000.00	10,000.00	0.00
10 52 1009 422109 PURSUIT Rental Municipal	925.00	925.00	1,500.00	575.00	61.67
10 52 1011 422111 Athletic Rental Municipal	1,016.65	1,016.65	3,100.00	2,083.35	32.80
Total Rental Municipal	2,363.41	2,363.41	30,604.00	28,240.59	7.72
Commercial					
10 53 1001 422201 Clubs Commercial Expenses	0.00	0.00	5,600.00	5,600.00	0.00
10 53 1002 422202 Leisure Education Commercial Expenses	105.20	105.20	1,000.00	894.80	10.52
10 53 1004 422204 Special Events Commercial Expenses	0.00	0.00	9,000.00	9,000.00	0.00
10 53 1005 422205 Day Camp Commercial Expenses	165.00	165.00	4,800.00	4,635.00	3.44
10 53 1006 422206 General Programs Commercial Expenses	0.00	0.00	37,000.00	37,000.00	0.00
10 53 1008 422208 Trips Commercial Expenses	0.00	0.00	46,000.00	46,000.00	0.00

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	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
10 53 1009 422209 PURSUIT Commercial Expenses	369.93	369.93	15,000.00	14,630.07	2.47
10 53 1011 422211 Athletic Commercial Expenses	0.00	0.00	6,000.00	6,000.00	0.00
Total Commercial	640.13	640.13	124,400.00	123,759.87	0.51
Program Development					
10 54 0000 422301 Programming Space Misc.	674.47	674.47	2,500.00	1,825.53	26.98
Total Program Development	674.47	674.47	2,500.00	1,825.53	26.98
Program Supplies					
10 55 0000 422411 Paper Products / Program Supplies	0.00	0.00	2,000.00	2,000.00	0.00
10 55 0000 422412 General Training/Orientation Program Supplies	0.00	0.00	1,450.00	1,450.00	0.00
10 55 0000 422413 CPI Books / Program Supplies	0.00	0.00	500.00	500.00	0.00
10 55 0000 422414 First Aid/CPR Program Supplies	0.00	0.00	1,300.00	1,300.00	0.00
10 55 0000 422415 Staff Appreciation Party Program Supplies	0.00	0.00	1,700.00	1,700.00	0.00
10 55 0000 422417 Storeroom Supplies	0.00	0.00	500.00	500.00	0.00
10 55 0000 422421 Safety/Behavior	0.00	0.00	1,500.00	1,500.00	0.00
10 55 0000 422422 Committees Program Supplies	0.00	0.00	1,500.00	1,500.00	0.00
10 55 0000 422424 Speciality Programs /Program Supplies	0.00	0.00	1,100.00	1,100.00	0.00
10 55 0000 422425 Collaborative Training/ Program Supplies	0.00	0.00	500.00	500.00	0.00
10 55 1001 422401 Clubs / Program Supplies	585.03	585.03	3,200.00	2,614.97	18.28
10 55 1002 422402 Leisure Education / Program Supplies	223.37	223.37	900.00	676.63	24.82
10 55 1004 422404 Special Events / Program Supplies	0.00	0.00	1,800.00	1,800.00	0.00
10 55 1005 422405 Day Camp / Program Supplies	20.00	20.00	13,976.00	13,956.00	0.14
10 55 1006 422406 General Programs / Program Supplies	387.13	387.13	14,500.00	14,112.87	2.67
10 55 1009 422409 PURSUIT / Program Supplies	706.71	706.71	27,000.00	26,293.29	2.62
10 55 1011 422423 Athletics / Program Supplies	713.39	713.39	2,000.00	1,286.61	35.67
Total Program Supplies	2,635.63	2,635.63	75,426.00	72,790.37	3.49
Commercial Transportation					
10 56 1005 422505 Day Camp / Commercial Transport	0.00	0.00	103,480.00	103,480.00	0.00
10 56 1011 422511 Athletic / Commercial Transport	0.00	0.00	5,000.00	5,000.00	0.00
Total Commercial Transportation	0.00	0.00	108,480.00	108,480.00	0.00
Transportation Maintenance					
10 58 0000 422701 Cleaning Supplies/ Transport Maintenance	0.00	0.00	100.00	100.00	0.00
10 58 0000 422702 Repair / Transport Maintenance	13,108.31	13,108.31	80,000.00	66,891.69	16.39
10 58 0000 422705 Miscellaneous / Transport Maintenance	137.06	137.06	100.00	(37.06)	137.06
Total Transportation Maintenance	13,245.37	13,245.37	80,200.00	66,954.63	16.52
Mileage					
10 57 0000 422601 Full Time Staff Mileage Reimbursement	1,397.25	1,397.25	40,000.00	38,602.75	3.49
10 57 0000 422602 Part Time Staff Mileage Reimbursement	0.00	0.00	1,000.00	1,000.00	0.00
Total Mileage	1,397.25	1,397.25	41,000.00	39,602.75	3.41
Transportation Gas/Tolls					
10 59 0000 422801 Transportation/ Gas	86.39	86.39	88,000.00	87,913.61	0.10
10 59 0000 422802 Transportation/Tolls	1,097.65	1,097.65	6,000.00	4,902.35	18.29
Total Transportation Gas/Tolls	1,184.04	1,184.04	94,000.00	92,815.96	1.26
Printing					
10 60 0000 422901 Copier 2nd Floor	0.00	0.00	8,500.00	8,500.00	0.00
10 60 0000 422903 Day Camp Brochure	0.00	0.00	2,000.00	2,000.00	0.00
10 60 0000 422904 Paper	937.80	937.80	2,450.00	1,512.20	38.28
10 60 0000 422906 Printer Toner (OPS)	4,730.75	4,730.75	0.00	(4,730.75)	0.00
10 60 0000 422907 Seasonal Brochure	0.00	0.00	18,100.00	18,100.00	0.00
10 60 0000 422908 Stationary/Business Cards	0.00	0.00	1,230.00	1,230.00	0.00
10 60 0000 422909 Miscellaneous / Printing	895.00	895.00	1,000.00	105.00	89.50
Total Printing	6,563.55	6,563.55	33,280.00	26,716.45	19.72
Public Awareness					
10 61 0000 423101 Awards/Recognition	0.00	0.00	2,277.16	2,277.16	0.00
10 61 0000 423102 Ads	0.00	0.00	180.00	180.00	0.00
10 61 0000 423103 Legal Notices	0.00	0.00	420.00	420.00	0.00
10 61 0000 423105 Give Aways	0.00	0.00	400.00	400.00	0.00
10 61 0000 423106 Admin Professionals Week	0.00	0.00	300.00	300.00	0.00

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	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
10 61 0000 423107 Staff Support	54.07	54.07	2,400.00	2,345.93	2.25
10 61 0000 423108 Subscriptions	179.79	179.79	2,142.00	1,962.21	8.39
10 61 0000 423110 Recruitment	3,121.61	3,121.61	19,000.00	15,878.39	16.43
10 61 0000 423111 Outreach	0.00	0.00	2,000.00	2,000.00	0.00
Total Public Awareness	3,355.47	3,355.47	29,119.16	25,763.69	11.52
Liability Expense					
10 66 0000 441001 Background Checks	0.00	0.00	1,000.00	1,000.00	0.00
10 66 0000 441002 Drug Tests / Physicals	0.00	0.00	3,970.00	3,970.00	0.00
10 66 0000 441003 Unemployment	0.00	0.00	8,220.29	8,220.29	0.00
10 66 0000 441004 Liability Fees	0.00	0.00	89,680.30	89,680.30	0.00
Total Liability Expense	0.00	0.00	102,870.59	102,870.59	0.00
Total Expenses	139,649.06	139,649.06	1,346,544.31	1,206,895.25	10.37
Salary Expense					
Full-Time Salary					
10 62 0000 424101 Salary	130,149.56	130,149.56	2,578,001.58	2,447,852.02	5.05
10 62 0000 424102 Over-Time	156.67	156.67	500.00	343.33	31.33
10 62 0000 424103 Phone/Data Stipend	1,560.00	1,560.00	20,640.00	19,080.00	7.56
10 62 0000 424105 Car Allowance	300.00	300.00	7,800.00	7,500.00	3.85
Total Full-Time Salary	132,166.23	132,166.23	2,606,941.58	2,474,775.35	5.07
Part-Time Salary					
10 63 0000 424207 Office Support / Part-Time Salary	4,300.15	4,300.15	60,000.00	55,699.85	7.17
10 63 0000 424211 Training / Part-Time Salary	869.18	869.18	31,600.00	30,730.82	2.75
10 63 0000 424214 Transportation / Part-Time Salary	2,371.45	2,371.45	100,000.00	97,628.55	2.37
10 63 1001 424201 Clubs / Part-Time Salary	0.00	0.00	2,000.00	2,000.00	0.00
10 63 1004 424204 Special Events / Part-Time Salary	0.00	0.00	23,881.53	23,881.53	0.00
10 63 1005 424205 Day Camp / Part-Time Salary	22,868.49	22,868.49	330,000.00	307,131.51	6.93
10 63 1006 424206 General Programs / Part-Time Salary	0.00	0.00	154,000.00	154,000.00	0.00
10 63 1009 424209 PURSUIT / Part-Time Salary	0.00	0.00	25,027.50	25,027.50	0.00
10 63 1011 424213 Athletics / Part-Time Salary	885.89	885.89	15,000.00	14,114.11	5.91
Total Part-Time Salary	31,295.16	31,295.16	741,509.03	710,213.87	4.22
Inclusion					
10 69 0000 450022 Miscellaneous Inclusion	120.09	120.09	0.00	(120.09)	0.00
10 69 0001 450001 Arlington Heights Inclusion Salary	2,775.42	2,775.42	58,187.77	55,412.35	4.77
10 69 0001 450002 Bartlett Inclusion Salary	2,456.78	2,456.78	16,219.04	13,762.26	15.15
10 69 0001 450003 Buffalo Grove Inclusion Salary	2,654.42	2,654.42	80,325.30	77,670.88	3.30
10 69 0001 450004 Elk Grove Village Inclusion Salary	155.55	155.55	29,380.47	29,224.92	0.53
10 69 0001 450005 Hanover Park Inclusion Salary	508.20	508.20	8,732.36	8,224.16	5.82
10 69 0001 450006 Hoffman Estates Inclusion Salary	1,209.79	1,209.79	39,236.64	38,026.85	3.08
10 69 0001 450007 Inverness Inclusion Salary	0.00	0.00	78.91	78.91	0.00
10 69 0001 450008 Mount Prospect Inclusion Salary	979.78	979.78	24,108.83	23,129.05	4.06
10 69 0001 450009 Palatine Inclusion Salary	805.89	805.89	51,326.79	50,520.90	1.57
10 69 0001 450010 Prospect Heights Inclusion Salary	0.00	0.00	7,421.23	7,421.23	0.00
10 69 0001 450011 River Trails Inclusion Salary	0.00	0.00	15,584.13	15,584.13	0.00
10 69 0001 450012 Rolling Meadows Inclusion Salary	2,127.85	2,127.85	71,157.43	69,029.58	2.99
10 69 0001 450013 Salt Creek Inclusion Salary	0.00	0.00	862.25	862.25	0.00
10 69 0001 450014 Schaumburg Inclusion Salary	11,814.91	11,814.91	133,592.07	121,777.16	8.84
10 69 0001 450015 South Barrington Inclusion Salary	0.00	0.00	15,341.15	15,341.15	0.00
10 69 0001 450016 Streamwood Inclusion Salary	0.00	0.00	3,417.84	3,417.84	0.00
10 69 0001 450017 Wheeling Inclusion Salary	1,894.59	1,894.59	74,668.73	72,774.14	2.54
10 69 0001 450019 Inclusion Training Salary	1,045.05	1,045.05	14,400.00	13,354.95	7.26
10 69 0001 450020 Rovers Salary Inclusion	0.00	0.00	19,000.00	19,000.00	0.00
10 69 0002 450001 Arlington Heights Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450002 Bartlett Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450003 Buffalo Grove Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450004 Elk Grove Village Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450005 Hanover Park Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450006 Hoffman Estate Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450008 Mount Prospect Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450009 Palatine Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450010 Prospect Heights Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450011 River Trails Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450012 Rolling Meadows Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450013 Salt Creek Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450014 Schaumburg Inclusion Expenses	0.00	0.00	500.00	500.00	0.00

**Northwest Special Recreation Association
Income Statement
For 1/31/2024**

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
10 69 0002 450015 South Barrington Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450016 Streamwood Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450017 Wheeling Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450018 Inclusion Ability Awareness Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450021 Inclusion Training Expenses	465.95	465.95	1,800.00	1,334.05	25.89
10 69 0002 450022 MISC Inclusion Expenses	0.00	0.00	3,000.00	3,000.00	0.00
10 69 0003 450001 Arlington Heights Inclusion Independent Contractors	0.00	0.00	1,156.00	1,156.00	0.00
10 69 0003 450003 Buffalo Grove Inclusion Independent Contractors	0.00	0.00	2,503.00	2,503.00	0.00
10 69 0003 450004 Elk Grove Inclusion Independent Contractors	0.00	0.00	1,055.00	1,055.00	0.00
10 69 0003 450006 Hoffman Estates Inclusion Independent Contractors	0.00	0.00	1,123.00	1,123.00	0.00
10 69 0003 450009 Palatine Inclusion Independent Contractors	0.00	0.00	293.00	293.00	0.00
10 69 0003 450012 Rolling Meadows Inclusion Independent Contractors	0.00	0.00	911.00	911.00	0.00
10 69 0003 450014 Schaumburg Inclusion Independent Contractors	0.00	0.00	15,600.00	15,600.00	0.00
10 69 0003 450017 Wheeling Inclusion Independent Contractors	0.00	0.00	697.00	697.00	0.00
Total	29,014.27	29,014.27	699,678.94	670,664.67	4.15
Total Salary Expense	192,475.66	192,475.66	4,048,129.55	3,855,653.89	4.75
Payroll Taxes & Benefits					
FICA					
10 67 0000 442102 FICA Full Time	10,802.58	10,802.58	109,963.94	99,161.36	9.82
10 67 0000 442103 FICA Part Time	8,183.33	8,183.33	197,813.82	189,630.49	4.14
Total FICA	18,985.91	18,985.91	307,777.76	288,791.85	6.17
Health Insurance					
10 48 0000 421601 Voluntary Benefits	3,586.00	3,586.00	0.00	(3,586.00)	0.00
10 48 0000 421603 Health Contributions	117.82	117.82	440,000.00	439,882.18	0.03
Total Health Insurance	3,703.82	3,703.82	440,000.00	436,296.18	0.84
IMRF					
10 68 0000 442201 IMRF / FT Contributions	4,311.80	4,311.80	60,583.04	56,271.24	7.12
10 68 0000 442204 IMRF /PT Contributions	0.00	0.00	6,350.88	6,350.88	0.00
Total IMRF	4,311.80	4,311.80	66,933.92	62,622.12	6.44
Total Payroll Taxes & Benefits	27,001.53	27,001.53	814,711.68	787,710.15	3.31
Total Expenses	359,126.25	359,126.25	6,209,385.54	5,850,259.29	5.78
Capital Expenses					
20 80 2001 460001 Capital Projects / Wheeling Green House	0.00	0.00	69,969.23	69,969.23	0.00
20 80 2101 460002 26 passenger- accessible 2007	0.00	0.00	180,000.00	180,000.00	0.00
20 80 2111 460002 Minivan (6 passengers) 2008	0.00	0.00	60,000.00	60,000.00	0.00
20 80 2112 460002 14 passenger- accessible 2010	0.00	0.00	108,300.00	108,300.00	0.00
20 80 2119 460002 14 passenger- accessible 2011	0.00	0.00	108,300.00	108,300.00	0.00
20 80 2124 460002 14 passenger- accessible, IDOT 2021 - NEW	2,443.00	2,443.00	0.00	(2,443.00)	0.00
20 80 2202 460003 Computer (lease / purchase)	1,021.91	1,021.91	34,900.00	33,878.09	2.93
20 80 2204 460003 Tech Infrastructure	0.00	0.00	17,223.67	17,223.67	0.00
20 80 2205 460003 iPads	0.00	0.00	2,500.00	2,500.00	0.00
20 80 2206 460003 Printer Lease	1,021.91	1,021.91	15,080.64	14,058.73	6.78
20 80 2207 460003 Printer replacements	0.00	0.00	2,200.00	2,200.00	0.00
30 70 2201 460003 Technology/Hardware	(15,080.64)	(15,080.64)	0.00	15,080.64	0.00
20 80 2302 460004 Hanover Park Maintenance (Paid every 3 years)	0.00	0.00	9,936.00	9,936.00	0.00
20 80 2306 460004 RM Sensory Room Maintenance (every 3 years)	4,169.90	4,169.90	0.00	(4,169.90)	0.00
20 80 2307 460004 RM Dream Lab Maintenance	0.00	0.00	10,939.00	10,939.00	0.00
20 80 2309 460004 MP Sensory Room Maintenance (every 3 years)	0.00	0.00	2,000.00	2,000.00	0.00
20 80 2312 460004 Buffalo Grove Cleaning/Maintenance	215.00	215.00	3,896.00	3,681.00	5.52
20 80 2316 460004 HVAC (6 RTU being evaluated for replacement)	0.00	0.00	5,000.00	5,000.00	0.00

Northwest Special Recreation Association
Income Statement
For 1/31/2024

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
20 80 2317 460004 Other infrastructure	0.00	0.00	2,000.00	2,000.00	0.00
20 80 2318 460004 Office Update*	0.00	0.00	35,000.00	35,000.00	0.00
Total Capital Expenses	(6,208.92)	(6,208.92)	667,244.54	673,453.46	(0.93)
Excess Revenue Over (Under) Expenditures	626,971.01	626,971.01	(697,844.54)	1,324,815.55	89.84

Balance Sheet
Northwest Special Recreation Association
For 2/29/2024

Assets	
Current Assets	
Cash	
10 10 101001 0000 NWSRA Operating	555,612.90
10 10 101002 0000 MDAA Max Safe	821,445.62
10 10 101003 0000 Capital Max Safe	377,970.72
10 10 101004 0000 PFM General Reserve	70,399.48
10 10 101005 0000 PFM General Reserve Investments	1,206,000.00
10 10 101006 0000 Flex Spending - Benefit	25,888.22
10 10 101007 0000 Petty Cash	500.00
10 10 101008 0000 PFM Capital Reserve	641,762.20
Total Cash	3,699,579.14
Receivables	
10 10 102001 0000 Accounts Receivable	286,242.57
10 10 102002 0000 Scholarship - Receivable	25,372.24
Total Receivables	311,614.81
Other Current Assets	
10 10 102099 0000 Due To/From Capital Fund	25,727.62
10 29 102100 0000 GWFS - OPEB Net Assets	97,885.00
Total Other Current Assets	123,612.62
Total Current Assets	4,134,806.57
Fixed Assets	
10 10 103001 0000 Buildings	1,006,000.00
10 10 103002 0000 Building Improvements	1,330,054.40
10 10 103003 0000 Parking Lot	71,730.00
10 10 103004 0000 Equipment	756,828.24
10 10 103005 0000 Accum.Depre- Equipment	(406,646.43)
10 10 103006 0000 Transportation Equipment	1,510,436.00
10 10 103007 0000 Accum.Depreciation	(1,737,736.90)
Total Fixed Assets	2,530,665.31
Total Assets	6,665,471.88
Liabilities and Net Assets	
Current Liabilities	
10 20 201001 0000 Accounts Payable	79,338.36
10 20 201002 0000 Anticipated Refunds - Prog Fees	12,471.20
10 20 201003 0000 Security Deposits	0.00
10 20 201004 0000 Fifth Third P-Cards	52,459.29
10 20 201005 0000 EFT Liability	0.00
10 20 201015 0000 Accrued Expenses	46,214.12
10 20 201006 0000 Employee Health Insurance	9,237.80
10 20 201008 0000 Payroll Liabilities / Federal Employee W/H Taxes	23,240.60
10 20 201009 0000 Payroll Liabilities / EE FSA Depend & Med	4,481.16
10 20 201011 0000 IMRF EE	14,436.52
10 20 201012 0000 457 Retirement Plan ICMA, AFLAC, NTWD	6,317.40
10 20 201013 0000 Accrued Payroll	(1,673.65)
10 20 201014 0000 Accrued Vacation	96,184.88
Total Current Liabilities	342,707.68
Long Term Payable	
10 20 201016 0000 Deferred Revenue	251,435.00
10 20 201020 0000 Debt Service - Interest	(1,029.84)
10 20 201021 0000 Debt Service - Principal	(11,233.08)
Total Long Term Payable	239,172.08
Net Assets	
10 29 291002 0000 Investment in capital Expenses	2,533,449.03
10 29 291003 0000 Opening Balance Equity	4,119,447.20
10 29 291001 0000 Change in Net Assets - Retained Earnings	(1,008,422.13)
Change in Net Assets	439,118.02
Total Net Assets	6,083,592.12
Total Liabilities and Net Assets	6,665,471.88

Balance Sheet
Northwest Special Recreation Association
For 2/29/2024

Assets	
Current Assets	
Cash	
20 10 101003 0000 Capital Max Safe	1,723.42
Total Cash	1,723.42
Receivables	
Other Current Assets	
20 10 102099 0000 Due To/From Capital Fund	(25,727.62)
Total Other Current Assets	(25,727.62)
Total Current Assets	(24,004.20)
Fixed Assets	
Total Assets	(24,004.20)
Liabilities and Net Assets	
Current Liabilities	
20 20 201001 0000 Capital Accounts Payable	(9,877.43)
Total Current Liabilities	(9,877.43)
Long Term Payable	
Net Assets	
Change in Net Assets	(14,126.77)
Total Net Assets	(14,126.77)
Total Liabilities and Net Assets	(24,004.20)

Balance Sheet
Northwest Special Recreation Association
For 2/29/2024

Assets	
Current Assets	
Cash	
Total Cash	0.00
Receivables	
Other Current Assets	
30 70 102100 0000 OPEB Net Asset Adjustment	180,736.00
30 70 130600 0000 Building Improvements	160,103.00
30 70 131000 0000 Equipment	85,693.98
30 70 131100 0000 GWFS Accum. Depreciation - Equipment	(69,299.18)
30 70 132000 0000 Transportation Equipment	234,600.00
30 70 132100 0000 GWFS Accum. Depreciation	(287,467.86)
30 70 140000 0000 Right of Use Assets	305,910.72
30 70 140100 0000 Accumulated Amortization - ROU Assets	(60,485.15)
30 70 160000 0000 Deferred Outflow - IMRF	1,162,366.00
Total Other Current Assets	1,712,157.51
Total Current Assets	1,712,157.51
Fixed Assets	
Total Assets	1,712,157.51
Liabilities and Net Assets	
Current Liabilities	
30 70 201014 0000 Accrued Vacation	898.90
Total Current Liabilities	898.90
Long Term Payable	
30 70 201100 0000 Total OPEB Liability	246,389.00
30 70 240000 0000 Lease Liabilities	242,299.40
30 70 240010 0000 GWFS Note Payable	28,562.76
30 70 250000 0000 IMRF Net Pension Liability	604,384.00
30 70 260000 0000 Deferred Inflow - IMRF	149,825.00
Total Long Term Payable	1,271,460.16
Net Assets	
30 70 295500 0000 INVESTMENT IN CAPITAL ASSETS	428,123.27
Change in Net Assets	11,675.18
Total Net Assets	439,798.45
Total Liabilities and Net Assets	1,712,157.51

**Northwest Special Recreation Association
Income Statement
For 2/29/2024**

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
Revenues					
Member District Assessments					
10 31 0000 310001 Arlington Heights Assessment	0.00	0.00	549,152.95	(549,152.95)	0.00
10 31 0000 310002 Bartlett Assessment	0.00	0.00	237,979.44	(237,979.44)	0.00
10 31 0000 310003 Buffalo Grove Assessment	0.00	0.00	345,757.67	(345,757.67)	0.00
10 31 0000 310004 Elk Grove Assessment	0.00	0.00	320,854.81	(320,854.81)	0.00
10 31 0000 310005 Hanover Park Assessment	0.00	0.00	149,718.43	(149,718.43)	0.00
10 31 0000 310006 Hoffman Estates Assessment	0.00	0.00	328,595.99	(328,595.99)	0.00
10 31 0000 310007 Inverness Assessment	0.00	0.00	37,289.74	(37,289.74)	0.00
10 31 0000 310008 Mount Prospect Assessment	0.00	176,316.87	352,343.74	(176,026.87)	50.04
10 31 0000 310009 Palatine Assessment	118,657.46	237,314.92	474,629.85	(237,314.93)	50.00
10 31 0000 310010 Prospect Heights Assessment	3,868.65	25,833.14	87,857.95	(62,024.81)	29.40
10 31 0000 310011 River Trails Assessment	0.00	0.00	106,608.02	(106,608.02)	0.00
10 31 0000 310012 Rolling Meadows Assessment	0.00	0.00	174,557.98	(174,557.98)	0.00
10 31 0000 310013 Salt Creek Assessment	0.00	0.00	40,211.12	(40,211.12)	0.00
10 31 0000 310014 Schaumburg Assessment	0.00	342,291.12	684,582.23	(342,291.11)	50.00
10 31 0000 310015 South Barrington Assessment	0.00	0.00	72,999.83	(72,999.83)	0.00
10 31 0000 310016 Streamwood Assessment	0.00	0.00	163,278.56	(163,278.56)	0.00
10 31 0000 310017 Wheeling Assessment	0.00	140,147.59	280,295.19	(140,147.60)	50.00
Total Member District Assessments	122,526.11	921,903.64	4,406,713.50	(3,484,809.86)	20.92
Program Fees					
10 32 1001 320001 Club Program Fees	2,581.29	18,850.32	26,000.00	(7,149.68)	72.50
10 32 1002 320002 Leisure Education Program Fees	25.02	1,599.02	9,000.00	(7,400.98)	17.77
10 32 1004 320004 Special Events Program Fees	(363.64)	3,797.91	21,000.00	(17,202.09)	18.09
10 32 1005 320005 Day Camp Program Fees	872.00	16,917.00	252,000.00	(235,083.00)	6.71
10 32 1006 320006 General Programs Fees	15,505.13	95,409.07	250,000.00	(154,590.93)	38.16
10 32 1008 320008 Trips Program Fees	1,226.00	6,689.00	55,000.00	(48,311.00)	12.16
10 32 1009 320009 PURSUIT Program Fees	0.00	66.67	122,376.00	(122,309.33)	0.05
10 32 1011 320011 Athletic Program Fees	3,408.88	6,345.88	42,000.00	(35,654.12)	15.11
10 32 1012 320012 Program Credits Fees	2,283.60	2,509.60	0.00	2,509.60	0.00
Total Program Fees	25,538.28	152,184.47	777,376.00	(625,191.53)	19.58
Transportation Door to Door					
10 33 1001 321001 Clubs Transport Door to Door	223.86	409.42	2,800.00	(2,390.58)	14.62
10 33 1004 321004 Special Events Transport Door to Door	0.00	0.00	100.00	(100.00)	0.00
10 33 1005 321005 Day Camp Transport Door to Door	0.00	0.00	14,000.00	(14,000.00)	0.00
10 33 1006 321006 General Programs Transport Door to Door	700.31	2,142.33	3,300.00	(1,157.67)	64.92
Total Transportation Door to Door	924.17	2,551.75	20,200.00	(17,648.25)	12.63
Transportation Pickup Points					
10 34 1001 321101 Clubs Transport Pick Up Points	100.86	159.37	2,000.00	(1,840.63)	7.97
10 34 1002 321102 Leisure Transport Pick Up Points	5.01	5.01	2,000.00	(1,994.99)	0.25
10 34 1004 321104 Special Events Transport Pick Up Points	(48.56)	(46.11)	1,400.00	(1,446.11)	(3.29)
10 34 1005 321105 Day Camp Transport Pick Up Points	0.00	0.00	9,000.00	(9,000.00)	0.00
10 34 1006 321106 General Programs Transport Pick Up Points	727.25	1,208.36	10,000.00	(8,791.64)	12.08
Total Transportation Pickup Points	784.56	1,326.63	24,400.00	(23,073.37)	5.44
Non Program Revenue					
10 35 0000 340001 Non Program Revenue	1,400.00	1,900.00	6,000.00	(4,100.00)	31.67
10 35 0000 340009 Collaboratives Revenues	37,326.37	74,652.74	448,046.00	(373,393.26)	16.66
10 35 0000 340010 Revenue SLSF	(119.17)	(119.17)	0.00	(119.17)	0.00
Total Non Program Revenue	38,607.20	76,433.57	454,046.00	(377,612.43)	16.83
SLSF Grant Contributions					
10 36 0000 350001 Scholarship Contribution	0.00	0.00	65,000.00	(65,000.00)	0.00
10 36 0000 350002 Programs Contribution	0.00	0.00	125,000.00	(125,000.00)	0.00
10 36 0000 350003 Inclusion Contribution	0.00	0.00	25,000.00	(25,000.00)	0.00
10 36 0000 350004 Transportation Contribution	0.00	0.00	85,000.00	(85,000.00)	0.00
10 36 0000 350005 Athletics Contribution	0.00	0.00	50,000.00	(50,000.00)	0.00
Total SLSF Grant Contributions	0.00	0.00	350,000.00	(350,000.00)	0.00
Sale of Fixed Assets					
10 37 0000 360001 Sale of Fixed Assets	1,435.00	1,435.00	10,000.00	(8,565.00)	14.35

Northwest Special Recreation Association Income Statement

For 2/29/2024

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
Total Sale of Fixed Assets	1,435.00	1,435.00	10,000.00	(8,565.00)	14.35
Interest					
10 38 0000 370001 Operating Interest	5,133.29	10,059.97	54,100.00	(44,040.03)	18.60
10 38 0000 370002 Investment Interest	817.21	9,759.13	81,950.04	(72,190.91)	11.91
Total Interest	5,950.50	19,819.10	136,050.04	(116,230.94)	14.57
Total Revenues	195,765.82	1,175,654.16	6,178,785.54	(5,003,131.38)	19.03
Expenses					
Operating Expenses					
Professional Fees					
10 41 0000 421001 Professional Fees	4,100.00	4,100.00	4,375.00	275.00	93.71
10 41 0000 421002 Legal Fees	0.00	0.00	12,150.00	12,150.00	0.00
10 41 0000 421003 Miscellaneous professional fees	0.00	0.00	850.00	850.00	0.00
10 41 0000 421004 Audit	0.00	4,047.10	12,510.00	8,462.90	32.35
Total Professional Fees	4,100.00	8,147.10	29,885.00	21,737.90	27.26
Independent Contractors					
10 65 0000 424403 Office	153.00	153.00	7,000.00	6,847.00	2.19
10 65 1001 424401 Clubs	0.00	0.00	12,000.00	12,000.00	0.00
10 65 1002 424408 Leisure Ed	0.00	0.00	2,500.00	2,500.00	0.00
10 65 1005 424411 Day Camp	0.00	227.88	0.00	(227.88)	0.00
10 65 1006 424402 General Programs	0.00	4,982.84	12,000.00	7,017.16	41.52
10 65 1007 424412 Miscellaneous	0.00	4,787.56	0.00	(4,787.56)	0.00
10 65 1009 424405 PURSUIT	110.00	4,801.36	2,800.00	(2,001.36)	171.48
10 65 1011 424407 Athletics	200.00	250.00	2,500.00	2,250.00	10.00
Total Independent Contractors	463.00	15,202.64	38,800.00	23,597.36	39.18
Office Supplies					
10 42 0000 421101 Coffee / Water	178.79	308.87	400.00	91.13	77.22
10 42 0000 421102 Furniture Needs	0.00	0.00	300.00	300.00	0.00
10 42 0000 421103 Locksmith / Keys	1,025.00	1,025.00	500.00	(525.00)	205.00
10 42 0000 421104 Nametags	0.00	117.03	500.00	382.97	23.41
10 42 0000 421105 Supplies	798.17	1,826.23	2,500.00	673.77	73.05
10 42 0000 421106 Miscellaneous Office supplies	0.00	0.00	350.00	350.00	0.00
Total Office Supplies	2,001.96	3,277.13	4,550.00	1,272.87	72.02
Bank Fees					
10 43 0000 421151 Bank Fees & Credit Card Fees	1,167.34	4,872.79	13,415.88	8,543.09	36.32
10 43 0000 421152 PFM Fees	0.00	25.90	2,000.00	1,974.10	1.30
Total Bank Fees	1,167.34	4,898.69	15,415.88	10,517.19	31.78
Payroll Processing					
10 64 0000 424301 Payroll Fees	513.78	2,843.26	0.00	(2,843.26)	0.00
10 64 0000 424303 FSA	0.00	0.00	1,250.00	1,250.00	0.00
10 64 0000 424304 W2 Processing	0.00	0.00	400.00	400.00	0.00
Total Payroll Processing	513.78	2,843.26	1,650.00	(1,193.26)	172.32
Postage					
10 44 0000 421201 Postage	(38.07)	(38.07)	2,500.00	2,538.07	(1.52)
10 44 0000 421202 Postal Machine Rental	0.00	0.00	1,817.78	1,817.78	0.00
10 44 0000 421204 Miscellaneous Postage	23.84	23.84	240.00	216.16	9.93
	(14.23)	(14.23)	4,557.78	4,572.01	(0.31)
Telephone/Fax					
10 45 0000 421301 Cell Phone Service	842.48	1,698.90	9,360.50	7,661.60	18.15
10 45 0000 421304 Office Phones	531.54	1,063.03	2,643.05	1,580.02	40.22
10 45 0000 421305 Phone Maintenance	1,220.92	2,438.61	14,275.68	11,837.07	17.08
Total Telephone/Fax	2,594.94	5,200.54	26,279.23	21,078.69	19.79
Conference Education					
10 46 0000 421401 NRPA Conferences/Workshops/Webinars/Schools	0.00	75.95	5,200.00	5,124.05	1.46
10 46 0000 421402 IPRA Conferences/Workshops/Webinars/Schools	71.24	12,885.42	29,700.00	16,814.58	43.39
10 46 0000 421403 PDRMA Conferences/Workshops/Webinars/Schools	25.00	25.00	140.00	115.00	17.86
10 46 0000 421404 IAPD Conferences/Workshops/Webinars/Schools	0.00	0.00	1,000.00	1,000.00	0.00

