

## 2023 for 2024 NWSRA Health Benefits Survey For Member Districts

2. Who is your health care provider?	
Member Park District	Health Care Provider
Arlington Heights Park District	BCBS
Bartlett Park District	
Buffalo Grove Park District	BCBS
Elk Grove Park District	BCBS
Hanover Park Park District	
Hoffman Estates Park District	PDRMA BCBS
Inverness Park District	No benefits all Part Time staff
Mount Prospect Park District	BCBSIL
Palatine Park District	
Prospect Heights Park District	PDRMA
River Trails Park District	PDRMA BCBS
Rolling Meadows Park District	BCBS - PDRMA
Salt Creek Park District	United Healthcare
Schaumburg Park District	Cigna
South Barrington Park District	United Healthcare
Streamwood Park District	PDRMA
Wheeling Park District	

3. Do you offer dental benefits?		
Member Park District	Yes	No
Arlington Heights Park District	X	
Bartlett Park District		
Buffalo Grove Park District	X	
Elk Grove Park District	X	
Hanover Park Park District		
Hoffman Estates Park District	X	
Inverness Park District	N/A	
Mount Prospect Park District	X	
Palatine Park District		
Prospect Heights Park District	X	
River Trails Park District	X	
Rolling Meadows Park District	X	
Salt Creek Park District	X	
Schaumburg Park District	X	
South Barrington Park District	X	
Streamwood Park District	X	
Wheeling Park District		

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4. Do you offer vision benefits?		
Member Park District	Yes	No
Arlington Heights Park District	X	
Bartlett Park District		
Buffalo Grove Park District	X	
Elk Grove Park District	X	
Hanover Park Park District		
Hoffman Estates Park District	X	
Inverness Park District	N/A	
Mount Prospect Park District	X	
Palatine Park District		
Prospect Heights Park District	X	
River Trails Park District	X	
Rolling Meadows Park District	X	
Salt Creek Park District	X	
Schaumburg Park District	X	
South Barrington Park District	X	
Streamwood Park District	X	
Wheeling Park District		

5. How do you offer your dental and vision benefits?			
A. Your Dental and Vision benefits are bundled with your health insurance?			
Member Park District	Yes	No	Other
Arlington Heights Park District		X	
Bartlett Park District			
Buffalo Grove Park District		X	
Elk Grove Park District		X	
Hanover Park Park District			
Hoffman Estates Park District		X	
Inverness Park District	N/A		
Mount Prospect Park District		X	
Palatine Park District			
Prospect Heights Park District		X	
River Trails Park District		X	
Rolling Meadows Park District		X	
Salt Creek Park District	X		
Schaumburg Park District		X	
South Barrington Park District		X	
Streamwood Park District	X		
Wheeling Park District			

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### 5. How do you offer your dental and vision benefits?

B. Vision and Dental benefits are offered as an ALA Carte option?

Member Park District	Yes	No	Other
Arlington Heights Park District	X		
Bartlett Park District			
Buffalo Grove Park District	X		
Elk Grove Park District			Dental is ALA Carte
Hanover Park Park District			
Hoffman Estates Park District	X		
Inverness Park District	N/A		
			Dental is offered through Principal and Vision is offered through VSP
Mount Prospect Park District			
Palatine Park District			
Prospect Heights Park District	X		
River Trails Park District	X		
Rolling Meadows Park District	X		
Salt Creek Park District	X		
Schaumburg Park District	X		
South Barrington Park District	X		
Streamwood Park District	X		
Wheeling Park District			

### 6. What is the % that your employees contribute to their health insurance?

Member Park District/SRA	%EE	%EE+ child	%EE +1	\$EE+Children	HMO %family
Arlington Heights Park District	14%	N/A	18%	18%	20%
Bartlett Park District					
Buffalo Grove Park District	10%	17%	17%	17%	17%
Elk Grove Park District	10%	25%	25%	25%	25%
Hanover Park Park District					
Hoffman Estates Park District	11%	14%	17%	17%	19%
Inverness Park District	N/A				
Mount Prospect Park District	N/A	N/A	N/A	N/A	N/A
Palatine Park District					
Prospect Heights Park District	10%	10%	10%	10%	10%
River Trails Park District	10%	10%	10%	10%	10%
Rolling Meadows Park District	10%	25%	25%	25%	25%
Salt Creek Park District	12%	16%	16%	16%	16%
Schaumburg Park District	N/A	N/A	N/A	N/A	N/A
South Barrington Park District	N/A	N/A	N/A	N/A	N/A
Streamwood Park District	10%	10%	10%	10%	10%
Wheeling Park District					

