

## 2020 for 2021 NWSRA Health Benefits Survey

2. Who is your health care provider?	
Member Park District	Health Care Provider
Arlington Heights Park District	Cigna
Bartlett Park District	PDRMA
Buffalo Grove Park District	Blue Cross Blue Shield
Elk Grove Park District	United Health Care
Hanover Park Park District	PDRMA
Hoffman Estates Park District	BCBS HMO
Inverness Park District	No Benefits no Full Time Staff
Mount Prospect Park District	BCBS
Palatine Park District	UHC-PPO, BCBS-HMO, Dental-MetLife, Vision-Eyemed
Prospect Heights Park District	PDRMA
River Trails Park District	Aetna PPO - BCBS HMO
Rolling Meadows Park District	PDRMA
Salt Creek Park District	United Healthcare
Schaumburg Park District	
South Barrington Park District	United Healthcare
Streamwood Park District	PDRMA
Wheeling Park District	PDRMA

3. Do you offer vision and dental benefits?		
Member Park District	Yes	No
Arlington Heights Park District	X	
Bartlett Park District	X	
Buffalo Grove Park District	X	
Elk Grove Park District	X	
Hanover Park Park District	X	
Hoffman Estates Park District	X	
Inverness Park District		
Mount Prospect Park District	X	
Palatine Park District	X	
Prospect Heights Park District	X	
River Trails Park District	X	
Rolling Meadows Park District	X	
Salt Creek Park District	X	
Schaumburg Park District		
South Barrington Park District	X	
Streamwood Park District	X	
Wheeling Park District	X	

## 2020 for 2021 NWSRA Health Benefits Survey

### 4. How do you offer your dental and vision benefits?

#### A. Your Dental and Vision benefits are bundled with your health insurance?

Member Park District	Yes	No	Other
Arlington Heights Park District		X	
Bartlett Park District			
Buffalo Grove Park District		X	
Elk Grove Park District		X	
Hanover Park Park District		X	
Hoffman Estates Park District		X	
Inverness Park District			
Mount Prospect Park District			we offer dental benefits, we offer VSP vision - discount program
Palatine Park District		X	
Prospect Heights Park District		X	
River Trails Park District	X		
Rolling Meadows Park District		N	
Salt Creek Park District	X		
Schaumburg Park District			
South Barrington Park District	X		
Streamwood Park District		X	
Wheeling Park District		X	

### 4. How do you offer your dental and vision benefits?

#### B. Vision and Dental benefits are offered as a separate option?

Member Park District	Yes	No	Other
Arlington Heights Park District	X		
Bartlett Park District	X		
Buffalo Grove Park District	X		
Elk Grove Park District	X		
Hanover Park Park District	X		
Hoffman Estates Park District	X		
Inverness Park District			
Mount Prospect Park District			
Palatine Park District	X		
Prospect Heights Park District	X		
River Trails Park District		X	
Rolling Meadows Park District	X		
Salt Creek Park District	X		
Schaumburg Park District			
South Barrington Park District			
Streamwood Park District	X		
Wheeling Park District	X		

## 2020 for 2021 NWSRA Health Benefits Survey

5. What is the % that your employees contribute to their health insurance?					
Member Park District/SRA	%EE	%EE+ child	%EE +1	%EE+2 or more	HMO %family
Arlington Heights Park District	13%	16%	16%	16%	16%
Bartlett Park District	17%	24%	24%	24%	24%
Buffalo Grove Park District	5%	8%	9%	8%	12%
Elk Grove Park District	10%	25%	25%	25%	25%
Hanover Park Park District	0%	0%	0%	0%	0%
Hoffman Estates Park District	3%	3%	3%	3%	3%
Inverness Park District					
Mount Prospect Park District	N/A	N/A	N/A	N/A	N/A
Palatine Park District	15%	18%	18%	18%	19%
Prospect Heights Park District	10%	10%	10%	10%	10%
River Trails Park District	10%	10%	10%	10%	10%
Rolling Meadows Park District	10%	25%	25%	25%	25%
Salt Creek Park District	12%		16%		16%
Schaumburg Park District					
South Barrington Park District	8%	8%	8%	8%	8%
Streamwood Park District	0%	0%	0%	0%	0%
Wheeling Park District	10%	15%	15%		18%

Employee pays flat rate for PPO Coverage.  
Employee \$50/month - Employee+1  
\$100/month - Employee+family  
\$150/month

  