Northwest Special Recreation Association
Income Statement
For 2/29/2024

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
10 46 0000 421405 Evaluation Lunches	336.10	531.49	1,673.00	1,141.51	31.77
10 46 0000 421406 Professional Meetings	1,281.63	1,915.91	4,800.00	2,884.09	39.91
10 46 0000 421407 Other Trainings/Workshops	2,205.60	7,437.02	8,087.00	649.98	91.96
10 46 0000 421408 ATRA Conferences/Workshops/Webinars/Schools	0.00	0.00	6,800.00	6,800.00	0.00
Total Conference Education	3,919.57	22,870.79	57,400.00	34,529.21	39.84
Memberships/certification					
10 47 0000 421501 ATRA/ILRTA	0.00	0.00	3,150.00	3,150.00	0.00
10 47 0000 421502 CDL Reimbursement/Renewal	30.00	30.00	680.00	650.00	4.41
10 47 0000 421503 CPRP Exam/Renewal	70.00	140.00	464.00	324.00	30.17
10 47 0000 421504 CTRS Exam/Renewal	0.00	170.00	3,085.00	2,915.00	5.51
10 47 0000 421506 Hands on Suburban Chicago	0.00	0.00	300.00	300.00	0.00
10 47 0000 421507 IPRA	0.00	0.00	12,762.00	12,762.00	0.00
10 47 0000 421508 LAC Group	0.00	0.00	500.00	500.00	0.00
10 47 0000 421509 NRPA	470.00	470.00	470.00	0.00	100.00
10 47 0000 421510 Safety Training	0.00	608.00	2,000.00	1,392.00	30.40
10 47 0000 421511 COSTCO	0.00	0.00	170.00	170.00	0.00
10 47 0000 421513 Miscellaneous	126.00	665.00	2,988.59	2,323.59	22.25
10 47 0000 421514 CPI Recertification	0.00	3,198.90	3,698.00	499.10	86.50
10 47 0000 421515 SHRM	0.00	244.00	244.00	0.00	100.00
Total Memberships/certification	696.00	5,525.90	30,511.59	24,985.69	18.11
Maintenance/Utilities					
10 49 0000 421701 Condo Cleaning	0.00	0.00	11,611.05	11,611.05	0.00
10 49 0000 421702 Electric	834.00	834.00	9,886.76	9,052.76	8.44
10 49 0000 421703 Gas	0.00	468.17	5,376.16	4,907.99	8.71
10 49 0000 421705 Service Agreements	1,795.00	1,795.00	5,309.35	3,514.35	33.81
10 49 0000 421706 Internet	1,636.90	3,244.81	19,367.76	16,122.95	16.75
10 49 0000 421707 Miscellaneous	1,190.70	1,190.70	2,000.00	809.30	59.54
10 49 0000 421708 Cleaning Supplies	131.97	381.45	1,866.50	1,485.05	20.44
Total Maintenance/Utilities	5,588.57	7,914.13	55,417.58	47,503.45	14.28
Rent					
10 50 0000 421801 Condo Association Fee	1,065.00	2,130.00	42,870.00	40,740.00	4.97
10 50 0000 421802 RMCC Rental Space	3,460.00	6,920.00	30,000.00	23,080.00	23.07
10 50 0000 421803 HPCC Rental Space	1,443.00	2,886.00	17,316.00	14,430.00	16.67
10 50 0000 421804 MPPD Rental Space	2,500.00	5,000.00	30,000.00	25,000.00	16.67
10 50 0000 421805 WPD Rental Space	0.00	0.00	30,000.00	30,000.00	0.00
10 50 0000 421806 BYPD Rental Space	0.00	31,938.00	30,000.00	(1,938.00)	106.46
10 50 0000 421807 HEPD Rental Space	0.00	0.00	30,090.00	30,090.00	0.00
20 50 0000 370001 Operating Interest	0.00	(1,723.42)	0.00	1,723.42	0.00
Total Rent	8,468.00	47,150.58	210,276.00	163,125.42	22.42
Computers					
10 51 0000 421901 Database Enhancements	0.00	0.00	6,500.00	6,500.00	0.00
10 51 0000 421902 Framework Support	3,684.20	5,086.70	72,517.00	67,430.30	7.01
10 51 0000 421904 Web Development	0.00	0.00	900.00	900.00	0.00
10 51 0000 421905 Miscellaneous Software	8,385.03	20,761.14	65,904.50	45,143.36	31.50
10 51 0000 421906 Miscellaneous Hardware	314.44	607.97	4,100.00	3,492.03	14.83
Total Computers	12,383.67	26,455.81	149,921.50	123,465.69	17.65
Rental Municipal					
10 52 1001 422101 Clubs Rental Municipal	0.00	421.76	1,200.00	778.24	35.15
10 52 1004 422104 Special Events Rental Municipal	387.00	387.00	500.00	113.00	77.40
10 52 1005 422105 Day Camp Rental Municipal	180.00	180.00	14,304.00	14,124.00	1.26
10 52 1006 422106 General Programs Rental Municipal	0.00	0.00	10,000.00	10,000.00	0.00
10 52 1009 422109 PURSUIT Rental Municipal	0.00	925.00	1,500.00	575.00	61.67
10 52 1011 422111 Athletic Rental Municipal	(20.00)	996.65	3,100.00	2,103.35	32.15
Total Rental Municipal	547.00	2,910.41	30,604.00	27,693.59	9.51
Commercial					
10 53 1001 422201 Clubs Commercial Expenses	611.50	611.50	5,600.00	4,988.50	10.92
10 53 1002 422202 Leisure Education Commercial Expenses	408.00	513.20	1,000.00	486.80	51.32
10 53 1004 422204 Special Events Commercial Expenses	1,110.20	1,110.20	9,000.00	7,889.80	12.34
10 53 1005 422205 Day Camp Commercial Expenses	0.00	165.00	4,800.00	4,635.00	3.44
10 53 1006 422206 General Programs Commercial Expenses	3,313.63	3,313.63	37,000.00	33,686.37	8.96

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10 53 1008 422208 Trips Commercial Expenses	0.00	0.00	46,000.00	46,000.00	0.00
10 53 1009 422209 PURSUIT Commercial Expenses	221.26	591.19	15,000.00	14,408.81	3.94
10 53 1011 422211 Athletic Commercial Expenses	880.00	880.00	6,000.00	5,120.00	14.67
Total Commercial	6,544.59	7,184.72	124,400.00	117,215.28	5.78
Program Development					
10 54 0000 422301 Programming Space Misc.	391.48	1,065.95	2,500.00	1,434.05	42.64
Total Program Development	391.48	1,065.95	2,500.00	1,434.05	42.64
Program Supplies					
10 55 0000 422411 Paper Products / Program Supplies	117.22	117.22	2,000.00	1,882.78	5.86
10 55 0000 422412 General Training/Orientation Program Supplies	0.00	0.00	1,450.00	1,450.00	0.00
10 55 0000 422413 CPI Books / Program Supplies	0.00	0.00	500.00	500.00	0.00
10 55 0000 422414 First Aid/CPR Program Supplies	0.00	0.00	1,300.00	1,300.00	0.00
10 55 0000 422415 Staff Appreciation Party Program Supplies	0.00	0.00	1,700.00	1,700.00	0.00
10 55 0000 422417 Storeroom Supplies	0.00	0.00	500.00	500.00	0.00
10 55 0000 422421 Safety/Behavior	48.47	48.47	1,500.00	1,451.53	3.23
10 55 0000 422422 Committees Program Supplies	16.83	16.83	1,500.00	1,483.17	1.12
10 55 0000 422424 Speciality Programs /Program Supplies	0.00	0.00	1,100.00	1,100.00	0.00
10 55 0000 422425 Collaborative Training/ Program Supplies	0.00	0.00	500.00	500.00	0.00
10 55 1001 422401 Clubs / Program Supplies	310.75	895.78	3,200.00	2,304.22	27.99
10 55 1002 422402 Leisure Education / Program Supplies	11.25	234.62	900.00	665.38	26.07
10 55 1004 422404 Special Events / Program Supplies	495.48	495.48	1,800.00	1,304.52	27.53
10 55 1005 422405 Day Camp / Program Supplies	0.00	20.00	13,976.00	13,956.00	0.14
10 55 1006 422406 General Programs / Program Supplies	1,717.14	2,104.27	14,500.00	12,395.73	14.51
10 55 1007 422418 Miscellaneous Program Supplies	8.75	8.75	0.00	(8.75)	0.00
10 55 1009 422409 PURSUIT / Program Supplies	1,753.89	2,460.60	27,000.00	24,539.40	9.11
10 55 1011 422423 Athletics / Program Supplies	307.63	1,021.02	2,000.00	978.98	51.05
Total Program Supplies	4,787.41	7,423.04	75,426.00	68,002.96	9.84
Commercial Transportation					
10 56 1005 422505 Day Camp / Commercial Transport	0.00	0.00	103,480.00	103,480.00	0.00
10 56 1006 422506 General Programs / Commercial Transport	19.81	19.81	0.00	(19.81)	0.00
10 56 1011 422511 Athletic / Commercial Transport	0.00	0.00	5,000.00	5,000.00	0.00
Total Commercial Transportation	19.81	19.81	108,480.00	108,460.19	0.02
Transportation Maintenance					
10 58 0000 422701 Cleaning Supplies/ Transport Maintenance	0.00	0.00	100.00	100.00	0.00
10 58 0000 422702 Repair / Transport Maintenance	2,686.74	15,795.05	80,000.00	64,204.95	19.74
10 58 0000 422705 Miscellaneous / Transport Maintenance	0.00	137.06	100.00	(37.06)	137.06
Total Transportation Maintenance	2,686.74	15,932.11	80,200.00	64,267.89	19.87
Mileage					
10 57 0000 422601 Full Time Staff Mileage Reimbursement	1,682.29	3,079.54	40,000.00	36,920.46	7.70
10 57 0000 422602 Part Time Staff Mileage Reimbursement	0.00	0.00	1,000.00	1,000.00	0.00
Total Mileage	1,682.29	3,079.54	41,000.00	37,920.46	7.51
Transportation Gas/Tolls					
10 59 0000 422801 Transportation/ Gas	4,811.36	4,897.75	88,000.00	83,102.25	5.57
10 59 0000 422802 Transportation/Tolls	0.00	1,097.65	6,000.00	4,902.35	18.29
Total Transportation Gas/Tolls	4,811.36	5,995.40	94,000.00	88,004.60	6.38
Printing					
10 60 0000 422901 Copier 2nd Floor	0.00	0.00	8,500.00	8,500.00	0.00
10 60 0000 422903 Day Camp Brochure	575.00	575.00	2,000.00	1,425.00	28.75
10 60 0000 422904 Paper	121.50	1,059.30	2,450.00	1,390.70	43.24
10 60 0000 422906 Printer Toner (OPS)	0.00	4,730.75	0.00	(4,730.75)	0.00
10 60 0000 422907 Seasonal Brochure	0.00	0.00	18,100.00	18,100.00	0.00
10 60 0000 422908 Stationary/Business Cards	0.00	0.00	1,230.00	1,230.00	0.00
10 60 0000 422909 Miscellaneous / Printing	0.00	895.00	1,000.00	105.00	89.50
Total Printing	696.50	7,260.05	33,280.00	26,019.95	21.82
Public Awareness					
10 61 0000 423101 Awards/Recognition	(72.07)	(72.07)	2,277.16	2,349.23	(3.16)

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10 61 0000 423102 Ads	0.00	0.00	180.00	180.00	0.00
10 61 0000 423103 Legal Notices	0.00	0.00	420.00	420.00	0.00
10 61 0000 423105 Give Aways	0.00	0.00	400.00	400.00	0.00
10 61 0000 423106 Admin Professionals Week	0.00	0.00	300.00	300.00	0.00
10 61 0000 423107 Staff Support	56.46	110.53	2,400.00	2,289.47	4.61
10 61 0000 423108 Subscriptions	173.79	353.58	2,142.00	1,788.42	16.51
10 61 0000 423109 Miscellaneous	58.76	58.76	0.00	(58.76)	0.00
10 61 0000 423110 Recruitment	2,626.83	5,748.44	19,000.00	13,251.56	30.25
10 61 0000 423111 Outreach	123.53	123.53	2,000.00	1,876.47	6.18
Total Public Awareness	2,967.30	6,322.77	29,119.16	22,796.39	21.71
Liability Expense					
10 66 0000 441001 Background Checks	0.00	0.00	1,000.00	1,000.00	0.00
10 66 0000 441002 Drug Tests / Physicals	0.00	0.00	3,970.00	3,970.00	0.00
10 66 0000 441003 Unemployment	768.22	768.22	8,220.29	7,452.07	9.35
10 66 0000 441004 Liability Fees	0.00	0.00	89,680.30	89,680.30	0.00
Total Liability Expense	768.22	768.22	102,870.59	102,102.37	0.75
Total Expenses	67,785.30	207,434.36	1,346,544.31	1,139,109.95	15.40
Salary Expense					
Full-Time Salary					
10 62 0000 424101 Salary	171,460.94	301,610.50	2,578,001.58	2,276,391.08	11.70
10 62 0000 424102 Over-Time	127.24	283.91	500.00	216.09	56.78
10 62 0000 424103 Phone/Data Stipend	1,530.00	3,090.00	20,640.00	17,550.00	14.97
10 62 0000 424105 Car Allowance	300.00	600.00	7,800.00	7,200.00	7.69
Total Full-Time Salary	173,418.18	305,584.41	2,606,941.58	2,301,357.17	11.72
Part-Time Salary					
10 63 0000 424207 Office Support / Part-Time Salary	4,276.90	8,577.05	60,000.00	51,422.95	14.30
10 63 0000 424211 Training / Part-Time Salary	719.86	1,589.04	31,600.00	30,010.96	5.03
10 63 0000 424214 Transportation / Part-Time Salary	6,980.98	9,352.43	100,000.00	90,647.57	9.35
10 63 1001 424201 Clubs / Part-Time Salary	0.00	0.00	2,000.00	2,000.00	0.00
10 63 1004 424204 Special Events / Part-Time Salary	0.00	0.00	23,881.53	23,881.53	0.00
10 63 1005 424205 Day Camp / Part-Time Salary	402.26	23,270.75	330,000.00	306,729.25	7.05
10 63 1006 424206 General Programs / Part-Time Salary	24,105.34	24,105.34	154,000.00	129,894.66	15.65
10 63 1009 424209 PURSUIT / Part-Time Salary	303.77	303.77	25,027.50	24,723.73	1.21
10 63 1011 424213 Athletics / Part-Time Salary	1,167.57	2,053.46	15,000.00	12,946.54	13.69
Total Part-Time Salary	37,956.68	69,251.84	741,509.03	672,257.19	9.34
Inclusion					
10 69 0000 450022 Miscellaneous Inclusion	7.36	127.45	0.00	(127.45)	0.00
10 69 0001 450001 Arlington Heights Inclusion Salary	5,894.50	8,669.92	58,187.77	49,517.85	14.90
10 69 0001 450002 Bartlett Inclusion Salary	1,440.25	3,897.03	16,219.04	12,322.01	24.03
10 69 0001 450003 Buffalo Grove Inclusion Salary	2,850.38	5,504.80	80,325.30	74,820.50	6.85
10 69 0001 450004 Elk Grove Village Inclusion Salary	609.11	764.66	29,380.47	28,615.81	2.60
10 69 0001 450005 Hanover Park Inclusion Salary	1,399.23	1,907.43	8,732.36	6,824.93	21.84
10 69 0001 450006 Hoffman Estates Inclusion Salary	1,807.99	3,017.78	39,236.64	36,218.86	7.69
10 69 0001 450007 Inverness Inclusion Salary	0.00	0.00	78.91	78.91	0.00
10 69 0001 450008 Mount Prospect Inclusion Salary	2,430.19	3,409.97	24,108.83	20,698.86	14.14
10 69 0001 450009 Palatine Inclusion Salary	1,154.09	1,959.98	51,326.79	49,366.81	3.82
10 69 0001 450010 Prospect Heights Inclusion Salary	0.00	0.00	7,421.23	7,421.23	0.00
10 69 0001 450011 River Trails Inclusion Salary	93.39	93.39	15,584.13	15,490.74	0.60
10 69 0001 450012 Rolling Meadows Inclusion Salary	3,455.01	5,582.86	71,157.43	65,574.57	7.85
10 69 0001 450013 Salt Creek Inclusion Salary	0.00	0.00	862.25	862.25	0.00
10 69 0001 450014 Schaumburg Inclusion Salary	6,756.27	18,571.18	133,592.07	115,020.89	13.90
10 69 0001 450015 South Barrington Inclusion Salary	42.96	42.96	15,341.15	15,298.19	0.28
10 69 0001 450016 Streamwood Inclusion Salary	0.00	0.00	3,417.84	3,417.84	0.00
10 69 0001 450017 Wheeling Inclusion Salary	2,549.34	4,443.93	74,668.73	70,224.80	5.95
10 69 0001 450019 Inclusion Training Salary	295.43	1,340.48	14,400.00	13,059.52	9.31
10 69 0001 450020 Rovers Salary Inclusion	0.00	0.00	19,000.00	19,000.00	0.00
10 69 0002 450001 Arlington Heights Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450002 Bartlett Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450003 Buffalo Grove Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450004 Elk Grove Village Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450005 Hanover Park Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450006 Hoffman Estate Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450008 Mount Prospect Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450009 Palatine Inclusion Expenses	0.00	0.00	500.00	500.00	0.00

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10 69 0002 450010 Prospect Heights Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450011 River Trails Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450012 Rolling Meadows Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450013 Salt Creek Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450014 Schaumburg Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450015 South Barrington Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450016 Streamwood Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450017 Wheeling Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450018 Inclusion Ability Awareness Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450021 Inclusion Training Expenses	209.24	675.19	1,800.00	1,124.81	37.51
10 69 0002 450022 MISC Inclusion Expenses	0.00	0.00	3,000.00	3,000.00	0.00
10 69 0003 450001 Arlington Heights Inclusion Independent Contractors	0.00	0.00	1,156.00	1,156.00	0.00
10 69 0003 450003 Buffalo Grove Inclusion Independent Contractors	0.00	0.00	2,503.00	2,503.00	0.00
10 69 0003 450004 Elk Grove Inclusion Independent Contractors	0.00	0.00	1,055.00	1,055.00	0.00
10 69 0003 450006 Hoffman Estates Inclusion Independent Contractors	0.00	0.00	1,123.00	1,123.00	0.00
10 69 0003 450009 Palatine Inclusion Independent Contractors	0.00	0.00	293.00	293.00	0.00
10 69 0003 450012 Rolling Meadows Inclusion Independent Contractors	0.00	0.00	911.00	911.00	0.00
10 69 0003 450014 Schaumburg Inclusion Independent Contractors	0.00	0.00	15,600.00	15,600.00	0.00
10 69 0003 450017 Wheeling Inclusion Independent Contractors	0.00	0.00	697.00	697.00	0.00
Total	30,994.74	60,009.01	699,678.94	639,669.93	8.58
Total Salary Expense	242,369.60	434,845.26	4,048,129.55	3,613,284.29	10.74
Payroll Taxes & Benefits					
FICA					
10 67 0000 442102 FICA Full Time	10,820.32	21,622.90	109,963.94	88,341.04	19.66
10 67 0000 442103 FICA Part Time	7,773.66	15,956.99	197,813.82	181,856.83	8.07
10 67 9912 442103 ER FICA Medicare Full Time	0.72	0.72	0.00	(0.72)	0.00
Total FICA	18,594.70	37,580.61	307,777.76	270,197.15	12.21
Health Insurance					
10 48 0000 421601 Voluntary Benefits	3,531.82	7,117.82	0.00	(7,117.82)	0.00
10 48 0000 421603 Health Contributions	39,508.34	39,626.16	440,000.00	400,373.84	9.01
Total Health Insurance	43,040.16	46,743.98	440,000.00	393,256.02	10.62
IMRF					
10 68 0000 442201 IMRF / FT Contributions	3,896.71	8,208.51	60,583.04	52,374.53	13.55
10 68 0000 442204 IMRF /PT Contributions	0.00	0.00	6,350.88	6,350.88	0.00
Total IMRF	3,896.71	8,208.51	66,933.92	58,725.41	12.26
Total Payroll Taxes & Benefits	65,531.57	92,533.10	814,711.68	722,178.58	11.36
Total Expenses	375,686.47	734,812.72	6,209,385.54	5,474,572.82	11.83
Capital Expenses					
20 80 2001 460001 Capital Projects / Wheeling Green House	0.00	0.00	69,969.23	69,969.23	0.00
20 80 2101 460002 26 passenger- accessible 2007	0.00	0.00	180,000.00	180,000.00	0.00
20 80 2111 460002 Minivan (6 passengers) 2008	0.00	0.00	60,000.00	60,000.00	0.00
20 80 2112 460002 14 passenger- accessible 2010	0.00	0.00	108,300.00	108,300.00	0.00
20 80 2119 460002 14 passenger- accessible 2011	0.00	0.00	108,300.00	108,300.00	0.00
20 80 2124 460002 14 passenger- accessible, IDOT 2021 - NEW	0.00	2,443.00	0.00	(2,443.00)	0.00
20 80 2202 460003 Computer (lease / purchase)	0.00	1,021.91	34,900.00	33,878.09	2.93
20 80 2204 460003 Tech Infrastructure	387.98	387.98	17,223.67	16,835.69	2.25
20 80 2205 460003 iPads	0.00	0.00	2,500.00	2,500.00	0.00
20 80 2206 460003 Printer Lease	2,513.44	3,535.35	15,080.64	11,545.29	23.44
20 80 2207 460003 Printer replacements	0.00	0.00	2,200.00	2,200.00	0.00
30 70 2201 460003 Technology/Hardware	0.00	(15,080.64)	0.00	15,080.64	0.00
20 80 2302 460004 Hanover Park Maintenance (Paid every 3 years)	0.00	0.00	9,936.00	9,936.00	0.00
20 80 2306 460004 RM Sensory Room Maintenance (every 3 years)	0.00	4,169.90	0.00	(4,169.90)	0.00

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For 2/29/2024**

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
20 80 2307 460004 RM Dream Lab Maintenance	0.00	0.00	10,939.00	10,939.00	0.00
20 80 2309 460004 MP Sensory Room Maintenance (every 3 years)	0.00	0.00	2,000.00	2,000.00	0.00
20 80 2312 460004 Buffalo Grove Cleaning/Maintenance	0.00	215.00	3,896.00	3,681.00	5.52
20 80 2316 460004 HVAC (6 RTU being evaluated for replacement)	2,157.38	2,157.38	5,000.00	2,842.62	43.15
20 80 2317 460004 Other infrastructure	0.00	0.00	2,000.00	2,000.00	0.00
20 80 2318 460004 Office Update*	1,919.67	1,919.67	35,000.00	33,080.33	5.48
Total Capital Expenses	6,978.47	769.55	667,244.54	666,474.99	0.12
Excess Revenue Over (Under) Expenditures	(186,899.12)	440,071.89	(697,844.54)	1,137,916.43	63.06

Balance Sheet
Northwest Special Recreation Association
For 3/31/2024

Assets

Current Assets

Cash

10 10 101001 0000 NWSRA Operating	391,997.99
10 10 101002 0000 MDAA Max Safe	531,396.79
10 10 101003 0000 Capital Max Safe	694,900.03
10 10 101004 0000 PFM General Reserve	73,948.50
10 10 101005 0000 PFM General Reserve Investments	1,206,000.00
10 10 101006 0000 Flex Spending - Benefit	24,144.76
10 10 101007 0000 Petty Cash	500.00
10 10 101008 0000 PFM Capital Reserve	641,944.99

Total Cash **3,564,833.06**

Receivables

10 10 102001 0000 Accounts Receivable	286,242.57
10 10 102002 0000 Scholarship - Receivable	25,372.24

Total Receivables **311,614.81**

Other Current Assets

10 10 102003 0000 Prepaid Expenses	6,050.00
10 10 102099 0000 Due To/From Capital Fund	20,606.99
10 29 102100 0000 GWFS - OPEB Net Assets	97,885.00

Total Other Current Assets **124,541.99**

Total Current Assets **4,000,989.86**

Fixed Assets

10 10 103001 0000 Buildings	1,006,000.00
10 10 103002 0000 Building Improvements	1,330,054.40
10 10 103003 0000 Parking Lot	71,730.00
10 10 103004 0000 Equipment	756,828.24
10 10 103005 0000 Accum.Depre- Equipment	(406,646.43)
10 10 103006 0000 Transportation Equipment	1,510,436.00
10 10 103007 0000 Accum.Depreciation	(1,737,736.90)

Total Fixed Assets **2,530,665.31**

Total Assets **6,531,655.17**

Liabilities and Net Assets

Current Liabilities

10 20 201001 0000 Accounts Payable	30,793.81
10 20 201002 0000 Anticipated Refunds - Prog Fees	12,471.20
10 20 201003 0000 Security Deposits	0.00
10 20 201004 0000 Fifth Third P-Cards	30,933.96
10 20 201005 0000 EFT Liability	0.00
10 20 201015 0000 Accrued Expenses	46,214.12
10 20 201006 0000 Employee Health Insurance	35,733.71
10 20 201008 0000 Payroll Liabilities / Federal Employee W/H Taxes	(15,017.36)
10 20 201009 0000 Payroll Liabilities / EE FSA Depend & Med	4,443.79
10 20 201010 0000 State Payroll Withholding	22.83
10 20 201011 0000 IMRF EE	21,106.14
10 20 201012 0000 457 Retirement Plan ICMA, AFLAC, NTWD	9,376.10
10 20 201013 0000 Accrued Payroll	160,662.13
10 20 201014 0000 Accrued Vacation	96,184.88

Total Current Liabilities **432,925.31**

Long Term Payable

10 20 201016 0000 Deferred Revenue	251,435.00
10 20 201020 0000 Debt Service - Interest	(1,029.84)
10 20 201021 0000 Debt Service - Principal	(11,233.08)

Total Long Term Payable **239,172.08**

Net Assets

10 29 291002 0000 Investment in capital Expenses	2,533,449.03
10 29 291003 0000 Opening Balance Equity	4,119,447.20
10 29 291001 0000 Change in Net Assets - Retained Earnings	(1,008,422.13)
Change in Net Assets	215,083.68

Total Net Assets **5,859,557.78**

Balance Sheet
Northwest Special Recreation Association
For 3/31/2024

Total Liabilities and Net Assets

6,531,655.17

Balance Sheet
Northwest Special Recreation Association
For 3/31/2024

Assets		
Current Assets		
Cash		
20 10 101003 0000 Capital Max Safe	1,723.42	
Total Cash	1,723.42	
Receivables		
Other Current Assets		
20 10 102099 0000 Due To/From Capital Fund	(20,606.99)	
Total Other Current Assets	(20,606.99)	
Total Current Assets	(18,883.57)	
Fixed Assets		
Total Assets	(18,883.57)	
Liabilities and Net Assets		
Current Liabilities		
20 20 201001 0000 Capital Accounts Payable	(10.00)	
Total Current Liabilities	(10.00)	
Long Term Payable		
Net Assets		
Change in Net Assets	(18,873.57)	
Total Net Assets	(18,873.57)	
Total Liabilities and Net Assets	(18,883.57)	

Balance Sheet
Northwest Special Recreation Association
For 3/31/2024

Assets	
Current Assets	
Cash	
Total Cash	0.00
Receivables	
Other Current Assets	
30 70 102100 0000 OPEB Net Asset Adjustment	180,736.00
30 70 130600 0000 Building Improvements	160,103.00
30 70 131000 0000 Equipment	85,693.98
30 70 131100 0000 GWFS Accum. Depreciation - Equipment	(69,299.18)
30 70 132000 0000 Transportation Equipment	234,600.00
30 70 132100 0000 GWFS Accum. Depreciation	(287,467.86)
30 70 140000 0000 Right of Use Assets	305,910.72
30 70 140100 0000 Accumulated Amortization - ROU Assets	(60,485.15)
30 70 160000 0000 Deferred Outflow - IMRF	1,162,366.00
Total Other Current Assets	1,712,157.51
Total Current Assets	1,712,157.51
Fixed Assets	
Total Assets	1,712,157.51
Liabilities and Net Assets	
Current Liabilities	
30 70 201014 0000 Accrued Vacation	898.90
Total Current Liabilities	898.90
Long Term Payable	
30 70 201100 0000 Total OPEB Liability	246,389.00
30 70 240000 0000 Lease Liabilities	242,299.40
30 70 240010 0000 GWFS Note Payable	28,562.76
30 70 250000 0000 IMRF Net Pension Liability	604,384.00
30 70 260000 0000 Deferred Inflow - IMRF	149,825.00
Total Long Term Payable	1,271,460.16
Net Assets	
30 70 295500 0000 INVESTMENT IN CAPITAL ASSETS	428,123.27
Change in Net Assets	11,675.18
Total Net Assets	439,798.45
Total Liabilities and Net Assets	1,712,157.51

**Northwest Special Recreation Association
Income Statement
For 3/31/2024**

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
Revenues					
Member District Assessments					
10 31 0000 310001 Arlington Heights Assessment	0.00	0.00	549,152.95	(549,152.95)	0.00
10 31 0000 310002 Bartlett Assessment	0.00	0.00	237,979.44	(237,979.44)	0.00
10 31 0000 310003 Buffalo Grove Assessment	0.00	0.00	345,757.67	(345,757.67)	0.00
10 31 0000 310004 Elk Grove Assessment	160,427.40	160,427.40	320,854.81	(160,427.41)	50.00
10 31 0000 310005 Hanover Park Assessment	0.00	0.00	149,718.43	(149,718.43)	0.00
10 31 0000 310006 Hoffman Estates Assessment	0.00	0.00	328,595.99	(328,595.99)	0.00
10 31 0000 310007 Inverness Assessment	18,644.87	18,644.87	37,289.74	(18,644.87)	50.00
10 31 0000 310008 Mount Prospect Assessment	0.00	176,316.87	352,343.74	(176,026.87)	50.04
10 31 0000 310009 Palatine Assessment	0.00	237,314.92	474,629.85	(237,314.93)	50.00
10 31 0000 310010 Prospect Heights Assessment	0.00	25,833.14	87,857.95	(62,024.81)	29.40
10 31 0000 310011 River Trails Assessment	26,652.01	26,652.01	106,608.02	(79,956.01)	25.00
10 31 0000 310012 Rolling Meadows Assessment	0.00	0.00	174,557.98	(174,557.98)	0.00
10 31 0000 310013 Salt Creek Assessment	0.00	0.00	40,211.12	(40,211.12)	0.00
10 31 0000 310014 Schaumburg Assessment	0.00	342,291.12	684,582.23	(342,291.11)	50.00
10 31 0000 310015 South Barrington Assessment	0.00	0.00	72,999.83	(72,999.83)	0.00
10 31 0000 310016 Streamwood Assessment	0.00	0.00	163,278.56	(163,278.56)	0.00
10 31 0000 310017 Wheeling Assessment	0.00	140,147.59	280,295.19	(140,147.60)	50.00
Total Member District Assessments	205,724.28	1,127,627.92	4,406,713.50	(3,279,085.58)	25.59
Program Fees					
10 32 1001 320001 Club Program Fees	1,035.36	19,885.68	26,000.00	(6,114.32)	76.48
10 32 1002 320002 Leisure Education Program Fees	2,361.31	3,960.33	9,000.00	(5,039.67)	44.00
10 32 1004 320004 Special Events Program Fees	1,039.81	4,837.72	21,000.00	(16,162.28)	23.04
10 32 1005 320005 Day Camp Program Fees	102,978.32	119,895.32	252,000.00	(132,104.68)	47.58
10 32 1006 320006 General Programs Fees	11,668.79	107,077.86	250,000.00	(142,922.14)	42.83
10 32 1008 320008 Trips Program Fees	3,315.00	10,004.00	55,000.00	(44,996.00)	18.19
10 32 1009 320009 PURSUIT Program Fees	0.00	66.67	122,376.00	(122,309.33)	0.05
10 32 1011 320011 Athletic Program Fees	1,284.50	7,630.38	42,000.00	(34,369.62)	18.17
10 32 1012 320012 Program Credits Fees	(92.00)	2,417.60	0.00	2,417.60	0.00
Total Program Fees	123,591.09	275,775.56	777,376.00	(501,600.44)	35.48
Transportation Door to Door					
10 33 1001 321001 Clubs Transport Door to Door	48.00	457.42	2,800.00	(2,342.58)	16.34
10 33 1004 321004 Special Events Transport Door to Door	0.00	0.00	100.00	(100.00)	0.00
10 33 1005 321005 Day Camp Transport Door to Door	5,847.53	5,847.53	14,000.00	(8,152.47)	41.77
10 33 1006 321006 General Programs Transport Door to Door	210.41	2,352.74	3,300.00	(947.26)	71.30
Total Transportation Door to Door	6,105.94	8,657.69	20,200.00	(11,542.31)	42.86
Transportation Pickup Points					
10 34 1001 321101 Clubs Transport Pick Up Points	130.25	289.62	2,000.00	(1,710.38)	14.48
10 34 1002 321102 Leisure Transport Pick Up Points	348.69	353.70	2,000.00	(1,646.30)	17.69
10 34 1004 321104 Special Events Transport Pick Up Points	66.39	20.28	1,400.00	(1,379.72)	1.45
10 34 1005 321105 Day Camp Transport Pick Up Points	2,973.50	2,973.50	9,000.00	(6,026.50)	33.04
10 34 1006 321106 General Programs Transport Pick Up Points	925.79	2,134.15	10,000.00	(7,865.85)	21.34
Total Transportation Pickup Points	4,444.62	5,771.25	24,400.00	(18,628.75)	23.65
Non Program Revenue					
10 35 0000 340001 Non Program Revenue	6,561.65	8,461.65	6,000.00	2,461.65	141.03
10 35 0000 340009 Collaboratives Revenues	37,326.37	111,979.11	448,046.00	(336,066.89)	24.99
10 35 0000 340010 Revenue SLSF	20.54	(98.63)	0.00	(98.63)	0.00
Total Non Program Revenue	43,908.56	120,342.13	454,046.00	(333,703.87)	26.50
SLSF Grant Contributions					
10 36 0000 350001 Scholarship Contribution	0.00	0.00	65,000.00	(65,000.00)	0.00
10 36 0000 350002 Programs Contribution	0.00	0.00	125,000.00	(125,000.00)	0.00
10 36 0000 350003 Inclusion Contribution	0.00	0.00	25,000.00	(25,000.00)	0.00
10 36 0000 350004 Transportation Contribution	0.00	0.00	85,000.00	(85,000.00)	0.00
10 36 0000 350005 Athletics Contribution	0.00	0.00	50,000.00	(50,000.00)	0.00
Total SLSF Grant Contributions	0.00	0.00	350,000.00	(350,000.00)	0.00
Sale of Fixed Assets					
10 37 0000 360001 Sale of Fixed Assets	0.00	1,435.00	10,000.00	(8,565.00)	14.35