EE+1 is calculated as 10% EE portion + 25% of the difference between EE only and their tier

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FVSRA	10%	10%	10%	10%	10%
NISRA	8%	8%	8%	8%	8%
MNASR	5%	15%	15%	15%	17.5%
SEASPAR	5%	18%	10%	15%	20%

### 6B. What is the % that your employees contribute to their Health insurance? PPO

Member Park District/SRA	%EE	%EE+child	%EE+ Spouse	EE+Children	%family	
Arlington Heights Park District	18%	N/A	22%	22%	24%	
Arlington Heights Park District						
Bartlett Park District						
Buffalo Grove Park District	10%	17%	17%	17%	17%	BG covers about 90% of cost for individuals and 80-85% for family
Elk Grove Park District	10%	25%	25%	25%	25%	
Hanover Park Park District						
Hoffman Estates Park District	11%	14%	17%	17%	19+%	PPO/HAS
Inverness Park District	N/A					
Mount Prospect Park District	11%	N/A	12%	12%	13%	
Palatine Park District						
Prospect Heights Park District	11%	12%	14%	13%	15%	under evaluation for 2024
River Trails Park District	10%	10%	10%	10%	10%	
						EE+1 is calculated as 10% EE portion + 25% of the difference between EE only and their tier
Rolling Meadows Park District	10%	25%	25%	25%	25%	
Salt Creek Park District	12%	16%	16%	16%	16%	
Schaumburg Park District	10%	10%	10%	10%	10%	
South Barrington Park District	9%	9%	9%	9%	9%	
Streamwood Park District	10%	10%	10%	10%	10%	
Wheeling Park District						
FVSRA	15%	15%	15%	15%	15%	
NISRA	15%	15%	15%	15%	15%	
MNASR	5%	15%	15%	15%	17.5%	
SEASPAR	5%	18%	10%	15%	20%	

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### 6. What are your employee's deductible amounts? HMO

Member Park District/SRA	\$EE	\$EE+ child	\$EE +1	\$EE+Children	\$family
Arlington Heights Park District	\$0	\$0	\$0	\$0	\$0
Bartlett Park District	\$0	\$0	\$0	\$0	\$0
Buffalo Grove Park District	\$0	\$0	\$0	\$0	\$0
Elk Grove Park District	\$0	\$0	\$0	\$0	\$0
Hanover Park Park District	\$0	\$0	\$0	\$0	\$0
Hoffman Estates Park District	\$0	\$0	\$0	\$0	\$0
Inverness Park District	\$0	\$0	\$0	\$0	\$0
Mount Prospect Park District	\$0	\$0	\$0	\$0	\$0
Palatine Park District	\$0	\$0	\$0	\$0	\$0
River Trails Park District	\$0	\$0	\$0	\$0	\$0
Prospect Heights Park District	\$0	\$0	\$0	\$0	\$0
Rolling Meadows Park District	\$0	\$0	\$0	\$0	\$0
Salt Creek Park District	\$0	\$0	\$0	\$0	\$0
Schaumburg Park District	\$0	\$0	\$0	\$0	\$0
South Barrington Park District	\$0	\$0	\$0	\$0	\$0
Streamwood Park District	\$0	\$0	\$0	\$0	\$0
Wheeling Park District	\$0	\$0	\$0	\$0	\$0

### 7. What are your employee's deductible amounts? PPO in/PPO out

	\$EE	\$EE+child	\$EE+Spouse	\$EE+Children	\$family
Arlington Heights Park District	1000/2000	N/A	3000/6000	3000/6000	3000/6000
Bartlett Park District					
Buffalo Grove Park District	3,500	7,000	7,000	7,000	7,000
Elk Grove Park District	1000/2000	1000/2000	1000/2000	1000/2000	3000/6000
Hanover Park Park District					
Hoffman Estates Park District	2500/5000	5000/10000	5000/10000	5000/10000	5000/10000
Inverness Park District	N/A				
Mount Prospect Park District	2500/5000	N/A	5000/10,000	5000/10,000	5000/10,000
Palatine Park District					
River Trails Park District	500/1000	1000/2000	1000/2000	1500/3000	1500/3000
Prospect Heights Park District	1500/6000	3000/6000	3000/6000	4500/9000	4500/9000
Rolling Meadows Park District	500/2000	1000/4000	1000/4000	1500/6000	1500/6000
Salt Creek Park District	1500/3000	1500/3000	1500/3000	1500/3000	3000/5000
Schaumburg Park District	500/1000	1500/3000	1500/3000	1500/3000	1500/3000
South Barrington Park District	3000/7000	6000/15000	6000/15000	6000/15000	6000/15000
Streamwood Park District	500/1500	500/1500	500/1500	500/1500	500/1500
Wheeling Park District					
FVSRA	3250/3500	3250/3500	3250/3500	3250/3500	3250/3500
NISRA	2000	2000	2000	2000	2000
MNASR	250	250	250	250	250
SEASPAR	500	500	500	500	500

HRA 1500

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### 8. Do you offer and HRA or HSA?