5. What is the % that your employees contribute to their Health insurance? PPO					
Member Park District/SRA	%EE	%EE+child	%EE+1	%EE+2 or more	%family
Arlington Heights Park District	13%	16%	16%	16%	16%
Bartlett Park District	17%	24%	24%	24%	24%
Buffalo Grove Park District	10%	12%	13%	12%	17%
Elk Grove Park District	10%	25%	25%	25%	25%
Hanover Park Park District	0%	0%	0%	0%	0%
Hoffman Estates Park District	2%				
Inverness Park District					
Mount Prospect Park District	14%	10%	11%	10%	10%
Palatine Park District	15%	18%	18%	18%	19%
Prospect Heights Park District	11%	15%	15%	15%	20%
River Trails Park District	10%	10%	10%	10%	10%
Rolling Meadows Park District	10%	25%	25%	25%	25%
Salt Creek Park District	12%		16%		16%
Schaumburg Park District					
South Barrington Park District	8%	8%	8%	8%	8%
Streamwood Park District	3%	3%	3%	3%	3%
Wheeling Park District	12%	16%	16%		19%

Employee pays flat rate for PPO Coverage.  
Employee \$50/month - Employee+1  
\$100/month - Employee+family  
\$150/month

## 2020 for 2021 NWSRA Health Benefits Survey

|

6. What are your employee's deductible amounts?		HMO			
Member Park District/SRA	\$EE	\$EE+ child	\$EE +1	%EE+2 or more	\$family
Arlington Heights Park District	\$0	\$0	\$0	\$0	\$0
Bartlett Park District	\$0	\$0	\$0	\$0	\$0
Buffalo Grove Park District	\$0	\$0	\$0	\$0	\$0
Elk Grove Park District	\$0	\$0	\$0	\$0	\$0
Hanover Park Park District	\$0	\$0	\$0	\$0	\$0
Hoffman Estates Park District	\$0	\$0	\$0	\$0	\$0
Inverness Park District	\$0	\$0	\$0	\$0	\$0
Mount Prospect Park District	\$0	\$0	\$0	\$0	\$0
Palatine Park District	\$0	\$0	\$0	\$0	\$0
River Trails Park District	\$0	\$0	\$0	\$0	\$0
Prospect Heights Park District	\$0	\$0	\$0	\$0	\$0
Rolling Meadows Park District	\$0	\$0	\$0	\$0	\$0
Salt Creek Park District	\$0	\$0	\$0	\$0	\$0
Schaumburg Park District	\$0	\$0	\$0	\$0	\$0
South Barrington Park District	\$0	\$0	\$0	\$0	\$0
Streamwood Park District	\$0	\$0	\$0	\$0	\$0
Wheeling Park District	\$0	\$0	\$0	\$0	\$0

6. What are your employee's deductible amounts? PPO in/PPO out					
	\$EE	\$EE+child	\$EE+1	%EE+2 or more	\$family
Arlington Heights Park District	1,500/3,500	2,000/7,000	3,000/10,000	3,000/10,000	3,000/10,000
Bartlett Park District	2,000/2,000	2,000/2,000	2,000/2,000	2,000/2,000	2,000/2,000
Buffalo Grove Park District	3,500/7,000	7,000/10,000	7,000/10,000	7,000/10,000	7,000/10,000
Elk Grove Park District	500/5,000				1,000/10,000
Hanover Park Park District	1,500/2,500	2,500/5,000	2,500/5,000	3,500/7,500	3,500/7,500
Hoffman Estates Park District	500/1000				
Inverness Park District					
Mount Prospect Park District	2,500/5,000	5,000/10,000	5,000/10,000	5,000/10,000	5,000/10,000
Palatine Park District	1,500/5,000	3,000/10,000	3,000/10,000	3,000/10,000	3,000/10,000
River Trails Park District	500/1,000	1,000/2,000	1,000/2,000	1,500/3,000	1,500/3,000
Prospect Heights Park District	1,500/3,000	3,000/6,000	3,000/6,000	4,500/9,000	4,500/9,000
Rolling Meadows Park District	500	1,000	1,000	1,500	1,500
Salt Creek Park District	1,500/5,000				3,000/10,000
Schaumburg Park District					
South Barrington Park District	3,000/5,000	6,000/10,000	9,000	9,000	9,000
Streamwood Park District	250	250	250	250	250
Wheeling Park District	1,500/5,000	3,000/6,000	3,000/6,000	3,000/6,000	4,500/9,000

We offer a second PPO plan with \$1500 deductible and a \$1000 HRA that has higher out of network deductibles, but we currently have no employees covered under this plan

## 2020 for 2021 NWSRA Health Benefits Survey

|

7. Do you offer and HRA?		
Member Park District	Yes	No
Arlington Heights Park District	X	
Bartlett Park District	X	
Buffalo Grove Park District	X	
Elk Grove Park District		X
Hanover Park Park District	X	
Hoffman Estates Park District		X
Inverness Park District		
Mount Prospect Park District	X	
Palatine Park District		X
Prospect Heights Park District		x
River Trails Park District	X	
Rolling Meadows Park District		X
Salt Creek Park District		X
Schaumburg Park District		
South Barrington Park District		X
Streamwood Park District		X
Wheeling Park District	X	