Northwest Special Recreation Association
Income Statement
For 3/31/2024

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
Total Sale of Fixed Assets	0.00	1,435.00	10,000.00	(8,565.00)	14.35
Interest					
10 38 0000 370001 Operating Interest	6,156.20	16,216.17	54,100.00	(37,883.83)	29.97
10 38 0000 370002 Investment Interest	3,731.81	13,490.94	81,950.04	(68,459.10)	16.46
Total Interest	9,888.01	29,707.11	136,050.04	(106,342.93)	21.84
Total Revenues	393,662.50	1,569,316.66	6,178,785.54	(4,609,468.88)	25.40
Expenses					
Operating Expenses					
Professional Fees					
10 41 0000 421001 Professional Fees	22,885.00	26,985.00	4,375.00	(22,610.00)	616.80
10 41 0000 421002 Legal Fees	6,050.00	6,050.00	12,150.00	6,100.00	49.79
10 41 0000 421003 Miscellaneous professional fees	13.97	13.97	850.00	836.03	1.64
10 41 0000 421004 Audit	0.00	4,047.10	12,510.00	8,462.90	32.35
10 41 0000 421005 GASB	910.00	910.00	0.00	(910.00)	0.00
Total Professional Fees	29,858.97	38,006.07	29,885.00	(8,121.07)	127.17
Independent Contractors					
10 65 0000 424403 Office	0.00	153.00	7,000.00	6,847.00	2.19
10 65 1001 424401 Clubs	0.00	0.00	12,000.00	12,000.00	0.00
10 65 1002 424408 Leisure Ed	0.00	0.00	2,500.00	2,500.00	0.00
10 65 1005 424411 Day Camp	0.00	227.88	0.00	(227.88)	0.00
10 65 1006 424402 General Programs	875.00	5,857.84	12,000.00	6,142.16	48.82
10 65 1007 424412 Miscellaneous	0.00	4,787.56	0.00	(4,787.56)	0.00
10 65 1009 424405 PURSUIT	0.00	4,801.36	2,800.00	(2,001.36)	171.48
10 65 1011 424407 Athletics	878.05	1,128.05	2,500.00	1,371.95	45.12
Total Independent Contractors	1,753.05	16,955.69	38,800.00	21,844.31	43.70
Office Supplies					
10 42 0000 421101 Coffee / Water	23.99	332.86	400.00	67.14	83.22
10 42 0000 421102 Furniture Needs	0.00	0.00	300.00	300.00	0.00
10 42 0000 421103 Locksmith / Keys	0.00	1,025.00	500.00	(525.00)	205.00
10 42 0000 421104 Nametags	0.00	117.03	500.00	382.97	23.41
10 42 0000 421105 Supplies	282.80	2,109.03	2,500.00	390.97	84.36
10 42 0000 421106 Miscellaneous Office supplies	0.00	0.00	350.00	350.00	0.00
Total Office Supplies	306.79	3,583.92	4,550.00	966.08	78.77
Bank Fees					
10 43 0000 421151 Bank Fees & Credit Card Fees	353.23	5,226.02	13,415.88	8,189.86	38.95
10 43 0000 421152 PFM Fees	0.00	25.90	2,000.00	1,974.10	1.30
Total Bank Fees	353.23	5,251.92	15,415.88	10,163.96	34.07
Payroll Processing					
10 64 0000 424301 Payroll Fees	(2,843.26)	0.00	0.00	0.00	0.00
10 64 0000 424303 FSA	162.00	162.00	1,250.00	1,088.00	12.96
10 64 0000 424304 W2 Processing	0.00	0.00	400.00	400.00	0.00
Total Payroll Processing	(2,681.26)	162.00	1,650.00	1,488.00	9.82
Postage					
10 44 0000 421201 Postage	49.61	11.54	2,500.00	2,488.46	0.46
10 44 0000 421202 Postal Machine Rental	454.71	454.71	1,817.78	1,363.07	25.01
10 44 0000 421204 Miscellaneous Postage	0.00	23.84	240.00	216.16	9.93
	504.32	490.09	4,557.78	4,067.69	10.75
Telephone/Fax					
10 45 0000 421301 Cell Phone Service	708.27	2,407.17	9,360.50	6,953.33	25.72
10 45 0000 421304 Office Phones	531.54	1,594.57	2,643.05	1,048.48	60.33
10 45 0000 421305 Phone Maintenance	1,220.17	3,658.78	14,275.68	10,616.90	25.63
Total Telephone/Fax	2,459.98	7,660.52	26,279.23	18,618.71	29.15
Conference Education					
10 46 0000 421401 NRPA	(75.95)	0.00	5,200.00	5,200.00	0.00
Conferences/Workshops/Webinars/Schools					
10 46 0000 421402 IPRA	356.78	13,242.20	29,700.00	16,457.80	44.59
Conferences/Workshops/Webinars/Schools					
10 46 0000 421403 PDRMA	0.00	25.00	140.00	115.00	17.86
Conferences/Workshops/Webinars/Schools					

Northwest Special Recreation Association
Income Statement
For 3/31/2024

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
10 46 0000 421404 IAPD Conferences/Workshops/Webinars/Schools	0.00	0.00	1,000.00	1,000.00	0.00
10 46 0000 421405 Evaluation Lunches	59.39	590.88	1,673.00	1,082.12	35.32
10 46 0000 421406 Professional Meetings	321.15	2,237.06	4,800.00	2,562.94	46.61
10 46 0000 421407 Other Trainings/Workshops	(3,848.80)	3,588.22	8,087.00	4,498.78	44.37
10 46 0000 421408 ATRA Conferences/Workshops/Webinars/Schools	177.00	177.00	6,800.00	6,623.00	2.60
Total Conference Education	(3,010.43)	19,860.36	57,400.00	37,539.64	34.60
Memberships/certification					
10 47 0000 421501 ATRA/ILRTA	0.00	0.00	3,150.00	3,150.00	0.00
10 47 0000 421502 CDL Reimbursement/Renewal	30.00	60.00	680.00	620.00	8.82
10 47 0000 421503 CPRP Exam/Renewal	0.00	140.00	464.00	324.00	30.17
10 47 0000 421504 CTRS Exam/Renewal	85.00	255.00	3,085.00	2,830.00	8.27
10 47 0000 421506 Hands on Suburban Chicago	0.00	0.00	300.00	300.00	0.00
10 47 0000 421507 IPRA	80.00	80.00	12,762.00	12,682.00	0.63
10 47 0000 421508 LAC Group	0.00	0.00	500.00	500.00	0.00
10 47 0000 421509 NRPA	80.00	550.00	470.00	(80.00)	117.02
10 47 0000 421510 Safety Training	0.00	608.00	2,000.00	1,392.00	30.40
10 47 0000 421511 COSTCO	0.00	0.00	170.00	170.00	0.00
10 47 0000 421513 Miscellaneous	0.00	665.00	2,988.59	2,323.59	22.25
10 47 0000 421514 CPI Recertification	4,349.00	7,547.90	3,698.00	(3,849.90)	204.11
10 47 0000 421515 SHRM	0.00	244.00	244.00	0.00	100.00
Total Memberships/certification	4,624.00	10,149.90	30,511.59	20,361.69	33.27
Maintenance/Utilities					
10 49 0000 421701 Condo Cleaning	960.00	960.00	11,611.05	10,651.05	8.27
10 49 0000 421702 Electric	890.63	1,724.63	9,886.76	8,162.13	17.44
10 49 0000 421703 Gas	227.07	695.24	5,376.16	4,680.92	12.93
10 49 0000 421705 Service Agreements	0.00	1,795.00	5,309.35	3,514.35	33.81
10 49 0000 421706 Internet	1,636.90	4,881.71	19,367.76	14,486.05	25.21
10 49 0000 421707 Miscellaneous	0.00	1,190.70	2,000.00	809.30	59.54
10 49 0000 421708 Cleaning Supplies	0.00	381.45	1,866.50	1,485.05	20.44
Total Maintenance/Utilities	3,714.60	11,628.73	55,417.58	43,788.85	20.98
Rent					
10 50 0000 421801 Condo Association Fee	1,065.00	3,195.00	42,870.00	39,675.00	7.45
10 50 0000 421802 RMCC Rental Space	2,500.00	9,420.00	30,000.00	20,580.00	31.40
10 50 0000 421803 HPCC Rental Space	0.00	2,886.00	17,316.00	14,430.00	16.67
10 50 0000 421804 MPPD Rental Space	0.00	5,000.00	30,000.00	25,000.00	16.67
10 50 0000 421805 WPD Rental Space	15,000.00	15,000.00	30,000.00	15,000.00	50.00
10 50 0000 421806 BCPD Rental Space	0.00	31,938.00	30,000.00	(1,938.00)	106.46
10 50 0000 421807 HEPD Rental Space	0.00	0.00	30,090.00	30,090.00	0.00
20 50 0000 370001 Operating Interest	0.00	(1,723.42)	0.00	1,723.42	0.00
Total Rent	18,565.00	65,715.58	210,276.00	144,560.42	31.25
Computers					
10 51 0000 421901 Database Enhancements	0.00	0.00	6,500.00	6,500.00	0.00
10 51 0000 421902 Framework Support	12,691.65	17,778.35	72,517.00	54,738.65	24.52
10 51 0000 421904 Web Development	29.90	29.90	900.00	870.10	3.32
10 51 0000 421905 Miscellaneous Software	9,221.62	29,982.76	65,904.50	35,921.74	45.49
10 51 0000 421906 Miscellaneous Hardware	(160.10)	447.87	4,100.00	3,652.13	10.92
Total Computers	21,783.07	48,238.88	149,921.50	101,682.62	32.18
Rental Municipal					
10 52 1001 422101 Clubs Rental Municipal	0.00	421.76	1,200.00	778.24	35.15
10 52 1004 422104 Special Events Rental Municipal	0.00	387.00	500.00	113.00	77.40
10 52 1005 422105 Day Camp Rental Municipal	0.00	180.00	14,304.00	14,124.00	1.26
10 52 1006 422106 General Programs Rental Municipal	12.00	12.00	10,000.00	9,988.00	0.12
10 52 1009 422109 PURSUIT Rental Municipal	82.50	1,007.50	1,500.00	492.50	67.17
10 52 1011 422111 Athletic Rental Municipal	180.00	1,176.65	3,100.00	1,923.35	37.96
10 52 1012 422112 Program Credits Rental Municipal	1,000.00	1,000.00	0.00	(1,000.00)	0.00
Total Rental Municipal	1,274.50	4,184.91	30,604.00	26,419.09	13.67
Commercial					
10 53 1001 422201 Clubs Commercial Expenses	1,685.07	2,296.57	5,600.00	3,303.43	41.01
10 53 1002 422202 Leisure Education Commercial Expenses	226.00	739.20	1,000.00	260.80	73.92
10 53 1004 422204 Special Events Commercial Expenses	40.58	1,150.78	9,000.00	7,849.22	12.79

Northwest Special Recreation Association
Income Statement
For 3/31/2024

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
10 53 1005 422205 Day Camp Commercial Expenses	0.00	165.00	4,800.00	4,635.00	3.44
10 53 1006 422206 General Programs Commercial Expenses	5,087.41	8,401.04	37,000.00	28,598.96	22.71
10 53 1008 422208 Trips Commercial Expenses	0.00	0.00	46,000.00	46,000.00	0.00
10 53 1009 422209 PURSUIT Commercial Expenses	718.81	1,310.00	15,000.00	13,690.00	8.73
10 53 1011 422211 Athletic Commercial Expenses	430.41	1,310.41	6,000.00	4,689.59	21.84
Total Commercial	8,188.28	15,373.00	124,400.00	109,027.00	12.36
Program Development					
10 54 0000 422301 Programming Space Misc.	392.93	1,458.88	2,500.00	1,041.12	58.36
Total Program Development	392.93	1,458.88	2,500.00	1,041.12	58.36
Program Supplies					
10 55 0000 422411 Paper Products / Program Supplies	51.28	168.50	2,000.00	1,831.50	8.43
10 55 0000 422412 General Training/Orientation Program Supplies	0.00	0.00	1,450.00	1,450.00	0.00
10 55 0000 422413 CPI Books / Program Supplies	0.00	0.00	500.00	500.00	0.00
10 55 0000 422414 First Aid/CPR Program Supplies	264.64	264.64	1,300.00	1,035.36	20.36
10 55 0000 422415 Staff Appreciation Party Program Supplies	0.00	0.00	1,700.00	1,700.00	0.00
10 55 0000 422417 Storeroom Supplies	0.00	0.00	500.00	500.00	0.00
10 55 0000 422421 Safety/Behavior	133.88	182.35	1,500.00	1,317.65	12.16
10 55 0000 422422 Committees Program Supplies	119.52	136.35	1,500.00	1,363.65	9.09
10 55 0000 422424 Speciality Programs /Program Supplies	(45.52)	(45.52)	1,100.00	1,145.52	(4.14)
10 55 0000 422425 Collaborative Training/ Program Supplies	0.00	0.00	500.00	500.00	0.00
10 55 1001 422401 Clubs / Program Supplies	351.63	1,247.41	3,200.00	1,952.59	38.98
10 55 1002 422402 Leisure Education / Program Supplies	0.00	234.62	900.00	665.38	26.07
10 55 1004 422404 Special Events / Program Supplies	42.58	538.06	1,800.00	1,261.94	29.89
10 55 1005 422405 Day Camp / Program Supplies	25.00	45.00	13,976.00	13,931.00	0.32
10 55 1006 422406 General Programs / Program Supplies	1,035.34	3,139.61	14,500.00	11,360.39	21.65
10 55 1007 422418 Miscellaneous Program Supplies	(8.75)	0.00	0.00	0.00	0.00
10 55 1009 422409 PURSUIT / Program Supplies	1,270.70	3,731.30	27,000.00	23,268.70	13.82
10 55 1011 422423 Athletics / Program Supplies	618.25	1,639.27	2,000.00	360.73	81.96
Total Program Supplies	3,858.55	11,281.59	75,426.00	64,144.41	14.96
Commercial Transportation					
10 56 1005 422505 Day Camp / Commercial Transport	0.00	0.00	103,480.00	103,480.00	0.00
10 56 1006 422506 General Programs / Commercial Transport	(39.62)	(19.81)	0.00	19.81	0.00
10 56 1011 422511 Athletic / Commercial Transport	0.00	0.00	5,000.00	5,000.00	0.00
Total Commercial Transportation	(39.62)	(19.81)	108,480.00	108,499.81	(0.02)
Transportation Maintenance					
10 58 0000 422701 Cleaning Supplies/ Transport Maintenance	0.00	0.00	100.00	100.00	0.00
10 58 0000 422702 Repair / Transport Maintenance	13,764.68	29,559.73	80,000.00	50,440.27	36.95
10 58 0000 422705 Miscellaneous / Transport Maintenance	0.00	137.06	100.00	(37.06)	137.06
Total Transportation Maintenance	13,764.68	29,696.79	80,200.00	50,503.21	37.03
Mileage					
10 57 0000 422601 Full Time Staff Mileage Reimbursement	2,197.78	5,277.32	40,000.00	34,722.68	13.19
10 57 0000 422602 Part Time Staff Mileage Reimbursement	0.00	0.00	1,000.00	1,000.00	0.00
Total Mileage	2,197.78	5,277.32	41,000.00	35,722.68	12.87
Transportation Gas/Tolls					
10 59 0000 422801 Transportation/ Gas	5,931.51	10,829.26	88,000.00	77,170.74	12.31
10 59 0000 422802 Transportation/Tolls	0.00	1,097.65	6,000.00	4,902.35	18.29
Total Transportation Gas/Tolls	5,931.51	11,926.91	94,000.00	82,073.09	12.69
Printing					
10 60 0000 422901 Copier 2nd Floor	0.00	0.00	8,500.00	8,500.00	0.00
10 60 0000 422903 Day Camp Brochure	2,913.00	3,488.00	2,000.00	(1,488.00)	174.40
10 60 0000 422904 Paper	0.00	1,059.30	2,450.00	1,390.70	43.24
10 60 0000 422906 Printer Toner (OPS)	0.00	4,730.75	0.00	(4,730.75)	0.00
10 60 0000 422907 Seasonal Brochure	0.00	0.00	18,100.00	18,100.00	0.00
10 60 0000 422908 Stationary/Business Cards	0.00	0.00	1,230.00	1,230.00	0.00
10 60 0000 422909 Miscellaneous / Printing	0.00	895.00	1,000.00	105.00	89.50
Total Printing	2,913.00	10,173.05	33,280.00	23,106.95	30.57

**Northwest Special Recreation Association
Income Statement
For 3/31/2024**

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
Public Awareness					
10 61 0000 423101 Awards/Recognition	351.46	279.39	2,277.16	1,997.77	12.27
10 61 0000 423102 Ads	0.00	0.00	180.00	180.00	0.00
10 61 0000 423103 Legal Notices	0.00	0.00	420.00	420.00	0.00
10 61 0000 423105 Give Aways	0.00	0.00	400.00	400.00	0.00
10 61 0000 423106 Admin Professionals Week	0.00	0.00	300.00	300.00	0.00
10 61 0000 423107 Staff Support	500.00	610.53	2,400.00	1,789.47	25.44
10 61 0000 423108 Subscriptions	107.98	461.56	2,142.00	1,680.44	21.55
10 61 0000 423109 Miscellaneous	(1,792.40)	(1,733.64)	0.00	1,733.64	0.00
10 61 0000 423110 Recruitment	2,333.27	8,081.71	19,000.00	10,918.29	42.54
10 61 0000 423111 Outreach	27.95	151.48	2,000.00	1,848.52	7.57
Total Public Awareness	1,528.26	7,851.03	29,119.16	21,268.13	26.96
Liability Expense					
10 66 0000 441001 Background Checks	0.00	0.00	1,000.00	1,000.00	0.00
10 66 0000 441002 Drug Tests / Physicals	0.00	0.00	3,970.00	3,970.00	0.00
10 66 0000 441003 Unemployment	0.00	768.22	8,220.29	7,452.07	9.35
10 66 0000 441004 Liability Fees	0.00	0.00	89,680.30	89,680.30	0.00
Total Liability Expense	0.00	768.22	102,870.59	102,102.37	0.75
Total Expenses	118,241.19	325,675.55	1,346,544.31	1,020,868.76	24.19
Salary Expense					
Full-Time Salary					
10 62 0000 424101 Salary	263,842.87	565,453.37	2,578,001.58	2,012,548.21	21.93
10 62 0000 424102 Over-Time	226.51	510.42	500.00	(10.42)	102.08
10 62 0000 424103 Phone/Data Stipend	2,720.00	5,810.00	20,640.00	14,830.00	28.15
10 62 0000 424105 Car Allowance	300.00	900.00	7,800.00	6,900.00	11.54
Total Full-Time Salary	267,089.38	572,673.79	2,606,941.58	2,034,267.79	21.97
Part-Time Salary					
10 63 0000 424207 Office Support / Part-Time Salary	3,911.75	12,488.80	60,000.00	47,511.20	20.81
10 63 0000 424211 Training / Part-Time Salary	412.62	2,001.66	31,600.00	29,598.34	6.33
10 63 0000 424214 Transportation / Part-Time Salary	13,557.50	22,909.93	100,000.00	77,090.07	22.91
10 63 1001 424201 Clubs / Part-Time Salary	60.61	60.61	2,000.00	1,939.39	3.03
10 63 1004 424204 Special Events / Part-Time Salary	0.00	0.00	23,881.53	23,881.53	0.00
10 63 1005 424205 Day Camp / Part-Time Salary	11,818.15	35,088.90	330,000.00	294,911.10	10.63
10 63 1006 424206 General Programs / Part-Time Salary	34,246.64	58,351.98	154,000.00	95,648.02	37.89
10 63 1009 424209 PURSUIT / Part-Time Salary	1,237.94	1,541.71	25,027.50	23,485.79	6.16
10 63 1011 424213 Athletics / Part-Time Salary	3,442.49	5,495.95	15,000.00	9,504.05	36.64
Total Part-Time Salary	68,687.70	137,939.54	741,509.03	603,569.49	18.60
Inclusion					
10 69 0000 450022 Miscellaneous Inclusion	161.92	289.37	0.00	(289.37)	0.00
10 69 0001 450001 Arlington Heights Inclusion Salary	9,725.72	18,395.64	58,187.77	39,792.13	31.61
10 69 0001 450002 Bartlett Inclusion Salary	2,663.86	6,560.89	16,219.04	9,658.15	40.45
10 69 0001 450003 Buffalo Grove Inclusion Salary	4,176.13	9,680.93	80,325.30	70,644.37	12.05
10 69 0001 450004 Elk Grove Village Inclusion Salary	2,635.25	3,399.91	29,380.47	25,980.56	11.57
10 69 0001 450005 Hanover Park Inclusion Salary	1,647.03	3,554.46	8,732.36	5,177.90	40.70
10 69 0001 450006 Hoffman Estates Inclusion Salary	2,452.32	5,470.10	39,236.64	33,766.54	13.94
10 69 0001 450007 Inverness Inclusion Salary	0.00	0.00	78.91	78.91	0.00
10 69 0001 450008 Mount Prospect Inclusion Salary	3,064.67	6,474.64	24,108.83	17,634.19	26.86
10 69 0001 450009 Palatine Inclusion Salary	1,817.90	3,777.88	51,326.79	47,548.91	7.36
10 69 0001 450010 Prospect Heights Inclusion Salary	316.47	316.47	7,421.23	7,104.76	4.26
10 69 0001 450011 River Trails Inclusion Salary	783.31	876.70	15,584.13	14,707.43	5.63
10 69 0001 450012 Rolling Meadows Inclusion Salary	6,316.74	11,899.60	71,157.43	59,257.83	16.72
10 69 0001 450013 Salt Creek Inclusion Salary	150.50	150.50	862.25	711.75	17.45
10 69 0001 450014 Schaumburg Inclusion Salary	15,833.62	34,404.80	133,592.07	99,187.27	25.75
10 69 0001 450015 South Barrington Inclusion Salary	164.66	207.62	15,341.15	15,133.53	1.35
10 69 0001 450016 Streamwood Inclusion Salary	0.00	0.00	3,417.84	3,417.84	0.00
10 69 0001 450017 Wheeling Inclusion Salary	3,488.03	7,931.96	74,668.73	66,736.77	10.62
10 69 0001 450019 Inclusion Training Salary	208.02	1,548.50	14,400.00	12,851.50	10.75
10 69 0001 450020 Rovers Salary Inclusion	35.00	35.00	19,000.00	18,965.00	0.18
10 69 0002 450001 Arlington Heights Inclusion Expenses	(39.99)	(39.99)	500.00	539.99	(8.00)
10 69 0002 450002 Bartlett Inclusion Expenses	(28.92)	(28.92)	500.00	528.92	(5.78)
10 69 0002 450003 Buffalo Grove Inclusion Expenses	(79.12)	(79.12)	500.00	579.12	(15.82)
10 69 0002 450004 Elk Grove Village Inclusion Expenses	(20.01)	(20.01)	500.00	520.01	(4.00)
10 69 0002 450005 Hanover Park Inclusion Expenses	0.00	0.00	500.00	500.00	0.00

Northwest Special Recreation Association
Income Statement
For 3/31/2024

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
10 69 0002 450006 Hoffman Estate Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450008 Mount Prospect Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450009 Palatine Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450010 Prospect Heights Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450011 River Trails Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450012 Rolling Meadows Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450013 Salt Creek Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450014 Schaumburg Inclusion Expenses	(656.54)	(656.54)	500.00	1,156.54	(131.31)
10 69 0002 450015 South Barrington Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450016 Streamwood Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450017 Wheeling Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450018 Inclusion Ability Awareness Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450021 Inclusion Training Expenses	178.54	853.73	1,800.00	946.27	47.43
10 69 0002 450022 MISC Inclusion Expenses	0.00	0.00	3,000.00	3,000.00	0.00
10 69 0003 450001 Arlington Heights Inclusion Independent Contractors	(215.98)	(215.98)	1,156.00	1,371.98	(18.68)
10 69 0003 450003 Buffalo Grove Inclusion Independent Contractors	0.00	0.00	2,503.00	2,503.00	0.00
10 69 0003 450004 Elk Grove Inclusion Independent Contractors	0.00	0.00	1,055.00	1,055.00	0.00
10 69 0003 450006 Hoffman Estates Inclusion Independent Contractors	0.00	0.00	1,123.00	1,123.00	0.00
10 69 0003 450009 Palatine Inclusion Independent Contractors	0.00	0.00	293.00	293.00	0.00
10 69 0003 450012 Rolling Meadows Inclusion Independent Contractors	0.00	0.00	911.00	911.00	0.00
10 69 0003 450014 Schaumburg Inclusion Independent Contractors	(535.59)	(535.59)	15,600.00	16,135.59	(3.43)
10 69 0003 450017 Wheeling Inclusion Independent Contractors	0.00	0.00	697.00	697.00	0.00
Total	54,243.54	114,252.55	699,678.94	585,426.39	16.33
Total Salary Expense	390,020.62	824,865.88	4,048,129.55	3,223,263.67	20.38
Payroll Taxes & Benefits					
FICA					
10 67 0000 442102 FICA Full Time	16,892.55	38,515.45	109,963.94	71,448.49	35.03
10 67 0000 442103 FICA Part Time	11,853.05	27,810.04	197,813.82	170,003.78	14.06
10 67 9902 442102 ER FICA Part Time	1.53	1.53	0.00	(1.53)	0.00
10 67 9912 442102 ER FICA Medicare Part Time	0.36	0.36	0.00	(0.36)	0.00
10 67 9912 442103 ER FICA Medicare Full Time	0.00	0.72	0.00	(0.72)	0.00
Total FICA	28,747.49	66,328.10	307,777.76	241,449.66	21.55
Health Insurance					
10 48 0000 421601 Voluntary Benefits	3,136.82	10,254.64	0.00	(10,254.64)	0.00
10 48 0000 421603 Health Contributions	73,263.66	112,889.82	440,000.00	327,110.18	25.66
Total Health Insurance	76,400.48	123,144.46	440,000.00	316,855.54	27.99
IMRF					
10 68 0000 442201 IMRF / FT Contributions	6,217.10	14,425.61	60,583.04	46,157.43	23.81
10 68 0000 442204 IMRF /PT Contributions	0.00	0.00	6,350.88	6,350.88	0.00
Total IMRF	6,217.10	14,425.61	66,933.92	52,508.31	21.55
Total Payroll Taxes & Benefits	111,365.07	203,898.17	814,711.68	610,813.51	25.03
Total Expenses	619,626.88	1,354,439.60	6,209,385.54	4,854,945.94	21.81
Capital Expenses					
20 80 2001 460001 Capital Projects / Wheeling Green House	0.00	0.00	69,969.23	69,969.23	0.00
20 80 2101 460002 26 passenger- accessible 2007	0.00	0.00	180,000.00	180,000.00	0.00
20 80 2111 460002 Minivan (6 passengers) 2008	0.00	0.00	60,000.00	60,000.00	0.00
20 80 2112 460002 14 passenger- accessible 2010	0.00	0.00	108,300.00	108,300.00	0.00
20 80 2119 460002 14 passenger- accessible 2011	0.00	0.00	108,300.00	108,300.00	0.00
20 80 2124 460002 14 passenger- accessible, IDOT 2021 - NEW	0.00	2,443.00	0.00	(2,443.00)	0.00
20 80 2202 460003 Computer (lease / purchase)	1,021.91	2,043.82	34,900.00	32,856.18	5.86
20 80 2204 460003 Tech Infrastructure	1,093.07	1,481.05	17,223.67	15,742.62	8.60
20 80 2205 460003 iPads	0.00	0.00	2,500.00	2,500.00	0.00
20 80 2206 460003 Printer Lease	224.81	3,760.16	15,080.64	11,320.48	24.93
20 80 2207 460003 Printer replacements	0.00	0.00	2,200.00	2,200.00	0.00

**Northwest Special Recreation Association
Income Statement
For 3/31/2024**

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
30 70 2201 460003 Technology/Hardware	0.00	(15,080.64)	0.00	15,080.64	0.00
20 80 2302 460004 Hanover Park Maintenance (Paid every 3 years)	0.00	0.00	9,936.00	9,936.00	0.00
20 80 2306 460004 RM Sensory Room Maintenance (every 3 years)	0.00	4,169.90	0.00	(4,169.90)	0.00
20 80 2307 460004 RM Dream Lab Maintenance	0.00	0.00	10,939.00	10,939.00	0.00
20 80 2309 460004 MP Sensory Room Maintenance (every 3 years)	0.00	0.00	2,000.00	2,000.00	0.00
20 80 2312 460004 Buffalo Grove Cleaning/Maintenance	0.00	215.00	3,896.00	3,681.00	5.52
20 80 2316 460004 HVAC (6 RTU being evaluated for replacement)	0.00	2,157.38	5,000.00	2,842.62	43.15
20 80 2317 460004 Other infrastructure	0.00	0.00	2,000.00	2,000.00	0.00
20 80 2318 460004 Office Update*	240.76	2,160.43	35,000.00	32,839.57	6.17
Total Capital Expenses	<u>2,580.55</u>	<u>3,350.10</u>	<u>667,244.54</u>	<u>663,894.44</u>	<u>0.50</u>
Excess Revenue Over (Under) Expenditures	<u>(228,544.93)</u>	<u>211,526.96</u>	<u>(697,844.54)</u>	<u>909,371.50</u>	<u>30.31</u>

Balance Sheet
Northwest Special Recreation Association
For 4/30/2024

Assets

Current Assets

Cash

10 10 101001 0000 NWSRA Operating	422,116.08
10 10 101002 0000 MDAA Max Safe	710,429.63
10 10 101003 0000 Capital Max Safe	694,900.03
10 10 101004 0000 PFM General Reserve	86,569.71
10 10 101005 0000 PFM General Reserve Investments	1,206,000.00
10 10 101006 0000 Flex Spending - Benefit	22,030.88
10 10 101007 0000 Petty Cash	500.00
10 10 101008 0000 PFM Capital Reserve	642,122.32

Total Cash **3,784,668.65**

Receivables

10 10 102001 0000 Accounts Receivable	286,452.57
10 10 102002 0000 Scholarship - Receivable	60,887.34

Total Receivables **347,339.91**

Other Current Assets

10 10 102003 0000 Prepaid Expenses	6,050.00
10 10 102099 0000 Due To/From Capital Fund	24,301.98
10 29 102100 0000 GWFS - OPEB Net Assets	97,885.00

Total Other Current Assets **128,236.98**

Total Current Assets **4,260,245.54**

Fixed Assets

10 10 103001 0000 Buildings	1,006,000.00
10 10 103002 0000 Building Improvements	1,330,054.40
10 10 103003 0000 Parking Lot	71,730.00
10 10 103004 0000 Equipment	756,828.24
10 10 103005 0000 Accum.Depre- Equipment	(406,646.43)
10 10 103006 0000 Transportation Equipment	1,510,436.00
10 10 103007 0000 Accum.Depreciation	(1,737,736.90)

Total Fixed Assets **2,530,665.31**

Total Assets **6,790,910.85**

Liabilities and Net Assets

Current Liabilities

10 20 201001 0000 Accounts Payable	40,567.64
10 20 201002 0000 Anticipated Refunds - Prog Fees	12,471.20
10 20 201003 0000 Security Deposits	0.00
10 20 201004 0000 Fifth Third P-Cards	37,104.59
10 20 201005 0000 EFT Liability	0.00
10 20 201015 0000 Accrued Expenses	46,214.12
10 20 201006 0000 Employee Health Insurance	41,583.95
10 20 201008 0000 Payroll Liabilities / Federal Employee W/H	(14,517.51)
Taxes	
10 20 201009 0000 Payroll Liabilities / EE FSA Depend & Med	4,708.63
10 20 201010 0000 State Payroll Withholding	155.46
10 20 201011 0000 IMRF EE	17,508.34
10 20 201012 0000 457 Retirement Plan ICMA, AFLAC, NTWD	12,597.60
10 20 201013 0000 Accrued Payroll	151,443.91
10 20 201014 0000 Accrued Vacation	96,184.88

Total Current Liabilities **446,022.81**

Long Term Payable

10 20 201016 0000 Deferred Revenue	251,435.00
10 20 201019 0000 Wage Garnishment Payable	(970.49)
10 20 201020 0000 Debt Service - Interest	(1,029.84)
10 20 201021 0000 Debt Service - Principal	(11,233.08)

Total Long Term Payable **238,201.59**

Net Assets

10 29 291002 0000 Investment in capital Expenses	2,533,449.03
10 29 291003 0000 Opening Balance Equity	4,119,447.20
10 29 291001 0000 Change in Net Assets - Retained Earnings	(1,008,422.13)
Change in Net Assets	462,212.35

Balance Sheet
Northwest Special Recreation Association
For 4/30/2024

Total Net Assets	6,106,686.45
Total Liabilities and Net Assets	6,790,910.85

Balance Sheet
Northwest Special Recreation Association
For 4/30/2024

Assets	
Current Assets	
Cash	
20 10 101003 0000 Capital Max Safe	4,827.42
Total Cash	4,827.42
Receivables	
Other Current Assets	
20 10 102099 0000 Due To/From Capital Fund	(24,301.98)
Total Other Current Assets	(24,301.98)
Total Current Assets	(19,474.56)
Fixed Assets	
Total Assets	(19,474.56)
Liabilities and Net Assets	
Current Liabilities	
20 20 201001 0000 Capital Accounts Payable	0.00
Long Term Payable	
Net Assets	
Change in Net Assets	(19,474.56)
Total Net Assets	(19,474.56)
Total Liabilities and Net Assets	(19,474.56)

Balance Sheet
Northwest Special Recreation Association
For 4/30/2024

Assets	
Current Assets	
Cash	
Total Cash	0.00
Receivables	
Other Current Assets	
30 70 102100 0000 OPEB Net Asset Adjustment	180,736.00
30 70 130600 0000 Building Improvements	160,103.00
30 70 131000 0000 Equipment	85,693.98
30 70 131100 0000 GWFS Accum. Depreciation - Equipment	(69,299.18)
30 70 132000 0000 Transportation Equipment	234,600.00
30 70 132100 0000 GWFS Accum. Depreciation	(287,467.86)
30 70 140000 0000 Right of Use Assets	305,910.72
30 70 140100 0000 Accumulated Amortization - ROU Assets	(60,485.15)
30 70 160000 0000 Deferred Outflow - IMRF	1,162,366.00
Total Other Current Assets	1,712,157.51
Total Current Assets	1,712,157.51
Fixed Assets	
Total Assets	1,712,157.51
Liabilities and Net Assets	
Current Liabilities	
30 70 201014 0000 Accrued Vacation	898.90
Total Current Liabilities	898.90
Long Term Payable	
30 70 201100 0000 Total OPEB Liability	246,389.00
30 70 240000 0000 Lease Liabilities	242,299.40
30 70 240010 0000 GWFS Note Payable	28,562.76
30 70 250000 0000 IMRF Net Pension Liability	604,384.00
30 70 260000 0000 Deferred Inflow - IMRF	149,825.00
Total Long Term Payable	1,271,460.16
Net Assets	
30 70 295500 0000 INVESTMENT IN CAPITAL ASSETS	428,123.27
Change in Net Assets	11,675.18
Total Net Assets	439,798.45
Total Liabilities and Net Assets	1,712,157.51