Member Park District	Yes	No
Arlington Heights Park District		X
Bartlett Park District		
Buffalo Grove Park District	HRA	
Elk Grove Park District		X
Hanover Park Park District		
Hoffman Estates Park District		
Inverness Park District	N/A	
Mount Prospect Park District	HRA	
Palatine Park District		
Prospect Heights Park District		X
River Trails Park District	X	
Rolling Meadows Park District	HRA	
Salt Creek Park District		X
Schaumburg Park District	N/A	
South Barrington Park District		X
Streamwood Park District	HRA	
Wheeling Park District		

### 9. What is the HRA amount based on the following Categories?

Member Park District/SRA	EE	EE+child	EE+1	\$EE+Children	family
Arlington Heights Park District	N/A	N/A	N/A	N/A	N/A
Bartlett Park District					
Buffalo Grove Park District	N/A	N/A	N/A	N/A	N/A
Elk Grove Park District	N/A	N/A	N/A	N/A	N/A
Hanover Park Park District	N/A	N/A	N/A	N/A	N/A
Hoffman Estates Park District	\$0	\$0	\$0	\$0	\$0
Inverness Park District	N/A	N/A	N/A	N/A	N/A
Mount Prospect Park District					
Palatine Park District	N/A	N/A	N/A	N/A	N/A
Prospect Heights Park District	N/A	N/A	N/A	N/A	N/A
River Trails Park District	\$1,000	\$2,000	\$2,000	\$3,000	\$3,000
Rolling Meadows Park District	\$1,000	\$2,000	\$2,000	\$3,000	\$3,000
Salt Creek Park District	N/A	N/A	N/A	N/A	N/A
Schaumburg Park District	N/A	N/A	N/A	N/A	N/A
South Barrington Park District	N/A	N/A	N/A	N/A	N/A
Streamwood Park District	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Wheeling Park District					

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### 10. If you do not offer an HRA/HSA, do you reimburse a portion of the employee's deductible?

Member Park District	Yes	No	Other
Arlington Heights Park District		X	
Bartlett Park District			
Buffalo Grove Park District	X		
Elk Grove Park District		X	
Hanover Park Park District			
Hoffman Estates Park District		X	
Inverness Park District	N/A		
Mount Prospect Park District	X		
Palatine Park District			
Prospect Heights Park District		X	
River Trails Park District	X		
Rolling Meadows Park District		X	
Salt Creek Park District		X	
Schaumburg Park District		X	
South Barrington Park District		X	
Streamwood Park District	HRA		
Wheeling Park District			

### 11. What is the amount of the reimbursement based on the following categories?

Member Park District/SRA	EE	EE+child	EE+1	\$EE+Children	family
Arlington Heights Park District	N/A	N/A	N/A	N/A	N/A
Bartlett Park District					
Buffalo Grove Park District	\$2,500	\$5,000	\$5,000	\$5,000	\$5,000
Elk Grove Park District					
Hanover Park Park District					
Hoffman Estates Park District					
Inverness Park District	N/A				
Mount Prospect Park District	N/A	N/A	N/A	N/A	N/A
Palatine Park District					
River Trails Park District	N/A	N/A	N/A	N/A	N/A
Prospect Heights Park District	N/A	N/A	N/A	N/A	N/A
Rolling Meadows Park District	N/A	N/A	N/A	N/A	N/A
Salt Creek Park District	N/A	N/A	N/A	N/A	N/A
Schaumburg Park District	N/A	N/A	N/A	N/A	N/A
South Barrington Park District	N/A	N/A	N/A	N/A	N/A
Streamwood Park District	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Wheeling Park District					

Individual is covers the first 500 and the last 500 of the 3500 deductible. Other categories are covered at double.

In Network claims - PD pays first 500 of deductible and the HRA pays the remaining 2000 of the 2500 Deductible for the individual. The remaining categories are PD pays first 1500 of the deductible and the HRA pays the remaining