8. What is the HRA amount based on the following Categories?					HMO
Member Park District/SRA	EE	EE+child	EE+1	%EE+2 or more	family
Arlington Heights Park District					
Bartlett Park District					
Buffalo Grove Park District					
Elk Grove Park District					
Hanover Park Park District					
Hoffman Estates Park District					
Inverness Park District					
Mount Prospect Park District					
Palatine Park District					
Prospect Heights Park District					
River Trails Park District					
Rolling Meadows Park District					
Salt Creek Park District					
Schaumburg Park District					
South Barrington Park District					
Streamwood Park District					
Wheeling Park District					

Per HRA Requirments EE \$500, EE+1\$1,000 -  
 EE+Child \$1,000 - EE+dependents \$2,000 -  
 Family \$3,000

**2020 for 2021 NWSRA Health Benefits Survey**

|

## 2020 for 2021 NWSRA Health Benefits Survey

8. What is the HRA amount Based on the following Categories?					PPO
Member Park District/SRA	\$EE	\$EE+child	\$EE+1	%EE+2 or more	\$family
Arlington Heights Park District	1,500	2,000	2,000	2,000	3,000
Bartlett Park District					Didn't Answer
Buffalo Grove Park District					HRA is \$2,800 for single, \$5,450 for family
Elk Grove Park District					Didn't Answer
Hanover Park Park District	1,250	1,250	1,250	1,250	1,250
Hoffman Estates Park District					Didn't Answer
Inverness Park District					
Mount Prospect Park District	2,000	3,500	3,500	3,500	3,500
Palatine Park District					HRA applies to in-network only.
Prospect Heights Park District					Didn't Answer
River Trails Park District	1,000	1,000	1,000	1,000	1,000
Rolling Meadows Park District					
Salt Creek Park District					Didn't Answer
Schaumburg Park District					
South Barrington Park District					Didn't Answer
Streamwood Park District					
Wheeling Park District					Didn't Answer

9. If you do not offer an HRA, do you reimburse a portion of the employee's deductible?			
Member Park District	Yes	No	Other
Arlington Heights Park District			didn't answer
Bartlett Park District			didn't answer
Buffalo Grove Park District			N/A
Elk Grove Park District		X	
Hanover Park Park District		X	
Hoffman Estates Park District			didn't answer
Inverness Park District			
Mount Prospect Park District			didn't answer
Palatine Park District			
Prospect Heights Park District		x	
River Trails Park District		X	
Rolling Meadows Park District		X	
Salt Creek Park District		X	
Schaumburg Park District			
South Barrington Park District		X	
Streamwood Park District		X	
Wheeling Park District			didn't answer

Through HAS

## 2020 for 2021 NWSRA Health Benefits Survey

10. What is the amount of the reimbursement based on the following categories?					HMO
Member Park District/SRA	EE	EE+child	EE+1	%EE+2 or more	family
Arlington Heights Park District					didn't answer
Bartlett Park District					didn't answer
Buffalo Grove Park District					didn't answer
Elk Grove Park District					didn't answer
Hanover Park Park District					
Hoffman Estates Park District					didn't answer
Inverness Park District					
Mount Prospect Park District					
Palatine Park District					didn't answer
River Trails Park District					didn't answer
Prospect Heights Park District					
Rolling Meadows Park District					didn't answer
Salt Creek Park District					didn't answer
Schaumburg Park District					
South Barrington Park District					didn't answer
Streamwood Park District					
Wheeling Park District					

10. What is the amount of the reimbursement based on the following categories?					PPO
Member Park District/SRA	EE	EE+child	EE+1	%EE+2 or more	family
Arlington Heights Park District					didn't answer
Bartlett Park District					
Buffalo Grove Park District					didn't answer
Elk Grove Park District					
Hanover Park Park District					didn't answer
Hoffman Estates Park District					didn't answer
Inverness Park District					
Mount Prospect Park District					
Palatine Park District					didn't answer
River Trails Park District					
Prospect Heights Park District					
Rolling Meadows Park District					didn't answer
Salt Creek Park District					didn't answer
Schaumburg Park District					
South Barrington Park District					
Streamwood Park District					didn't answer
Wheeling Park District	\$1,000	\$2,000	\$2,000		\$3,000



**2020 for 2021 NWSRA Health Benefits Survey**

|

***2020 for 2021 NWSRA Health Benefits Survey***

***2020 for 2021 NWSRA Health Benefits Survey***

***2020 for 2021 NWSRA Health Benefits Survey***

***2020 for 2021 NWSRA Health Benefits Survey***