**Northwest Special Recreation Association
Income Statement
For 4/30/2024**

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
Revenues					
Member District Assessments					
10 31 0000 310001 Arlington Heights Assessment	0.00	0.00	549,152.95	(549,152.95)	0.00
10 31 0000 310002 Bartlett Assessment	118,989.72	118,989.72	237,979.44	(118,989.72)	50.00
10 31 0000 310003 Buffalo Grove Assessment	0.00	0.00	345,757.67	(345,757.67)	0.00
10 31 0000 310004 Elk Grove Assessment	0.00	160,427.40	320,854.81	(160,427.41)	50.00
10 31 0000 310005 Hanover Park Assessment	0.00	0.00	149,718.43	(149,718.43)	0.00
10 31 0000 310006 Hoffman Estates Assessment	164,298.00	164,298.00	328,595.99	(164,297.99)	50.00
10 31 0000 310007 Inverness Assessment	0.00	18,644.87	37,289.74	(18,644.87)	50.00
10 31 0000 310008 Mount Prospect Assessment	0.00	176,316.87	352,343.74	(176,026.87)	50.04
10 31 0000 310009 Palatine Assessment	118,657.46	355,972.38	474,629.85	(118,657.47)	75.00
10 31 0000 310010 Prospect Heights Assessment	0.00	25,833.14	87,857.95	(62,024.81)	29.40
10 31 0000 310011 River Trails Assessment	0.00	26,652.01	106,608.02	(79,956.01)	25.00
10 31 0000 310012 Rolling Meadows Assessment	87,278.99	87,278.99	174,557.98	(87,278.99)	50.00
10 31 0000 310013 Salt Creek Assessment	0.00	0.00	40,211.12	(40,211.12)	0.00
10 31 0000 310014 Schaumburg Assessment	0.00	342,291.12	684,582.23	(342,291.11)	50.00
10 31 0000 310015 South Barrington Assessment	36,499.92	36,499.92	72,999.83	(36,499.91)	50.00
10 31 0000 310016 Streamwood Assessment	0.00	0.00	163,278.56	(163,278.56)	0.00
10 31 0000 310017 Wheeling Assessment	0.00	140,147.59	280,295.19	(140,147.60)	50.00
Total Member District Assessments	525,724.09	1,653,352.01	4,406,713.50	(2,753,361.49)	37.52
Program Fees					
10 32 1001 320001 Club Program Fees	3,285.93	23,171.61	26,000.00	(2,828.39)	89.12
10 32 1002 320002 Leisure Education Program Fees	0.00	3,960.33	9,000.00	(5,039.67)	44.00
10 32 1004 320004 Special Events Program Fees	3,743.03	8,580.75	21,000.00	(12,419.25)	40.86
10 32 1005 320005 Day Camp Program Fees	77,391.66	197,286.98	252,000.00	(54,713.02)	78.29
10 32 1006 320006 General Programs Fees	38,870.30	145,948.16	250,000.00	(104,051.84)	58.38
10 32 1008 320008 Trips Program Fees	5,089.00	15,093.00	55,000.00	(39,907.00)	27.44
10 32 1009 320009 PURSUIT Program Fees	0.00	66.67	122,376.00	(122,309.33)	0.05
10 32 1011 320011 Athletic Program Fees	3,966.40	11,596.78	42,000.00	(30,403.22)	27.61
10 32 1012 320012 Program Credits Fees	(1,729.45)	688.15	0.00	688.15	0.00
Total Program Fees	130,616.87	406,392.43	777,376.00	(370,983.57)	52.28
Transportation Door to Door					
10 33 1001 321001 Clubs Transport Door to Door	412.65	870.07	2,800.00	(1,929.93)	31.07
10 33 1004 321004 Special Events Transport Door to Door	12.00	12.00	100.00	(88.00)	12.00
10 33 1005 321005 Day Camp Transport Door to Door	7,479.74	13,327.27	14,000.00	(672.73)	95.19
10 33 1006 321006 General Programs Transport Door to Door	404.17	2,756.91	3,300.00	(543.09)	83.54
Total Transportation Door to Door	8,308.56	16,966.25	20,200.00	(3,233.75)	83.99
Transportation Pickup Points					
10 34 1001 321101 Clubs Transport Pick Up Points	409.32	698.94	2,000.00	(1,301.06)	34.95
10 34 1002 321102 Leisure Transport Pick Up Points	0.00	353.70	2,000.00	(1,646.30)	17.69
10 34 1004 321104 Special Events Transport Pick Up Points	400.78	421.06	1,400.00	(978.94)	30.08
10 34 1005 321105 Day Camp Transport Pick Up Points	1,318.68	4,292.18	9,000.00	(4,707.82)	47.69
10 34 1006 321106 General Programs Transport Pick Up Points	2,627.88	4,762.03	10,000.00	(5,237.97)	47.62
Total Transportation Pickup Points	4,756.66	10,527.91	24,400.00	(13,872.09)	43.15
Non Program Revenue					
10 35 0000 340001 Non Program Revenue	0.00	8,461.65	6,000.00	2,461.65	141.03
10 35 0000 340009 Collaboratives Revenues	37,326.37	149,305.48	448,046.00	(298,740.52)	33.32
10 35 0000 340010 Revenue SLSF	159.46	60.83	0.00	60.83	0.00
Total Non Program Revenue	37,485.83	157,827.96	454,046.00	(296,218.04)	34.76
SLSF Grant Contributions					
10 36 0000 350001 Scholarship Contribution	0.00	0.00	65,000.00	(65,000.00)	0.00
10 36 0000 350002 Programs Contribution	0.00	0.00	125,000.00	(125,000.00)	0.00
10 36 0000 350003 Inclusion Contribution	0.00	0.00	25,000.00	(25,000.00)	0.00
10 36 0000 350004 Transportation Contribution	0.00	0.00	85,000.00	(85,000.00)	0.00
10 36 0000 350005 Athletics Contribution	0.00	0.00	50,000.00	(50,000.00)	0.00
Total SLSF Grant Contributions	0.00	0.00	350,000.00	(350,000.00)	0.00
Sale of Fixed Assets					
10 37 0000 360001 Sale of Fixed Assets	20.00	1,455.00	10,000.00	(8,545.00)	14.55

Northwest Special Recreation Association
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	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
Total Sale of Fixed Assets	20.00	1,455.00	10,000.00	(8,545.00)	14.55
Interest					
10 38 0000 370001 Operating Interest	3,308.75	19,524.92	54,100.00	(34,575.08)	36.09
10 38 0000 370002 Investment Interest	12,798.54	26,289.48	81,950.04	(55,660.56)	32.08
Total Interest	16,107.29	45,814.40	136,050.04	(90,235.64)	33.67
Total Revenues	723,019.30	2,292,335.96	6,178,785.54	(3,886,449.58)	37.10
Expenses					
Operating Expenses					
Professional Fees					
10 41 0000 421001 Professional Fees	64,255.00	91,240.00	4,375.00	(86,865.00)	2,085.49
10 41 0000 421002 Legal Fees	0.00	6,050.00	12,150.00	6,100.00	49.79
10 41 0000 421003 Miscellaneous professional fees	50.41	64.38	850.00	785.62	7.57
10 41 0000 421004 Audit	5,000.00	9,047.10	12,510.00	3,462.90	72.32
10 41 0000 421005 GASB	0.00	910.00	0.00	(910.00)	0.00
Total Professional Fees	69,305.41	107,311.48	29,885.00	(77,426.48)	359.08
Independent Contractors					
10 65 0000 424403 Office	1,409.33	1,562.33	7,000.00	5,437.67	22.32
10 65 1001 424401 Clubs	0.00	0.00	12,000.00	12,000.00	0.00
10 65 1002 424408 Leisure Ed	0.00	0.00	2,500.00	2,500.00	0.00
10 65 1005 424411 Day Camp	0.00	227.88	0.00	(227.88)	0.00
10 65 1006 424402 General Programs	0.00	5,857.84	12,000.00	6,142.16	48.82
10 65 1007 424412 Miscellaneous	0.00	4,787.56	0.00	(4,787.56)	0.00
10 65 1009 424405 PURSUIT	110.00	4,911.36	2,800.00	(2,111.36)	175.41
10 65 1011 424407 Athletics	100.00	1,228.05	2,500.00	1,271.95	49.12
Total Independent Contractors	1,619.33	18,575.02	38,800.00	20,224.98	47.87
Office Supplies					
10 42 0000 421101 Coffee / Water	17.68	350.54	400.00	49.46	87.64
10 42 0000 421102 Furniture Needs	0.00	0.00	300.00	300.00	0.00
10 42 0000 421103 Locksmith / Keys	0.00	1,025.00	500.00	(525.00)	205.00
10 42 0000 421104 Nametags	97.92	214.95	500.00	285.05	42.99
10 42 0000 421105 Supplies	189.18	2,298.21	2,500.00	201.79	91.93
10 42 0000 421106 Miscellaneous Office supplies	0.00	0.00	350.00	350.00	0.00
Total Office Supplies	304.78	3,888.70	4,550.00	661.30	85.47
Bank Fees					
10 43 0000 421151 Bank Fees & Credit Card Fees	4,532.27	9,758.29	13,415.88	3,657.59	72.74
10 43 0000 421152 PFM Fees	0.00	25.90	2,000.00	1,974.10	1.30
Total Bank Fees	4,532.27	9,784.19	15,415.88	5,631.69	63.47
Payroll Processing					
10 64 0000 424303 FSA	81.00	243.00	1,250.00	1,007.00	19.44
10 64 0000 424304 W2 Processing	0.00	0.00	400.00	400.00	0.00
10 64 1007 424305 Miscellaneous / Payroll Processing	315.76	315.76	0.00	(315.76)	0.00
Total Payroll Processing	396.76	558.76	1,650.00	1,091.24	33.86
Postage					
10 44 0000 421201 Postage	1,839.66	1,851.20	2,500.00	648.80	74.05
10 44 0000 421202 Postal Machine Rental	0.00	454.71	1,817.78	1,363.07	25.01
10 44 0000 421204 Miscellaneous Postage	0.00	23.84	240.00	216.16	9.93
	1,839.66	2,329.75	4,557.78	2,228.03	51.12
Telephone/Fax					
10 45 0000 421301 Cell Phone Service	768.29	3,175.46	9,360.50	6,185.04	33.92
10 45 0000 421304 Office Phones	531.54	2,126.11	2,643.05	516.94	80.44
10 45 0000 421305 Phone Maintenance	2,435.85	6,094.63	14,275.68	8,181.05	42.69
Total Telephone/Fax	3,735.68	11,396.20	26,279.23	14,883.03	43.37
Conference Education					
10 46 0000 421401 NRPA	0.00	0.00	5,200.00	5,200.00	0.00
Conferences/Workshops/Webinars/Schools					
10 46 0000 421402 IPRA	0.00	13,242.20	29,700.00	16,457.80	44.59
Conferences/Workshops/Webinars/Schools					
10 46 0000 421403 PDRMA	0.00	25.00	140.00	115.00	17.86
Conferences/Workshops/Webinars/Schools					

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	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
10 46 0000 421404 IAPD Conferences/Workshops/Webinars/Schools	648.00	648.00	1,000.00	352.00	64.80
10 46 0000 421405 Evaluation Lunches	380.69	971.57	1,673.00	701.43	58.07
10 46 0000 421406 Professional Meetings	673.22	2,910.28	4,800.00	1,889.72	60.63
10 46 0000 421407 Other Trainings/Workshops	1,566.67	5,154.89	8,087.00	2,932.11	63.74
10 46 0000 421408 ATRA Conferences/Workshops/Webinars/Schools	127.76	304.76	6,800.00	6,495.24	4.48
Total Conference Education	3,396.34	23,256.70	57,400.00	34,143.30	40.52
Memberships/certification					
10 47 0000 421501 ATRA/ILRTA	4,000.00	4,000.00	3,150.00	(850.00)	126.98
10 47 0000 421502 CDL Reimbursement/Renewal	30.00	90.00	680.00	590.00	13.24
10 47 0000 421503 CPRP Exam/Renewal	0.00	140.00	464.00	324.00	30.17
10 47 0000 421504 CTRS Exam/Renewal	85.00	340.00	3,085.00	2,745.00	11.02
10 47 0000 421505 Distinguished Accreditation	80.00	80.00	0.00	(80.00)	0.00
10 47 0000 421506 Hands on Suburban Chicago	0.00	0.00	300.00	300.00	0.00
10 47 0000 421507 IPRA	265.00	345.00	12,762.00	12,417.00	2.70
10 47 0000 421508 LAC Group	0.00	0.00	500.00	500.00	0.00
10 47 0000 421509 NRPA	0.00	550.00	470.00	(80.00)	117.02
10 47 0000 421510 Safety Training	0.00	608.00	2,000.00	1,392.00	30.40
10 47 0000 421511 COSTCO	0.00	0.00	170.00	170.00	0.00
10 47 0000 421512 SPRA	42.00	42.00	0.00	(42.00)	0.00
10 47 0000 421513 Miscellaneous	192.00	857.00	2,988.59	2,131.59	28.68
10 47 0000 421514 CPI Recertification	0.00	7,547.90	3,698.00	(3,849.90)	204.11
10 47 0000 421515 SHRM	185.00	429.00	244.00	(185.00)	175.82
Total Memberships/certification	4,879.00	15,028.90	30,511.59	15,482.69	49.26
Maintenance/Utilities					
10 49 0000 421701 Condo Cleaning	0.00	960.00	11,611.05	10,651.05	8.27
10 49 0000 421702 Electric	668.30	2,392.93	9,886.76	7,493.83	24.20
10 49 0000 421703 Gas	2,030.80	2,726.04	5,376.16	2,650.12	50.71
10 49 0000 421705 Service Agreements	0.00	1,795.00	5,309.35	3,514.35	33.81
10 49 0000 421706 Internet	1,636.90	6,518.61	19,367.76	12,849.15	33.66
10 49 0000 421707 Miscellaneous	0.00	1,190.70	2,000.00	809.30	59.54
10 49 0000 421708 Cleaning Supplies	348.24	729.69	1,866.50	1,136.81	39.09
Total Maintenance/Utilities	4,684.24	16,312.97	55,417.58	39,104.61	29.44
Rent					
10 50 0000 421801 Condo Association Fee	0.00	3,195.00	42,870.00	39,675.00	7.45
10 50 0000 421802 RMCC Rental Space	0.00	9,420.00	30,000.00	20,580.00	31.40
10 50 0000 421803 HPCC Rental Space	2,886.00	5,772.00	17,316.00	11,544.00	33.33
10 50 0000 421804 MPPD Rental Space	0.00	5,000.00	30,000.00	25,000.00	16.67
10 50 0000 421805 WPD Rental Space	0.00	15,000.00	30,000.00	15,000.00	50.00
10 50 0000 421806 BCPD Rental Space	0.00	31,938.00	30,000.00	(1,938.00)	106.46
10 50 0000 421807 HEPD Rental Space	0.00	0.00	30,090.00	30,090.00	0.00
20 50 0000 370001 Operating Interest	(3,104.00)	(4,827.42)	0.00	4,827.42	0.00
Total Rent	(218.00)	65,497.58	210,276.00	144,778.42	31.15
Computers					
10 51 0000 421901 Database Enhancements	0.00	0.00	6,500.00	6,500.00	0.00
10 51 0000 421902 Framework Support	9,231.30	27,009.65	72,517.00	45,507.35	37.25
10 51 0000 421904 Web Development	84.98	114.88	900.00	785.12	12.76
10 51 0000 421905 Miscellaneous Software	12,635.50	42,618.26	65,904.50	23,286.24	64.67
10 51 0000 421906 Miscellaneous Hardware	77.34	525.21	4,100.00	3,574.79	12.81
	22,029.12	70,268.00	149,921.50	79,653.50	46.87
Rental Municipal					
10 52 1001 422101 Clubs Rental Municipal	0.00	421.76	1,200.00	778.24	35.15
10 52 1004 422104 Special Events Rental Municipal	0.00	387.00	500.00	113.00	77.40
10 52 1005 422105 Day Camp Rental Municipal	0.00	180.00	14,304.00	14,124.00	1.26
10 52 1006 422106 General Programs Rental Municipal	0.00	12.00	10,000.00	9,988.00	0.12
10 52 1009 422109 PURSUIT Rental Municipal	0.00	1,007.50	1,500.00	492.50	67.17
10 52 1011 422111 Athletic Rental Municipal	0.00	1,176.65	3,100.00	1,923.35	37.96
10 52 1012 422112 Program Credits Rental Municipal	0.00	1,000.00	0.00	(1,000.00)	0.00
Total Rental Municipal	0.00	4,184.91	30,604.00	26,419.09	13.67
Commercial					
10 53 1001 422201 Clubs Commercial Expenses	641.46	2,938.03	5,600.00	2,661.97	52.46

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	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
10 53 1002 422202 Leisure Education Commercial Expenses	163.00	902.20	1,000.00	97.80	90.22
10 53 1004 422204 Special Events Commercial Expenses	128.75	1,279.53	9,000.00	7,720.47	14.22
10 53 1005 422205 Day Camp Commercial Expenses	0.00	165.00	4,800.00	4,635.00	3.44
10 53 1006 422206 General Programs Commercial Expenses	4,753.97	13,155.01	37,000.00	23,844.99	35.55
10 53 1007 422207 Miscellaneous Commercial Expenses	1,277.50	1,277.50	0.00	(1,277.50)	0.00
10 53 1008 422208 Trips Commercial Expenses	0.00	0.00	46,000.00	46,000.00	0.00
10 53 1009 422209 PURSUIT Commercial Expenses	1,303.33	2,613.33	15,000.00	12,386.67	17.42
10 53 1011 422211 Athletic Commercial Expenses	660.00	1,970.41	6,000.00	4,029.59	32.84
Total Commercial	8,928.01	24,301.01	124,400.00	100,098.99	19.53
Program Development					
10 54 0000 422301 Programming Space Misc.	245.81	1,704.69	2,500.00	795.31	68.19
Total Program Development	245.81	1,704.69	2,500.00	795.31	68.19
Program Supplies					
10 55 0000 422411 Paper Products / Program Supplies	70.36	238.86	2,000.00	1,761.14	11.94
10 55 0000 422412 General Training/Orientation Program Supplies	0.00	0.00	1,450.00	1,450.00	0.00
10 55 0000 422413 CPI Books / Program Supplies	0.00	0.00	500.00	500.00	0.00
10 55 0000 422414 First Aid/CPR Program Supplies	503.59	768.23	1,300.00	531.77	59.09
10 55 0000 422415 Staff Appreciation Party Program Supplies	0.00	0.00	1,700.00	1,700.00	0.00
10 55 0000 422417 Storeroom Supplies	44.88	44.88	500.00	455.12	8.98
10 55 0000 422421 Safety/Behavior	10.79	193.14	1,500.00	1,306.86	12.88
10 55 0000 422422 Committees Program Supplies	128.63	264.98	1,500.00	1,235.02	17.67
10 55 0000 422424 Speciality Programs /Program Supplies	78.25	32.73	1,100.00	1,067.27	2.98
10 55 0000 422425 Collaborative Training/ Program Supplies	0.00	0.00	500.00	500.00	0.00
10 55 1001 422401 Clubs / Program Supplies	112.19	1,359.60	3,200.00	1,840.40	42.49
10 55 1002 422402 Leisure Education / Program Supplies	40.99	275.61	900.00	624.39	30.62
10 55 1004 422404 Special Events / Program Supplies	156.01	694.07	1,800.00	1,105.93	38.56
10 55 1005 422405 Day Camp / Program Supplies	0.00	45.00	13,976.00	13,931.00	0.32
10 55 1006 422406 General Programs / Program Supplies	1,200.27	4,339.88	14,500.00	10,160.12	29.93
10 55 1009 422409 PURSUIT / Program Supplies	1,439.73	5,171.03	27,000.00	21,828.97	19.15
10 55 1011 422423 Athletics / Program Supplies	(78.17)	1,561.10	2,000.00	438.90	78.06
Total Program Supplies	3,707.52	14,989.11	75,426.00	60,436.89	19.87
Commercial Transportation					
10 56 1005 422505 Day Camp / Commercial Transport	0.00	0.00	103,480.00	103,480.00	0.00
10 56 1006 422506 General Programs / Commercial Transport	0.00	(19.81)	0.00	19.81	0.00
10 56 1011 422511 Athletic / Commercial Transport	990.56	990.56	5,000.00	4,009.44	19.81
Total Commercial Transportation	990.56	970.75	108,480.00	107,509.25	0.89
Transportation Maintenance					
10 58 0000 422701 Cleaning Supplies/ Transport Maintenance	0.00	0.00	100.00	100.00	0.00
10 58 0000 422702 Repair / Transport Maintenance	4,259.95	33,819.68	80,000.00	46,180.32	42.27
10 58 0000 422705 Miscellaneous / Transport Maintenance	66.09	203.15	100.00	(103.15)	203.15
Total Transportation Maintenance	4,326.04	34,022.83	80,200.00	46,177.17	42.42
Mileage					
10 57 0000 422601 Full Time Staff Mileage Reimbursement	1,853.14	7,130.46	40,000.00	32,869.54	17.83
10 57 0000 422602 Part Time Staff Mileage Reimbursement	0.00	0.00	1,000.00	1,000.00	0.00
Total Mileage	1,853.14	7,130.46	41,000.00	33,869.54	17.39
Transportation Gas/Tolls					
10 59 0000 422801 Transportation/ Gas	5,818.81	16,648.07	88,000.00	71,351.93	18.92
10 59 0000 422802 Transportation/Tolls	1,122.50	2,220.15	6,000.00	3,779.85	37.00
Total Transportation Gas/Tolls	6,941.31	18,868.22	94,000.00	75,131.78	20.07
Printing					
10 60 0000 422901 Copier 2nd Floor	0.00	0.00	8,500.00	8,500.00	0.00
10 60 0000 422903 Day Camp Brochure	0.00	3,488.00	2,000.00	(1,488.00)	174.40
10 60 0000 422904 Paper	0.00	1,059.30	2,450.00	1,390.70	43.24
10 60 0000 422906 Printer Toner (OPS)	0.00	4,730.75	0.00	(4,730.75)	0.00
10 60 0000 422907 Seasonal Brochure	5,230.00	5,230.00	18,100.00	12,870.00	28.90

Northwest Special Recreation Association Income Statement

For 4/30/2024

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
10 60 0000 422908 Stationary/Business Cards	67.96	67.96	1,230.00	1,162.04	5.53
10 60 0000 422909 Miscellaneous / Printing	0.00	895.00	1,000.00	105.00	89.50
Total Printing	5,297.96	15,471.01	33,280.00	17,808.99	46.49
Public Awareness					
10 61 0000 423101 Awards/Recognition	230.48	509.87	2,277.16	1,767.29	22.39
10 61 0000 423102 Ads	0.00	0.00	180.00	180.00	0.00
10 61 0000 423103 Legal Notices	0.00	0.00	420.00	420.00	0.00
10 61 0000 423105 Give Aways	0.00	0.00	400.00	400.00	0.00
10 61 0000 423106 Admin Professionals Week	332.69	332.69	300.00	(32.69)	110.90
10 61 0000 423107 Staff Support	355.00	965.53	2,400.00	1,434.47	40.23
10 61 0000 423108 Subscriptions	489.78	951.34	2,142.00	1,190.66	44.41
10 61 0000 423109 Miscellaneous	896.20	(837.44)	0.00	837.44	0.00
10 61 0000 423110 Recruitment	1,599.43	9,681.14	19,000.00	9,318.86	50.95
10 61 0000 423111 Outreach	950.66	1,102.14	2,000.00	897.86	55.11
Total Public Awareness	4,854.24	12,705.27	29,119.16	16,413.89	43.63
Liability Expense					
10 66 0000 441001 Background Checks	6.00	6.00	1,000.00	994.00	0.60
10 66 0000 441002 Drug Tests / Physicals	0.00	0.00	3,970.00	3,970.00	0.00
10 66 0000 441003 Unemployment	0.00	768.22	8,220.29	7,452.07	9.35
10 66 0000 441004 Liability Fees	0.00	0.00	89,680.30	89,680.30	0.00
Total Liability Expense	6.00	774.22	102,870.59	102,096.37	0.75
Total Expenses	153,655.18	479,330.73	1,346,544.31	867,213.58	35.60
Salary Expense					
Full-Time Salary					
10 62 0000 424101 Salary	173,377.24	738,830.61	2,578,001.58	1,839,170.97	28.66
10 62 0000 424102 Over-Time	477.84	988.26	500.00	(488.26)	197.65
10 62 0000 424103 Phone/Data Stipend	1,280.00	7,090.00	20,640.00	13,550.00	34.35
10 62 0000 424105 Car Allowance	600.00	1,500.00	7,800.00	6,300.00	19.23
Total Full-Time Salary	175,735.08	748,408.87	2,606,941.58	1,858,532.71	28.71
Part-Time Salary					
10 63 0000 424207 Office Support / Part-Time Salary	3,236.00	15,724.80	60,000.00	44,275.20	26.21
10 63 0000 424211 Training / Part-Time Salary	812.36	2,814.02	31,600.00	28,785.98	8.91
10 63 0000 424214 Transportation / Part-Time Salary	4,997.69	27,907.62	100,000.00	72,092.38	27.91
10 63 1001 424201 Clubs / Part-Time Salary	547.28	607.89	2,000.00	1,392.11	30.39
10 63 1004 424204 Special Events / Part-Time Salary	45.10	45.10	23,881.53	23,836.43	0.19
10 63 1005 424205 Day Camp / Part-Time Salary	(377.09)	34,711.81	330,000.00	295,288.19	10.52
10 63 1006 424206 General Programs / Part-Time Salary	25,804.98	84,156.96	154,000.00	69,843.04	54.65
10 63 1009 424209 PURSUIT / Part-Time Salary	4,790.17	6,331.88	25,027.50	18,695.62	25.30
10 63 1011 424213 Athletics / Part-Time Salary	2,264.18	7,760.13	15,000.00	7,239.87	51.73
Total Part-Time Salary	42,120.67	180,060.21	741,509.03	561,448.82	24.28
Inclusion					
10 69 0000 450022 Miscellaneous Inclusion	110.75	400.12	0.00	(400.12)	0.00
10 69 0001 450001 Arlington Heights Inclusion Salary	7,008.22	25,403.86	58,187.77	32,783.91	43.66
10 69 0001 450002 Bartlett Inclusion Salary	1,016.08	7,576.97	16,219.04	8,642.07	46.72
10 69 0001 450003 Buffalo Grove Inclusion Salary	3,936.44	13,617.37	80,325.30	66,707.93	16.95
10 69 0001 450004 Elk Grove Village Inclusion Salary	1,735.24	5,135.15	29,380.47	24,245.32	17.48
10 69 0001 450005 Hanover Park Inclusion Salary	440.16	3,994.62	8,732.36	4,737.74	45.75
10 69 0001 450006 Hoffman Estates Inclusion Salary	1,727.89	7,197.99	39,236.64	32,038.65	18.35
10 69 0001 450007 Inverness Inclusion Salary	0.00	0.00	78.91	78.91	0.00
10 69 0001 450008 Mount Prospect Inclusion Salary	3,345.60	9,820.24	24,108.83	14,288.59	40.73
10 69 0001 450009 Palatine Inclusion Salary	1,643.38	5,421.26	51,326.79	45,905.53	10.56
10 69 0001 450010 Prospect Heights Inclusion Salary	0.00	316.47	7,421.23	7,104.76	4.26
10 69 0001 450011 River Trails Inclusion Salary	152.54	1,029.24	15,584.13	14,554.89	6.60
10 69 0001 450012 Rolling Meadows Inclusion Salary	3,532.14	15,431.74	71,157.43	55,725.69	21.69
10 69 0001 450013 Salt Creek Inclusion Salary	0.00	150.50	862.25	711.75	17.45
10 69 0001 450014 Schaumburg Inclusion Salary	6,381.83	40,786.63	133,592.07	92,805.44	30.53
10 69 0001 450015 South Barrington Inclusion Salary	582.47	790.09	15,341.15	14,551.06	5.15
10 69 0001 450016 Streamwood Inclusion Salary	0.00	0.00	3,417.84	3,417.84	0.00
10 69 0001 450017 Wheeling Inclusion Salary	1,077.96	9,009.92	74,668.73	65,658.81	12.07
10 69 0001 450019 Inclusion Training Salary	66.75	1,615.25	14,400.00	12,784.75	11.22
10 69 0001 450020 Rovers Salary Inclusion	0.00	35.00	19,000.00	18,965.00	0.18
10 69 0002 450001 Arlington Heights Inclusion Expenses	0.00	(39.99)	500.00	539.99	(8.00)
10 69 0002 450002 Bartlett Inclusion Expenses	0.00	(28.92)	500.00	528.92	(5.78)

**Northwest Special Recreation Association
Income Statement
For 4/30/2024**

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
10 69 0002 450003 Buffalo Grove Inclusion Expenses	0.00	(79.12)	500.00	579.12	(15.82)
10 69 0002 450004 Elk Grove Village Inclusion Expenses	0.00	(20.01)	500.00	520.01	(4.00)
10 69 0002 450005 Hanover Park Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450006 Hoffman Estate Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450008 Mount Prospect Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450009 Palatine Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450010 Prospect Heights Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450011 River Trails Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450012 Rolling Meadows Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450013 Salt Creek Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450014 Schaumburg Inclusion Expenses	0.00	(656.54)	500.00	1,156.54	(131.31)
10 69 0002 450015 South Barrington Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450016 Streamwood Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450017 Wheeling Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450018 Inclusion Ability Awareness Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450021 Inclusion Training Expenses	0.00	853.73	1,800.00	946.27	47.43
10 69 0002 450022 MISC Inclusion Expenses	0.00	0.00	3,000.00	3,000.00	0.00
10 69 0003 450001 Arlington Heights Inclusion Independent Contractors	0.00	(215.98)	1,156.00	1,371.98	(18.68)
10 69 0003 450003 Buffalo Grove Inclusion Independent Contractors	0.00	0.00	2,503.00	2,503.00	0.00
10 69 0003 450004 Elk Grove Inclusion Independent Contractors	0.00	0.00	1,055.00	1,055.00	0.00
10 69 0003 450006 Hoffman Estates Inclusion Independent Contractors	0.00	0.00	1,123.00	1,123.00	0.00
10 69 0003 450009 Palatine Inclusion Independent Contractors	0.00	0.00	293.00	293.00	0.00
10 69 0003 450012 Rolling Meadows Inclusion Independent Contractors	0.00	0.00	911.00	911.00	0.00
10 69 0003 450014 Schaumburg Inclusion Independent Contractors	76.56	(459.03)	15,600.00	16,059.03	(2.94)
10 69 0003 450017 Wheeling Inclusion Independent Contractors	0.00	0.00	697.00	697.00	0.00
Total	32,834.01	147,086.56	699,678.94	552,592.38	21.02
Total Salary Expense	250,689.76	1,075,555.64	4,048,129.55	2,972,573.91	26.57
Payroll Taxes & Benefits					
FICA					
10 67 0000 442102 FICA Full Time	10,906.54	49,421.99	109,963.94	60,541.95	44.94
10 67 0000 442103 FICA Part Time	7,604.28	35,414.32	197,813.82	162,399.50	17.90
10 67 9902 442102 ER FICA Part Time	5.84	7.37	0.00	(7.37)	0.00
10 67 9912 442102 ER FICA Medicare Part Time	1.36	1.72	0.00	(1.72)	0.00
10 67 9912 442103 ER FICA Medicare Full Time	0.98	1.70	0.00	(1.70)	0.00
Total FICA	18,519.00	84,847.10	307,777.76	222,930.66	27.57
Health Insurance					
10 48 0000 421601 Voluntary Benefits	2,586.00	12,840.64	0.00	(12,840.64)	0.00
10 48 0000 421603 Health Contributions	35,356.01	148,245.83	440,000.00	291,754.17	33.69
Total Health Insurance	37,942.01	161,086.47	440,000.00	278,913.53	36.61
IMRF					
10 68 0000 442201 IMRF / FT Contributions	11,836.52	26,262.13	60,583.04	34,320.91	43.35
10 68 0000 442204 IMRF /PT Contributions	144.16	144.16	6,350.88	6,206.72	2.27
Total IMRF	11,980.68	26,406.29	66,933.92	40,527.63	39.45
Total Payroll Taxes & Benefits	68,441.69	272,339.86	814,711.68	542,371.82	33.43
Total Expenses	472,786.63	1,827,226.23	6,209,385.54	4,382,159.31	29.43
Capital Expenses					
20 80 2001 460001 Capital Projects / Wheeling Green House	0.00	0.00	69,969.23	69,969.23	0.00
20 80 2101 460002 26 passenger- accessible 2007	0.00	0.00	180,000.00	180,000.00	0.00
20 80 2111 460002 Minivan (6 passengers) 2008	0.00	0.00	60,000.00	60,000.00	0.00
20 80 2112 460002 14 passenger- accessible 2010	0.00	0.00	108,300.00	108,300.00	0.00
20 80 2119 460002 14 passenger- accessible 2011	0.00	0.00	108,300.00	108,300.00	0.00
20 80 2124 460002 14 passenger- accessible, IDOT 2021 - NEW	0.00	2,443.00	0.00	(2,443.00)	0.00
20 80 2202 460003 Computer (lease / purchase)	1,021.91	3,065.73	34,900.00	31,834.27	8.78
20 80 2204 460003 Tech Infrastructure	0.00	1,481.05	17,223.67	15,742.62	8.60

**Northwest Special Recreation Association
Income Statement
For 4/30/2024**

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
20 80 2205 460003 iPads	0.00	0.00	2,500.00	2,500.00	0.00
20 80 2206 460003 Printer Lease	1,256.72	5,016.88	15,080.64	10,063.76	33.27
20 80 2207 460003 Printer replacements	0.00	0.00	2,200.00	2,200.00	0.00
20 80 2211 460003 Finance system update	625.00	625.00	0.00	(625.00)	0.00
30 70 2201 460003 Technology/Hardware	0.00	(15,080.64)	0.00	15,080.64	0.00
20 80 2302 460004 Hanover Park Maintenance (Paid every 3 years)	0.00	0.00	9,936.00	9,936.00	0.00
20 80 2306 460004 RM Sensory Room Maintenance (every 3 years)	0.00	4,169.90	0.00	(4,169.90)	0.00
20 80 2307 460004 RM Dream Lab Maintenance	0.00	0.00	10,939.00	10,939.00	0.00
20 80 2309 460004 MP Sensory Room Maintenance (every 3 years)	0.00	0.00	2,000.00	2,000.00	0.00
20 80 2312 460004 Buffalo Grove Cleaning/Maintenance	0.00	215.00	3,896.00	3,681.00	5.52
20 80 2316 460004 HVAC (6 RTU being evaluated for replacement)	0.00	2,157.38	5,000.00	2,842.62	43.15
20 80 2317 460004 Other infrastructure	243.36	243.36	2,000.00	1,756.64	12.17
20 80 2318 460004 Office Update*	558.00	2,718.43	35,000.00	32,281.57	7.77
Total Capital Expenses	3,704.99	7,055.09	667,244.54	660,189.45	1.06
Excess Revenue Over (Under) Expenditures	246,527.68	458,054.64	(697,844.54)	1,155,899.18	65.64

Balance Sheet
Northwest Special Recreation Association
For 5/31/2024

Assets

Current Assets

Cash

10 10 101001 0000 NWSRA Operating	368,353.96
10 10 101002 0000 MDAA Max Safe	759,479.84
10 10 101003 0000 Capital Max Safe	694,900.03
10 10 101004 0000 PFM General Reserve	98,583.49
10 10 101005 0000 PFM General Reserve Investments	1,206,000.00
10 10 101006 0000 Flex Spending - Benefit	20,389.22
10 10 101007 0000 Petty Cash	500.00
10 10 101008 0000 PFM Capital Reserve	642,306.22

Total Cash **3,790,512.76**

Receivables

10 10 102001 0000 Accounts Receivable	286,452.57
10 10 102002 0000 Scholarship - Receivable	30,820.54

Total Receivables **317,273.11**

Other Current Assets

10 10 102003 0000 Prepaid Expenses	6,050.00
10 10 102099 0000 Due To/From Capital Fund	46,825.41
10 29 102100 0000 GWFS - OPEB Net Assets	97,885.00

Total Other Current Assets **150,760.41**

Total Current Assets **4,258,546.28**

Fixed Assets

10 10 103001 0000 Buildings	1,006,000.00
10 10 103002 0000 Building Improvements	1,330,054.40
10 10 103003 0000 Parking Lot	71,730.00
10 10 103004 0000 Equipment	756,828.24
10 10 103005 0000 Accum.Depre- Equipment	(406,646.43)
10 10 103006 0000 Transportation Equipment	1,510,436.00
10 10 103007 0000 Accum.Depreciation	(1,737,736.90)

Total Fixed Assets **2,530,665.31**

Total Assets **6,789,211.59**

Liabilities and Net Assets

Current Liabilities

10 20 201001 0000 Accounts Payable	44,367.64
10 20 201002 0000 Anticipated Refunds - Prog Fees	12,471.20
10 20 201003 0000 Security Deposits	0.00
10 20 201004 0000 Fifth Third P-Cards	46,325.47
10 20 201005 0000 EFT Liability	(4,628.91)
10 20 201015 0000 Accrued Expenses	46,214.12
10 20 201006 0000 Employee Health Insurance	60,469.87
10 20 201008 0000 Payroll Liabilities / Federal Employee W/H	9,660.85
Taxes	
10 20 201008 9901 Payroll Liabilities / Federal EE FICA Taxes	571.54
10 20 201008 9902 Payroll Liabilities / Federal ER FICA Taxes	571.54
10 20 201008 9911 Payroll Liabilities / Federal EE FICA	133.40
Medicare Taxes	
10 20 201008 9912 Payroll Liabilities / Federal ER FICA	133.40
Medicare Taxes	
10 20 201009 0000 Payroll Liabilities / EE FSA Depend & Med	5,409.21
10 20 201010 0000 State Payroll Withholding	6,192.75
10 20 201011 0000 IMRF EE	32,924.62
10 20 201011 9950 IMRF ER	4,201.25
10 20 201012 0000 457 Retirement Plan ICMA, AFLAC,	12,636.86
NTWD	
10 20 201013 0000 Accrued Payroll	12,581.42
10 20 201014 0000 Accrued Vacation	96,184.88

Total Current Liabilities **386,421.11**

Long Term Payable

10 20 201016 0000 Deferred Revenue	251,435.00
10 20 201019 0000 Wage Garnishment Payable	(970.49)
10 20 201020 0000 Debt Service - Interest	(1,029.84)
10 20 201021 0000 Debt Service - Principal	(11,233.08)
10 20 201026 0000 Spouse Wellness Benefits Liability	100.00

Balance Sheet
Northwest Special Recreation Association
For 5/31/2024

Total Long Term Payable	238,301.59
Net Assets	
10 29 291002 0000 Investment in capital Expenses	2,533,449.03
10 29 291003 0000 Opening Balance Equity	4,119,447.20
10 29 291001 0000 Change in Net Assets - Retained Earnings	(1,008,422.13)
Change in Net Assets	520,014.79
Total Net Assets	6,164,488.89
Total Liabilities and Net Assets	6,789,211.59

Balance Sheet
Northwest Special Recreation Association
For 5/31/2024

Assets	
Current Assets	
Cash	
20 10 101003 0000 Capital Max Safe	(223,686.39)
Total Cash	(223,686.39)
Receivables	
Other Current Assets	
20 10 102099 0000 Due To/From Capital Fund	(46,825.41)
Total Other Current Assets	(46,825.41)
Total Current Assets	(270,511.80)
Fixed Assets	
Total Assets	(270,511.80)
Liabilities and Net Assets	
Current Liabilities	
20 20 201001 0000 Capital Accounts Payable	0.00
Long Term Payable	
Net Assets	
Change in Net Assets	(270,511.80)
Total Net Assets	(270,511.80)
Total Liabilities and Net Assets	(270,511.80)

Balance Sheet
Northwest Special Recreation Association
For 5/31/2024

Assets	
Current Assets	
Cash	
Total Cash	0.00
Receivables	
Other Current Assets	
30 70 102100 0000 OPEB Net Asset Adjustment	180,736.00
30 70 130600 0000 Building Improvements	160,103.00
30 70 131000 0000 Equipment	85,693.98
30 70 131100 0000 GWFS Accum. Depreciation - Equipment	(69,299.18)
30 70 132000 0000 Transportation Equipment	234,600.00
30 70 132100 0000 GWFS Accum. Depreciation	(287,467.86)
30 70 140000 0000 Right of Use Assets	305,910.72
30 70 140100 0000 Accumulated Amortization - ROU Assets	(60,485.15)
30 70 160000 0000 Deferred Outflow - IMRF	1,162,366.00
Total Other Current Assets	1,712,157.51
Total Current Assets	1,712,157.51
Fixed Assets	
Total Assets	1,712,157.51
Liabilities and Net Assets	
Current Liabilities	
30 70 201014 0000 Accrued Vacation	898.90
Total Current Liabilities	898.90
Long Term Payable	
30 70 201100 0000 Total OPEB Liability	246,389.00
30 70 240000 0000 Lease Liabilities	242,299.40
30 70 240010 0000 GWFS Note Payable	28,562.76
30 70 250000 0000 IMRF Net Pension Liability	604,384.00
30 70 260000 0000 Deferred Inflow - IMRF	149,825.00
Total Long Term Payable	1,271,460.16
Net Assets	
30 70 295500 0000 INVESTMENT IN CAPITAL ASSETS	428,123.27
Change in Net Assets	11,675.18
Total Net Assets	439,798.45
Total Liabilities and Net Assets	1,712,157.51

**Northwest Special Recreation Association
Income Statement
For 5/31/2024**

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
Revenues					
Member District Assessments					
10 31 0000 310001 Arlington Heights Assessment	137,288.24	137,288.24	549,152.95	(411,864.71)	25.00
10 31 0000 310002 Bartlett Assessment	0.00	118,989.72	237,979.44	(118,989.72)	50.00
10 31 0000 310003 Buffalo Grove Assessment	0.00	0.00	345,757.67	(345,757.67)	0.00
10 31 0000 310004 Elk Grove Assessment	0.00	160,427.40	320,854.81	(160,427.41)	50.00
10 31 0000 310005 Hanover Park Assessment	74,859.22	74,859.22	149,718.43	(74,859.21)	50.00
10 31 0000 310006 Hoffman Estates Assessment	0.00	164,298.00	328,595.99	(164,297.99)	50.00
10 31 0000 310007 Inverness Assessment	0.00	18,644.87	37,289.74	(18,644.87)	50.00
10 31 0000 310008 Mount Prospect Assessment	0.00	176,316.87	352,343.74	(176,026.87)	50.04
10 31 0000 310009 Palatine Assessment	0.00	355,972.38	474,629.85	(118,657.47)	75.00
10 31 0000 310010 Prospect Heights Assessment	0.00	25,833.14	87,857.95	(62,024.81)	29.40
10 31 0000 310011 River Trails Assessment	0.00	26,652.01	106,608.02	(79,956.01)	25.00
10 31 0000 310012 Rolling Meadows Assessment	0.00	87,278.99	174,557.98	(87,278.99)	50.00
10 31 0000 310013 Salt Creek Assessment	20,105.56	20,105.56	40,211.12	(20,105.56)	50.00
10 31 0000 310014 Schaumburg Assessment	0.00	342,291.12	684,582.23	(342,291.11)	50.00
10 31 0000 310015 South Barrington Assessment	0.00	36,499.92	72,999.83	(36,499.91)	50.00
10 31 0000 310016 Streamwood Assessment	81,639.28	81,639.28	163,278.56	(81,639.28)	50.00
10 31 0000 310017 Wheeling Assessment	0.00	140,147.59	280,295.19	(140,147.60)	50.00
Total Member District Assessments	313,892.30	1,967,244.31	4,406,713.50	(2,439,469.19)	44.64
Program Fees					
10 32 1001 320001 Club Program Fees	2,025.33	25,196.94	26,000.00	(803.06)	96.91
10 32 1002 320002 Leisure Education Program Fees	2,278.15	6,238.48	9,000.00	(2,761.52)	69.32
10 32 1004 320004 Special Events Program Fees	1,240.42	9,821.17	21,000.00	(11,178.83)	46.77
10 32 1005 320005 Day Camp Program Fees	22,139.10	219,426.08	252,000.00	(32,573.92)	87.07
10 32 1006 320006 General Programs Fees	23,232.54	169,180.70	250,000.00	(80,819.30)	67.67
10 32 1008 320008 Trips Program Fees	7,876.00	22,969.00	55,000.00	(32,031.00)	41.76
10 32 1009 320009 PURSUIT Program Fees	0.00	66.67	122,376.00	(122,309.33)	0.05
10 32 1011 320011 Athletic Program Fees	3,526.80	15,123.58	42,000.00	(26,876.42)	36.01
10 32 1012 320012 Program Credits Fees	(552.00)	136.15	0.00	136.15	0.00
Total Program Fees	61,766.34	468,158.77	777,376.00	(309,217.23)	60.22
Transportation Door to Door					
10 33 1001 321001 Clubs Transport Door to Door	283.74	1,153.81	2,800.00	(1,646.19)	41.21
10 33 1004 321004 Special Events Transport Door to Door	0.00	12.00	100.00	(88.00)	12.00
10 33 1005 321005 Day Camp Transport Door to Door	3,475.16	16,802.43	14,000.00	2,802.43	120.02
10 33 1006 321006 General Programs Transport Door to Door	715.93	3,472.84	3,300.00	172.84	105.24
Total Transportation Door to Door	4,474.83	21,441.08	20,200.00	1,241.08	106.14
Transportation Pickup Points					
10 34 1001 321101 Clubs Transport Pick Up Points	245.53	944.47	2,000.00	(1,055.53)	47.22
10 34 1002 321102 Leisure Transport Pick Up Points	329.85	683.55	2,000.00	(1,316.45)	34.18
10 34 1004 321104 Special Events Transport Pick Up Points	120.58	541.64	1,400.00	(858.36)	38.69
10 34 1005 321105 Day Camp Transport Pick Up Points	670.88	4,963.06	9,000.00	(4,036.94)	55.15
10 34 1006 321106 General Programs Transport Pick Up Points	627.47	5,389.50	10,000.00	(4,610.50)	53.90
Total Transportation Pickup Points	1,994.31	12,522.22	24,400.00	(11,877.78)	51.32
Non Program Revenue					
10 35 0000 340001 Non Program Revenue	500.00	8,961.65	6,000.00	2,961.65	149.36
10 35 0000 340009 Collaboratives Revenues	37,326.37	186,631.85	448,046.00	(261,414.15)	41.65
10 35 0000 340010 Revenue SLSF	76.00	136.83	0.00	136.83	0.00
Total Non Program Revenue	37,902.37	195,730.33	454,046.00	(258,315.67)	43.11
SLSF Grant Contributions					
10 36 0000 350001 Scholarship Contribution	0.00	0.00	65,000.00	(65,000.00)	0.00
10 36 0000 350002 Programs Contribution	8,933.88	8,933.88	125,000.00	(116,066.12)	7.15
10 36 0000 350003 Inclusion Contribution	537.92	537.92	25,000.00	(24,462.08)	2.15
10 36 0000 350004 Transportation Contribution	35,671.14	35,671.14	85,000.00	(49,328.86)	41.97
10 36 0000 350005 Athletics Contribution	3,953.90	3,953.90	50,000.00	(46,046.10)	7.91
Total SLSF Grant Contributions	49,096.84	49,096.84	350,000.00	(300,903.16)	14.03
Sale of Fixed Assets					
10 37 0000 360001 Sale of Fixed Assets	0.00	1,455.00	10,000.00	(8,545.00)	14.55

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Total Sale of Fixed Assets	0.00	1,455.00	10,000.00	(8,545.00)	14.55
Interest					
10 38 0000 370001 Operating Interest	3,456.51	22,981.43	54,100.00	(31,118.57)	42.48
10 38 0000 370002 Investment Interest	12,553.18	38,842.66	81,950.04	(43,107.38)	47.40
Total Interest	16,009.69	61,824.09	136,050.04	(74,225.95)	45.44
Total Revenues	485,136.68	2,777,472.64	6,178,785.54	(3,401,312.90)	44.95
Expenses					
Operating Expenses					
Professional Fees					
10 41 0000 421001 Professional Fees	(5,550.00)	85,690.00	4,375.00	(81,315.00)	1,958.63
10 41 0000 421002 Legal Fees	0.00	6,050.00	12,150.00	6,100.00	49.79
10 41 0000 421003 Miscellaneous professional fees	0.00	64.38	850.00	785.62	7.57
10 41 0000 421004 Audit	0.00	9,047.10	12,510.00	3,462.90	72.32
10 41 0000 421005 GASB	0.00	910.00	0.00	(910.00)	0.00
Total Professional Fees	(5,550.00)	101,761.48	29,885.00	(71,876.48)	340.51
Independent Contractors					
10 65 0000 424403 Office	3,428.00	4,990.33	7,000.00	2,009.67	71.29
10 65 1001 424401 Clubs	0.00	0.00	12,000.00	12,000.00	0.00
10 65 1002 424408 Leisure Ed	0.00	0.00	2,500.00	2,500.00	0.00
10 65 1005 424411 Day Camp	0.00	227.88	0.00	(227.88)	0.00
10 65 1006 424402 General Programs	4,413.00	10,270.84	12,000.00	1,729.16	85.59
10 65 1007 424412 Miscellaneous	0.00	4,787.56	0.00	(4,787.56)	0.00
10 65 1009 424405 PURSUIT	450.00	5,361.36	2,800.00	(2,561.36)	191.48
10 65 1011 424407 Athletics	0.00	1,228.05	2,500.00	1,271.95	49.12
Total Independent Contractors	8,291.00	26,866.02	38,800.00	11,933.98	69.24
Office Supplies					
10 42 0000 421101 Coffee / Water	0.00	350.54	400.00	49.46	87.64
10 42 0000 421102 Furniture Needs	138.52	138.52	300.00	161.48	46.17
10 42 0000 421103 Locksmith / Keys	0.00	1,025.00	500.00	(525.00)	205.00
10 42 0000 421104 Nametags	114.14	329.09	500.00	170.91	65.82
10 42 0000 421105 Supplies	282.41	2,580.62	2,500.00	(80.62)	103.22
10 42 0000 421106 Miscellaneous Office supplies	0.00	0.00	350.00	350.00	0.00
Total Office Supplies	535.07	4,423.77	4,550.00	126.23	97.23
Bank Fees					
10 43 0000 421151 Bank Fees & Credit Card Fees	4,142.48	13,900.77	13,415.88	(484.89)	103.61
10 43 0000 421152 PFM Fees	0.00	25.90	2,000.00	1,974.10	1.30
Total Bank Fees	4,142.48	13,926.67	15,415.88	1,489.21	90.34
Payroll Processing					
10 64 0000 424303 FSA	81.00	324.00	1,250.00	926.00	25.92
10 64 0000 424304 W2 Processing	0.00	0.00	400.00	400.00	0.00
10 64 1007 424305 Miscellaneous / Payroll Processing	123.44	439.20	0.00	(439.20)	0.00
Total Payroll Processing	204.44	763.20	1,650.00	886.80	46.25
Postage					
10 44 0000 421201 Postage	(7.05)	1,844.15	2,500.00	655.85	73.77
10 44 0000 421202 Postal Machine Rental	0.00	454.71	1,817.78	1,363.07	25.01
10 44 0000 421204 Miscellaneous Postage	6.03	29.87	240.00	210.13	12.45
	(1.02)	2,328.73	4,557.78	2,229.05	51.09
Telephone/Fax					
10 45 0000 421301 Cell Phone Service	765.93	3,941.39	9,360.50	5,419.11	42.11
10 45 0000 421304 Office Phones	513.55	2,639.66	2,643.05	3.39	99.87
10 45 0000 421305 Phone Maintenance	0.00	6,094.63	14,275.68	8,181.05	42.69
Total Telephone/Fax	1,279.48	12,675.68	26,279.23	13,603.55	48.23
Conference Education					
10 46 0000 421401 NRPA	1,431.00	1,431.00	5,200.00	3,769.00	27.52
Conferences/Workshops/Webinars/Schools					
10 46 0000 421402 IPRA	0.00	13,242.20	29,700.00	16,457.80	44.59
Conferences/Workshops/Webinars/Schools					
10 46 0000 421403 PDRMA	0.00	25.00	140.00	115.00	17.86
Conferences/Workshops/Webinars/Schools					

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10 46 0000 421404 IAPD Conferences/Workshops/Webinars/Schools	252.23	900.23	1,000.00	99.77	90.02
10 46 0000 421405 Evaluation Lunches	288.63	1,260.20	1,673.00	412.80	75.33
10 46 0000 421406 Professional Meetings	10.00	2,920.28	4,800.00	1,879.72	60.84
10 46 0000 421407 Other Trainings/Workshops	324.94	5,479.83	8,087.00	2,607.17	67.76
10 46 0000 421408 ATRA Conferences/Workshops/Webinars/Schools	0.00	304.76	6,800.00	6,495.24	4.48
Total Conference Education	2,306.80	25,563.50	57,400.00	31,836.50	44.54
Memberships/certification					
10 47 0000 421501 ATRA/ILRTA	0.00	4,000.00	3,150.00	(850.00)	126.98
10 47 0000 421502 CDL Reimbursement/Renewal	51.13	141.13	680.00	538.87	20.75
10 47 0000 421503 CPRP Exam/Renewal	0.00	140.00	464.00	324.00	30.17
10 47 0000 421504 CTRS Exam/Renewal	85.00	425.00	3,085.00	2,660.00	13.78
10 47 0000 421505 Distinguished Accreditation	0.00	80.00	0.00	(80.00)	0.00
10 47 0000 421506 Hands on Suburban Chicago	0.00	0.00	300.00	300.00	0.00
10 47 0000 421507 IPRA	0.00	345.00	12,762.00	12,417.00	2.70
10 47 0000 421508 LAC Group	0.00	0.00	500.00	500.00	0.00
10 47 0000 421509 NRPA	0.00	550.00	470.00	(80.00)	117.02
10 47 0000 421510 Safety Training	0.00	608.00	2,000.00	1,392.00	30.40
10 47 0000 421511 COSTCO	0.00	0.00	170.00	170.00	0.00
10 47 0000 421512 SPRA	0.00	42.00	0.00	(42.00)	0.00
10 47 0000 421513 Miscellaneous	0.00	857.00	2,988.59	2,131.59	28.68
10 47 0000 421514 CPI Recertification	0.00	7,547.90	3,698.00	(3,849.90)	204.11
10 47 0000 421515 SHRM	0.00	429.00	244.00	(185.00)	175.82
Total Memberships/certification	136.13	15,165.03	30,511.59	15,346.56	49.70
Maintenance/Utilities					
10 49 0000 421701 Condo Cleaning	0.00	960.00	11,611.05	10,651.05	8.27
10 49 0000 421702 Electric	809.81	3,202.74	9,886.76	6,684.02	32.39
10 49 0000 421703 Gas	0.00	2,726.04	5,376.16	2,650.12	50.71
10 49 0000 421705 Service Agreements	1,795.00	3,590.00	5,309.35	1,719.35	67.62
10 49 0000 421706 Internet	1,636.68	8,155.29	19,367.76	11,212.47	42.11
10 49 0000 421707 Miscellaneous	0.00	1,190.70	2,000.00	809.30	59.54
10 49 0000 421708 Cleaning Supplies	139.86	869.55	1,866.50	996.95	46.59
Total Maintenance/Utilities	4,381.35	20,694.32	55,417.58	34,723.26	37.34
Rent					
10 50 0000 421801 Condo Association Fee	0.00	3,195.00	42,870.00	39,675.00	7.45
10 50 0000 421802 RMCC Rental Space	0.00	9,420.00	30,000.00	20,580.00	31.40
10 50 0000 421803 HPCC Rental Space	0.00	5,772.00	17,316.00	11,544.00	33.33
10 50 0000 421804 MPPD Rental Space	25,000.00	30,000.00	30,000.00	0.00	100.00
10 50 0000 421805 WPD Rental Space	0.00	15,000.00	30,000.00	15,000.00	50.00
10 50 0000 421806 BYPD Rental Space	0.00	31,938.00	30,000.00	(1,938.00)	106.46
10 50 0000 421807 HEPD Rental Space	0.00	0.00	30,090.00	30,090.00	0.00
20 50 0000 370001 Operating Interest	(3,187.59)	(8,015.01)	0.00	8,015.01	0.00
Total Rent	21,812.41	87,309.99	210,276.00	122,966.01	41.52
Computers					
10 51 0000 421901 Database Enhancements	0.00	0.00	6,500.00	6,500.00	0.00
10 51 0000 421902 Framework Support	5,248.20	32,257.85	72,517.00	40,259.15	44.48
10 51 0000 421904 Web Development	348.00	462.88	900.00	437.12	51.43
10 51 0000 421905 Miscellaneous Software	12,668.92	55,287.18	65,904.50	10,617.32	83.89
10 51 0000 421906 Miscellaneous Hardware	1,151.91	1,677.12	4,100.00	2,422.88	40.91
Total Computers	19,417.03	89,685.03	149,921.50	60,236.47	59.82
Rental Municipal					
10 52 1001 422101 Clubs Rental Municipal	0.00	421.76	1,200.00	778.24	35.15
10 52 1004 422104 Special Events Rental Municipal	0.00	387.00	500.00	113.00	77.40
10 52 1005 422105 Day Camp Rental Municipal	4,000.00	4,180.00	14,304.00	10,124.00	29.22
10 52 1006 422106 General Programs Rental Municipal	704.15	716.15	10,000.00	9,283.85	7.16
10 52 1009 422109 PURSUIT Rental Municipal	150.00	1,157.50	1,500.00	342.50	77.17
10 52 1011 422111 Athletic Rental Municipal	0.00	1,176.65	3,100.00	1,923.35	37.96
10 52 1012 422112 Program Credits Rental Municipal	0.00	1,000.00	0.00	(1,000.00)	0.00
Total Rental Municipal	4,854.15	9,039.06	30,604.00	21,564.94	29.54
Commercial					
10 53 1001 422201 Clubs Commercial Expenses	0.00	2,938.03	5,600.00	2,661.97	52.46

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10 53 1002 422202 Leisure Education Commercial Expenses	248.98	1,151.18	1,000.00	(151.18)	115.12
10 53 1004 422204 Special Events Commercial Expenses	30.00	1,309.53	9,000.00	7,690.47	14.55
10 53 1005 422205 Day Camp Commercial Expenses	0.00	165.00	4,800.00	4,635.00	3.44
10 53 1006 422206 General Programs Commercial Expenses	2,480.67	15,635.68	37,000.00	21,364.32	42.26
10 53 1007 422207 Miscellaneous Commercial Expenses	0.00	1,277.50	0.00	(1,277.50)	0.00
10 53 1008 422208 Trips Commercial Expenses	4,173.30	4,173.30	46,000.00	41,826.70	9.07
10 53 1009 422209 PURSUIT Commercial Expenses	2,394.22	5,007.55	15,000.00	9,992.45	33.38
10 53 1011 422211 Athletic Commercial Expenses	0.00	1,970.41	6,000.00	4,029.59	32.84
Total Commercial	9,327.17	33,628.18	124,400.00	90,771.82	27.03
Program Development					
10 54 0000 422301 Programming Space Misc.	107.24	1,811.93	2,500.00	688.07	72.48
Total Program Development	107.24	1,811.93	2,500.00	688.07	72.48
Program Supplies					
10 55 0000 422407 Equipment Repair / Program Supplies	64.71	64.71	0.00	(64.71)	0.00
10 55 0000 422411 Paper Products / Program Supplies	108.78	347.64	2,000.00	1,652.36	17.38
10 55 0000 422412 General Training/Orientation Program Supplies	59.21	59.21	1,450.00	1,390.79	4.08
10 55 0000 422413 CPI Books / Program Supplies	0.00	0.00	500.00	500.00	0.00
10 55 0000 422414 First Aid/CPR Program Supplies	684.00	1,452.23	1,300.00	(152.23)	111.71
10 55 0000 422415 Staff Appreciation Party Program Supplies	0.00	0.00	1,700.00	1,700.00	0.00
10 55 0000 422417 Storeroom Supplies	0.00	44.88	500.00	455.12	8.98
10 55 0000 422421 Safety/Behavior	76.65	269.79	1,500.00	1,230.21	17.99
10 55 0000 422422 Committees Program Supplies	30.10	295.08	1,500.00	1,204.92	19.67
10 55 0000 422424 Speciality Programs /Program Supplies	0.00	32.73	1,100.00	1,067.27	2.98
10 55 0000 422425 Collaborative Training/ Program Supplies	0.00	0.00	500.00	500.00	0.00
10 55 1001 422401 Clubs / Program Supplies	32.30	1,391.90	3,200.00	1,808.10	43.50
10 55 1002 422402 Leisure Education / Program Supplies	105.95	381.56	900.00	518.44	42.40
10 55 1004 422404 Special Events / Program Supplies	50.00	744.07	1,800.00	1,055.93	41.34
10 55 1005 422405 Day Camp / Program Supplies	4,718.17	4,763.17	13,976.00	9,212.83	34.08
10 55 1006 422406 General Programs / Program Supplies	1,785.76	6,125.64	14,500.00	8,374.36	42.25
10 55 1008 422408 Trips / Program Supplies	3,607.15	3,607.15	0.00	(3,607.15)	0.00
10 55 1009 422409 PURSUIT / Program Supplies	1,558.07	6,729.10	27,000.00	20,270.90	24.92
10 55 1011 422423 Athletics / Program Supplies	0.00	1,561.10	2,000.00	438.90	78.06
Total Program Supplies	12,880.85	27,869.96	75,426.00	47,556.04	36.95
Commercial Transportation					
10 56 1005 422505 Day Camp / Commercial Transport	0.00	0.00	103,480.00	103,480.00	0.00
10 56 1006 422506 General Programs / Commercial Transport	0.00	(19.81)	0.00	19.81	0.00
10 56 1011 422511 Athletic / Commercial Transport	0.00	990.56	5,000.00	4,009.44	19.81
Total Commercial Transportation	0.00	970.75	108,480.00	107,509.25	0.89
Transportation Maintenance					
10 58 0000 422701 Cleaning Supplies/ Transport Maintenance	25.42	25.42	100.00	74.58	25.42
10 58 0000 422702 Repair / Transport Maintenance	11,512.65	45,332.33	80,000.00	34,667.67	56.67
10 58 0000 422705 Miscellaneous / Transport Maintenance	0.00	203.15	100.00	(103.15)	203.15
Total Transportation Maintenance	11,538.07	45,560.90	80,200.00	34,639.10	56.81
Mileage					
10 57 0000 422601 Full Time Staff Mileage Reimbursement	2,119.83	9,250.29	40,000.00	30,749.71	23.13
10 57 0000 422602 Part Time Staff Mileage Reimbursement	0.00	0.00	1,000.00	1,000.00	0.00
Total Mileage	2,119.83	9,250.29	41,000.00	31,749.71	22.56
Transportation Gas/Tolls					
10 59 0000 422801 Transportation/ Gas	6,684.34	23,332.41	88,000.00	64,667.59	26.51
10 59 0000 422802 Transportation/Tolls	0.00	2,220.15	6,000.00	3,779.85	37.00
Total Transportation Gas/Tolls	6,684.34	25,552.56	94,000.00	68,447.44	27.18
Printing					
10 60 0000 422901 Copier 2nd Floor	0.00	0.00	8,500.00	8,500.00	0.00
10 60 0000 422903 Day Camp Brochure	0.00	3,488.00	2,000.00	(1,488.00)	174.40
10 60 0000 422904 Paper	468.90	1,528.20	2,450.00	921.80	62.38

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10 60 0000 422906 Printer Toner (OPS)	0.00	4,730.75	0.00	(4,730.75)	0.00
10 60 0000 422907 Seasonal Brochure	0.00	5,230.00	18,100.00	12,870.00	28.90
10 60 0000 422908 Stationary/Business Cards	0.00	67.96	1,230.00	1,162.04	5.53
10 60 0000 422909 Miscellaneous / Printing	0.00	895.00	1,000.00	105.00	89.50
Total Printing	468.90	15,939.91	33,280.00	17,340.09	47.90
Public Awareness					
10 61 0000 423101 Awards/Recognition	64.78	574.65	2,277.16	1,702.51	25.24
10 61 0000 423102 Ads	22.75	22.75	180.00	157.25	12.64
10 61 0000 423103 Legal Notices	64.80	64.80	420.00	355.20	15.43
10 61 0000 423105 Give Aways	0.00	0.00	400.00	400.00	0.00
10 61 0000 423106 Admin Professionals Week	0.00	332.69	300.00	(32.69)	110.90
10 61 0000 423107 Staff Support	350.00	1,315.53	2,400.00	1,084.47	54.81
10 61 0000 423108 Subscriptions	198.79	1,150.13	2,142.00	991.87	53.69
10 61 0000 423109 Miscellaneous	(104.14)	(941.58)	0.00	941.58	0.00
10 61 0000 423110 Recruitment	3,215.40	12,896.54	19,000.00	6,103.46	67.88
10 61 0000 423111 Outreach	70.08	1,172.22	2,000.00	827.78	58.61
Total Public Awareness	3,882.46	16,587.73	29,119.16	12,531.43	56.97
Liability Expense					
10 66 0000 441001 Background Checks	0.00	6.00	1,000.00	994.00	0.60
10 66 0000 441002 Drug Tests / Physicals	279.00	279.00	3,970.00	3,691.00	7.03
10 66 0000 441003 Unemployment	0.00	768.22	8,220.29	7,452.07	9.35
10 66 0000 441004 Liability Fees	0.00	0.00	89,680.30	89,680.30	0.00
Total Liability Expense	279.00	1,053.22	102,870.59	101,817.37	1.02
Total Expenses	109,097.18	588,427.91	1,346,544.31	758,116.40	43.70
Salary Expense					
Full-Time Salary					
10 62 0000 424101 Salary	178,362.51	917,193.12	2,578,001.58	1,660,808.46	35.58
10 62 0000 424102 Over-Time	83.26	1,071.52	500.00	(571.52)	214.30
10 62 0000 424103 Phone/Data Stipend	0.00	7,090.00	20,640.00	13,550.00	34.35
10 62 0000 424105 Car Allowance	300.00	1,800.00	7,800.00	6,000.00	23.08
Total Full-Time Salary	178,745.77	927,154.64	2,606,941.58	1,679,786.94	35.56
Part-Time Salary					
10 63 0000 424207 Office Support / Part-Time Salary	3,486.01	19,210.81	60,000.00	40,789.19	32.02
10 63 0000 424211 Training / Part-Time Salary	6,668.00	9,482.02	31,600.00	22,117.98	30.01
10 63 0000 424214 Transportation / Part-Time Salary	1,706.94	29,614.56	100,000.00	70,385.44	29.61
10 63 1001 424201 Clubs / Part-Time Salary	0.00	607.89	2,000.00	1,392.11	30.39
10 63 1004 424204 Special Events / Part-Time Salary	0.00	45.10	23,881.53	23,836.43	0.19
10 63 1005 424205 Day Camp / Part-Time Salary	2,533.31	37,245.12	330,000.00	292,754.88	11.29
10 63 1006 424206 General Programs / Part-Time Salary	12,528.12	96,685.08	154,000.00	57,314.92	62.78
10 63 1009 424209 PURSUIT / Part-Time Salary	10,264.36	16,596.24	25,027.50	8,431.26	66.31
10 63 1011 424213 Athletics / Part-Time Salary	2,180.01	9,940.14	15,000.00	5,059.86	66.27
Total Part-Time Salary	39,366.75	219,426.96	741,509.03	522,082.07	29.59
Inclusion					
10 69 0000 450022 Miscellaneous Inclusion	189.02	589.14	0.00	(589.14)	0.00
10 69 0001 450001 Arlington Heights Inclusion Salary	6,152.66	31,556.52	58,187.77	26,631.25	54.23
10 69 0001 450002 Bartlett Inclusion Salary	566.69	8,143.66	16,219.04	8,075.38	50.21
10 69 0001 450003 Buffalo Grove Inclusion Salary	3,877.20	17,494.57	80,325.30	62,830.73	21.78
10 69 0001 450004 Elk Grove Village Inclusion Salary	1,343.88	6,479.03	29,380.47	22,901.44	22.05
10 69 0001 450005 Hanover Park Inclusion Salary	580.23	4,574.85	8,732.36	4,157.51	52.39
10 69 0001 450006 Hoffman Estates Inclusion Salary	1,433.37	8,631.36	39,236.64	30,605.28	22.00
10 69 0001 450007 Inverness Inclusion Salary	0.00	0.00	78.91	78.91	0.00
10 69 0001 450008 Mount Prospect Inclusion Salary	3,441.94	13,262.18	24,108.83	10,846.65	55.01
10 69 0001 450009 Palatine Inclusion Salary	1,695.30	7,116.56	51,326.79	44,210.23	13.87
10 69 0001 450010 Prospect Heights Inclusion Salary	0.00	316.47	7,421.23	7,104.76	4.26
10 69 0001 450011 River Trails Inclusion Salary	129.55	1,158.79	15,584.13	14,425.34	7.44
10 69 0001 450012 Rolling Meadows Inclusion Salary	2,491.18	17,922.92	71,157.43	53,234.51	25.19
10 69 0001 450013 Salt Creek Inclusion Salary	0.00	150.50	862.25	711.75	17.45
10 69 0001 450014 Schaumburg Inclusion Salary	6,708.55	47,495.18	133,592.07	86,096.89	35.55
10 69 0001 450015 South Barrington Inclusion Salary	0.00	790.09	15,341.15	14,551.06	5.15
10 69 0001 450016 Streamwood Inclusion Salary	0.00	0.00	3,417.84	3,417.84	0.00
10 69 0001 450017 Wheeling Inclusion Salary	1,007.49	10,017.41	74,668.73	64,651.32	13.42
10 69 0001 450019 Inclusion Training Salary	4,440.02	6,055.27	14,400.00	8,344.73	42.05
10 69 0001 450020 Rovers Salary Inclusion	3,001.95	3,036.95	19,000.00	15,963.05	15.98

**Northwest Special Recreation Association
Income Statement
For 5/31/2024**

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
10 69 0002 450001 Arlington Heights Inclusion Expenses	0.00	(39.99)	500.00	539.99	(8.00)
10 69 0002 450002 Bartlett Inclusion Expenses	0.00	(28.92)	500.00	528.92	(5.78)
10 69 0002 450003 Buffalo Grove Inclusion Expenses	44.95	(34.17)	500.00	534.17	(6.83)
10 69 0002 450004 Elk Grove Village Inclusion Expenses	0.00	(20.01)	500.00	520.01	(4.00)
10 69 0002 450005 Hanover Park Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450006 Hoffman Estate Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450008 Mount Prospect Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450009 Palatine Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450010 Prospect Heights Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450011 River Trails Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450012 Rolling Meadows Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450013 Salt Creek Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450014 Schaumburg Inclusion Expenses	25.00	(631.54)	500.00	1,131.54	(126.31)
10 69 0002 450015 South Barrington Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450016 Streamwood Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450017 Wheeling Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450018 Inclusion Ability Awareness Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450021 Inclusion Training Expenses	35.26	888.99	1,800.00	911.01	49.39
10 69 0002 450022 MISC Inclusion Expenses	0.00	0.00	3,000.00	3,000.00	0.00
10 69 0003 450001 Arlington Heights Inclusion Independent Contractors	0.00	(215.98)	1,156.00	1,371.98	(18.68)
10 69 0003 450002 Bartlett Inclusion Independent Contractors	132.00	132.00	0.00	(132.00)	0.00
10 69 0003 450003 Buffalo Grove Inclusion Independent Contractors	0.00	0.00	2,503.00	2,503.00	0.00
10 69 0003 450004 Elk Grove Inclusion Independent Contractors	0.00	0.00	1,055.00	1,055.00	0.00
10 69 0003 450006 Hoffman Estates Inclusion Independent Contractors	239.25	239.25	1,123.00	883.75	21.30
10 69 0003 450009 Palatine Inclusion Independent Contractors	0.00	0.00	293.00	293.00	0.00
10 69 0003 450012 Rolling Meadows Inclusion Independent Contractors	0.00	0.00	911.00	911.00	0.00
10 69 0003 450014 Schaumburg Inclusion Independent Contractors	0.00	(459.03)	15,600.00	16,059.03	(2.94)
10 69 0003 450017 Wheeling Inclusion Independent Contractors	0.00	0.00	697.00	697.00	0.00
Total	37,535.49	184,622.05	699,678.94	515,056.89	26.39
Total Salary Expense	255,648.01	1,331,203.65	4,048,129.55	2,716,925.90	32.88
Payroll Taxes & Benefits					
FICA					
10 67 0000 442102 FICA Full Time	0.00	49,421.99	109,963.94	60,541.95	44.94
10 67 0000 442103 FICA Part Time	0.00	35,414.32	197,813.82	162,399.50	17.90
10 67 9902 442102 ER FICA Part Time	5,046.66	5,054.03	0.00	(5,054.03)	0.00
10 67 9902 442103 ER FICA Full Time	11,110.67	11,110.67	0.00	(11,110.67)	0.00
10 67 9912 442102 ER FICA Medicare Part Time	1,180.31	1,182.03	0.00	(1,182.03)	0.00
10 67 9912 442103 ER FICA Medicare Full Time	2,598.50	2,600.20	0.00	(2,600.20)	0.00
Total FICA	19,936.14	104,783.24	307,777.76	202,994.52	34.05
Health Insurance					
10 48 0000 421601 Voluntary Benefits	0.00	12,840.64	0.00	(12,840.64)	0.00
10 48 0000 421603 Health Contributions	35,062.91	183,308.74	440,000.00	256,691.26	41.66
Total Health Insurance	35,062.91	196,149.38	440,000.00	243,850.62	44.58
IMRF					
10 68 0000 442201 IMRF / FT Contributions	4,402.41	30,664.54	60,583.04	29,918.50	50.62
10 68 0000 442204 IMRF /PT Contributions	0.00	144.16	6,350.88	6,206.72	2.27
Total IMRF	4,402.41	30,808.70	66,933.92	36,125.22	46.03
Total Payroll Taxes & Benefits	59,401.46	331,741.32	814,711.68	482,970.36	40.72
Total Expenses	424,146.65	2,251,372.88	6,209,385.54	3,958,012.66	36.26
Capital Expenses					
20 80 2001 460001 Capital Projects / Wheeling Green House	0.00	0.00	69,969.23	69,969.23	0.00
20 80 2101 460002 26 passenger- accessible 2007	0.00	0.00	180,000.00	180,000.00	0.00
20 80 2111 460002 Minivan (6 passengers) 2008	0.00	0.00	60,000.00	60,000.00	0.00
20 80 2112 460002 14 passenger- accessible 2010	450.00	450.00	108,300.00	107,850.00	0.42

Northwest Special Recreation Association
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For 5/31/2024

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
20 80 2119 460002 14 passenger- accessible 2011	0.00	0.00	108,300.00	108,300.00	0.00
20 80 2124 460002 14 passenger- accessible, IDOT 2021 - NEW	115,850.70	118,293.70	0.00	(118,293.70)	0.00
20 80 2125 460002 14 passenger- accessible NEW	115,850.70	115,850.70	0.00	(115,850.70)	0.00
20 80 2201 460003 Technology/Hardware	408.24	408.24	0.00	(408.24)	0.00
20 80 2202 460003 Computer (lease / purchase)	20,110.47	23,176.20	34,900.00	11,723.80	66.41
20 80 2204 460003 Tech Infrastructure	0.00	1,481.05	17,223.67	15,742.62	8.60
20 80 2205 460003 iPads	298.00	298.00	2,500.00	2,202.00	11.92
20 80 2206 460003 Printer Lease	1,256.72	6,273.60	15,080.64	8,807.04	41.60
20 80 2207 460003 Printer replacements	0.00	0.00	2,200.00	2,200.00	0.00
20 80 2211 460003 Finance system update	0.00	625.00	0.00	(625.00)	0.00
30 70 2201 460003 Technology/Hardware	0.00	(15,080.64)	0.00	15,080.64	0.00
20 80 2302 460004 Hanover Park Maintenance (Paid every 3 years)	0.00	0.00	9,936.00	9,936.00	0.00
20 80 2306 460004 RM Sensory Room Maintenance (every 3 years)	0.00	4,169.90	0.00	(4,169.90)	0.00
20 80 2307 460004 RM Dream Lab Maintenance	0.00	0.00	10,939.00	10,939.00	0.00
20 80 2309 460004 MP Sensory Room Maintenance (every 3 years)	0.00	0.00	2,000.00	2,000.00	0.00
20 80 2312 460004 Buffalo Grove Cleaning/Maintenance	0.00	215.00	3,896.00	3,681.00	5.52
20 80 2316 460004 HVAC (6 RTU being evaluated for replacement)	0.00	2,157.38	5,000.00	2,842.62	43.15
20 80 2317 460004 Other infrastructure	0.00	243.36	2,000.00	1,756.64	12.17
20 80 2318 460004 Office Update*	0.00	2,718.43	35,000.00	32,281.57	7.77
Total Capital Expenses	254,224.83	261,279.92	667,244.54	405,964.62	39.16
Excess Revenue Over (Under) Expenditures	(193,234.80)	264,819.84	(697,844.54)	962,664.38	37.95

Balance Sheet
Northwest Special Recreation Association
For 6/30/2024

Assets

Current Assets

Cash

10 10 101001 0000 NWSRA Operating	68,993.41
10 10 101002 0000 MDAA Max Safe	1,786,289.61
10 10 101003 0000 Capital Max Safe	463,198.63
10 10 101004 0000 PFM General Reserve	98,999.74
10 10 101005 0000 PFM General Reserve Investments	1,206,000.00
10 10 101006 0000 Flex Spending - Benefit	14,511.90
10 10 101007 0000 Petty Cash	500.00
10 10 101008 0000 PFM Capital Reserve	642,484.85

Total Cash **4,280,978.14**

Receivables

10 10 102001 0000 Accounts Receivable	36,452.57
10 10 102002 0000 Scholarship - Receivable	29,079.64

Total Receivables **65,532.21**

Other Current Assets

10 10 102003 0000 Prepaid Expenses	7,550.00
10 10 102099 0000 Due To/From Capital Fund	278,029.23
10 29 102100 0000 GWFS - OPEB Net Assets	97,885.00

Total Other Current Assets **383,464.23**

Total Current Assets **4,729,974.58**

Fixed Assets

10 10 103001 0000 Buildings	1,006,000.00
10 10 103002 0000 Building Improvements	1,330,054.40
10 10 103003 0000 Parking Lot	71,730.00
10 10 103004 0000 Equipment	756,828.24
10 10 103005 0000 Accum.Depre- Equipment	(406,646.43)
10 10 103006 0000 Transportation Equipment	1,510,436.00
10 10 103007 0000 Accum.Depreciation	(1,737,736.90)

Total Fixed Assets **2,530,665.31**

Total Assets **7,260,639.89**

Liabilities and Net Assets

Current Liabilities

10 20 201001 0000 Accounts Payable	27,429.64
10 20 201002 0000 Anticipated Refunds - Prog Fees	12,471.20
10 20 201003 0000 Security Deposits	0.00
10 20 201004 0000 Fifth Third P-Cards	36,551.63
10 20 201005 0000 EFT Liability	(4,628.91)
10 20 201015 0000 Accrued Expenses	46,214.12
10 20 201006 0000 Employee Health Insurance	66,962.50
10 20 201008 0000 Payroll Liabilities / Federal Employee W/H	19,533.82
Taxes	
10 20 201008 9901 Payroll Liabilities / Federal EE FICA Taxes	13,285.75
10 20 201008 9902 Payroll Liabilities / Federal ER FICA Taxes	13,282.98
10 20 201008 9911 Payroll Liabilities / Federal EE FICA	3,106.76
Medicare Taxes	
10 20 201008 9912 Payroll Liabilities / Federal ER FICA	3,108.50
Medicare Taxes	
10 20 201009 0000 Payroll Liabilities / EE FSA Depend & Med	118.00
10 20 201010 0000 State Payroll Withholding	14,552.32
10 20 201011 0000 IMRF EE	28,732.36
10 20 201011 9950 IMRF ER	8,068.06
10 20 201012 0000 457 Retirement Plan ICMA, AFLAC,	39.52
NTWD	
10 20 201013 0000 Accrued Payroll	17,313.24
10 20 201014 0000 Accrued Vacation	96,184.88

Total Current Liabilities **402,326.37**

Long Term Payable

10 20 201016 0000 Deferred Revenue	1,435.00
10 20 201019 0000 Wage Garnishment Payable	(970.49)
10 20 201020 0000 Debt Service - Interest	(1,029.84)
10 20 201021 0000 Debt Service - Principal	(11,233.08)
10 20 201026 0000 Spouse Wellness Benefits Liability	100.00

Balance Sheet
Northwest Special Recreation Association
For 6/30/2024

Total Long Term Payable	(11,698.41)
Net Assets	
10 29 291002 0000 Investment in capital Expenses	2,533,449.03
10 29 291003 0000 Opening Balance Equity	4,119,447.20
10 29 291001 0000 Change in Net Assets - Retained Earnings	(1,008,422.13)
Change in Net Assets	1,225,537.83
Total Net Assets	6,870,011.93
Total Liabilities and Net Assets	7,260,639.89

Balance Sheet
Northwest Special Recreation Association
For 6/30/2024

Assets	
Current Assets	
Cash	
20 10 101003 0000 Capital Max Safe	10,119.09
Total Cash	10,119.09
Receivables	
Other Current Assets	
20 10 102099 0000 Due To/From Capital Fund	(278,029.23)
Total Other Current Assets	(278,029.23)
Total Current Assets	(267,910.14)
Fixed Assets	
Total Assets	(267,910.14)
Liabilities and Net Assets	
Current Liabilities	
20 20 201001 0000 Capital Accounts Payable	0.00
Long Term Payable	
Net Assets	
Change in Net Assets	(267,910.14)
Total Net Assets	(267,910.14)
Total Liabilities and Net Assets	(267,910.14)

Balance Sheet
Northwest Special Recreation Association
For 6/30/2024

Assets	
Current Assets	
Cash	
Total Cash	<u>0.00</u>
Receivables	
Other Current Assets	
30 70 102100 0000 OPEB Net Asset Adjustment	180,736.00
30 70 130600 0000 Building Improvements	160,103.00
30 70 131000 0000 Equipment	85,693.98
30 70 131100 0000 GWFS Accum. Depreciation - Equipment	(69,299.18)
30 70 132000 0000 Transportation Equipment	234,600.00
30 70 132100 0000 GWFS Accum. Depreciation	(287,467.86)
30 70 140000 0000 Right of Use Assets	305,910.72
30 70 140100 0000 Accumulated Amortization - ROU Assets	(60,485.15)
30 70 160000 0000 Deferred Outflow - IMRF	<u>1,162,366.00</u>
Total Other Current Assets	<u>1,712,157.51</u>
Total Current Assets	1,712,157.51
Fixed Assets	
Total Assets	<u>1,712,157.51</u>
Liabilities and Net Assets	
Current Liabilities	
30 70 201014 0000 Accrued Vacation	898.90
Total Current Liabilities	<u>898.90</u>
Long Term Payable	
30 70 201100 0000 Total OPEB Liability	246,389.00
30 70 240000 0000 Lease Liabilities	242,299.40
30 70 240010 0000 GWFS Note Payable	28,562.76
30 70 250000 0000 IMRF Net Pension Liability	604,384.00
30 70 260000 0000 Deferred Inflow - IMRF	<u>149,825.00</u>
Total Long Term Payable	1,271,460.16
Net Assets	
30 70 295500 0000 INVESTMENT IN CAPITAL ASSETS	428,123.27
Change in Net Assets	<u>11,675.18</u>
Total Net Assets	439,798.45
Total Liabilities and Net Assets	1,712,157.51

**Northwest Special Recreation Association
Income Statement
For 6/30/2024**

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
Revenues					
Member District Assessments					
10 31 0000 310001 Arlington Heights Assessment	0.00	137,288.24	549,152.95	(411,864.71)	25.00
10 31 0000 310002 Bartlett Assessment	0.00	118,989.72	237,979.44	(118,989.72)	50.00
10 31 0000 310003 Buffalo Grove Assessment	172,878.83	172,878.83	345,757.67	(172,878.84)	50.00
10 31 0000 310004 Elk Grove Assessment	0.00	160,427.40	320,854.81	(160,427.41)	50.00
10 31 0000 310005 Hanover Park Assessment	0.00	74,859.22	149,718.43	(74,859.21)	50.00
10 31 0000 310006 Hoffman Estates Assessment	0.00	164,298.00	328,595.99	(164,297.99)	50.00
10 31 0000 310007 Inverness Assessment	0.00	18,644.87	37,289.74	(18,644.87)	50.00
10 31 0000 310008 Mount Prospect Assessment	176,171.87	352,488.74	352,343.74	145.00	100.04
10 31 0000 310009 Palatine Assessment	118,657.46	474,629.84	474,629.85	(0.01)	100.00
10 31 0000 310010 Prospect Heights Assessment	43,928.98	69,762.12	87,857.95	(18,095.83)	79.40
10 31 0000 310011 River Trails Assessment	26,652.01	53,304.02	106,608.02	(53,304.00)	50.00
10 31 0000 310012 Rolling Meadows Assessment	0.00	87,278.99	174,557.98	(87,278.99)	50.00
10 31 0000 310013 Salt Creek Assessment	0.00	20,105.56	40,211.12	(20,105.56)	50.00
10 31 0000 310014 Schaumburg Assessment	342,291.11	684,582.23	684,582.23	0.00	100.00
10 31 0000 310015 South Barrington Assessment	0.00	36,499.92	72,999.83	(36,499.91)	50.00
10 31 0000 310016 Streamwood Assessment	0.00	81,639.28	163,278.56	(81,639.28)	50.00
10 31 0000 310017 Wheeling Assessment	140,147.60	280,295.19	280,295.19	0.00	100.00
Total Member District Assessments	1,020,727.86	2,987,972.17	4,406,713.50	(1,418,741.33)	67.81
Program Fees					
10 32 1001 320001 Club Program Fees	1,279.63	26,476.57	26,000.00	476.57	101.83
10 32 1002 320002 Leisure Education Program Fees	1,961.05	8,199.53	9,000.00	(800.47)	91.11
10 32 1004 320004 Special Events Program Fees	460.90	10,282.07	21,000.00	(10,717.93)	48.96
10 32 1005 320005 Day Camp Program Fees	17,573.35	236,999.43	252,000.00	(15,000.57)	94.05
10 32 1006 320006 General Programs Fees	15,554.07	184,734.77	250,000.00	(65,265.23)	73.89
10 32 1008 320008 Trips Program Fees	8,825.00	31,794.00	55,000.00	(23,206.00)	57.81
10 32 1009 320009 PURSUIT Program Fees	0.00	66.67	122,376.00	(122,309.33)	0.05
10 32 1011 320011 Athletic Program Fees	2,427.00	17,550.58	42,000.00	(24,449.42)	41.79
10 32 1012 320012 Program Credits Fees	404.40	540.55	0.00	540.55	0.00
Total Program Fees	48,485.40	516,644.17	777,376.00	(260,731.83)	66.46
Transportation Door to Door					
10 33 1001 321001 Clubs Transport Door to Door	38.14	1,191.95	2,800.00	(1,608.05)	42.57
10 33 1004 321004 Special Events Transport Door to Door	0.00	12.00	100.00	(88.00)	12.00
10 33 1005 321005 Day Camp Transport Door to Door	2,387.82	19,190.25	14,000.00	5,190.25	137.07
10 33 1006 321006 General Programs Transport Door to Door	203.01	3,675.85	3,300.00	375.85	111.39
Total Transportation Door to Door	2,628.97	24,070.05	20,200.00	3,870.05	119.16
Transportation Pickup Points					
10 34 1001 321101 Clubs Transport Pick Up Points	73.23	1,017.70	2,000.00	(982.30)	50.89
10 34 1002 321102 Leisure Transport Pick Up Points	291.05	974.60	2,000.00	(1,025.40)	48.73
10 34 1004 321104 Special Events Transport Pick Up Points	51.10	592.74	1,400.00	(807.26)	42.34
10 34 1005 321105 Day Camp Transport Pick Up Points	892.41	5,855.47	9,000.00	(3,144.53)	65.06
10 34 1006 321106 General Programs Transport Pick Up Points	499.72	5,889.22	10,000.00	(4,110.78)	58.89
Total Transportation Pickup Points	1,807.51	14,329.73	24,400.00	(10,070.27)	58.73
Non Program Revenue					
10 35 0000 340001 Non Program Revenue	1,872.30	10,833.95	6,000.00	4,833.95	180.57
10 35 0000 340009 Collaboratives Revenues	37,326.37	223,958.22	448,046.00	(224,087.78)	49.99
10 35 0000 340010 Revenue SLSF	20.00	156.83	0.00	156.83	0.00
10 35 0000 350100 IDHS Grant Revenue for FY 2023Inclusions	250,000.00	250,000.00	0.00	250,000.00	0.00
Total Non Program Revenue	289,218.67	484,949.00	454,046.00	30,903.00	106.81
SLSF Grant Contributions					
10 36 0000 350001 Scholarship Contribution	0.00	0.00	65,000.00	(65,000.00)	0.00
10 36 0000 350002 Programs Contribution	0.00	8,933.88	125,000.00	(116,066.12)	7.15
10 36 0000 350003 Inclusion Contribution	0.00	537.92	25,000.00	(24,462.08)	2.15
10 36 0000 350004 Transportation Contribution	0.00	35,671.14	85,000.00	(49,328.86)	41.97
10 36 0000 350005 Athletics Contribution	0.00	3,953.90	50,000.00	(46,046.10)	7.91
Total SLSF Grant Contributions	0.00	49,096.84	350,000.00	(300,903.16)	14.03
Sale of Fixed Assets					

Northwest Special Recreation Association
Income Statement
For 6/30/2024

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
10 37 0000 360001 Sale of Fixed Assets	0.00	1,455.00	10,000.00	(8,545.00)	14.55
Total Sale of Fixed Assets	0.00	1,455.00	10,000.00	(8,545.00)	14.55
Interest					
10 38 0000 370001 Operating Interest	2,530.38	25,511.81	54,100.00	(28,588.19)	47.16
10 38 0000 370002 Investment Interest	594.88	39,437.54	81,950.04	(42,512.50)	48.12
Total Interest	3,125.26	64,949.35	136,050.04	(71,100.69)	47.74
Total Revenues	1,365,993.67	4,143,466.31	6,178,785.54	(2,035,319.23)	67.06
Expenses					
Operating Expenses					
Professional Fees					
10 41 0000 421001 Professional Fees	0.00	85,690.00	4,375.00	(81,315.00)	1,958.63
10 41 0000 421002 Legal Fees	0.00	6,050.00	12,150.00	6,100.00	49.79
10 41 0000 421003 Miscellaneous professional fees	0.00	64.38	850.00	785.62	7.57
10 41 0000 421004 Audit	0.00	9,047.10	12,510.00	3,462.90	72.32
10 41 0000 421005 GASB	0.00	910.00	0.00	(910.00)	0.00
Total Professional Fees	0.00	101,761.48	29,885.00	(71,876.48)	340.51
Independent Contractors					
10 65 0000 424403 Office	3,572.00	8,562.33	7,000.00	(1,562.33)	122.32
10 65 1001 424401 Clubs	0.00	0.00	12,000.00	12,000.00	0.00
10 65 1002 424408 Leisure Ed	0.00	0.00	2,500.00	2,500.00	0.00
10 65 1005 424411 Day Camp	0.00	227.88	0.00	(227.88)	0.00
10 65 1006 424402 General Programs	1,617.00	11,887.84	12,000.00	112.16	99.07
10 65 1007 424412 Miscellaneous	0.00	4,787.56	0.00	(4,787.56)	0.00
10 65 1009 424405 PURSUIT	0.00	5,361.36	2,800.00	(2,561.36)	191.48
10 65 1011 424407 Athletics	2,365.88	3,593.93	2,500.00	(1,093.93)	143.76
Total Independent Contractors	7,554.88	34,420.90	38,800.00	4,379.10	88.71
Office Supplies					
10 42 0000 421101 Coffee / Water	0.00	350.54	400.00	49.46	87.64
10 42 0000 421102 Furniture Needs	185.61	324.13	300.00	(24.13)	108.04
10 42 0000 421103 Locksmith / Keys	0.00	1,025.00	500.00	(525.00)	205.00
10 42 0000 421104 Nametags	0.00	329.09	500.00	170.91	65.82
10 42 0000 421105 Supplies	573.10	3,153.72	2,500.00	(653.72)	126.15
10 42 0000 421106 Miscellaneous Office supplies	6.98	6.98	350.00	343.02	1.99
Total Office Supplies	765.69	5,189.46	4,550.00	(639.46)	114.05
Bank Fees					
10 43 0000 421151 Bank Fees & Credit Card Fees	2,679.74	16,580.51	13,415.88	(3,164.63)	123.59
10 43 0000 421152 PFM Fees	0.00	25.90	2,000.00	1,974.10	1.30
Total Bank Fees	2,679.74	16,606.41	15,415.88	(1,190.53)	107.72
Payroll Processing					
10 64 0000 424303 FSA	81.00	405.00	1,250.00	845.00	32.40
10 64 0000 424304 W2 Processing	0.00	0.00	400.00	400.00	0.00
10 64 1007 424305 Miscellaneous / Payroll Processing	0.00	439.20	0.00	(439.20)	0.00
Total Payroll Processing	81.00	844.20	1,650.00	805.80	51.16
Postage					
10 44 0000 421201 Postage	1,000.00	2,844.15	2,500.00	(344.15)	113.77
10 44 0000 421202 Postal Machine Rental	466.98	921.69	1,817.78	896.09	50.70
10 44 0000 421204 Miscellaneous Postage	26.75	56.62	240.00	183.38	23.59
	1,493.73	3,822.46	4,557.78	735.32	83.87
Telephone/Fax					
10 45 0000 421301 Cell Phone Service	768.56	4,709.95	9,360.50	4,650.55	50.32
10 45 0000 421304 Office Phones	0.00	2,639.66	2,643.05	3.39	99.87
10 45 0000 421305 Phone Maintenance	1,215.68	7,310.31	14,275.68	6,965.37	51.21
Total Telephone/Fax	1,984.24	14,659.92	26,279.23	11,619.31	55.79
Conference Education					
10 46 0000 421401 NRPA	637.92	2,068.92	5,200.00	3,131.08	39.79
Conferences/Workshops/Webinars/Schools					
10 46 0000 421402 IPRA	0.00	13,242.20	29,700.00	16,457.80	44.59
Conferences/Workshops/Webinars/Schools					
10 46 0000 421403 PDRMA	0.00	25.00	140.00	115.00	17.86
Conferences/Workshops/Webinars/Schools					

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10 46 0000 421404 IAPD Conferences/Workshops/Webinars/Schools	0.00	900.23	1,000.00	99.77	90.02
10 46 0000 421405 Evaluation Lunches	44.54	1,304.74	1,673.00	368.26	77.99
10 46 0000 421406 Professional Meetings	28.39	2,948.67	4,800.00	1,851.33	61.43
10 46 0000 421407 Other Trainings/Workshops	675.16	6,154.99	8,087.00	1,932.01	76.11
10 46 0000 421408 ATRA Conferences/Workshops/Webinars/Schools	0.00	304.76	6,800.00	6,495.24	4.48
Total Conference Education	1,386.01	26,949.51	57,400.00	30,450.49	46.95
Memberships/certification					
10 47 0000 421501 ATRA/ILRTA	0.00	4,000.00	3,150.00	(850.00)	126.98
10 47 0000 421502 CDL Reimbursement/Renewal	51.13	192.26	680.00	487.74	28.27
10 47 0000 421503 CPRP Exam/Renewal	0.00	140.00	464.00	324.00	30.17
10 47 0000 421504 CTRS Exam/Renewal	85.00	510.00	3,085.00	2,575.00	16.53
10 47 0000 421505 Distinguished Accreditation	0.00	80.00	0.00	(80.00)	0.00
10 47 0000 421506 Hands on Suburban Chicago	0.00	0.00	300.00	300.00	0.00
10 47 0000 421507 IPRA	0.00	345.00	12,762.00	12,417.00	2.70
10 47 0000 421508 LAC Group	0.00	0.00	500.00	500.00	0.00
10 47 0000 421509 NRPA	0.00	550.00	470.00	(80.00)	117.02
10 47 0000 421510 Safety Training	0.00	608.00	2,000.00	1,392.00	30.40
10 47 0000 421511 COSTCO	0.00	0.00	170.00	170.00	0.00
10 47 0000 421512 SPRA	0.00	42.00	0.00	(42.00)	0.00
10 47 0000 421513 Miscellaneous	250.00	1,107.00	2,988.59	1,881.59	37.04
10 47 0000 421514 CPI Recertification	0.00	7,547.90	3,698.00	(3,849.90)	204.11
10 47 0000 421515 SHRM	0.00	429.00	244.00	(185.00)	175.82
Total Memberships/certification	386.13	15,551.16	30,511.59	14,960.43	50.97
Maintenance/Utilities					
10 49 0000 421701 Condo Cleaning	0.00	960.00	11,611.05	10,651.05	8.27
10 49 0000 421702 Electric	583.17	3,785.91	9,886.76	6,100.85	38.29
10 49 0000 421703 Gas	113.99	2,840.03	5,376.16	2,536.13	52.83
10 49 0000 421705 Service Agreements	0.00	3,590.00	5,309.35	1,719.35	67.62
10 49 0000 421706 Internet	1,636.68	9,791.97	19,367.76	9,575.79	50.56
10 49 0000 421707 Miscellaneous	0.00	1,190.70	2,000.00	809.30	59.54
10 49 0000 421708 Cleaning Supplies	179.22	1,048.77	1,866.50	817.73	56.19
Total Maintenance/Utilities	2,513.06	23,207.38	55,417.58	32,210.20	41.88
Rent					
10 50 0000 421801 Condo Association Fee	0.00	3,195.00	42,870.00	39,675.00	7.45
10 50 0000 421802 RMCC Rental Space	0.00	9,420.00	30,000.00	20,580.00	31.40
10 50 0000 421803 HPCC Rental Space	2,886.00	8,658.00	17,316.00	8,658.00	50.00
10 50 0000 421804 MPPD Rental Space	0.00	30,000.00	30,000.00	0.00	100.00
10 50 0000 421805 WPD Rental Space	0.00	15,000.00	30,000.00	15,000.00	50.00
10 50 0000 421806 BYPD Rental Space	(16,938.00)	15,000.00	30,000.00	15,000.00	50.00
10 50 0000 421807 HEPD Rental Space	0.00	0.00	30,090.00	30,090.00	0.00
20 50 0000 370001 Operating Interest	(5,655.61)	(13,670.62)	0.00	13,670.62	0.00
Total Rent	(19,707.61)	67,602.38	210,276.00	142,673.62	32.15
Computers					
10 51 0000 421901 Database Enhancements	0.00	0.00	6,500.00	6,500.00	0.00
10 51 0000 421902 Framework Support	4,095.25	36,353.10	72,517.00	36,163.90	50.13
10 51 0000 421904 Web Development	0.00	462.88	900.00	437.12	51.43
10 51 0000 421905 Miscellaneous Software	6,385.40	61,672.58	65,904.50	4,231.92	93.58
10 51 0000 421906 Miscellaneous Hardware	171.86	1,848.98	4,100.00	2,251.02	45.10
Total Computers	10,652.51	100,337.54	149,921.50	49,583.96	66.93
Rental Municipal					
10 52 1001 422101 Clubs Rental Municipal	0.00	421.76	1,200.00	778.24	35.15
10 52 1004 422104 Special Events Rental Municipal	0.00	387.00	500.00	113.00	77.40
10 52 1005 422105 Day Camp Rental Municipal	0.00	4,180.00	14,304.00	10,124.00	29.22
10 52 1006 422106 General Programs Rental Municipal	2,566.00	3,282.15	10,000.00	6,717.85	32.82
10 52 1009 422109 PURSUIT Rental Municipal	0.00	1,157.50	1,500.00	342.50	77.17
10 52 1011 422111 Athletic Rental Municipal	0.00	1,176.65	3,100.00	1,923.35	37.96
10 52 1012 422112 Program Credits Rental Municipal	0.00	1,000.00	0.00	(1,000.00)	0.00
Total Rental Municipal	2,566.00	11,605.06	30,604.00	18,998.94	37.92
Commercial					
10 53 1001 422201 Clubs Commercial Expenses	798.00	3,736.03	5,600.00	1,863.97	66.71

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10 53 1002 422202 Leisure Education Commercial Expenses	0.00	1,151.18	1,000.00	(151.18)	115.12
10 53 1004 422204 Special Events Commercial Expenses	2,043.60	3,353.13	9,000.00	5,646.87	37.26
10 53 1005 422205 Day Camp Commercial Expenses	54.99	219.99	4,800.00	4,580.01	4.58
10 53 1006 422206 General Programs Commercial Expenses	2,686.25	18,321.93	37,000.00	18,678.07	49.52
10 53 1007 422207 Miscellaneous Commercial Expenses	0.00	1,277.50	0.00	(1,277.50)	0.00
10 53 1008 422208 Trips Commercial Expenses	0.00	4,173.30	46,000.00	41,826.70	9.07
10 53 1009 422209 PURSUIT Commercial Expenses	331.72	5,339.27	15,000.00	9,660.73	35.60
10 53 1011 422211 Athletic Commercial Expenses	(1,200.00)	770.41	6,000.00	5,229.59	12.84
Total Commercial	4,714.56	38,342.74	124,400.00	86,057.26	30.82
Program Development					
10 54 0000 422301 Programming Space Misc.	276.25	2,088.18	2,500.00	411.82	83.53
Total Program Development	276.25	2,088.18	2,500.00	411.82	83.53
Program Supplies					
10 55 0000 422407 Equipment Repair / Program Supplies	0.00	64.71	0.00	(64.71)	0.00
10 55 0000 422411 Paper Products / Program Supplies	238.15	585.79	2,000.00	1,414.21	29.29
10 55 0000 422412 General Training/Orientation Program Supplies	0.00	59.21	1,450.00	1,390.79	4.08
10 55 0000 422413 CPI Books / Program Supplies	0.00	0.00	500.00	500.00	0.00
10 55 0000 422414 First Aid/CPR Program Supplies	0.00	1,452.23	1,300.00	(152.23)	111.71
10 55 0000 422415 Staff Appreciation Party Program Supplies	0.00	0.00	1,700.00	1,700.00	0.00
10 55 0000 422417 Storeroom Supplies	177.11	221.99	500.00	278.01	44.40
10 55 0000 422421 Safety/Behavior	362.93	632.72	1,500.00	867.28	42.18
10 55 0000 422422 Committees Program Supplies	124.48	419.56	1,500.00	1,080.44	27.97
10 55 0000 422424 Speciality Programs /Program Supplies	0.00	32.73	1,100.00	1,067.27	2.98
10 55 0000 422425 Collaborative Training/ Program Supplies	0.00	0.00	500.00	500.00	0.00
10 55 1001 422401 Clubs / Program Supplies	233.70	1,625.60	3,200.00	1,574.40	50.80
10 55 1002 422402 Leisure Education / Program Supplies	0.00	381.56	900.00	518.44	42.40
10 55 1004 422404 Special Events / Program Supplies	227.13	971.20	1,800.00	828.80	53.96
10 55 1005 422405 Day Camp / Program Supplies	732.82	5,495.99	13,976.00	8,480.01	39.32
10 55 1006 422406 General Programs / Program Supplies	954.16	7,079.80	14,500.00	7,420.20	48.83
10 55 1008 422408 Trips / Program Supplies	0.00	3,607.15	0.00	(3,607.15)	0.00
10 55 1009 422409 PURSUIT / Program Supplies	1,106.88	7,835.98	27,000.00	19,164.02	29.02
10 55 1011 422423 Athletics / Program Supplies	520.13	2,081.23	2,000.00	(81.23)	104.06
Total Program Supplies	4,677.49	32,547.45	75,426.00	42,878.55	43.15
Commercial Transportation					
10 56 1005 422505 Day Camp / Commercial Transport	0.00	0.00	103,480.00	103,480.00	0.00
10 56 1006 422506 General Programs / Commercial Transport	0.00	(19.81)	0.00	19.81	0.00
10 56 1011 422511 Athletic / Commercial Transport	2,311.36	3,301.92	5,000.00	1,698.08	66.04
Total Commercial Transportation	2,311.36	3,282.11	108,480.00	105,197.89	3.03
Transportation Maintenance					
10 58 0000 422701 Cleaning Supplies/ Transport Maintenance	0.00	25.42	100.00	74.58	25.42
10 58 0000 422702 Repair / Transport Maintenance	10,742.67	56,075.00	80,000.00	23,925.00	70.09
10 58 0000 422705 Miscellaneous / Transport Maintenance	0.00	203.15	100.00	(103.15)	203.15
Total Transportation Maintenance	10,742.67	56,303.57	80,200.00	23,896.43	70.20
Mileage					
10 57 0000 422601 Full Time Staff Mileage Reimbursement	0.00	9,250.29	40,000.00	30,749.71	23.13
10 57 0000 422602 Part Time Staff Mileage Reimbursement	0.00	0.00	1,000.00	1,000.00	0.00
Total Mileage	0.00	9,250.29	41,000.00	31,749.71	22.56
Transportation Gas/Tolls					
10 59 0000 422801 Transportation/ Gas	5,705.33	29,037.74	88,000.00	58,962.26	33.00
10 59 0000 422802 Transportation/Tolls	2.30	2,222.45	6,000.00	3,777.55	37.04
Total Transportation Gas/Tolls	5,707.63	31,260.19	94,000.00	62,739.81	33.26
Printing					
10 60 0000 422901 Copier 2nd Floor	4,065.95	4,065.95	8,500.00	4,434.05	47.83
10 60 0000 422903 Day Camp Brochure	0.00	3,488.00	2,000.00	(1,488.00)	174.40
10 60 0000 422904 Paper	948.71	2,476.91	2,450.00	(26.91)	101.10

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10 60 0000 422906 Printer Toner (OPS)	0.00	4,730.75	0.00	(4,730.75)	0.00
10 60 0000 422907 Seasonal Brochure	0.00	5,230.00	18,100.00	12,870.00	28.90
10 60 0000 422908 Stationary/Business Cards	0.00	67.96	1,230.00	1,162.04	5.53
10 60 0000 422909 Miscellaneous / Printing	0.00	895.00	1,000.00	105.00	89.50
Total Printing	5,014.66	20,954.57	33,280.00	12,325.43	62.96
Public Awareness					
10 61 0000 423101 Awards/Recognition	0.00	574.65	2,277.16	1,702.51	25.24
10 61 0000 423102 Ads	0.00	22.75	180.00	157.25	12.64
10 61 0000 423103 Legal Notices	0.00	64.80	420.00	355.20	15.43
10 61 0000 423105 Give Aways	0.00	0.00	400.00	400.00	0.00
10 61 0000 423106 Admin Professionals Week	0.00	332.69	300.00	(32.69)	110.90
10 61 0000 423107 Staff Support	0.00	1,315.53	2,400.00	1,084.47	54.81
10 61 0000 423108 Subscriptions	198.79	1,348.92	2,142.00	793.08	62.97
10 61 0000 423109 Miscellaneous	0.00	(941.58)	0.00	941.58	0.00
10 61 0000 423110 Recruitment	3,121.31	16,017.85	19,000.00	2,982.15	84.30
10 61 0000 423111 Outreach	875.00	2,047.22	2,000.00	(47.22)	102.36
Total Public Awareness	4,195.10	20,782.83	29,119.16	8,336.33	71.37
Liability Expense					
10 66 0000 441001 Background Checks	(6.00)	0.00	1,000.00	1,000.00	0.00
10 66 0000 441002 Drug Tests / Physicals	906.00	1,185.00	3,970.00	2,785.00	29.85
10 66 0000 441003 Unemployment	0.00	768.22	8,220.29	7,452.07	9.35
10 66 0000 441004 Liability Fees	0.00	0.00	89,680.30	89,680.30	0.00
10 66 0000 441006 Miscellaneous / Liability	182.00	182.00	0.00	(182.00)	0.00
Total Liability Expense	1,082.00	2,135.22	102,870.59	100,735.37	2.08
Total Expenses	51,077.10	639,505.01	1,346,544.31	707,039.30	47.49
Salary Expense					
Full-Time Salary					
10 62 0000 424101 Salary	177,241.56	1,094,434.68	2,578,001.58	1,483,566.90	42.45
10 62 0000 424102 Over-Time	156.89	1,228.41	500.00	(728.41)	245.68
10 62 0000 424103 Phone/Data Stipend	1,400.00	8,490.00	20,640.00	12,150.00	41.13
10 62 0000 424105 Car Allowance	300.00	2,100.00	7,800.00	5,700.00	26.92
Total Full-Time Salary	179,098.45	1,106,253.09	2,606,941.58	1,500,688.49	42.43
Part-Time Salary					
10 63 0000 424207 Office Support / Part-Time Salary	4,959.54	24,170.35	60,000.00	35,829.65	40.28
10 63 0000 424211 Training / Part-Time Salary	23,770.85	33,252.87	31,600.00	(1,652.87)	105.23
10 63 0000 424214 Transportation / Part-Time Salary	2,149.43	31,763.99	100,000.00	68,236.01	31.76
10 63 1001 424201 Clubs / Part-Time Salary	705.56	1,313.45	2,000.00	686.55	65.67
10 63 1004 424204 Special Events / Part-Time Salary	0.00	45.10	23,881.53	23,836.43	0.19
10 63 1005 424205 Day Camp / Part-Time Salary	101,383.61	138,628.73	330,000.00	191,371.27	42.01
10 63 1006 424206 General Programs / Part-Time Salary	22,801.38	119,486.46	154,000.00	34,513.54	77.59
10 63 1009 424209 PURSUIT / Part-Time Salary	11,322.96	27,919.20	25,027.50	(2,891.70)	111.55
10 63 1011 424213 Athletics / Part-Time Salary	8,926.78	18,866.92	15,000.00	(3,866.92)	125.78
Total Part-Time Salary	176,020.11	395,447.07	741,509.03	346,061.96	53.33
Inclusion					
10 69 0000 450022 Miscellaneous Inclusion	0.00	589.14	0.00	(589.14)	0.00
10 69 0001 450001 Arlington Heights Inclusion Salary	3,387.82	34,944.34	58,187.77	23,243.43	60.05
10 69 0001 450002 Bartlett Inclusion Salary	9,042.80	17,186.46	16,219.04	(967.42)	105.96
10 69 0001 450003 Buffalo Grove Inclusion Salary	16,487.11	33,981.68	80,325.30	46,343.62	42.31
10 69 0001 450004 Elk Grove Village Inclusion Salary	4,538.36	11,017.39	29,380.47	18,363.08	37.50
10 69 0001 450005 Hanover Park Inclusion Salary	5,254.86	9,829.71	8,732.36	(1,097.35)	112.57
10 69 0001 450006 Hoffman Estates Inclusion Salary	8,346.42	16,977.78	39,236.64	22,258.86	43.27
10 69 0001 450007 Inverness Inclusion Salary	0.00	0.00	78.91	78.91	0.00
10 69 0001 450008 Mount Prospect Inclusion Salary	10,714.60	23,976.78	24,108.83	132.05	99.45
10 69 0001 450009 Palatine Inclusion Salary	17,635.38	24,751.94	51,326.79	26,574.85	48.22
10 69 0001 450010 Prospect Heights Inclusion Salary	2,699.85	3,016.32	7,421.23	4,404.91	40.64
10 69 0001 450011 River Trails Inclusion Salary	4,674.93	5,833.72	15,584.13	9,750.41	37.43
10 69 0001 450012 Rolling Meadows Inclusion Salary	16,776.22	34,699.14	71,157.43	36,458.29	48.76
10 69 0001 450013 Salt Creek Inclusion Salary	2,775.65	2,926.15	862.25	(2,063.90)	339.36
10 69 0001 450014 Schaumburg Inclusion Salary	26,217.76	73,712.94	133,592.07	59,879.13	55.18
10 69 0001 450015 South Barrington Inclusion Salary	5,944.88	6,734.97	15,341.15	8,606.18	43.90
10 69 0001 450016 Streamwood Inclusion Salary	0.00	0.00	3,417.84	3,417.84	0.00
10 69 0001 450017 Wheeling Inclusion Salary	21,871.54	31,888.95	74,668.73	42,779.78	42.71
10 69 0001 450019 Inclusion Training Salary	5,909.09	11,964.36	14,400.00	2,435.64	83.09

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10 69 0001 450020 Rovers Salary Inclusion	10,868.71	13,905.66	19,000.00	5,094.34	73.19
10 69 0002 450001 Arlington Heights Inclusion Expenses	0.00	(39.99)	500.00	539.99	(8.00)
10 69 0002 450002 Bartlett Inclusion Expenses	0.00	(28.92)	500.00	528.92	(5.78)
10 69 0002 450003 Buffalo Grove Inclusion Expenses	133.34	99.17	500.00	400.83	19.83
10 69 0002 450004 Elk Grove Village Inclusion Expenses	0.00	(20.01)	500.00	520.01	(4.00)
10 69 0002 450005 Hanover Park Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450006 Hoffman Estate Inclusion Expenses	14.12	14.12	500.00	485.88	2.82
10 69 0002 450008 Mount Prospect Inclusion Expenses	11.99	11.99	500.00	488.01	2.40
10 69 0002 450009 Palatine Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450010 Prospect Heights Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450011 River Trails Inclusion Expenses	60.87	60.87	500.00	439.13	12.17
10 69 0002 450012 Rolling Meadows Inclusion Expenses	23.48	23.48	500.00	476.52	4.70
10 69 0002 450013 Salt Creek Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450014 Schaumburg Inclusion Expenses	57.47	(574.07)	500.00	1,074.07	(114.81)
10 69 0002 450015 South Barrington Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450016 Streamwood Inclusion Expenses	51.59	51.59	500.00	448.41	10.32
10 69 0002 450017 Wheeling Inclusion Expenses	19.87	19.87	500.00	480.13	3.97
10 69 0002 450018 Inclusion Ability Awareness Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450021 Inclusion Training Expenses	0.00	888.99	1,800.00	911.01	49.39
10 69 0002 450022 MISC Inclusion Expenses	189.35	189.35	3,000.00	2,810.65	6.31
10 69 0003 450001 Arlington Heights Inclusion Independent Contractors	0.00	(215.98)	1,156.00	1,371.98	(18.68)
10 69 0003 450002 Bartlett Inclusion Independent Contractors	0.00	132.00	0.00	(132.00)	0.00
10 69 0003 450003 Buffalo Grove Inclusion Independent Contractors	66.00	66.00	2,503.00	2,437.00	2.64
10 69 0003 450004 Elk Grove Inclusion Independent Contractors	0.00	0.00	1,055.00	1,055.00	0.00
10 69 0003 450006 Hoffman Estates Inclusion Independent Contractors	0.00	239.25	1,123.00	883.75	21.30
10 69 0003 450009 Palatine Inclusion Independent Contractors	0.00	0.00	293.00	293.00	0.00
10 69 0003 450012 Rolling Meadows Inclusion Independent Contractors	0.00	0.00	911.00	911.00	0.00
10 69 0003 450014 Schaumburg Inclusion Independent Contractors	105.60	(353.43)	15,600.00	15,953.43	(2.27)
10 69 0003 450015 South Barrington Inclusion Independent Contractors	240.00	240.00	0.00	(240.00)	0.00
10 69 0003 450017 Wheeling Inclusion Independent Contractors	0.00	0.00	697.00	697.00	0.00
Total	174,119.66	358,741.71	699,678.94	340,937.23	51.27
Total Salary Expense	529,238.22	1,860,441.87	4,048,129.55	2,187,687.68	45.96
Payroll Taxes & Benefits					
FICA					
10 67 0000 442102 FICA Full Time	0.00	49,421.99	109,963.94	60,541.95	44.94
10 67 0000 442103 FICA Part Time	0.00	35,414.32	197,813.82	162,399.50	17.90
10 67 9902 442102 ER FICA Part Time	22,024.96	27,078.99	0.00	(27,078.99)	0.00
10 67 9902 442103 ER FICA Full Time	10,535.35	21,646.02	0.00	(21,646.02)	0.00
10 67 9912 442102 ER FICA Medicare Part Time	5,150.90	6,332.93	0.00	(6,332.93)	0.00
10 67 9912 442103 ER FICA Medicare Full Time	2,466.30	5,066.50	0.00	(5,066.50)	0.00
Total FICA	40,177.51	144,960.75	307,777.76	162,817.01	47.10
Health Insurance					
10 48 0000 421601 Voluntary Benefits	(13,002.64)	(162.00)	0.00	162.00	0.00
10 48 0000 421603 Health Contributions	36,385.73	219,694.47	440,000.00	220,305.53	49.93
Total Health Insurance	23,383.09	219,532.47	440,000.00	220,467.53	49.89
IMRF					
10 68 0000 442201 IMRF / FT Contributions	9,727.45	40,391.99	60,583.04	20,191.05	66.67
10 68 0000 442204 IMRF /PT Contributions	150.47	294.63	6,350.88	6,056.25	4.64
10 68 0000 442205 IMRF / Voluntary Additional Contributions	1,061.18	1,061.18	0.00	(1,061.18)	0.00
Total IMRF	10,939.10	41,747.80	66,933.92	25,186.12	62.37
Total Payroll Taxes & Benefits	74,499.70	406,241.02	814,711.68	408,470.66	49.86
Total Expenses	654,815.02	2,906,187.90	6,209,385.54	3,303,197.64	46.80
Capital Expenses					

**Northwest Special Recreation Association
Income Statement
For 6/30/2024**

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
20 80 2001 460001 Capital Projects / Wheeling Green House	0.00	0.00	69,969.23	69,969.23	0.00
20 80 2101 460002 26 passenger- accessible 2007	0.00	0.00	180,000.00	180,000.00	0.00
20 80 2111 460002 Minivan (6 passengers) 2008	0.00	0.00	60,000.00	60,000.00	0.00
20 80 2112 460002 14 passenger- accessible 2010	0.00	450.00	108,300.00	107,850.00	0.42
20 80 2119 460002 14 passenger- accessible 2011	0.00	0.00	108,300.00	108,300.00	0.00
20 80 2124 460002 14 passenger- accessible, IDOT 2021 - NEW	0.00	118,293.70	0.00	(118,293.70)	0.00
20 80 2125 460002 14 passenger- accessible NEW	0.00	115,850.70	0.00	(115,850.70)	0.00
20 80 2201 460003 Technology/Hardware	0.00	408.24	0.00	(408.24)	0.00
20 80 2202 460003 Computer (lease / purchase)	1,021.91	24,198.11	34,900.00	10,701.89	69.34
20 80 2204 460003 Tech Infrastructure	0.00	1,481.05	17,223.67	15,742.62	8.60
20 80 2205 460003 iPads	0.00	298.00	2,500.00	2,202.00	11.92
20 80 2206 460003 Printer Lease	1,256.72	7,530.32	15,080.64	7,550.32	49.93
20 80 2207 460003 Printer replacements	0.00	0.00	2,200.00	2,200.00	0.00
20 80 2211 460003 Finance system update	(625.00)	0.00	0.00	0.00	0.00
30 70 2201 460003 Technology/Hardware	0.00	(15,080.64)	0.00	15,080.64	0.00
20 80 2302 460004 Hanover Park Maintenance (Paid every 3 years)	0.00	0.00	9,936.00	9,936.00	0.00
20 80 2306 460004 RM Sensory Room Maintenance (every 3 years)	0.00	4,169.90	0.00	(4,169.90)	0.00
20 80 2307 460004 RM Dream Lab Maintenance	0.00	0.00	10,939.00	10,939.00	0.00
20 80 2309 460004 MP Sensory Room Maintenance (every 3 years)	0.00	0.00	2,000.00	2,000.00	0.00
20 80 2312 460004 Buffalo Grove Cleaning/Maintenance	0.00	215.00	3,896.00	3,681.00	5.52
20 80 2316 460004 HVAC (6 RTU being evaluated for replacement)	1,400.32	3,557.70	5,000.00	1,442.30	71.15
20 80 2317 460004 Other infrastructure	0.00	243.36	2,000.00	1,756.64	12.17
20 80 2318 460004 Office Update*	0.00	2,718.43	35,000.00	32,281.57	7.77
Total Capital Expenses	3,053.95	264,333.87	667,244.54	402,910.67	39.62
Excess Revenue Over (Under) Expenditures	708,124.70	972,944.54	(697,844.54)	1,670,789.08	139.42

Balance Sheet
Northwest Special Recreation Association
For 7/31/2024

Assets

Current Assets

Cash

10 10 101001 0000 NWSRA Operating	127,649.14
10 10 101002 0000 MDAA Max Safe	1,068,874.72
10 10 101003 0000 Capital Max Safe	463,198.63
10 10 101004 0000 PFM General Reserve	99,430.97
10 10 101005 0000 PFM General Reserve Investments	1,206,000.00
10 10 101006 0000 Flex Spending - Benefit	14,200.00
10 10 101007 0000 Petty Cash	500.00
10 10 101008 0000 PFM Capital Reserve	642,669.91

Total Cash **3,622,523.37**

Receivables

10 10 102001 0000 Accounts Receivable	36,452.57
10 10 102002 0000 Scholarship - Receivable	30,897.54

Total Receivables **67,350.11**

Other Current Assets

10 10 102003 0000 Prepaid Expenses	7,550.00
10 10 102099 0000 Due To/From Capital Fund	296,141.70
10 29 102100 0000 GWFS - OPEB Net Assets	97,885.00

Total Other Current Assets **401,576.70**

Total Current Assets **4,091,450.18**

Fixed Assets

10 10 103001 0000 Buildings	1,006,000.00
10 10 103002 0000 Building Improvements	1,330,054.40
10 10 103003 0000 Parking Lot	71,730.00
10 10 103004 0000 Equipment	756,828.24
10 10 103005 0000 Accum.Depre- Equipment	(406,646.43)
10 10 103006 0000 Transportation Equipment	1,510,436.00
10 10 103007 0000 Accum.Depreciation	(1,737,736.90)

Total Fixed Assets **2,530,665.31**

Total Assets **6,622,115.49**

Liabilities and Net Assets

Current Liabilities

10 20 201001 0000 Accounts Payable	27,505.60
10 20 201002 0000 Anticipated Refunds - Prog Fees	12,471.20
10 20 201003 0000 Security Deposits	0.00
10 20 201004 0000 Fifth Third P-Cards	46,388.61
10 20 201005 0000 EFT Liability	124.01
10 20 201015 0000 Accrued Expenses	46,214.12
10 20 201006 0000 Employee Health Insurance	76,138.74
10 20 201008 0000 Payroll Liabilities / Federal Employee W/H	551.92
Taxes	
10 20 201009 0000 Payroll Liabilities / EE FSA Depend & Med	1,918.01
10 20 201011 0000 IMRF EE	13,628.11
10 20 201011 9950 IMRF ER	11,399.26
10 20 201013 0000 Accrued Payroll	15,283.46
10 20 201014 0000 Accrued Vacation	96,184.88

Total Current Liabilities **347,807.92**

Long Term Payable

10 20 201016 0000 Deferred Revenue	1,435.00
10 20 201019 0000 Wage Garnishment Payable	(1,336.15)
10 20 201020 0000 Debt Service - Interest	(1,029.84)
10 20 201021 0000 Debt Service - Principal	(11,233.08)
10 20 201026 0000 Spouse Wellness Benefits Liability	100.00

Total Long Term Payable **(12,064.07)**

Net Assets

10 29 291002 0000 Investment in capital Expenses	2,533,449.03
10 29 291003 0000 Opening Balance Equity	4,119,447.20
10 29 291001 0000 Change in Net Assets - Retained Earnings	(1,008,422.13)
Change in Net Assets	641,897.54

Total Net Assets **6,286,371.64**

Balance Sheet
Northwest Special Recreation Association
For 7/31/2024

Total Liabilities and Net Assets

6,622,115.49

Balance Sheet
Northwest Special Recreation Association
For 7/31/2024

Assets	
Current Assets	
Cash	
20 10 101003 0000 Capital Max Safe	12,282.31
Total Cash	12,282.31
Receivables	
Other Current Assets	
20 10 102099 0000 Due To/From Capital Fund	(296,141.70)
Total Other Current Assets	(296,141.70)
Total Current Assets	(283,859.39)
Fixed Assets	
Total Assets	(283,859.39)
Liabilities and Net Assets	
Current Liabilities	
20 20 201001 0000 Capital Accounts Payable	0.00
Long Term Payable	
Net Assets	
Change in Net Assets	(283,859.39)
Total Net Assets	(283,859.39)
Total Liabilities and Net Assets	(283,859.39)

Balance Sheet
Northwest Special Recreation Association
For 7/31/2024

Assets	
Current Assets	
Cash	
Total Cash	0.00
Receivables	
Other Current Assets	
30 70 102100 0000 OPEB Net Asset Adjustment	180,736.00
30 70 130600 0000 Building Improvements	160,103.00
30 70 131000 0000 Equipment	85,693.98
30 70 131100 0000 GWFS Accum. Depreciation - Equipment	(69,299.18)
30 70 132000 0000 Transportation Equipment	234,600.00
30 70 132100 0000 GWFS Accum. Depreciation	(287,467.86)
30 70 140000 0000 Right of Use Assets	305,910.72
30 70 140100 0000 Accumulated Amortization - ROU Assets	(60,485.15)
30 70 160000 0000 Deferred Outflow - IMRF	1,162,366.00
Total Other Current Assets	1,712,157.51
Total Current Assets	1,712,157.51
Fixed Assets	
Total Assets	1,712,157.51
Liabilities and Net Assets	
Current Liabilities	
30 70 201014 0000 Accrued Vacation	898.90
Total Current Liabilities	898.90
Long Term Payable	
30 70 201100 0000 Total OPEB Liability	246,389.00
30 70 240000 0000 Lease Liabilities	242,299.40
30 70 240010 0000 GWFS Note Payable	28,562.76
30 70 250000 0000 IMRF Net Pension Liability	604,384.00
30 70 260000 0000 Deferred Inflow - IMRF	149,825.00
Total Long Term Payable	1,271,460.16
Net Assets	
30 70 295500 0000 INVESTMENT IN CAPITAL ASSETS	428,123.27
Change in Net Assets	11,675.18
Total Net Assets	439,798.45
Total Liabilities and Net Assets	1,712,157.51

**Northwest Special Recreation Association
Income Statement
For 7/31/2024**

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
Revenues					
Member District Assessments					
10 31 0000 310001 Arlington Heights Assessment	137,288.24	274,576.48	549,152.95	(274,576.47)	50.00
10 31 0000 310002 Bartlett Assessment	0.00	118,989.72	237,979.44	(118,989.72)	50.00
10 31 0000 310003 Buffalo Grove Assessment	0.00	172,878.83	345,757.67	(172,878.84)	50.00
10 31 0000 310004 Elk Grove Assessment	0.00	160,427.40	320,854.81	(160,427.41)	50.00
10 31 0000 310005 Hanover Park Assessment	0.00	74,859.22	149,718.43	(74,859.21)	50.00
10 31 0000 310006 Hoffman Estates Assessment	0.00	164,298.00	328,595.99	(164,297.99)	50.00
10 31 0000 310007 Inverness Assessment	18,644.87	37,289.74	37,289.74	0.00	100.00
10 31 0000 310008 Mount Prospect Assessment	(145.00)	352,343.74	352,343.74	0.00	100.00
10 31 0000 310009 Palatine Assessment	0.00	474,629.84	474,629.85	(0.01)	100.00
10 31 0000 310010 Prospect Heights Assessment	0.00	69,762.12	87,857.95	(18,095.83)	79.40
10 31 0000 310011 River Trails Assessment	26,652.00	79,956.02	106,608.02	(26,652.00)	75.00
10 31 0000 310012 Rolling Meadows Assessment	0.00	87,278.99	174,557.98	(87,278.99)	50.00
10 31 0000 310013 Salt Creek Assessment	0.00	20,105.56	40,211.12	(20,105.56)	50.00
10 31 0000 310014 Schaumburg Assessment	0.00	684,582.23	684,582.23	0.00	100.00
10 31 0000 310015 South Barrington Assessment	0.00	36,499.92	72,999.83	(36,499.91)	50.00
10 31 0000 310016 Streamwood Assessment	0.00	81,639.28	163,278.56	(81,639.28)	50.00
10 31 0000 310017 Wheeling Assessment	0.00	280,295.19	280,295.19	0.00	100.00
Total Member District Assessments	182,440.11	3,170,412.28	4,406,713.50	(1,236,301.22)	71.95
Program Fees					
10 32 1001 320001 Club Program Fees	5,779.27	32,255.84	26,000.00	6,255.84	124.06
10 32 1002 320002 Leisure Education Program Fees	853.50	9,053.03	9,000.00	53.03	100.59
10 32 1004 320004 Special Events Program Fees	1,892.94	12,175.01	21,000.00	(8,824.99)	57.98
10 32 1005 320005 Day Camp Program Fees	42,072.95	279,072.38	252,000.00	27,072.38	110.74
10 32 1006 320006 General Programs Fees	61,289.74	246,024.51	250,000.00	(3,975.49)	98.41
10 32 1008 320008 Trips Program Fees	8,159.00	39,953.00	55,000.00	(15,047.00)	72.64
10 32 1009 320009 PURSUIT Program Fees	0.00	66.67	122,376.00	(122,309.33)	0.05
10 32 1011 320011 Athletic Program Fees	7,948.80	25,499.38	42,000.00	(16,500.62)	60.71
10 32 1012 320012 Program Credits Fees	1,620.96	2,161.51	0.00	2,161.51	0.00
Total Program Fees	129,617.16	646,261.33	777,376.00	(131,114.67)	83.13
Transportation Door to Door					
10 33 1001 321001 Clubs Transport Door to Door	371.36	1,563.31	2,800.00	(1,236.69)	55.83
10 33 1004 321004 Special Events Transport Door to Door	(12.00)	0.00	100.00	(100.00)	0.00
10 33 1005 321005 Day Camp Transport Door to Door	6,495.35	25,685.60	14,000.00	11,685.60	183.47
10 33 1006 321006 General Programs Transport Door to Door	551.62	4,227.47	3,300.00	927.47	128.11
10 33 1011 321011 Athletic Program Transport Door to Door	12.00	12.00	0.00	12.00	0.00
Total Transportation Door to Door	7,418.33	31,488.38	20,200.00	11,288.38	155.88
Transportation Pickup Points					
10 34 1001 321101 Clubs Transport Pick Up Points	503.65	1,521.35	2,000.00	(478.65)	76.07
10 34 1002 321102 Leisure Transport Pick Up Points	166.50	1,141.10	2,000.00	(858.90)	57.06
10 34 1004 321104 Special Events Transport Pick Up Points	140.06	732.80	1,400.00	(667.20)	52.34
10 34 1005 321105 Day Camp Transport Pick Up Points	758.02	6,613.49	9,000.00	(2,386.51)	73.48
10 34 1006 321106 General Programs Transport Pick Up Points	3,884.88	9,774.10	10,000.00	(225.90)	97.74
Total Transportation Pickup Points	5,453.11	19,782.84	24,400.00	(4,617.16)	81.08
Non Program Revenue					
10 35 0000 340001 Non Program Revenue	516.00	11,349.95	6,000.00	5,349.95	189.17
10 35 0000 340009 Collaboratives Revenues	0.00	223,958.22	448,046.00	(224,087.78)	49.99
10 35 0000 340010 Revenue SLSF	50.00	206.83	0.00	206.83	0.00
10 35 0000 350100 IDHS Grant Revenue for FY 2023Inclusions	0.00	250,000.00	0.00	250,000.00	0.00
Total Non Program Revenue	566.00	485,515.00	454,046.00	31,469.00	106.93
SLSF Grant Contributions					
10 36 0000 350001 Scholarship Contribution	0.00	0.00	65,000.00	(65,000.00)	0.00
10 36 0000 350002 Programs Contribution	0.00	8,933.88	125,000.00	(116,066.12)	7.15
10 36 0000 350003 Inclusion Contribution	0.00	537.92	25,000.00	(24,462.08)	2.15
10 36 0000 350004 Transportation Contribution	0.00	35,671.14	85,000.00	(49,328.86)	41.97
10 36 0000 350005 Athletics Contribution	0.00	3,953.90	50,000.00	(46,046.10)	7.91
Total SLSF Grant Contributions	0.00	49,096.84	350,000.00	(300,903.16)	14.03

**Northwest Special Recreation Association
Income Statement
For 7/31/2024**

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
Sale of Fixed Assets					
10 37 0000 360001 Sale of Fixed Assets	0.00	1,455.00	10,000.00	(8,545.00)	14.55
Total Sale of Fixed Assets	0.00	1,455.00	10,000.00	(8,545.00)	14.55
Interest					
10 38 0000 370001 Operating Interest	15,833.84	41,345.65	54,100.00	(12,754.35)	76.42
10 38 0000 370002 Investment Interest	616.29	40,053.83	81,950.04	(41,896.21)	48.88
Total Interest	16,450.13	81,399.48	136,050.04	(54,650.56)	59.83
Total Revenues	341,944.84	4,485,411.15	6,178,785.54	(1,693,374.39)	72.59
Expenses					
Operating Expenses					
Professional Fees					
10 41 0000 421001 Professional Fees	0.00	85,690.00	4,375.00	(81,315.00)	1,958.63
10 41 0000 421002 Legal Fees	1,740.95	7,790.95	12,150.00	4,359.05	64.12
10 41 0000 421003 Miscellaneous professional fees	0.00	64.38	850.00	785.62	7.57
10 41 0000 421004 Audit	0.00	9,047.10	12,510.00	3,462.90	72.32
10 41 0000 421005 GASB	0.00	910.00	0.00	(910.00)	0.00
Total Professional Fees	1,740.95	103,502.43	29,885.00	(73,617.43)	346.34
Independent Contractors					
10 65 0000 424403 Office	3,027.33	11,589.66	7,000.00	(4,589.66)	165.57
10 65 1001 424401 Clubs	0.00	0.00	12,000.00	12,000.00	0.00
10 65 1002 424408 Leisure Ed	0.00	0.00	2,500.00	2,500.00	0.00
10 65 1005 424411 Day Camp	0.00	227.88	0.00	(227.88)	0.00
10 65 1006 424402 General Programs	1,104.00	12,991.84	12,000.00	(991.84)	108.27
10 65 1007 424412 Miscellaneous	4,691.36	9,478.92	0.00	(9,478.92)	0.00
10 65 1009 424405 PURSUIT	(4,256.36)	1,105.00	2,800.00	1,695.00	39.46
10 65 1011 424407 Athletics	874.65	4,468.58	2,500.00	(1,968.58)	178.74
Total Independent Contractors	5,440.98	39,861.88	38,800.00	(1,061.88)	102.74
Office Supplies					
10 42 0000 421101 Coffee / Water	0.00	350.54	400.00	49.46	87.64
10 42 0000 421102 Furniture Needs	0.00	324.13	300.00	(24.13)	108.04
10 42 0000 421103 Locksmith / Keys	16.50	1,041.50	500.00	(541.50)	208.30
10 42 0000 421104 Nametags	0.00	329.09	500.00	170.91	65.82
10 42 0000 421105 Supplies	286.58	3,440.30	2,500.00	(940.30)	137.61
10 42 0000 421106 Miscellaneous Office supplies	0.00	6.98	350.00	343.02	1.99
Total Office Supplies	303.08	5,492.54	4,550.00	(942.54)	120.72
Bank Fees					
10 43 0000 421151 Bank Fees & Credit Card Fees	1,826.74	18,407.25	13,415.88	(4,991.37)	137.20
10 43 0000 421152 PFM Fees	0.00	25.90	2,000.00	1,974.10	1.30
Total Bank Fees	1,826.74	18,433.15	15,415.88	(3,017.27)	119.57
Payroll Processing					
10 64 0000 424301 Payroll Fees	(2,483.26)	(2,483.26)	0.00	2,483.26	0.00
10 64 0000 424303 FSA	81.00	486.00	1,250.00	764.00	38.88
10 64 0000 424304 W2 Processing	0.00	0.00	400.00	400.00	0.00
10 64 1007 424305 Miscellaneous / Payroll Processing	0.00	439.20	0.00	(439.20)	0.00
Total Payroll Processing	(2,402.26)	(1,558.06)	1,650.00	3,208.06	(94.43)
Postage					
10 44 0000 421201 Postage	(1,914.24)	929.91	2,500.00	1,570.09	37.20
10 44 0000 421202 Postal Machine Rental	0.00	921.69	1,817.78	896.09	50.70
10 44 0000 421204 Miscellaneous Postage	0.00	56.62	240.00	183.38	23.59
	(1,914.24)	1,908.22	4,557.78	2,649.56	41.87
Telephone/Fax					
10 45 0000 421301 Cell Phone Service	812.76	5,522.71	9,360.50	3,837.79	59.00
10 45 0000 421304 Office Phones	0.00	2,639.66	2,643.05	3.39	99.87
10 45 0000 421305 Phone Maintenance	1,252.32	8,562.63	14,275.68	5,713.05	59.98
Total Telephone/Fax	2,065.08	16,725.00	26,279.23	9,554.23	63.64
Conference Education					
10 46 0000 421401 NRPA Conferences/Workshops/Webinars/Schools	140.84	2,209.76	5,200.00	2,990.24	42.50

**Northwest Special Recreation Association
Income Statement
For 7/31/2024**

	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
10 46 0000 421402 IPRA Conferences/Workshops/Webinars/Schools	0.00	13,242.20	29,700.00	16,457.80	44.59
10 46 0000 421403 PDRMA Conferences/Workshops/Webinars/Schools	0.00	25.00	140.00	115.00	17.86
10 46 0000 421404 IAPD Conferences/Workshops/Webinars/Schools	0.00	900.23	1,000.00	99.77	90.02
10 46 0000 421405 Evaluation Lunches	243.06	1,547.80	1,673.00	125.20	92.52
10 46 0000 421406 Professional Meetings	(9.39)	2,939.28	4,800.00	1,860.72	61.24
10 46 0000 421407 Other Trainings/Workshops	(3,800.82)	2,354.17	8,087.00	5,732.83	29.11
10 46 0000 421408 ATRA Conferences/Workshops/Webinars/Schools	1,347.30	1,652.06	6,800.00	5,147.94	24.30
Total Conference Education	(2,079.01)	24,870.50	57,400.00	32,529.50	43.33
Memberships/certification					
10 47 0000 421501 ATRA/ILRTA	0.00	4,000.00	3,150.00	(850.00)	126.98
10 47 0000 421502 CDL Reimbursement/Renewal	0.00	192.26	680.00	487.74	28.27
10 47 0000 421503 CPRP Exam/Renewal	150.00	290.00	464.00	174.00	62.50
10 47 0000 421504 CTRS Exam/Renewal	0.00	510.00	3,085.00	2,575.00	16.53
10 47 0000 421505 Distinguished Accreditation	0.00	80.00	0.00	(80.00)	0.00
10 47 0000 421506 Hands on Suburban Chicago	0.00	0.00	300.00	300.00	0.00
10 47 0000 421507 IPRA	30.00	375.00	12,762.00	12,387.00	2.94
10 47 0000 421508 LAC Group	0.00	0.00	500.00	500.00	0.00
10 47 0000 421509 NRPA	(80.00)	470.00	470.00	0.00	100.00
10 47 0000 421510 Safety Training	0.00	608.00	2,000.00	1,392.00	30.40
10 47 0000 421511 COSTCO	0.00	0.00	170.00	170.00	0.00
10 47 0000 421512 SPRA	0.00	42.00	0.00	(42.00)	0.00
10 47 0000 421513 Miscellaneous	135.00	1,242.00	2,988.59	1,746.59	41.56
10 47 0000 421514 CPI Recertification	0.00	7,547.90	3,698.00	(3,849.90)	204.11
10 47 0000 421515 SHRM	4,349.00	4,778.00	244.00	(4,534.00)	1,958.20
Total Memberships/certification	4,584.00	20,135.16	30,511.59	10,376.43	65.99
Maintenance/Utilities					
10 49 0000 421701 Condo Cleaning	0.00	960.00	11,611.05	10,651.05	8.27
10 49 0000 421702 Electric	1,842.93	5,628.84	9,886.76	4,257.92	56.93
10 49 0000 421703 Gas	88.60	2,928.63	5,376.16	2,447.53	54.47
10 49 0000 421705 Service Agreements	100.87	3,690.87	5,309.35	1,618.48	69.52
10 49 0000 421706 Internet	1,636.68	11,428.65	19,367.76	7,939.11	59.01
10 49 0000 421707 Miscellaneous	0.00	1,190.70	2,000.00	809.30	59.54
10 49 0000 421708 Cleaning Supplies	107.97	1,156.74	1,866.50	709.76	61.97
Total Maintenance/Utilities	3,777.05	26,984.43	55,417.58	28,433.15	48.69
Rent					
10 50 0000 421801 Condo Association Fee	0.00	3,195.00	42,870.00	39,675.00	7.45
10 50 0000 421802 RMCC Rental Space	0.00	9,420.00	30,000.00	20,580.00	31.40
10 50 0000 421803 HPCC Rental Space	1,443.00	10,101.00	17,316.00	7,215.00	58.33
10 50 0000 421804 MPPD Rental Space	0.00	30,000.00	30,000.00	0.00	100.00
10 50 0000 421805 WPD Rental Space	0.00	15,000.00	30,000.00	15,000.00	50.00
10 50 0000 421806 BGPD Rental Space	0.00	15,000.00	30,000.00	15,000.00	50.00
10 50 0000 421807 HEPD Rental Space	0.00	0.00	30,090.00	30,090.00	0.00
20 50 0000 370001 Operating Interest	13,670.62	0.00	0.00	0.00	0.00
Total Rent	15,113.62	82,716.00	210,276.00	127,560.00	39.34
Computers					
10 51 0000 421901 Database Enhancements	0.00	0.00	6,500.00	6,500.00	0.00
10 51 0000 421902 Framework Support	5,951.50	42,304.60	72,517.00	30,212.40	58.34
10 51 0000 421904 Web Development	43.00	505.88	900.00	394.12	56.21
10 51 0000 421905 Miscellaneous Software	8,931.22	70,603.80	65,904.50	(4,699.30)	107.13
10 51 0000 421906 Miscellaneous Hardware	349.00	2,197.98	4,100.00	1,902.02	53.61
	15,274.72	115,612.26	149,921.50	34,309.24	77.12
Rental Municipal					
10 52 1001 422101 Clubs Rental Municipal	252.00	673.76	1,200.00	526.24	56.15
10 52 1004 422104 Special Events Rental Municipal	0.00	387.00	500.00	113.00	77.40
10 52 1005 422105 Day Camp Rental Municipal	0.00	4,180.00	14,304.00	10,124.00	29.22
10 52 1006 422106 General Programs Rental Municipal	155.00	3,437.15	10,000.00	6,562.85	34.37
10 52 1009 422109 PURSUIT Rental Municipal	0.00	1,157.50	1,500.00	342.50	77.17
10 52 1011 422111 Athletic Rental Municipal	0.00	1,176.65	3,100.00	1,923.35	37.96
10 52 1012 422112 Program Credits Rental Municipal	0.00	1,000.00	0.00	(1,000.00)	0.00
Total Rental Municipal	407.00	12,012.06	30,604.00	18,591.94	39.25

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	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
Commercial					
10 53 1001 422201 Clubs Commercial Expenses	171.00	3,907.03	5,600.00	1,692.97	69.77
10 53 1002 422202 Leisure Education Commercial Expenses	0.00	1,151.18	1,000.00	(151.18)	115.12
10 53 1004 422204 Special Events Commercial Expenses	1,137.58	4,490.71	9,000.00	4,509.29	49.90
10 53 1005 422205 Day Camp Commercial Expenses	1,168.75	1,388.74	4,800.00	3,411.26	28.93
10 53 1006 422206 General Programs Commercial Expenses	3,658.15	21,980.08	37,000.00	15,019.92	59.41
10 53 1007 422207 Miscellaneous Commercial Expenses	0.00	1,277.50	0.00	(1,277.50)	0.00
10 53 1008 422208 Trips Commercial Expenses	6,405.80	10,579.10	46,000.00	35,420.90	23.00
10 53 1009 422209 PURSUIT Commercial Expenses	3,213.41	8,552.68	15,000.00	6,447.32	57.02
10 53 1011 422211 Athletic Commercial Expenses	358.09	1,128.50	6,000.00	4,871.50	18.81
Total Commercial	16,112.78	54,455.52	124,400.00	69,944.48	43.77
Program Development					
10 54 0000 422301 Programming Space Misc.	132.93	2,221.11	2,500.00	278.89	88.84
10 54 0000 422305 New Program Space	127.49	127.49	0.00	(127.49)	0.00
Total Program Development	260.42	2,348.60	2,500.00	151.40	93.94
Program Supplies					
10 55 0000 422407 Equipment Repair / Program Supplies	0.00	64.71	0.00	(64.71)	0.00
10 55 0000 422411 Paper Products / Program Supplies	72.00	657.79	2,000.00	1,342.21	32.89
10 55 0000 422412 General Training/Orientation Program Supplies	306.82	366.03	1,450.00	1,083.97	25.24
10 55 0000 422413 CPI Books / Program Supplies	0.00	0.00	500.00	500.00	0.00
10 55 0000 422414 First Aid/CPR Program Supplies	163.76	1,615.99	1,300.00	(315.99)	124.31
10 55 0000 422415 Staff Appreciation Party Program Supplies	1,055.26	1,055.26	1,700.00	644.74	62.07
10 55 0000 422417 Storeroom Supplies	0.00	221.99	500.00	278.01	44.40
10 55 0000 422421 Safety/Behavior	48.23	680.95	1,500.00	819.05	45.40
10 55 0000 422422 Committees Program Supplies	56.34	475.90	1,500.00	1,024.10	31.73
10 55 0000 422424 Speciality Programs /Program Supplies	0.00	32.73	1,100.00	1,067.27	2.98
10 55 0000 422425 Collaborative Training/ Program Supplies	0.00	0.00	500.00	500.00	0.00
10 55 1001 422401 Clubs / Program Supplies	34.24	1,659.84	3,200.00	1,540.16	51.87
10 55 1002 422402 Leisure Education / Program Supplies	0.00	381.56	900.00	518.44	42.40
10 55 1004 422404 Special Events / Program Supplies	249.85	1,221.05	1,800.00	578.95	67.84
10 55 1005 422405 Day Camp / Program Supplies	552.21	6,048.20	13,976.00	7,927.80	43.28
10 55 1006 422406 General Programs / Program Supplies	1,289.85	8,369.65	14,500.00	6,130.35	57.72
10 55 1008 422408 Trips / Program Supplies	0.00	3,607.15	0.00	(3,607.15)	0.00
10 55 1009 422409 PURSUIT / Program Supplies	1,458.00	9,293.98	27,000.00	17,706.02	34.42
10 55 1011 422423 Athletics / Program Supplies	941.12	3,022.35	2,000.00	(1,022.35)	151.12
Total Program Supplies	6,227.68	38,775.13	75,426.00	36,650.87	51.41
Commercial Transportation					
10 56 1005 422505 Day Camp / Commercial Transport	0.00	0.00	103,480.00	103,480.00	0.00
10 56 1006 422506 General Programs / Commercial Transport	0.00	(19.81)	0.00	19.81	0.00
10 56 1009 422509 PURSUIT / Commercial Transport	89.55	89.55	0.00	(89.55)	0.00
10 56 1011 422511 Athletic / Commercial Transport	0.00	3,301.92	5,000.00	1,698.08	66.04
Total Commercial Transportation	89.55	3,371.66	108,480.00	105,108.34	3.11
Transportation Maintenance					
10 58 0000 422701 Cleaning Supplies/ Transport Maintenance	0.00	25.42	100.00	74.58	25.42
10 58 0000 422702 Repair / Transport Maintenance	11,734.80	67,809.80	80,000.00	12,190.20	84.76
10 58 0000 422705 Miscellaneous / Transport Maintenance	0.00	203.15	100.00	(103.15)	203.15
Total Transportation Maintenance	11,734.80	68,038.37	80,200.00	12,161.63	84.84
Mileage					
10 57 0000 422601 Full Time Staff Mileage Reimbursement	4,938.97	14,189.26	40,000.00	25,810.74	35.47
10 57 0000 422602 Part Time Staff Mileage Reimbursement	396.55	396.55	1,000.00	603.45	39.66
Total Mileage	5,335.52	14,585.81	41,000.00	26,414.19	35.58
Transportation Gas/Tolls					
10 59 0000 422801 Transportation/ Gas	8,808.79	37,846.53	88,000.00	50,153.47	43.01
10 59 0000 422802 Transportation/Tolls	1,708.84	3,931.29	6,000.00	2,068.71	65.52
Total Transportation Gas/Tolls	10,517.63	41,777.82	94,000.00	52,222.18	44.44

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	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
Printing					
10 60 0000 422901 Copier 2nd Floor	372.29	4,438.24	8,500.00	4,061.76	52.21
10 60 0000 422903 Day Camp Brochure	0.00	3,488.00	2,000.00	(1,488.00)	174.40
10 60 0000 422904 Paper	0.00	2,476.91	2,450.00	(26.91)	101.10
10 60 0000 422906 Printer Toner (OPS)	0.00	4,730.75	0.00	(4,730.75)	0.00
10 60 0000 422907 Seasonal Brochure	1,650.00	6,880.00	18,100.00	11,220.00	38.01
10 60 0000 422908 Stationary/Business Cards	0.00	67.96	1,230.00	1,162.04	5.53
10 60 0000 422909 Miscellaneous / Printing	174.59	1,069.59	1,000.00	(69.59)	106.96
Total Printing	2,196.88	23,151.45	33,280.00	10,128.55	69.57
Public Awareness					
10 61 0000 423101 Awards/Recognition	75.90	650.55	2,277.16	1,626.61	28.57
10 61 0000 423102 Ads	0.00	22.75	180.00	157.25	12.64
10 61 0000 423103 Legal Notices	0.00	64.80	420.00	355.20	15.43
10 61 0000 423105 Give Aways	0.00	0.00	400.00	400.00	0.00
10 61 0000 423106 Admin Professionals Week	0.00	332.69	300.00	(32.69)	110.90
10 61 0000 423107 Staff Support	0.00	1,315.53	2,400.00	1,084.47	54.81
10 61 0000 423108 Subscriptions	198.79	1,547.71	2,142.00	594.29	72.26
10 61 0000 423109 Miscellaneous	11.22	(930.36)	0.00	930.36	0.00
10 61 0000 423110 Recruitment	2,934.94	18,952.79	19,000.00	47.21	99.75
10 61 0000 423111 Outreach	89.41	2,136.63	2,000.00	(136.63)	106.83
Total Public Awareness	3,310.26	24,093.09	29,119.16	5,026.07	82.74
Liability Expense					
10 66 0000 441001 Background Checks	1,000.00	1,000.00	1,000.00	0.00	100.00
10 66 0000 441002 Drug Tests / Physicals	250.00	1,435.00	3,970.00	2,535.00	36.15
10 66 0000 441003 Unemployment	352.79	1,121.01	8,220.29	7,099.28	13.64
10 66 0000 441004 Liability Fees	44,840.16	44,840.16	89,680.30	44,840.14	50.00
10 66 0000 441006 Miscellaneous / Liability	(182.00)	0.00	0.00	0.00	0.00
Total Liability Expense	46,260.95	48,396.17	102,870.59	54,474.42	47.05
Total Expenses	146,184.18	785,689.19	1,346,544.31	560,855.12	58.35
Salary Expense					
Full-Time Salary					
10 62 0000 424101 Salary	179,728.00	1,274,162.68	2,578,001.58	1,303,838.90	49.42
10 62 0000 424102 Over-Time	49.88	1,278.29	500.00	(778.29)	255.66
10 62 0000 424103 Phone/Data Stipend	1,400.00	9,890.00	20,640.00	10,750.00	47.92
10 62 0000 424105 Car Allowance	300.00	2,400.00	7,800.00	5,400.00	30.77
Total Full-Time Salary	181,477.88	1,287,730.97	2,606,941.58	1,319,210.61	49.40
Part-Time Salary					
10 63 0000 424207 Office Support / Part-Time Salary	4,726.61	28,896.96	60,000.00	31,103.04	48.16
10 63 0000 424211 Training / Part-Time Salary	1,183.92	34,436.79	31,600.00	(2,836.79)	108.98
10 63 0000 424214 Transportation / Part-Time Salary	11,253.72	43,017.71	100,000.00	56,982.29	43.02
10 63 1001 424201 Clubs / Part-Time Salary	800.39	2,113.84	2,000.00	(113.84)	105.69
10 63 1004 424204 Special Events / Part-Time Salary	0.00	45.10	23,881.53	23,836.43	0.19
10 63 1005 424205 Day Camp / Part-Time Salary	231,657.82	370,286.55	330,000.00	(40,286.55)	112.21
10 63 1006 424206 General Programs / Part-Time Salary	24,331.18	143,817.64	154,000.00	10,182.36	93.39
10 63 1009 424209 PURSUIT / Part-Time Salary	9,492.14	37,411.34	25,027.50	(12,383.84)	149.48
10 63 1011 424213 Athletics / Part-Time Salary	3,175.29	22,042.21	15,000.00	(7,042.21)	146.95
Total Part-Time Salary	286,621.07	682,068.14	741,509.03	59,440.89	91.98
Inclusion					
10 69 0000 450022 Miscellaneous Inclusion	0.00	589.14	0.00	(589.14)	0.00
10 69 0001 450001 Arlington Heights Inclusion Salary	8,257.53	43,201.87	58,187.77	14,985.90	74.25
10 69 0001 450002 Bartlett Inclusion Salary	9,531.76	26,718.22	16,219.04	(10,499.18)	164.73
10 69 0001 450003 Buffalo Grove Inclusion Salary	33,073.51	67,055.19	80,325.30	13,270.11	83.48
10 69 0001 450004 Elk Grove Village Inclusion Salary	5,260.77	16,278.16	29,380.47	13,102.31	55.40
10 69 0001 450005 Hanover Park Inclusion Salary	9,385.19	19,214.90	8,732.36	(10,482.54)	220.04
10 69 0001 450006 Hoffman Estates Inclusion Salary	11,892.97	28,870.75	39,236.64	10,365.89	73.58
10 69 0001 450007 Inverness Inclusion Salary	0.00	0.00	78.91	78.91	0.00
10 69 0001 450008 Mount Prospect Inclusion Salary	10,726.13	34,702.91	24,108.83	(10,594.08)	143.94
10 69 0001 450009 Palatine Inclusion Salary	18,538.61	43,290.55	51,326.79	8,036.24	84.34
10 69 0001 450010 Prospect Heights Inclusion Salary	3,313.73	6,330.05	7,421.23	1,091.18	85.30
10 69 0001 450011 River Trails Inclusion Salary	9,683.29	15,517.01	15,584.13	67.12	99.57
10 69 0001 450012 Rolling Meadows Inclusion Salary	13,710.53	48,409.67	71,157.43	22,747.76	68.03
10 69 0001 450013 Salt Creek Inclusion Salary	3,353.19	6,279.34	862.25	(5,417.09)	728.25

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	M-T-D Actual	Y-T-D Actual	Y-T-D Budget	Variance	Percent of Budget
10 69 0001 450014 Schaumburg Inclusion Salary	37,739.76	111,452.70	133,592.07	22,139.37	83.43
10 69 0001 450015 South Barrington Inclusion Salary	8,688.53	15,423.50	15,341.15	(82.35)	100.54
10 69 0001 450016 Streamwood Inclusion Salary	0.00	0.00	3,417.84	3,417.84	0.00
10 69 0001 450017 Wheeling Inclusion Salary	30,484.49	62,373.44	74,668.73	12,295.29	83.53
10 69 0001 450019 Inclusion Training Salary	311.51	12,275.87	14,400.00	2,124.13	85.25
10 69 0001 450020 Rovers Salary Inclusion	11,714.99	25,620.65	19,000.00	(6,620.65)	134.85
10 69 0002 450001 Arlington Heights Inclusion Expenses	0.00	(39.99)	500.00	539.99	(8.00)
10 69 0002 450002 Bartlett Inclusion Expenses	0.00	(28.92)	500.00	528.92	(5.78)
10 69 0002 450003 Buffalo Grove Inclusion Expenses	40.53	139.70	500.00	360.30	27.94
10 69 0002 450004 Elk Grove Village Inclusion Expenses	33.24	13.23	500.00	486.77	2.65
10 69 0002 450005 Hanover Park Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450006 Hoffman Estate Inclusion Expenses	156.35	170.47	500.00	329.53	34.09
10 69 0002 450008 Mount Prospect Inclusion Expenses	0.00	11.99	500.00	488.01	2.40
10 69 0002 450009 Palatine Inclusion Expenses	74.14	74.14	500.00	425.86	14.83
10 69 0002 450010 Prospect Heights Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450011 River Trails Inclusion Expenses	13.78	74.65	500.00	425.35	14.93
10 69 0002 450012 Rolling Meadows Inclusion Expenses	0.00	23.48	500.00	476.52	4.70
10 69 0002 450013 Salt Creek Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450014 Schaumburg Inclusion Expenses	123.25	(450.82)	500.00	950.82	(90.16)
10 69 0002 450015 South Barrington Inclusion Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450016 Streamwood Inclusion Expenses	0.00	51.59	500.00	448.41	10.32
10 69 0002 450017 Wheeling Inclusion Expenses	100.10	119.97	500.00	380.03	23.99
10 69 0002 450018 Inclusion Ability Awareness Expenses	0.00	0.00	500.00	500.00	0.00
10 69 0002 450021 Inclusion Training Expenses	0.00	888.99	1,800.00	911.01	49.39
10 69 0002 450022 MISC Inclusion Expenses	0.00	189.35	3,000.00	2,810.65	6.31
10 69 0003 450001 Arlington Heights Inclusion Independent Contractors	0.00	(215.98)	1,156.00	1,371.98	(18.68)
10 69 0003 450002 Bartlett Inclusion Independent Contractors	0.00	132.00	0.00	(132.00)	0.00
10 69 0003 450003 Buffalo Grove Inclusion Independent Contractors	0.00	66.00	2,503.00	2,437.00	2.64
10 69 0003 450004 Elk Grove Inclusion Independent Contractors	0.00	0.00	1,055.00	1,055.00	0.00
10 69 0003 450006 Hoffman Estates Inclusion Independent Contractors	0.00	239.25	1,123.00	883.75	21.30
10 69 0003 450009 Palatine Inclusion Independent Contractors	0.00	0.00	293.00	293.00	0.00
10 69 0003 450012 Rolling Meadows Inclusion Independent Contractors	0.00	0.00	911.00	911.00	0.00
10 69 0003 450014 Schaumburg Inclusion Independent Contractors	0.00	(353.43)	15,600.00	15,953.43	(2.27)
10 69 0003 450015 South Barrington Inclusion Independent Contractors	0.00	240.00	0.00	(240.00)	0.00
10 69 0003 450017 Wheeling Inclusion Independent Contractors	0.00	0.00	697.00	697.00	0.00
Total	226,207.88	584,949.59	699,678.94	114,729.35	83.60
Total Salary Expense	694,306.83	2,554,748.70	4,048,129.55	1,493,380.85	63.11
Payroll Taxes & Benefits					
FICA					
10 67 0000 442102 FICA Full Time	0.00	49,421.99	109,963.94	60,541.95	44.94
10 67 0000 442103 FICA Part Time	0.00	35,414.32	197,813.82	162,399.50	17.90
10 67 9902 442102 ER FICA Part Time	32,270.52	59,349.51	0.00	(59,349.51)	0.00
10 67 9902 442103 ER FICA Full Time	10,716.21	32,362.23	0.00	(32,362.23)	0.00
10 67 9912 442102 ER FICA Medicare Part Time	7,549.00	13,881.93	0.00	(13,881.93)	0.00
10 67 9912 442103 ER FICA Medicare Full Time	2,506.22	7,572.72	0.00	(7,572.72)	0.00
Total FICA	53,041.95	198,002.70	307,777.76	109,775.06	64.33
Health Insurance					
10 48 0000 421601 Voluntary Benefits	0.00	(162.00)	0.00	162.00	0.00
10 48 0000 421603 Health Contributions	39,976.05	259,670.52	440,000.00	180,329.48	59.02
Total Health Insurance	39,976.05	259,508.52	440,000.00	180,491.48	58.98
IMRF					
10 68 0000 442201 IMRF / FT Contributions	3,950.31	44,342.30	60,583.04	16,240.74	73.19
10 68 0000 442204 IMRF /PT Contributions	1,796.43	2,091.06	6,350.88	4,259.82	32.93
10 68 0000 442205 IMRF / Voluntary Additional Contributions	0.00	1,061.18	0.00	(1,061.18)	0.00

**Northwest Special Recreation Association
Income Statement
For 7/31/2024**

	M-T-D <u>Actual</u>	Y-T-D <u>Actual</u>	Y-T-D <u>Budget</u>	<u>Variance</u>	<u>Percent of Budget</u>
Total IMRF	5,746.74	47,494.54	66,933.92	19,439.38	70.96
Total Payroll Taxes & Benefits	98,764.74	505,005.76	814,711.68	309,705.92	61.99
Total Expenses	939,255.75	3,845,443.65	6,209,385.54	2,363,941.89	61.93
Capital Expenses					
20 80 2001 460001 Capital Projects / Wheeling Green House	0.00	0.00	69,969.23	69,969.23	0.00
20 80 2101 460002 26 passenger- accessible 2007	0.00	0.00	180,000.00	180,000.00	0.00
20 80 2111 460002 Minivan (6 passengers) 2008	0.00	0.00	60,000.00	60,000.00	0.00
20 80 2112 460002 14 passenger- accessible 2010	0.00	450.00	108,300.00	107,850.00	0.42
20 80 2119 460002 14 passenger- accessible 2011	0.00	0.00	108,300.00	108,300.00	0.00
20 80 2124 460002 14 passenger- accessible, IDOT 2021 - NEW	0.00	118,293.70	0.00	(118,293.70)	0.00
20 80 2125 460002 14 passenger- accessible NEW	0.00	115,850.70	0.00	(115,850.70)	0.00
20 80 2201 460003 Technology/Hardware	0.00	408.24	0.00	(408.24)	0.00
20 80 2202 460003 Computer (lease / purchase)	1,021.91	25,220.02	34,900.00	9,679.98	72.26
20 80 2204 460003 Tech Infrastructure	0.00	1,481.05	17,223.67	15,742.62	8.60
20 80 2205 460003 iPads	0.00	298.00	2,500.00	2,202.00	11.92
20 80 2206 460003 Printer Lease	1,256.72	8,787.04	15,080.64	6,293.60	58.27
20 80 2207 460003 Printer replacements	0.00	0.00	2,200.00	2,200.00	0.00
30 70 2201 460003 Technology/Hardware	0.00	(15,080.64)	0.00	15,080.64	0.00
20 80 2302 460004 Hanover Park Maintenance (Paid every 3 years)	0.00	0.00	9,936.00	9,936.00	0.00
20 80 2306 460004 RM Sensory Room Maintenance (every 3 years)	0.00	4,169.90	0.00	(4,169.90)	0.00
20 80 2307 460004 RM Dream Lab Maintenance	0.00	0.00	10,939.00	10,939.00	0.00
20 80 2309 460004 MP Sensory Room Maintenance (every 3 years)	0.00	0.00	2,000.00	2,000.00	0.00
20 80 2312 460004 Buffalo Grove Cleaning/Maintenance	0.00	215.00	3,896.00	3,681.00	5.52
20 80 2316 460004 HVAC (6 RTU being evaluated for replacement)	0.00	3,557.70	5,000.00	1,442.30	71.15
20 80 2317 460004 Other infrastructure	0.00	243.36	2,000.00	1,756.64	12.17
20 80 2318 460004 Office Update*	0.00	2,718.43	35,000.00	32,281.57	7.77
Total Capital Expenses	2,278.63	266,612.50	667,244.54	400,632.04	39.96
Excess Revenue Over (Under) Expenditures	(599,589.54)	373,355.00	(697,844.54)	1,071,199.54	53.50

Date: September 4, 2024
To: NWSRA Board of Trustees
From: Tracey Crawford, Executive Director
Darleen Negrillo, Superintendent of Administrative Services
Re: Paid Leave for All Workers Act and Vacation Policy Updates

During the July 2024 Board Meeting, staff were directed to contact legal counsel regarding the Paid Leave for All Workers Act Policy (PLFAWA) and the Vacation Policy. Attached is the proposed PLFAWA policy and the current Vacation Policy.

The main concern from Board Members was that it appeared that NWSRA gave all full-time workers an additional week off this year with the implementation of the PLFAWA. The questions raised were sent to the Association's attorney at Robbins Schwartz, Kevin P. Noll. Kevin has created a Q & A information sheet regarding the PLFAWA, specifically addressing the questions submitted by the Board and Staff. He has also been invited to attend the meeting.

Upon conclusion of this meeting, staff will update the PLFAWA Policy and the Vacation Policy. In the event of any revisions, staff will send the revised policies to the attorneys for review.

Appendix III

Paid Leave for All Workers Act

As of January 1, 2024, NWSRA is subject to the Paid Leave for All Workers Act (PLFAWA). Under this Act, all paid employees (full-time, part-time, seasonal, and temporary) are entitled to earn and use one (1) hour of paid leave for every 40 hours worked, for up to 40 hours during a 12-month period. The requirements for earning and using paid leave are explained below.

Earning paid leave

- **Current employees** as of January 1, 2024, start accruing paid leave on January 1, 2024, but are not able to use accrued leave until March 31, 2024.
- **New hires** on or after January 1, 2024, start accruing paid leave as of the date of hire, but are not able to use accrued leave until their 90th day as an employee.
- All accrual dates are calendar based and start on January 1 and end on December 31 of each year.
- **New Hires** will accrue through December 31 of their first year. Thereafter, accruals will be based on the calendar year. (Example: Employee starts in May and will accrue to December 31. The next accrual period will start January 1 of the following year)
- Eligible employees earn one (1) hour of paid leave for every 40 hours worked.
- All earned hours will be tracked in the HRIS system for all employees.
- Unused, accrued hours may be carried over to the next calendar year, up to a maximum of 40 hours. Any hours over 40 hours will be forfeited.

Using Paid Leave

- For leave that is foreseeable, employees can use paid leave for any reason with an advanced seven (7) day notice. If the leave is not foreseeable, the employee shall provide such notice as soon as it is practicable after the employee is aware of the necessity of the leave.
- **Full-time** employees must provide notice to their immediate supervisor.
- **Part-time, Seasonal, and Temporary** employees must provide notice to their department manager.
- Unless the leave was unforeseeable, paid leave cannot be used for day-of call offs or requests made after the seven (7) day request period.
- Minimum increments for use of leave must be at least two (2) hours a day for **full-time** employees.
- Minimum increments for use of leave must be at least one (1) hour a day for **part-time, seasonal, and temporary staff**.

Paid Leave at Termination

- Employees who terminate their employment with NWSRA, that have accrued unused paid leave time will not be paid out.

Preservation of Records

For a period of not less than 3 years, NWSRA shall create and maintain records documenting employees':

- Hours worked each day;
- Paid leave accrued;
- Paid leave taken;
- Paid leave requests, which were denied; and
- Remaining paid leave balance.

Vacation

NWSRA recognizes the importance of time off from work to relax, spend time with family, and enjoy leisure activities. The Association provides paid vacation time to full-time employees for this purpose and employees are encouraged to take vacation during the year. Part-time employees do not accrue vacation time.

Full-time employees will accrue paid vacation according to the following schedule. Note: Employees may not accrue more than 25 days in their vacation bank, other than when receive their Longevity Vacation Bonus.

Length of Service	Days Accrued Annually	Hours Accrued by Month	Annual Accrued Maximum
6 to 12 Months	5 days	3.34 hours	N/A
1 year	10 days	6.67 hours	80 hours/10 Days
3 years	12 days	8 hours	96 hours/12 Days
4 years	14 days	9.34 hours	112 hours/14 Days
5 years	15 days	10 hours	120 hours/15 Days
6 years	16 days	10.67 hours	128 hours/16 days
7 years	17 days	11.34	136 hours/17 days
8 years	18 days	12 hours	144 hours/18 days
9 years	19 days	12.67 hours	152 hours/19 days
10 years	20 days	13.34 hours	160 hours/20 days
11 years	21 days	14 hours	168 hours/21 days
12 years	22 days	14.67 hours	176 hours/22 days

13 years	23 days	15.34 hours	184 hours/23 days
14 years	24 days	16 hours	192 hours/24 days
15 years	25 days	16.67 hours	200 hours/25 days

Employees may not take paid vacation until they actually have earned or accrued the vacation time. New employees do not accrue paid vacation until they have completed at least 6 months of employment, unless approved by the Superintendent of Administrative Services and Executive Director.

Generally, employees should submit vacation plans to their supervisor at least 4 weeks in advance of the requested vacation date. Vacations may be scheduled in increments of half (.50) a work day up to a maximum of 2 weeks in a row. Superintendents and the Executive Director have the right to designate when some or all of vacations must be taken or dates when vacations are not able to be taken.

Vacation should be used in the year it is earned. Employees will be permitted to accrue up to one year of earned vacation. Once an employee has reached one year of accrued vacation, they cease to accrue any more time until time is used.

Employees whose employment terminates, for any reason, will be paid for all unused, accrued vacation time.

Failure to return from work at the conclusion of an approved vacation will be considered a voluntary resignation by the employee.

Date: September 4, 2024
To: NWSRA Board of Trustees
From: Tracey Crawford, Executive Director
Darleen Negrillo, Superintendent of Administrative Services
Re: Mileage and Gift Policy Updates/ New Travel Policy Updates

During the Financial Task Force meetings, staff were asked to review the Mileage, Per Diem, and Gift Policies to ensure that they align with the current IRS statutes. Staff created a formal Travel Policy addressing all business travel for the Association, using the existing Association's procedures.

Attached is the updated Mileage and Gift Policies, as well as the new Travel Policy for the board's review and approval. Once approved, the policies will be sent to the attorneys for final review.

Motions:

Motion to approve the updated Mileage Policy presented by staff to be sent to the attorneys for final review.

Motion to approve the updated Gift Policy presented by staff, to be sent to the attorneys for final review.

Motion to approve the new Travel Policy presented by staff, to be sent to the attorneys for final review.

Gifts and Rewards

Employees may not solicit or accept any gift, gratuity or other reward from any person, business, or entity that is doing business with the Association or is attempting to secure business from NWSRA. Further, employees may not solicit or accept, nor expect people who use programs or facilities to give gifts, gratuities, or other rewards, or other remunerative devices or favors for performing duties, except as otherwise provided in this section.

External Gifts

Any gifts offered by an external party, because of a position with NWSRA, must be reported to the Superintendent of Administrative Services to be logged and recorded. Any gift under \$25 must be reported and may be allowed to be retained by the employee. Any gift retained by the employee will be processed by the Association, on their Bi-Weekly paycheck, and taxed appropriately as per the Federal and State Law.

Internal Gifts

Any gifts given by the Association to any employee must be reported by the gift giver, to the Superintendent of Administrative Services to be logged and processed. All gifts will be processed by the Association, on their Bi-Weekly paycheck, and taxed appropriately as per the Federal and State Law.

Failure to properly report a gift, gratuity, or other reward may subject you to disciplinary action up to and including termination.

Mileage Reimbursement

Mileage Reimbursement for authorized use of personal vehicles will be predetermined at the standard mileage rate established by the IRS. It will be considered reimbursement for using the car, insurance, and all other transportation costs.

To qualify for Mileage Reimbursement, you must do the following:

1. Provide proof of mileage for NWSRA business **not to include mileage to and from your residence per IRS standards**; and
2. Secure approval from your immediate Supervisor or Superintendent.
3. Turn in the approved form at least once a month, no later than a month after incurring the expense.

Failure to submit the approved NWSRA Mileage Reimbursement Form, forfeits payment of reimbursement. **All Mileage Reimbursements will be processed monthly, as a separate payment, through our account payable financial system.**

Employees are encouraged to use available NWSRA vehicles for any work-related business. If multiple employees go to the same location, it is recommended that one NWSRA vehicle is used, rather than several individual personal vehicles. NWSRA recognizes the Member District footprint is extensive. If the workday does not begin or end at the Administrative Offices or a NWSRA programming space, the employee will be reimbursed for all mileage minus the employee's typical commute to or from the Administrative Offices.

Travel Expense Policy (New Policy 8/24)

General information

All expenses for business travel for employees must be pre-approved by their Superintendent before any expense occurs.

Reimbursement of parking, mileage, gasoline instead of mileage, and ferry or bus passes do not require requests if they are under \$25.00.

The Conference and Travel Form must be completed for all overnight business travel before reservations and expenses occur.

Airfare. Travelers are expected to obtain the lowest available airfare that reasonably meets business travel needs. Airfare must be paid for by the employees by P-Card.

Travelers are encouraged to book flights as far in advance as possible to avoid premium airfare pricing, securing coach or economy class tickets only.

Rail transportation. The Association will prepay rail transportation provided that the cost does not exceed the cost of the least expensive airfare.

Rental vehicles. The Association will pay for approved use of a rental vehicle if needed for multiple travelers on the same trip and does not exceed the cost of using taxi, car service or shuttle services.

Travelers should fill the gas tank before returning the vehicle to the rental agency to avoid service fees and more expensive fuel rates.

Conference registration fees. Conference registration fees are to be paid for on an Association P-Card. Business-related banquets or meals that are considered part of the conference can be paid for with the registration fees; however, such meals will be deducted from the traveler's per diem allowance.

Automobile (personally owned) Reimbursement for use of a personal automobile is based on the Association Mileage Policy.

Lodging. The cost of overnight lodging (room rate and tax only) will be paid for on an Association P-Card.

Lodging expenses should be booked at reasonable, single or double occupancy or standard business room rates. When the hotel or motel is the conference or convention site, payment will be limited to the conference rate.

Group Lodging secured through vacation rental companies may be used, provided that the cost does not exceed the cost of the least expensive hotel or motel stay.

In room expenses, such as mini-bar, in-room food and pay per view television expenses are not covered by the Association. Additional room expenses will be paid for by the employee before checking out.

Meals (per diem). Per diem allowances are allowable for all conference and educational events based on length of stay and meals provided by the event.

The Associations per diem rates are based on the U.S. General Services Administration Guidelines, which vary by city location. In addition to meals, these rates include incidental expenses such as laundry, dry cleaning and service tips (e.g., housekeeping or porter tips).

Per diem reimbursements are based on departure and return times over the entire 24-hour day and are prorated accordingly.

If a free meal is served on the plane, included in a conference registration fee, built into the standard, hotel room rate or replaced by a legitimate business meal, the per diem allowance for that meal will not be included in per diem.

Employees will receive a per diem disbursement, by check, for all events one week before the event. Receipts are not required for per diem allowances.

Business expenses. Business expenses, including faxes, photocopies, Internet charges, data ports and business telephone calls incurred while on travel status, can be reimbursed. Original itemized receipts are required and must be charged on an Association P-Card.

Parking. Original receipts are required for parking fees (including airport parking). The lodging bill can be used as a receipt when charges are included as part of the overnight stay.

Telephone calls. The costs of personal telephone calls are the responsibility of the individual.

Tolls. Original receipts are required for tolls and can be reimbursed with the proper receipt.

Miscellaneous transportation. Original receipts are required for taxis, car service, bus, subway, metro, ferry, and other modes of transportation for each occurrence charged to the Association P-Card.

Non-reimbursable Travel Expenses

The following items that may be associated with business travel will not be reimbursed:

- Airline club memberships.
- Airline upgrades.
- Business class for domestic flights or first class for all flights.
- Childcare, babysitting, house-sitting, or pet-sitting/kennel charges.
- Commuting between home and the primary work location.
- Costs incurred by traveler's failure to cancel travel or hotel reservations in a timely fashion.
- Evening or formal wear expenses.
- Haircuts and personal grooming.

- Laundry and dry cleaning.
- Passports, vaccinations, and visas when not required as a specific and necessary condition of the travel assignment.
- Personal entertainment expenses, including in-flight movies, headsets, health club facilities, hotel pay-per-view movies, in-theater movies, social activities, and related incidental costs.
- Travel accident insurance premiums or purchase of additional travel insurance.
- Other expenses not directly related to the business travel.

Travel for non-employees

Additional costs for travel, lodging, meals, or other travel expenses for spouses, significant others, travel companions, or other family members will not be reimbursed unless the individual has a bona fide company purpose for engaging in the travel or attending the event.